



MOHAMED SATHAK A J COLLEGE OF ENGINEERING

Sponsored by Mohamed Sathak Trust

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)

Siruseri IT Park, Egattur, Chennai 603 103

5.2.1 Placements of out going students during the last five years

Academic Year 2019 - 2020



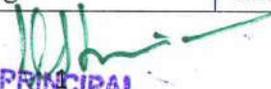
MOHAMED SATHAK AJ COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi and affiliated to Anna University, Chennai)

Siruseri IT Park, Egattur, Chennai - 603 103

ACADEMIC YEAR - 2019-2020

| S.NO | Name of student placed | Program graduated from | Name of the employer | Pay package at appointment (In INR per annum in Lac) |
|------|--------------------------|--|---|--|
| 1 | SWAROOP ANAND | BE-Computer Science Engineering | CRAFT VEDA TECHNOLOGY | 10.50 |
| 2 | SANDHIYA DEVI.K | BE-Electronics and Communication engineering | SUTHERLAND | 2.25 |
| 3 | NAGAPRIYA.G | BE-Electronics and Communication Engineering | VALENTE | 2.04 |
| 4 | NAUSHEEN BANU.R | BE-Electronics and Communication Engineering | ISPL | 1.50 |
| 5 | RAHUL.M | BE-Mechanical Engineering | MAHINDRA | 1.50 |
| 6 | SYED MOHAMMED BAFKY | BE-Mechanical Engineering | AL KOUT INDUSTRIAL PROJECT | 11.18 |
| 7 | SHAHUL HAMEED SIRAJUDEEN | BE-Mechanical Engineering | BRAIN CAPITOL TECHNOLOGIES | 4.30 |
| 8 | MOHAMED HANEEF | BE-Mechanical Engineering | RENAULT NISSAN AUTOMATIVE INDIA PRIVATE LIMITED | 1.68 |
| 9 | PARTHIPAN | BE-Mechanical Engineering | PROMPT PERSONEL PVT | 1.74 |
| 10 | MUHAMMED MAIDEEN .K.S | BE-Mechanical Engineering | BSA CORP, GESTSTAMP | 1.75 |
| 11 | MOHAN.B | BE-Mechanical Engineering | BSA CORP, GESTSTAMP | 1.75 |
| 12 | MOHAMED VAHITH.D | BE-Mechanical Engineering | BSA CORP, GESTSTAMP | 1.75 |
| 13 | THIRUMAVALAVAN.K | BE-Mechanical Engineering | BSA CORP, GESTSTAMP | 1.75 |


PRINCIPAL

MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING

34 Rajiv Gandhi Road (OMR), Siruseri, IT Park

Chennai - 603 103



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Siruseri IT Park, Egattur, Chennai - 603 103

| | | | | |
|----|-----------------------|---------------------------|---|------|
| 14 | MOHAMED IRFAN.D | BE-Mechanical Engineering | BSA CORP, GESTSTAMP | 1.75 |
| 15 | MOHAMED ZULFIGHAR | BE-Mechanical Engineering | BSA CORP, GESTSTAMP | 1.75 |
| 16 | HARISUNDAR.V | BE-Mechanical Engineering | GESTAMP | 1.80 |
| 17 | HARIHARAN AKASH.A | BE-Mechanical Engineering | GESTAMP | 1.80 |
| 18 | CHARAN KUMAR.V.G | BE-Mechanical Engineering | GESTAMP | 1.80 |
| 19 | SAYED RAFEEQ AHAMED | BE-Mechanical Engineering | GESTAMP | 1.80 |
| 20 | MOHAMED MUBARAK .S.S | BE-Mechanical Engineering | GESTAMP | 1.80 |
| 21 | MOHAMED ASGAR.S | BE-Mechanical Engineering | GESTAMP | 1.80 |
| 22 | MOHAMED ABDULLAH.A | BE-Mechanical Engineering | GESTAMP | 1.80 |
| 23 | JEYAPRAKASH.D | BE-Mechanical Engineering | GESTAMP | 1.80 |
| 24 | ROMIC FERNANDEZ.B | BE-Mechanical Engineering | GESTAMP | 1.80 |
| 25 | MOHAMED ANAS KASSIM.L | BE-Mechanical Engineering | GESTAMP | 1.80 |
| 26 | SANTHOSH.S | BE-Mechanical Engineering | GESTAMP | 1.80 |
| 27 | DHINESH | BE-Mechanical Engineering | GESTAMP | 1.80 |
| 28 | AFROSE SHERIF.S | BE-Mechanical Engineering | GESTAMP | 1.80 |
| 29 | MOHAMMED DHANISH.H.S | BE-Mechanical Engineering | GESTAMP | 1.80 |
| 30 | IZSATH.A | BE-Mechanical Engineering | GESTAMP | 1.80 |
| 31 | MOHAMED SHAHIN.T | BE-Mechanical Engineering | GESTAMP | 1.80 |
| 32 | MOHAMED THANSEER. A | BE-Mechanical Engineering | CHANGEPOND TECHNOLOGIES PRIVATE LIMITED | 1.80 |
| 33 | MOHAMED ALTHAF..M.H | BE-Mechanical Engineering | APTIV COMPONENTS PVT LTD | 1.80 |



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| | | | | |
|----|-----------------------|---------------------------|-----------------------------------|------|
| 34 | MOHAMMED AFZAL.A | BE-Mechanical Engineering | APTIV COMPONENTS PVT LTD | 1.80 |
| 35 | JUNAID AHAMED.M | BE-Mechanical Engineering | APTIV COMPONENTS PVT LTD | 1.80 |
| 36 | YASIR ARAFATH.S | BE-Mechanical Engineering | APTIV COMPONENTS PVT LTD | 1.80 |
| 37 | MOHAMED AASHIK | BE-Mechanical Engineering | APTIV COMPONENTS PVT LTD | 1.80 |
| 38 | THARIQ ANWAR.S | BE-Mechanical Engineering | APTIV COMPONENTS PVT LTD | 1.80 |
| 39 | MOHAMED SHATHIK.M | BE-Mechanical Engineering | APTIV COMPONENTS PVT LTD | 1.80 |
| 40 | GUHAN.A | BE-Mechanical Engineering | SUTHERLAND | 2.25 |
| 41 | PARANTHAMAN.M | BE-Mechanical Engineering | YANTRA SOFTWARE SOLUTIONS PVT LTD | 2.25 |
| 42 | MOHAMED ARSATH.A | BE-Mechanical Engineering | YANTRA SOFTWARE SOLUTIONS PVT LTD | 2.25 |
| 43 | MOHAMED SHADIR.J | BE-Mechanical Engineering | YANTRA SOFTWARE SOLUTIONS PVT LTD | 2.25 |
| 44 | SYED THANVEER MAQSOOD | BE-Mechanical Engineering | SUTHERLAND | 2.25 |
| 45 | AHAMED THAHER.A | BE-Mechanical Engineering | SUTHERLAND | 2.25 |
| 46 | SYED MOHAMED BAFKY | BE-Mechanical Engineering | SUTHERLAND | 2.25 |
| 47 | HITHAYATH RILWAN.M | BE-Mechanical Engineering | APTIV COMPONENTS PVT LTD | 1.80 |
| 48 | SHAHUL HAMEED .D | BE-Mechanical Engineering | APTIV COMPONENTS PVT LTD | 1.80 |


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| | | | | |
|----|-------------------|-------------------------------|--------------------------|-------|
| 49 | MARISITHMOHAMED.N | BE-Mechanical Engineering | APTIV COMPONENTS PVT LTD | 1.80 |
| 50 | MUHAMED ARAFATH S | BE-Mechanical Engineering | GKN DRIVE LINE | 1.80 |
| 51 | SHAKEEL S J | BE-Mechanical Engineering | GKN DRIVE LINE | 1.80 |
| 52 | MOHAMED FAIZAL | B.Tech-Information Technology | SUTHERLAND | .2.25 |
| 53 | MAERUF FARZANA. N | B.Tech-Information Technology | SUTHERLAND | 2.25 |

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SATHAK A.J.COLLEGE OF ENGINEERING

Siruseri IT Park, Sandhi Road (OMR), Siruseri, IT Park
Chennai-603 103.

CRAFTVEDA TECHNOLOGY

January 28,2020

2019 - 2020

Mr. Swaroop Anand
Chennai

Dear Swaroop Anand,

Congratulations! It gives me great pleasure to write to you in appreciation of your contribution and to inform you of your promotion to Tech Lead-Frontend Team with effect from February 01, 2021.

I am pleased to share with you your Annual Compensation of Rs. 10,50,000/- for the year 2021-22. The offer will be from home till further notified on any changes.

The details of your compensation and related benefits are given below:

| CTC | 1050000 | |
|-------------------------------|---------|---------|
| | Yearly | Monthly |
| Basic Allowance : | 420000 | 35000 |
| Special Allowance | 630000 | 52500 |
| Professional Tax | 3000 | 250 |
| Provident Fund (12% of Basic) | 50400 | 4200 |
| In Hand CTC | 996600 | 83050 |

Kindly note that the above details are specific to India and may be subject to change in case of long term deputation on international assignments, if any.

I look forward to your continued commitment and a fulfilling career with Craftveda Technologies in the years to come.

