



**MOHAMED SATHAK A J COLLEGE OF ENGINEERING**  
Sponsored by Mohamed Sathak Trust  
(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)  
Siruseri IT Park, Egattur, Chennai 603 103

---

### **5.2.1 Placements of out going students during the last five years**

## **Academic Year 2016 - 2017**



# MOHAMED SATHAK AJ COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi and affiliated to Anna University, Chennai)

Siruseri IT Park, Egattur, Chennai - 603 103

## ACADEMIC YEAR 2016-2017

| S.NO | Name of student placed | Program graduated from          | Name of the employer                 | Pay package at appointment (INR per annum in Lac) |
|------|------------------------|---------------------------------|--------------------------------------|---|
| 1    | AHAMED SAHIB S A       | BE-Civil Engineering            | CUBE ENGINEERS                       | 0.96  |
| 2    | BHARATHY T             | BE-Civil Engineering            | CUBE ENGINEERS                       | 0.96  |
| 3    | GOVINDA RAJ V          | BE-Civil Engineering            | CUBE ENGINEERS                       | 0.96  |
| 4    | KARTHIKEYAN V          | BE-Civil Engineering            | CUBE ENGINEERS                       | 0.96  |
| 5    | VEDANAYAKI K           | BE-Civil Engineering            | CUBE ENGINEERS                       | 0.96  |
| 6    | SULTHAN NIFRAS H       | BE-Civil Engineering            | CUBE ENGINEERS                       | 0.96  |
| 7    | SABITHA R              | BE-Civil Engineering            | CUBE ENGINEERS                       | 0.96  |
| 8    | RAVICHANDRAN S         | BE-Civil Engineering            | CUBE ENGINEERS                       | 0.96  |
| 9    | NITHYA R               | BE-Civil Engineering            | CUBE ENGINEERS                       | 0.96  |
| 10   | SEETHALA               | BE-Computer Science Engineering | LOGICARK                             | 1.80  |
| 11   | YUVARANI               | BE-Computer Science Engineering | LOGICARK                             | 1.80  |
| 12   | ARUN KUMAR R           | BE-Computer Science Engineering | OPENWAVE COMPUTING SERVICES PVT. LTD | 1.80  |
| 13   | ARUN KUMAR M           | BE-Computer Science Engineering | OPENWAVE COMPUTING SERVICES PVT. LTD | 1.80  |
| 14   | ABDUL FASITHM          | BE-Computer Science Engineering | OPENWAVE COMPUTING SERVICES PVT. LTD | 1.80  |

*[