CRAFTVEDA TECHNOLOGY
BRANDING | CONSULTING | TECHNOLOGY

INDIA
71D/1 Swinhoe Lane, 2nd Floor
Kolkata-7000 42


Mr.
MUHAMMED SATHAK A.J.COLLEGE
34, Rajiv Gandhi Road (OMR), Sirasem, IT Park
Chennai-603 103,
USA
5600 N River Rd Suite 800
Rosemont, IL 60018, USA

www.craftvedatechnology.com
Email- info@craftvedatechnology.com

Campus Name: Mohamed Sathak AJ College of Engineering

Date : 3/1/2017

Dear Sandhiya Devi K - BE-ECE

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

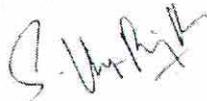
You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services



Authorized Signatory



PRINCIPAL
MOHAMED SATHAK A.J.COLLEGE OF EN
34, Rajiv Gandhi Road (OMR) Siruseri, Chennai
Chennai-603 103.

Candidate Acceptance



2019-20

Volante Technologies India Private Limited,
Registered Office:
Modern Profound Techpark Survey No. 12
Office No. 201, 2nd Floor,
Kondapur, Telangana – 500 032, India

Office +91 40-48501544
www.volantetech.com

January 08, 2021

Nagapriya P

137, Nalroad Sengarai,
Karaikudi, Sivagangai (Dist) – 630 108
Tamil Nadu, India.

LETTER OF APPOINTMENT

Position: Test Engineer - Trainee

We warmly welcome you to Team Volante and wish you a great success at all times ahead. This letter of appointment outlines the terms and conditions of your service.

1. Responsibility / Position:

You are appointed as Test Engineer - Trainee at our Chennai Office. You will be on probation for a period of **six months**. On completion of the probation period, your employment will be confirmed based on your performance.

Your roles and responsibilities will be defined by the respective Department Head. Please note that employment as per this appointment letter is subject to satisfactory references, completion of a satisfactory background check, verification of your identity and authorization to work in India, and to you being medically fit.

You will work as directed by the Management of Volante and discharge your duties with utmost sincerity and efficiency. Your responsibility includes, assisting Volante in its work including at its other offices. You will also be required to accept, execute and finalize the professional work under the guidance of the management.

2. Effective Date:

Your appointment is effective from **January 11, 2021**.

3. Remuneration:

Your Annual Cost to the Company (CTC) will be **Rs.2,04,000/- (Rupees Two Lakhs & Four Thousand Only/-)**. Details of your salary are provided in **Annexure 1**.

All payments will be made in accordance with VOLANTE's standard payroll procedures.

Please note that as per company policy, **information about your compensation is confidential and should not be disclosed to any other VOLANTE employee.**

PRINCIPAL
MOHAMED SATHISH COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri,
Chennai-603 103.

Europe and Asia
Level 2, 40 Bank Street,
Canary Wharf, London,
E14 5NR, UK
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Harborside 5
185 Hudson Street, #1605
Jersey City, NJ 07311, USA
Office +1 (201) 258 7459

Latin America
Paseo de la Reforma 296,
38th Floor, Colonia Juárez,
CDMX, México C.P. 06600
Office +52 (55) 8000 6381

Middle East and Africa
Suite 20 & 21, 30th Floor,
Reef Tower, Cluster O, JTL,
Dubai, UAE, PO Box 5003316
Office +971 (0)4 448 7352



Volante Technologies India Private Limited,
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 Modern Profound Techpark Survey No. 12
 Office No. 201, 2nd Floor,
 Kondapur, Telangana – 500 032, India

Office +91 40-48501544
 www.volantetech.com

Annexure 1

Salary Details

| Earnings | Monthly (Rs.) | Annual (Rs.) |
|--|---------------|-----------------|
| Basic Pay | 8,500 | 1,02,000 |
| House Rent Allowance | 4,420 | 53,040 |
| Statutory Bonus | 708 | 8,497 |
| Conveyance & Medical Allowance | 3,333 | 40,000 |
| Children Education Allowance | 39 | 463 |
| Leave Travel Allowance | - | - |
| Professional Pursuit Allowance | - | - |
| Other Allowances | - | - |
| Gross Salary | 17,000 | 2,04,000 |
| Deductions | | |
| Professional Tax | 210 | 2,520 |
| Provident Fund (Employee Contribution) | 1,020 | 12,240 |
| Provident Fund (Employer Contribution) | 1,020 | 12,240 |
| Total | 2,250 | 27,000 |
| Net Salary | 14,750 | 1,77,000 |
| Other Benefits | | |
| <ul style="list-style-type: none"> Hospitalization Insurance for self & Dependents (Options to include Parents with Premium payable) Provision of Food and Beverages | | |
| Deductions | | |
| <ul style="list-style-type: none"> Income Tax – As per applicable IT rules | | |

Handwritten signature in blue ink.

PRINCIPAL
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
 34, Rajiv Gandhi Road (OMR), Siruseri, IT Corridor,
 Chennai-603 103.

On Confirmation, your performance will be reviewed on yearly basis.

In order to review your work, you will maintain a record in the specified format for the Management of Volante.

Europe and Asia
 Level 2, 40 Bank Street,
 Canary Wharf, London,
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Annexure 2

Requirements during Joining

Joining Time: On the day of joining, please make it convenient to report at 08.45 AM

Documents Required: You are requested to bring the following original certificates along with one photocopy (A4 size) each. Kindly ensure that these are all in place at the time of joining.

1. Appointment letter from Volante
2. Degree / Provisional / Course completion certificate of all College / University qualifications
3. Mark sheets of all College / University qualifications (all semesters / years)
4. Certificates & Mark sheets of Standards 12 and 10
5. Four passport size & ONE stamp size photograph (with name behind each photograph)
6. References with contact information (Name, Title, Phone, Email) from the Authorized Signatory of the College / University
7. PAN Card (if you don't have a pan card, kindly apply immediately after joining for taxation purpose) – 3 Copies
8. AADHAAR Card (if you don't have a Aadhar card, kindly apply immediately after joining for Opening of Bank Account and Provident Fund Account) - 3 Copies
9. Passport (if you don't have a passport, kindly apply for one immediately, since it would be to your advantage to have one at the time of joining) - 3 Copies
10. Identity Proof (if Passport is available, this will serve as identity proof) - 3 Copies
11. Address Proof (if Passport is available and the address in it is where you are residing, this will serve as address proof) - 3 Copies
12. Relieving and Experience letter from all the previous employment
13. Last 3 months pay slips from the previous employer

Change in Joining Date: If there is a change in the date of your Joining from the date mentioned in your appointment letter, you are required to inform us in writing of the same. If the revised joining date is accepted, you will receive a confirmation of this acceptance in writing, which you are required to produce at the time of joining.

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Level 2, 40 Bank Street,
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Volante has the power to modify, alter, and delete any of the above conditions in the interest of the work.

Please sign and return a copy of the acceptance letter confirming the terms and conditions in this appointment letter. This offer will expire 2 days from the date of this letter. You are required to submit the proof of documents mentioned in the Annexure 2, 15 days before joining or on the date of joining whichever is applicable

We look forward to welcoming you on board. We wish you a successful, pleasant and lasting association as a member of Team VOLANTE.

For Volante Technologies India Private Limited

Agreed and Accepted by the Employee

Mirunalini Mothilal
Head of Human Resources, India

NAGAPRIYA P

PRINCIPAL
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri, Tamil Nadu
Contact: 98401 503 703

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Level 2, 40 Bank Street,
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8. Transfer:

Though you have been engaged for a specific position, the company reserves the right to transfer you to any other location, India or abroad, establishment, factory or branch of the company/ Group or customer location. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment without any financial loss

9. General:

The above terms and conditions are based on company policies and other rules currently applicable in India as well as Overseas and are subject to amendments and clauses from time to time. You will also abide by all other rules and regulations of the company as shall be in force.

In all service matters, including those not specifically covered here, such as Travelling, Leave, Retirement, etc., you will be governed by the rules of the company framed from time to time.

10. Non-Solicitation:

In order to protect the business interest and good will of the Company, and to protect the confidential information of the Company, you agree that during the term of your employment, and for a period of 6 months after termination of your employment, you shall not (i) directly or indirectly contact any customer of the Company for the purpose of soliciting such customer to purchase, lease or license a product or service that is the same as, similar to, or in competition with those products and/or services made, rendered, offered or under development by the Company; (ii) directly or indirectly employ, or request that a company or business directly or indirectly controlled by you employ a person who is employed by the Company; (iii) directly or indirectly interfere with or attempt to disrupt the relationship, contractual or otherwise, between the Company and any of its employees or solicit, induce, or attempt to induce employees of the Company to terminate employment with the Company and become self-employed or employed with others in the same or similar business or any product line or service provided by the Company; or (iv) directly or indirectly engage in any activity or business as a consultant, independent contractor, agent, employee, officer, partner, or otherwise, alone or in association with any other person, corporation, or other entity in any Competing Business or for an existing Volante Customer. "Competing Business" shall mean any individual, corporation, partnership, business or other entity which operates or attempts to operate a business which provides, designs, develops, markets, engages in, produces or sells any products, services, or businesses which are the same or similar to those produced, marketed, or sold by the Company. "Volante Customer" shall mean any individual, corporation, partnership, business or other entity which has an active Volante product license and/or Statement of Work in effect.

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Office +91 40-48501544
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Letter of Acceptance

Date:

To

Volante Technologies India Private Limited,
RVI Tower, 6th Floor, No.149,
Velachery – Tambaram Main Road,
Pallikaranai, Chennai – 600 100
Tamil Nadu, India.

From

I, _____ have read and understood the terms and conditions mentioned in the letter of appointment dated **January 08, 2021** and I hereby confirm unconditional acceptance of the same. I will be joining Volante Technologies India Private Limited – Chennai as a **Test Engineer - Trainee** on _____.

Print Name - _____

Signature - _____

PRINCIPAL
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Middle East and Africa
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Reef Tower, Cluster O, JTL,
Dubai, UAE, PO Box 5003316
Office +971 (0)4 448 7352

2020-21



Date – 04th Feb.2021

To

Nausheen Banu R
O.No.3/2, N.No.2/2
Ajish Mulk, 7th Street
Thousand Lights, Greams Road
Chennai 600 006

Dear **Nausheen Banu**

Sub – Offer Letter

With reference to your application and the subsequent discussion, we are pleased to offer you a position as “**Executive-Call Centre**” in our Organisation. You are requested to report to duty on **04th February 2021 at 10am**. Your Gross Monthly income will be **Rs.13,000 /-** (Rupees Thirteen Thousand Only).

You will be on Probation for a period of 6 months and is extendable, subject to performance.

Either party can terminate the association by giving 30 days advance notice or pay salary in lieu of the same to the other party. However, if the termination is due to non-performance, misconduct, fraud, negligence, theft, willful violation of the company rules, the company will not pay the notice period salary.

You are governed by the “Rules and Regulations” of the company which are in force or may come in force from time to time.

On behalf of ISPL, we congratulate you on the offer and look forward to having you as part of our organization.

Please return a signed copy of this offer letter as an indication of your acceptance.

Yours truly,

for ISPL

A handwritten signature in black ink, appearing to read 'Nausheen Banu R', written over a horizontal line.

Authorised Signatory.

A handwritten signature in blue ink, appearing to read 'Mohamed Sathak A.J.', written over a horizontal line.

PRINCIPAL
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri, Chennai-603 103.

meh - 2019 - 20

[!reference_number]

Date:18-Oct-2021

Mr M Rahul - 015888

S/O Mr. D Maran

27-1-7/9, Krupa COMplex,,

Safilguda, Ramakrishna Puram,,Hyderabad - 500056,

Telangana..

Dear M Rahul,

With reference to the discussions you had with us, we are pleased to make an offer of appointment to you in our organization as **TECHNICAL ASSISTANT-C(SEMI SKILLED)** - Service and posted to work at our **Secunderabad** Branch on the following terms and conditions with effect from **18-Oct-2021 - Mahindra & Mahindra - BMM009-DS Road.**

Remuneration

i) Your monthly Salary and allowances will be at Salary Annexure

| | |
|---|-----------------|
| Salary Basic | : 3750 |
| Allowances -HRA | : 1500 |
| Conveyance | : 750 |
| LT Allowance | : 500 |
| Special Allowance | : 6000 |
| Gross Total : | 12500.00 |
| (Rupees Twelve Thousand Five Hundred Only) | |

Probation

ii) You will be on probation for a period of six months from the date of your joining duty. The above-mentioned period of probation will be liable to be extended at the sole discretion of the management.

Confirmation

iii) After completion of probation period, the Management may at its discretion confirm you, which shall be in writing. The change in the terms and conditions, if any, of your services will be intimated to you, which shall be at the discretion of the Management.

Notice Period

iv) During the probationary period, or any extension thereof, your services are liable to be terminated with a 24-hour notice, without assigning any reasons whatsoever.

v) After confirmation, your services shall be liable to be terminated with a one-month notice on either side. You will however, not be entitled to any such notice in the event of dismissal, discharge, or termination on account of any misconduct.

Applicant Signature



PRINCIPAL
MOHAMED SA. HAK A.J. COLLEGE OF ENGINEERING
EGATTUR - 603 103.
KANCHIPURAM DT.

Transfer

vi) Your services are liable to be transferred from one place to the other, from one section/department to another or any other place/sister concern either existing or to be set up at a later date in future depending upon exigencies of work, without any extra remuneration.

Medical Fitness

vii) Your employment is subject to your remaining physically and mentally fit and alert and the company has the right to get you examined or re-examined from time to time through any registered medical practitioner, whose decision shall be final and binding on you.

Change of address

viii) Should there be any change in your address as it appears here in above, you should communicate in writing to us the new address immediately after you have shifted in to the new premises, and keep us informed of any changes thereof.

Date of Birth

ix) Your date of birth as recorded in our office registers is 29-Apr-1999

Professional Ethics and confidentiality

x) During the course of your employment, you are required to discharge your duties honestly and diligently and to the best of your ability. You shall obey and comply with all the lawful orders and directions given to you by your superiors. You shall honestly and diligently use your utmost endeavour to promote the interest of the company.

xi) During the period of your employment, you shall not work directly or indirectly/ part-time or full-time/ with or without remuneration for any other person/company. You shall not engage yourself or be interested directly or indirectly in any trade or business either as an employer or partner or advisor or in any other capacity, which involves the receipt of a fee/ salary/ wages/ honorarium/ profits etc without the prior sanctioning of the management in writing.

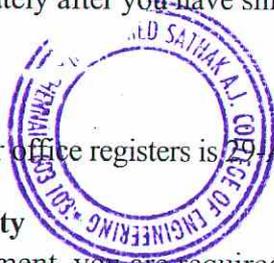
xii) You shall not divulge to any one by word of mouth or otherwise, any particulars or details of the company's operational process, technical know-how, security arrangements, administrative or organizational matters whether confidential, secret or otherwise either during the employment with our organization or afterwards.

General

xiii) You should work within the framework of organizational structure, policies, rules and directions as may be given to you by the management from time to time.

xiv) You will be responsible for the safe custody of any Company property entrusted to you from time to time. You shall reimburse any damage or loss caused due to your negligence or carelessness, to the organization and the organization shall have all the rights to make deductions from your salary to the extent of damages so caused by you.

Applicant Signature



PRINCIPAL
MOHAMED SAIF AK A.J. COLLEGE OF ENGINEERING
KANCHIPURAM DT
PHONE NO: 8034109.

xv) You shall abide by the Standing Orders of the company as are certified by the appropriate authority.
xvi) You shall also abide by any rules and regulations framed by the Company and by the normal practices of this Organization not specifically mentioned anywhere.

Unauthorized Absence

xvii) In case you are absent from duty without permission for more than 10 days it shall be lawful for the organization to dismiss your services without prejudice to your other rights and remedies.

Termination of Employment

xviii) Your appointment is based on the information given by you to the organization in your application / Bio data form and otherwise, and your services with our company are liable to be terminated in the event of:
a. Any incorrect information furnished by you;
b. Suppression of any material information by you;
c. Found guilty of misconduct;
d. Any act of indiscipline;
e. Any breach of the conditions mentioned in this appointment letter / certified standing orders on your part.

Jurisdiction

xix) Only the courts situated at Secunderabad have jurisdiction to decide upon any dispute or litigation between the parties hereto.

Acceptance

If the above-mentioned terms and conditions are agreeable to you please intimate your acceptance to us by returning a copy of the appointment letter, duly signed by you as a token of your acceptance of the same. We look forward to a long and mutually beneficial association and wish you professional excellence.

For Automotive Manufacturers Pvt Ltd

Rajiv M Sanghvi
Executive Director



PRINCIPAL

MOHAMED SA. HAK A.J. COLLEGE OF ENGINEERING

**UR-603 103,
KANCHIPURAM DT.**

Declaration: I hereby declare that I have received the original copy of my appointment letter and confirm that all the terms & conditions of my appointment letter are acceptable to me.

CC:Accounts Department
CC:Personal File

Applicant Signature



الكويت للمشاريع الصناعية ش.م.ك
al kout industrial projects k.p.s.c.

Date : 11 May 2021
Ref : HR-L/0309AIP/21

التاريخ : 11 مايو 2021
إشارة : ش.م.ك/0309/ 21

Mr. Syed Mohammed Bafaky
Emp. ID: 0891

المسيد / سيد محمد بفاكي
الرقم الوظيفي : 0891

Subject: Appointment Order

الموضوع : قرار تعيين

Further to the recent interview with you, we are pleased to appoint you in with Al Kout Industrial Projects Co., according to the following terms and conditions: -

بناء على مقابلتنا معكم، يسرنا إيفادكم بأنه تقرر تعيينكم لدى شركة الكوت للمشاريع الصناعية طبقاً للشروط التالية:

| | | | |
|-----------------------|---|----------------------|--|
| Job Title | : Process Operator | المسمى الوظيفي | : مشغل آلة |
| Basic Salary | : KD 350/- | الراتب | : 350/- د.ك شهرياً |
| Extra Shift Allowance | : KD 20/- | بند ساعات عمل اضافية | : 20 دينار كويتي |
| Total Salary | : KD 370/- per month (Kuwaiti Dinars Three Hundred Seventy Only) including all allowances | اجمالي الراتب | : 370 دينار كويتي شامل (ثلاثمائة وسبعون دينار كويتي شهرياً) شامل جميع البنود |
| Grade | : 3 | الدرجة الوظيفية | : 3 |
| Annual Leave | : 30 working days. | الإجازة السنوية | : 30 يوم عمل |
| Medical Insurance | : Self, Spouse & 3 children (Unmarried children holding Kuwait residence) | التأمين الصحي | : الموظف، الزوجة و 3 اطفال (الأبناء الغير متزوجين وإقامة صالحة بالكويت) |
| Life Insurance | : Self | التأمين على الحياة | : الموظف فقط |
| Working days | : As per shift cycle | ايام العمل | : حسب نظام الورديات المتبع |
| Effective Date | : 11 May 2021 | تاريخ مباشرة العمل | : 11 مايو 2021 |

Employee Terms & Conditions:

Terms: You will be required to comply with the company's Health, Safety & Environmental standards and procedures; and with all standards and procedures relating to your job.

الشروط والأحكام:
يلتزم العامل بكافة معايير وقواعد الصحة والسلامة والبيئة،

ويلتزم بكافة المعايير والاجراءات المتعلقة بالعمل

PRINCIPAL
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
KANCHIPURAM DT.

إنهاء العقد :

Termination:

The employer has the right to terminate, if you do not meet the requirement and terms of the job, or as per the Article (41) of the Kuwaiti Labor Law No. 6 of 2010.

لصاحب العمل الحق في إنهاء عقد العمل طبقاً للحالات الواردة في المادة (41) من قانون العمل الكويتي رقم 6 لسنة 2010.

You undertake not to work for any competitor for a period of one year following termination of your employment with the Company.

و يتعهد العامل بعدم العمل مع أي منافس آخر لمدة سنة واحدة بعد انتهاء عمله مع الشركة.



الكوت للمشروعات الصناعية ك.م.م.
al kout industrial projects k.p.s.c.

Resignation:

Should you decide to terminate the contract the resignation notice period is three months.

The probation period is 100 days according to our company policy.

All other terms and conditions are in accordance with the Kuwait Labor Law.

Should you find this acceptable, please sign this offer and return.

I wish you every success in your career with us.

Best Regards,

Hana Al Tamimi
HR Manager (Acting)

الإستقالة:

يجوز للعامل الاستقالة بعد إخطار الشركة قبل إنهاء العقد بثلاث أشهر على الأقل.

فترة التجربة 100 يوم عمل وفقاً لتسياسة الشركة

سأتمنى يرد ذكره في هذا القرار يخضع قانون العمل في القطر الاقليمي

في حالة القبول للشروط والاحكام يرجى التوقيع على هذا العرض واجابته

متغنين لكم التوفيق والنجاح في سبيل خدمة الشركة

مع أطيب التحيات

عبدالله كوني كوندل
مدير شؤون الموظفين

Acceptance:

Date:

20/06/2021



توقيع الموظف:

التاريخ:



PRINCIPAL
MOHAMED SA. HAK A.J. COLLEGE OF ENGINEERING
EGR-11UR-603 103.
KANCHIPURAM DT.

2019-2020

2019-2020



BrainCapitol Technologies

India Employment Offer BC-EMP/512/2021

09th Oct 2021

Dear Mr SHAHUL HAMEED SIRAJUDEEN

Email ID: shahul047@gmail.com

Contact: 7708325237

Address: # 28, Muhamathiyar street

Thiyagadugram kallakurichi,

Tamil Nadu, 606 206

I would like to personally welcome you to **Braincapitol Technologies** and I am confident that you will build a long and mutually rewarding career with **Braincapitol**. I strongly believe that it is individuals like you along with existing **Braincapitol** brains that can build a Globally respected, successful and expertise-led company. The guiding principle behind our endeavor to succeed emanates from three key words - "Bright, Confident & Active". In addition our Mission, Vision & Core values guide all our business transactions.

Braincapitol provides long-term career opportunities for every **Braincapitol** Brains. I sincerely hope that, you will grow with us and together we will build a memorable institution.

Enclosed please find your employment letter and other relevant details.

Looking forward to seeing you soon in Braincapitol.

Thanks and regards

HR Manager

Sravanthi Shivraj



PRINCIPAL
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
EGATTUR-603 103.
KANCHIPURAM DT.

19/5th floor | Shivashankar Plaza | Richmond Circle | Bengaluru - 560 027 | Karnataka | India

Mobile : 7848015666 | Email ID : sravanthi@braincapitol.com | URL : www.braincapitol.com Our other offices in the Globe

: | USA| CANADA|UK|SINGAPORE



BrainCapitol Technologies

On joining the services, you may be required to sign a confidentiality agreement and you will be producing the following documents of the previous organizations.

- Appointment letters
 - Relieving letters
 - Salary slips
 - Passport size photograph.
9. You will not at any time, without the consent of the undersigned, disclose or divulge or make public, except on legal obligation, any information about the business, affairs or secrets of our Company or that of the Establishment you will be working for, whether the same may be confined to you or become known to you in the course of your services and work in the establishment or otherwise, to any other individual or Institution or any customers, while working in the establishment or even after you leave our services.
 10. If you conceive any new or advanced methods of improving the work or system in relation to the operation of the Establishment or its business, such developments will be fully communicated to the Establishment where you are sent to work and will remain the sole right / property of the Establishment.
 11. You are employed to work on a 5-day week basis and you will be governed by Rules and Regulations of the **Braincapitol Technologies** as is in force or as changed from time to time.
 12. **Leave policy:** However, on confirmation of your services you are entitled for 12 sick leaves and 8 casual leaves per year on a carry forward basis.
 13. If it is found that you have misrepresented any information in your application for employment or at the time of interview, or have furnished any false information or have concealed or suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
 14. You are expected to maintain high standards of discipline, efficiency and integrity.
 15. You will not be disclosing any of our client's information and internal information, database and contacts of our clients and our internal employees to any outsider. You are also instructed not to use those contacts and database after you leave **BrainCapitol** in any circumstances for your own venture or sharing that information to any of your members for business or any service purpose. In the event of such misuse BrainCapitol will take legal action.



PRINCIPAL



BrainCapitol Technologies

If you agree to the above terms and conditions of this appointment, you may sign the duplicate of this letter on each page as a token of acceptance of terms and conditions contained herein and return to the company along with your confirmation of the date on which you will be Reporting for joining duty. We welcome you to our organization and look forward to a mutually beneficial association.

Warm Regards,
From BrainCapitol
SravanthiShivraj
HR Manager

ENDORSEMENT

I hereby confirm acceptance of the above appointment, on the terms and conditions stipulated therein.

PLACE: Chennai

DATE: 09th Oct 2021

(Name and Signature of the candidate)

Mr SHAHUL HAMEED SIRAJUDEEN



PRINCIPAL
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
EGATTUR-603 103.
KANCHIPURAM DT.

19|5th floor | Shivashankar Plaza | Richmond Circle | Bengaluru - 560 027 | Karnataka | India

Mobile : 7848015666 | Email ID : sravanthi@braincapitol.com | URL : www.braincapitol.com Our other offices in the Globe
: | USA| CANADA|UK|SINGAPORE

CN022104899

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : RENAULT NISSAN AUTOMOTIVE INDIA PRIVATE LIMITED
(E06203300043)
- with Telephone no. & E-mail address : PLOT NO.1 SIPCOT INDUSTRIAL PARK,
KANCHIPURAM Kanchipuram, Tamil Nadu
- : 044-30886208
: dhushyanthkumar.rajkumar@rnaipl.com
2. (a) Name of Apprentice (Block Letters) : SADHURUDHEEN MOHAMED HANEEF (A122078797)
(b) Father's/Mother's/Spouse's Name : Mohamed Haneef
3. Address of apprentice : 50/2, Nadu chetty street, Kuttalam., Mayiladuthurai, Nagapattinam, Tamil
Nadu
4. Gender : Male
5. Date of Birth : 17-08-1999
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
(b) Name of the Category : Obc
7. Educational Qualification (Highest) : Graduate - BE
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Vehicle Assembly Fitter
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No
(b) If Basic Training is exempt - reason for exemption : Graduate
(i) Name of the Course : N/A
(ii) Duration of Training/Course : Mohamed Sathak A J College of Engineering
(iii) Name of the Institute : N/A
(iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 3612 Hours
(a) Duration of Basic Training : N/A
Period of Basic Training : N/A
(b) Duration of On-the-Job Training : 3612 Hours
Period of On-the-Job Training : From 22-01-2021 to 21-01-2023
11. Apprenticeship Training Location : Oragadam, Mathur Post
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : RENAULT NISSAN AUTOMOTIVE INDIA PRIVATE LIMITED
Oragadam, Mathur Post
Kanchipuram
Tamil Nadu
12. (a) Date of execution of contract : 04-02-2021
(b) Age of Apprentice on the date of execution of contract : 21 years, 5 months and 18 days
13. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount : 14000
(a) During 1st year of training



Mohamed Sathak A.J.

PRINCIPAL
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
EGATTUR-603 103.
KANCHIPURAM DT.

- (b) During 2nd year of training : 14100
(c) During 3rd and 4th year of training : 14200

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

15. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A
(b) Relationship with the Apprentice : N/A
16. (a) Whether Apprentice was identified through approved Third Party Aggregator : No
(b) Name of TPA (if applicable) : N/A

17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.

For Renault Nissan Automotive India Pvt Ltd


Dhushyantkumar TR
Authorized Signatory



Signature of the
Employer with seal

Signature of Apprentice

Signature of Guardian





PRINCIPAL
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
EGATTUR-603 103,
KANCHIPURAM DT.

Branch Office:

Golden rays business centre, Old no. 29 A, New no 53 A,
Lake view road, West Mambalam, Chennai 600 033.



Date: 03-Aug-2021

To,

Parthipan,

Tamil Nadu.

Appointment Letter

Dear Parthipan,

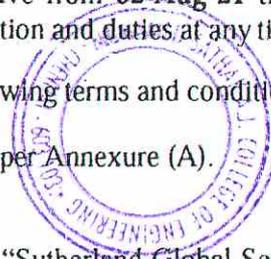
With reference to your application and the subsequent interview you had with us, we have pleasure in appointing you as "**Associate CS**" effective from **02-Aug-21** till **01-Feb-22** the company however, reserves the right to change your designation and duties at any time at its discretion.

The appointment shall be subject to following terms and conditions: --

- a) Your Salary Structure shall be as per Annexure (A).

You will be placed at our client "Sutherland Global Services". Your employment is in connection to our contract with "**Sutherland Global Services - Block A1, Shriram the Gateway, No:16, G S T Road, Perungalathur, Chennai - 600 063, India.**" The detailed job description shall be provided to you at the time of joining.

- b) Your employment shall continue with "Sutherland Global Services" as long as our contract with "Sutherland Global Services" continues. In other words your appointment shall come to an end once our contract with "Sutherland Global Services" is terminated. Your probation period is for 3 months from your date of joining. Your employment may be terminated by the company either during the period of your probation or the extended period of probation by giving 15 days of written notice or salary in lieu of notice without assigning any reason whatsoever. Similarly you may also terminate the service by giving 15 days written notice or by depositing or adjusting your 15 days salary in lieu of notice. Also leaves will not be adjusted against the Notice recovery at the time of separation.
- c) In the event of your services being terminated for any reasons whatsoever or your leaving the services of the company, you will be obliged to account in and return the property of the company such as, instruments, tools, books, cash etc., held in your possession, custody or charge. Failure to do this will result in the company, with-holding your salary and deducting the value of such property there from and taking such other action, as may be deemed fit.
- d) During the period of your employment, you shall not take up the services or be employed elsewhere or do any work either on your own account or otherwise, other than of the company.



(Handwritten Signature)

PRINCIPAL

**MOHAMED SATHAK A.V. COLLEGE OF ENGINEERING
CHENNAI - 600 033
KANCHIPURAM DT**

- a) During the period of your employment you will not be absent from duties without sufficient reason and without prior permission. Your absence for a continuous period of 8 days (including absence when leave though applied for but not granted) or overstay for a period of 8 days would make you to loose your lien on the job and your service shall automatically come to an end without any notice or intimation to you by us. It will be presumed that you have abandoned the employment of your own accord and you shall be liable to give us one month's salary in lieu of notice for abandoning the service in such manner.
- b) During the tenure of your service you will not resort to any action, which would hamper work, nor would you resort to any action or activity, which according to our Management is detrimental to its interests. Management will be within its rights to terminate your services forthwith if you are found to have committed the breach of this clause. Your further promotion and increments, if any, shall be at our sole discretion and shall depend on performance of your duties, your eligibility, punctuality, efficiency and other factors and on the recommendations of your superior's etc.
- c) During the period of your employment if any dispute needs to be sorted out, that has to be done through Prompt Personnel Pvt. Ltd. No direct interaction to be done for any dispute with Sutherland Global Services. Similarly in case of any clarifications required, the same needs to be get it through Prompt Personnel Pvt. Ltd. and not from Sutherland Global Services.
- d) In case service is terminated on grounds of Integrity / Fraud or un informed absenteeism the notice period clause will not be applicable

As a token of your acceptance of the above terms and conditions of the employment, kindly sign the duplicate copy of this letter and return to us. We are happy to welcome you to our organization and wish you every success in your assignments.

For Prompt Personnel Pvt. Ltd.



(Authorized Signatory)



(Signature)



PRINCIPAL

MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING

SCOTTUR 603103

KANCHIPURAM DT.

I ~~Participan~~ have read the above terms and conditions and accept the same unconditionally and accept this appointment order.

Date:

05/08/2021

ANNEXURE - A

STATEMENT OF GROSS WAGES

Name : Parthipan

Designation : Associate CS

| | Salary Heads | Monthly | Annually |
|-----------|---------------------|---------|----------|
| A | Basic + DA | 6500 | 78000 |
| B | HRA | 2600 | 31200 |
| C | Other All | 542 | 6498 |
| A+B+C = D | Fixed Pay | 9642 | 115698 |
| E | Variable Pay | 3558 | 42697 |
| D+E = F | Gross | 13200 | 158395 |
| G | PF (Emp. Cont.) | 845 | 10140 |
| H | ESI (Emp. Cont.) | 99 | 1188 |
| I | PT | 208 | 2500 |
| G+H+I = J | Total Deduction | 1152 | 13828 |
| F-J | Net Take Home | 12047 | 144567 |
| K | P.F. (Empr. Cont.) | 915 | 10985 |
| L | ESI (Empr. Cont.) | 429 | 5148 |
| K + L = M | Total (Empr. Cont.) | 1344 | 16133 |
| F+M = N | CTC | 14544 | 174528 |



(Handwritten signature in green ink)

PRINCIPAL
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
EGATTUR-603103,
KANCHIPURAM DT



(Handwritten signature in black ink)
05/08/2021

Offer Letter

Date:02/03/2020

To,

Muhammed Maideen. K. S
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under Roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

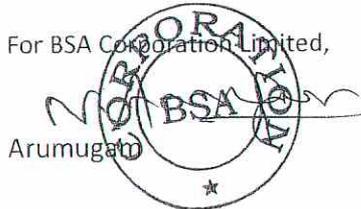
You have been selected in campus drive conducted at **Mohammed Sathak A.J. College of Engineering, Siruseri, Chennai, on 2nd March 2020.** Herewith, we offer you to join BSA Corporation Ltd. as a GAT/NEEM or On roles Trainee for our client (Gestamp Automotive Chennai Pvt Ltd).

You are expected to report on 1st week of June 2020 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

You can contact your Placement Officer for more details

With warm regards,

For BSA Corporation Limited,



Arumugam


PRINCIPAL
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri, Chennai
Chennai-603 103.

BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:

Offer Letter

Date:02/03/2020

To,

Mohan. B / *meeu*
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under Roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

You have been selected in campus drive conducted at **Mohammed Sathak A.J. College of Engineering, Siruseri, Chennai, on 2nd March 2020.** Herewith, we offer you to join BSA Corporation Ltd. as a GAT/NEEM or On roles Trainee for our client (Gestamp Automotive Chennai Pvt Ltd).

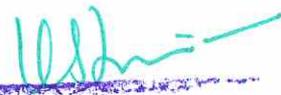
You are expected to report on 1st week of June 2020 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

You can contact your Placement Officer for more details

With warm regards,

For BSA Corporation Limited,

Arumugam



PRINCIPAL
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri, 1st Park
Chennai-603 103.

Offer Letter

Date:02/03/2020

To,

Mohamed Vahith. D *meen*
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under Roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

You have been selected in campus drive conducted at **Mohammed Sathak A.J. College of Engineering, Siruseri, Chennai, on 2nd March 2020.** Herewith, we offer you to join BSA Corporation Ltd. as a GAT/NEEM or On roles Trainee for our client (Gestamp Automotive Chennai Pvt Ltd).

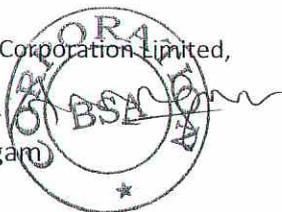
You are expected to report on 1st week of June 2020 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

You can contact your Placement Officer for more details

With warm regards,

For BSA Corporation Limited,

Arumugam



Handwritten signature in blue ink
PRINCIPAL
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park
Chennai-603 103.

Offer Letter

Date:02/03/2020

To,

Thirumavalavan. K
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under Roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

You have been selected in campus drive conducted at **Mohammed Sathak A.J. College of Engineering, Siruseri, Chennai, on 2nd March 2020.** Herewith, we offer you to join BSA Corporation Ltd. as a GAT/NEEM or On roles Trainee for our client (Gestamp Automotive Chennai Pvt Ltd).

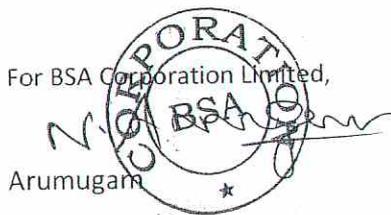
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You can contact your Placement Officer for more details

With warm regards,

For BSA Corporation Limited,

Arumugam



PRINCIPAL
MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri, Chennai-603 103.

BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:

Offer Letter

Date:02/03/2020

To,

Mohammed Irfan. D
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under Roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

You have been selected in campus drive conducted at **Mohammed Sathak A.J. College of Engineering, Siruseri, Chennai, on 2nd March 2020.** Herewith, we offer you to join BSA Corporation Ltd. as a GAT/NEEM or On roles Trainee for our client (Gestamp Automotive Chennai Pvt Ltd).

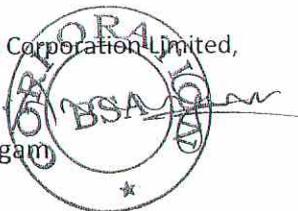
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You can contact your Placement Officer for more details

With warm regards,

For BSA Corporation Limited,

Arumugam



PRINCIPAL
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park
Chennai-603 103.

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Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:

Offer Letter

Date:02/03/2020

To,

Mohammed Zulfighar. H
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under Roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

You have been selected in campus drive conducted at **Mohammed Sathak A.J. College of Engineering, Siruseri, Chennai, on 2nd March 2020**. Herewith, we offer you to join BSA Corporation Ltd. as a GAT/NEEM or On roles Trainee for our client (Gestamp Automotive Chennai Pvt Ltd).

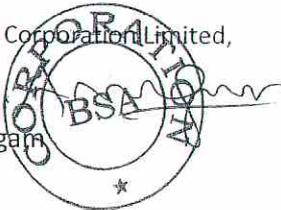
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With warm regards,

For BSA Corporation Limited,

Arumugam



PRINCIPAL
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park
Chennai-603 103.

Offer Letter

Date:02/03/2020

To,

Harisundar. V
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under Roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

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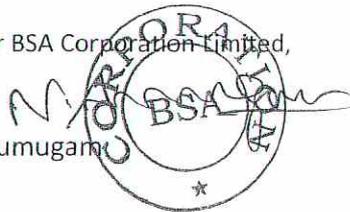
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With warm regards,

For BSA Corporation Limited,

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PRINCIPAL
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park
Chennai-603 103.

BSA Corporation Limited

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Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:

Offer Letter

Date:02/03/2020

To,

Hariharan Akash. A
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under Roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

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With warm regards,

For BSA Corporation Limited,

Arumugam



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MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park,
Chennai-603 103.

BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:

Offer Letter

Date:02/03/2020

To,

Charan Kumar. V.G
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under Roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

You have been selected in campus drive conducted at **Mohammed Sathak A.J. College of Engineering, Siruseri, Chennai, on 2nd March 2020**. Herewith, we offer you to join BSA Corporation Ltd. as a GAT/NEEM or On roles Trainee for our client (Gestamp Automotive Chennai Pvt Ltd).

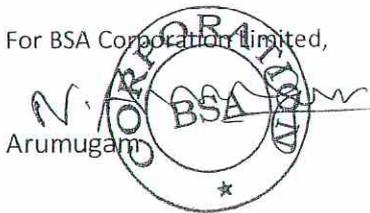
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For BSA Corporation Limited,

Arumugam



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MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri, Chennai
Chennai-603 103.

BSA Corporation Limited

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Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:

Offer Letter

Date:02/03/2020

To,

Syed Rafeeq Ahmed. A
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under Roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

You have been selected in campus drive conducted at **Mohammed Sathak A.J. College of Engineering, Siruseri, Chennai, on 2nd March 2020.** Herewith, we offer you to join BSA Corporation Ltd. as a GAT/NEEM or On roles Trainee for our client (Gestamp Automotive Chennai Pvt Ltd).

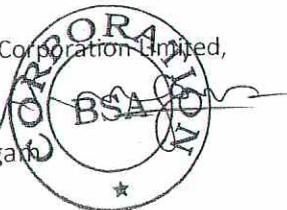
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With warm regards,

For BSA Corporation Limited,

Arumugam



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MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri, Chennai
Chennai-603 103.

BSA Corporation Limited

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Tel: +91 20 27474997 | Fax: +91 20 27474962 | Email: marketing@bsa.com | www.bsa.com

Offer Letter

Date:02/03/2020

To,

Mohamed Mubark. S.S
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under Roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

You have been selected in campus drive conducted at **Mohammed Sathak A.J. College of Engineering, Siruseri, Chennai, on 2nd March 2020.** Herewith, we offer you to join BSA Corporation Ltd. as a GAT/NEEM or On roles Trainee for our client (Gestamp Automotive Chennai Pvt Ltd).

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With warm regards,

For BSA Corporation Limited,


Arumugam



PRINCIPAL
MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri II Park
Chennai-603 103.

BSA Corporation Limited

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Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:

Offer Letter

Date: 27/01/2020

To,

Mohamad Asgar. S / *Mech*
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under Roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

You have been selected in campus drive conducted at **Mohammed Sathak A.J. College of Engineering, Siruseri, Chennai, on 24th Jan 2020.** Herewith, we offer you to join BSA Corporation Ltd. as a GAT / NEEM or On roles Trainee for our client (**Aptiv Components India Pvt Ltd**).

You are expected to report on 1st week of June 2020 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

You can contact your Placement Officer for more details

With warm regards,

For BSA Corporation Limited,


Arumugam


PRINCIPAL
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park
Chennai-603 103.

BSA Corporation Limited

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Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:
www.bsagroup.in

Offer Letter

Date: 27/01/2020

To,

Mohamed Abdullah. A / *Mcd*
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under Roles, GAT or NEEM

Dear Candidate,

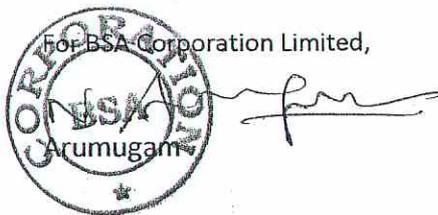
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You can contact your Placement Officer for more details

With warm regards,



PRINCIPAL
MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri, Chennai
Chennai-603 103.

BSA Corporation Limited

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Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website: www.bsagroup.in

Offer Letter

Date: 27/01/2020

To,

Jayaprakash. D / Mech
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under Roles, GAT or NEEM

Dear Candidate,

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With warm regards,



For BSA Corporation Limited,



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MOHAMED SATHAK A.J.COLLEGE OF EN
34, Rajiv Gandhi Road (OMR), Siruseri, Chennai
Chennai-603 103.

BSA Corporation Limited

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Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:
www.bsagroup.in

Offer Letter

Date: 27/01/2020

To,

Romic Fernandez. B / Mech
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under Roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

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You can contact your Placement Officer for more details

With warm regards,

For BSA Corporation Limited,



PRINCIPAL
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri, Chennai-603 103.

BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website: www.bsagroup.in

Offer Letter

Date: 27/01/2020

To,

Mohamed Anas Kassim. L /Mech
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under Roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

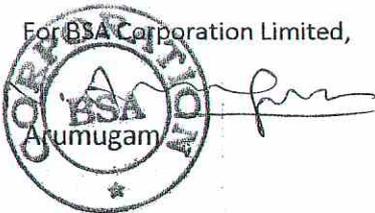
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With warm regards,

For BSA Corporation Limited,




PRINCIPAL
MOHAMED SATHAK A.J.COLLEGE OF ENGI
34, Rajiv Gandhi Road (OMR), Siruseri, Chennai
Chennai-603 103.

BSA Corporation Limited

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Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:
www.bsagroup.in

Offer Letter

Date: 27/01/2020

To,

Santhosh. S / *moen*
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under Roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

You have been selected in campus drive conducted at Mohammed Sathak A.J. College of Engineering, Siruseri, Chennai, on 24th Jan 2020. Herewith, we offer you to join BSA Corporation Ltd. as a GAT / NEEM or On roles Trainee for our client (**Aptiv Components India Pvt Ltd**).

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With warm regards,



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34, Rajiv Gandhi Road (OMR), Siruseri, Chennai-603 103.

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Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:
www.bsagroup.in

Offer Letter

To,

Date:03/03/2020

Dinesh / *ncen*
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

You have been selected in campus drive conducted at **Mohammed Sathak A.J. College of Engineering, Siruseri, Chennai, on 3rd March 2020.** Herewith, we offer you to join BSA Corporation Ltd. as a GAT/NEEM or On roles Trainee for our client (Aptiv Components India Pvt Ltd).

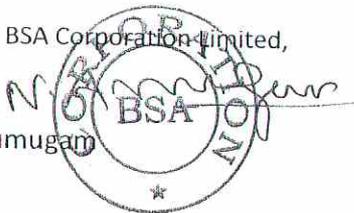
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With warm regards,

For BSA Corporation Limited,

Arumugam



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MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri, Chennai-603 103.

BSA Corporation Limited

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Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:
www.bsagroup.in

Offer Letter

Date:03/03/2020

To,

Afroze Sherif.S
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

You have been selected in campus drive conducted at **Mohammed Sathak A.J. College of Engineering, Siruseri, Chennai, on 3rd March 2020**. Herewith, we offer you to join BSA Corporation Ltd. as a GAT/NEEM or On roles Trainee for our client (Aptiv Components India Pvt Ltd).

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With warm regards,

For BSA Corporation Limited,

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34, Rajiv Gandhi Road (OMR), Siruseri, Chennai
Chennai-603 103.

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Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:
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Offer Letter

Date:03/03/2020

To,

Mohammed Dhanish. H.S
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

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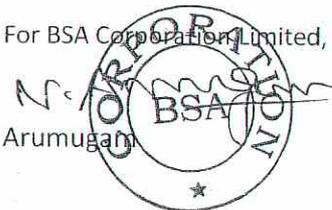
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www.bsagroup.in

Offer Letter

Date:03/03/2020

To,

Izsath.A
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

You have been selected in campus drive conducted at **Mohammed Sathak A.J. College of Engineering, Siruseri, Chennai, on 3rd March 2020**. Herewith, we offer you to join BSA Corporation Ltd. as a GAT/NEEM or On roles Trainee for our client (Aptiv Components India Pvt Ltd).

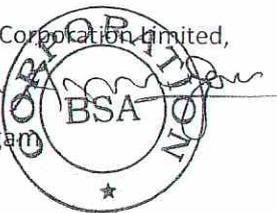
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www.bsagroup.in

Offer Letter

Date: 27/01/2020

To,

Mohamed Shahin. T / Mech
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under Roles, GAT or NEEM

Dear Candidate,

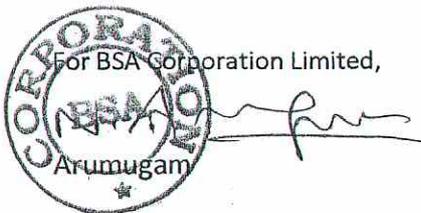
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With warm regards,




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MOHAMED SATHAK A.J.COLLEGE OF ENGG
34, Rajiv Gandhi Road (OMR), Siruseri, Chennai-603 103.

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Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:
www.bsagroup.in

OL/20/491

August 31, 2021

Mohamed Thanseer A,
5/64, North street, Azhiyur,
Nagapattinam, Tamil Nadu - 611104

Dear Mohamed,

With reference to our discussions held with you, we are pleased to make you an offer of Employment with Changepond Technologies as "Quality Analyst - Trainee". This offer will become effective from your date of joining with the Company. Your cost to company (CTC) will be Rs.1,80,000/- (Rupees One Lakh Eighty Thousand Only) per annum. This offer is subject to you producing the following Original documents with Photocopy (Originals will be returned after Verification) at the time of joining.

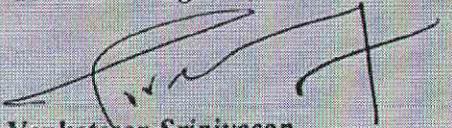
1. Date of Birth and Education Certificates
2. One passport size photographs and One Stamp size Photograph
3. Appointment letter, Relieving and Experience Certificates from all previous Employers
4. Two Copies of Passport pages with Personal and Visa details
5. Salary proof of current salary/pay slip indicating the present salary for last 3 months /Copy of Form 16
6. Two Copies of PAN card and Aadhaar Card

You are requested to join us on or before 31st August 2021 at Changepond Technologies Pvt Ltd, New No. H-2, SIPCOT IT Park, Siruseri, Navalur Post, Chennai - 603103, and thereafter the offer stands withdrawn, unless the date is extended by us and communicated to you in writing about the revised date of your joining with the Company. This offer is subject to positive background verification. We look forward to your long association with Changepond.

PLEASE ACKNOWLEDGE THIS LETTER AS A TOKEN OF ACCEPTANCE OF THIS OFFER.

We shall issue a detailed Employment Agreement letter at the time of your joining. Please feel free to contact us if you need to have any other information or clarification.

Thanks & Regards,


Venkatesan Srinivasan
Vice President - Human Resources

ACCEPTED:



PRINCIPAL
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri,
Chennai-603 103.

Offer Letter

Date: 27/01/2020

To,

Mohammed Althaf. M.H / *Meer*
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under Roles, GAT or NEEM

Dear Candidate,

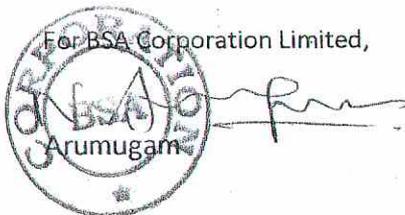
Congratulations.....!!!

You have been selected in campus drive conducted at **Mohammed Sathak A.J. College of Engineering, Siruseri, Chennai, on 24th Jan 2020.** Herewith, we offer you to join BSA Corporation Ltd. as a GAT / NEEM or On roles Trainee for our client (**Aptiv Components India Pvt Ltd.**).

You are expected to report on 1st week of June 2020 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

You can contact your Placement Officer for more details

With warm regards,



Ushini

PRINCIPAL
MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri. 603 103
Chennai-603 103.

BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:
www.bsagroup.in

Offer Letter

Date: 27/01/2020

To,

Mohammed Afzal. A / *Imeen*
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under Roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

You have been selected in campus drive conducted at **Mohammed Sathak A.J. College of Engineering, Siruseri, Chennai, on 24th Jan 2020.** Herewith, we offer you to join BSA Corporation Ltd. as a GAT / NEEM or On roles Trainee for our client (**Aptiv Components India Pvt Ltd**).

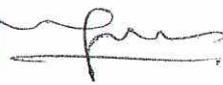
You are expected to report on 1st week of June 2020 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

You can contact your Placement Officer for more details

With warm regards,



For BSA Corporation Limited,



PRINCIPAL
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri, Chennai
Chennai-603 103.

BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:
www.bsagroup.in

Offer Letter

Date: 27/01/2020

To,

Junaid Ahamed. M *meen*
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under Roles, GAT or NEEM

Dear Candidate,

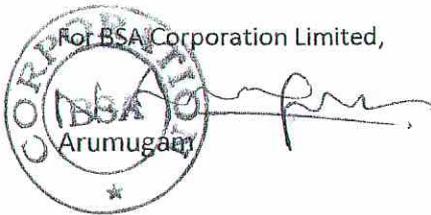
Congratulations.....!!!

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You are expected to report on 1st week of June 2020 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

You can contact your Placement Officer for more details

With warm regards,



Handwritten signature

PRINCIPAL
MOHAMED SATHAK A.J.COLLEGE OF ENR
34, Rajiv Gandhi Road (OMR), Siruseri
Chennai-603 103.

BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:
www.bsagroup.in

Offer Letter

Date: 27/01/2020

To,

Yasir Arafath. S / *Meeth*
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under Roles, GAT or NEEM

Dear Candidate,

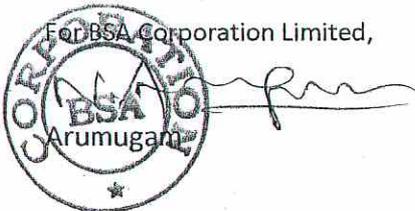
Congratulations.....!!!

You have been selected in campus drive conducted at **Mohammed Sathak A.J. College of Engineering, Siruseri, Chennai, on 24th Jan 2020.** Herewith, we offer you to join BSA Corporation Ltd. as a GAT / NEEM or On roles Trainee for our client (**Aptiv Components India Pvt Ltd**).

You are expected to report on 1st week of June 2020 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

You can contact your Placement Officer for more details

With warm regards,



Meeth

PRINCIPAL
MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri, Chennai
Chennai-603 103.

BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website: www.bsagroup.in

Offer Letter

Date:03/03/2020

To,

Mohamed Aashik
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

You have been selected in campus drive conducted at **Mohammed Sathak A.J. College of Engineering, Siruseri, Chennai, on 3rd March 2020.** Herewith, we offer you to join BSA Corporation Ltd. as a GAT/NEEM or On roles Trainee for our client (Aptiv Components India Pvt Ltd).

You are expected to report on 1st week of June 2020 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

You can contact your Placement Officer for more details

With warm regards,

For BSA Corporation Limited,

Arumugam



A handwritten signature in blue ink, appearing to be "Ushini".

PRINCIPAL
MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR) Siruseri, Chennai
Chennai-600 103

BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:
www.bsagroup.in

Offer Letter

Date: 27/01/2020

To,

Thariq Anwar. S / *medu*
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under Roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

You have been selected in campus drive conducted at **Mohammed Sathak A.J. College of Engineering, Siruseri, Chennai, on 24th Jan 2020.** Herewith, we offer you to join BSA Corporation Ltd. as a GAT / NEEM or On roles Trainee for our client **(Aptiv Components India Pvt Ltd).**

You are expected to report on 1st week of June 2020 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

You can contact your Placement Officer for more details

With warm regards,



PRINCIPAL
MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri, Chennai
Chennai-603 103.

BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:
www.bsagroup.in

Offer Letter

Date:03/03/2020

To,

Mohamed Shathik. M *Imeen*
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

You have been selected in campus drive conducted at **Mohammed Sathak A.J. College of Engineering, Siruseri, Chennai, on 3rd March 2020.** Herewith, we offer you to join BSA Corporation Ltd. as a GAT/NEEM or On roles Trainee for our client (Aptiv Components India Pvt Ltd).

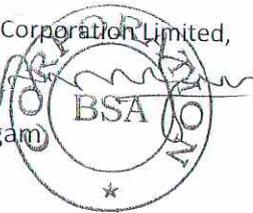
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With warm regards,

For BSA Corporation Limited,

Arumugam



PRINCIPAL
MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri, Chennai
Chennai-603 103.

BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018
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www.bsagroup.in



SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: **MSAJCE**

Date : **30 JAN 2020**

Dear **GIHAN (MECH)**

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

PRINCIPAL
MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri, Chennai - 603 103.
Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungalathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4200.788.
CIN:U72200TN2000PTC04557



spiders

Testing Training Institute
Yantra Software Solutions Pvt.Ltd

CIN No : U72200KA2007PTCO44701
www.qspiders.com



CALL LETTER

Date: 12-02-2020

Dear PARANTHAMAN.M,

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from MAY.2020..... On the day of joining we would explain complete program with schedule in detail.

Note:

- We do not charge for the complete training which takes around 3 months.
- We do not charge you for any of the interviews and placement activities conducted from our end.
- The training includes **Core JAVA, Manual Testing, SQL.**
- No other additional subjects/courses are included in this program.

Rules: Following are the rules for placement activity:

- You should have 80% of classroom and practical attendance/ sessions.
- Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi).
- Complete the given assignments on time.
- Give everyday presentations.
- **Bring this offer letter on the first day along with all semester marks cards, 10th & 12th / PUC and any Government ID proof document.**

**This letter is valid only for MAY 2020 . If you come on any other date, free training will not be valid. You may have to pay fees and attend the training.

**Incubation address: #12A, Taramani 100 Feet Road, Tansi Nagar,
Next To Doshi Tranquil Apartment, Velachery, Chennai - 600 042.**

Thanks & Regards,

Qspiders / Spiders



USN No: _____

PRINCIPAL
MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri, Chennai - 603 103.

Corporate Office : # 50, 2nd Floor, Brigade MLR Centre, Vanivilas Road, Bengaluru, Karnataka 560 004.

Phone: + 91-98456 87781 /96868 00588

Velachery Office : #12A, Taramani 100 Feet Road, Tansi Nagar, Next To Doshi Tranquil Apartment, Velachery, Chennai - 600 042.



ders

Testing Training Institute
Yantra Software Solutions Pvt.Ltd

CIN No : U72200KA2007PTCO44701
www.qspiders.com



CALL LETTER

Date: 12/2/2020

Dear Mohamed Aisath. A

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from May 2020. On the day of joining we would explain complete program with schedule in detail.

Note:

- We do not charge for the complete training which takes around 3 months.
- We do not charge you for any of the interviews and placement activities conducted from our end.
- The training includes **Core JAVA, Manual Testing, SQL.**
- No other additional subjects/courses are included in this program.

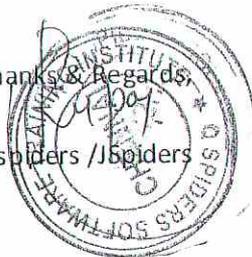
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Incubation address: #12A, Taramani 100 Feet Road, Tansi Nagar,
Next To Doshi Tranquil Apartment, Velachery, Chennai - 600 042.

Thanks & Regards,
Qspiders / Jspiders



USN No: _____
PRINCIPAL
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri, Chennai-603 103.

Corporate Office : # 50, 2nd Floor, Brigade MLR Centre, Vanivilas Road, Bengaluru, Karnataka 560 004.

Phone: + 91-98456 87781 /96868 00588

Velachery Office : #12A, Taramani 100 Feet Road, Tansi Nagar, Next To Doshi Tranquil Apartment, Velachery, Chennai - 600 042.



ders

Testing Training Institute
Yantra Software Solutions Pvt.Ltd

CIN No : U72200KA2007PTCO44701
www.qspiders.com

CALL LETTER

Date: 12/2/2020

Dear Mohammed Shadhik, J

We are happy to inform you that you have been shortlisted in our screening test. Training in our Incubation center starts from May 2020..... On the day of joining we would explain complete program with schedule in detail.

Note:

- We do not charge for the complete training which takes around 3 months.
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Incubation address: #12A, Taramani 100 Feet Road, Tansi Nagar,
Next To Doshi Tranquil Apartment, Velachery, Chennai - 600 042.

Thanks & Regards,

Qspiders / Jspiders

USN No: _____

PRINCIPAL
MOHAMED SATHAK A.J.COLLEGE OF EN
34. Rajiv Gandhi Road (OMR) Siraspetta
Chennai-603 103.

Corporate Office : # 50, 2nd Floor, Brigade MLR Centre, Vanivilas Road, Bengaluru, Karnataka 560 004.

Phone: + 91-98456 87781 /96868 00588

Velachery Office : #12A, Taramani 100 Feet Road, Tansi Nagar, Next To Doshi Tranquil Apartment, Velachery, Chennai - 600 042.



SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: MS AJCE

Date : 30 JAN 2020

Dear SYED THANVEER MAQSOOD (MECH)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

PRINCIPAL
MOHAMED SATHAK A.J.COLLEGE OF
34, Rajiv Gandhi Road (OMR), Siruseri
Chennai-603 103.

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungalathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4200.7884
CIN:U72200TN2000PTC045578



SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: MSAJCE

Date : 30 JAN 2020

Dear AHMED THAHER (MECH)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

PRINCIPAL
MOHAMED SATHAK A.J.COLLEGE OF F
34, Rajiv Gandhi Road (OMR), Siruseri,
Chennai-603 103.

Candidate Acceptance



SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: MS AJCE

Date : 30 JAN 2020

Dear SYED MOHAMMED BAFAY (MECH)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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- Medical Fitness Certificate- saying you are fit enough to work in night shifts
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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

PRINCIPAL
MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING
34. Rajiv Gandhi Road (OMR). Siruseri.
Chennai-603 103.

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungalathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4200.7884
CIN:U72200TN2000PTC045578

Offer Letter

Date: 27/01/2020

To,

Hithayath Rilwan. M / *maen*
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under Roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

You have been selected in campus drive conducted at **Mohammed Sathak A.J. College of Engineering, Siruseri, Chennai, on 24th Jan 2020.** Herewith, we offer you to join BSA Corporation Ltd. as a GAT / NEEM or On roles Trainee for our client (**Aptiv Components India Pvt Ltd**).

You are expected to report on 1st week of June 2020 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

You can contact your Placement Officer for more details

With warm regards,

For BSA Corporation Limited,
 *[Signature]*

[Signature]
PRINCIPAL
MOHAMED SATHAK A.J.COLLEGE OF F
34, Rajiv Gandhi Road (OMR), Siruse.
Chennai-603 103.

BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:
www.bsagroup.in

Offer Letter

To,

Date:03/03/2020

Sahul Hameed.D / *meen*
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

You have been selected in campus drive conducted at **Mohammed Sathak A.J. College of Engineering, Siruseri, Chennai, on 3rd March 2020.** Herewith, we offer you to join BSA Corporation Ltd. as a GAT/NEEM or On roles Trainee for our client (Aptiv Components India Pvt Ltd).

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You can contact your Placement Officer for more details

With warm regards,

For BSA Corporation Limited,

Arumugam



PRINCIPAL
MOHAMED SATHAK A.J.COLLEGE OF ENG
34, Rajiv Gandhi Road (OMR), Siruseri,
Chennai-603 103.

BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:
www.bsagroup.in

Offer Letter

To,

Date:03/03/2020

Marisith Mohamed.N *Imeen*
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

You have been selected in campus drive conducted at Mohammed Sathak A.J. College of Engineering, Siruseri, Chennai, on 3rd March 2020. Herewith, we offer you to join BSA Corporation Ltd. as a GAT/NEEM or On roles Trainee for our client (Aptiv Components India Pvt Ltd).

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You can contact your Placement Officer for more details

With warm regards,

For BSA Corporation Limited,

Arumugam



PRINCIPAL
MOHAMED SATHAK A.J.COLLEGE OF E
34, Rajiv Gandhi Road (OMR), Siruseri
Chennai-603 103.

BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:
www.bsagroup.in

Offer Letter

Date:03/03/2020

To,

Mohamed Harafath. S
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

You have been selected in campus drive conducted at **Mohammed Sathak A.J. College of Engineering, Siruseri, Chennai, on 3rd March 2020.** Herewith, we offer you to join BSA Corporation Ltd. as a GAT / NEEM or On roles Trainee for our client (GKN Drive line).

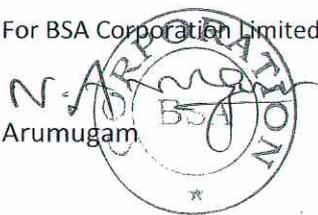
You are expected to report on 1st week of June 2020 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

You can contact your Placement Officer for more details

With warm regards,

For BSA Corporation Limited,

Arumugam



PRINCIPAL
MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park
Chennai-603 103.

Offer Letter

Date:03/03/2020

To,

Shakeel.S.J
Mohammed Sathak A.J. College of Engineering,
Siruseri, Chennai.

Subject: Selection as On Job Trainee under Roles, GAT or NEEM

Dear Candidate,

Congratulations.....!!!

You have been selected in campus drive conducted at **Mohammed Sathak A.J. College of Engineering, Siruseri, Chennai, on 3rd March 2020.** Herewith, we offer you to join BSA Corporation Ltd. as a GAT / NEEM or On roles Trainee for our client (GKN Drive line).

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You can contact your Placement Officer for more details

With warm regards,



For BSA Corporation Limited,

Arumugam



PRINCIPAL
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park
Chennai-603 103.

BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:



SUTHERLAND

PROVISIONAL OFFER LETTER

2019-2020
19/20. CSE

Campus Name: MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING Date: 30 Jan 2020

Dear MOHAMED FAIZAL (IT)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland



Authorized Signatory

PRINCIPAL

MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
EGATTUR-603 103.
KANCHIPURAM DT.

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungalathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4200.7884
CIN:U72200TN2000PTC045578



SUTHERLAND

IT

PROVISIONAL OFFER LETTER

Campus Name : Mohammed Sathak A.J college of Engineering
4/22/2019

Date :

Dear Maeruf Farzana N - B.Tech, IT (Non Voice)

19/20

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

PRINCIPAL

**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
EGATTUR-603103.
KANCHIPURAM DT.**

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungalathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884

CIN:U72200TN2000PTC045578

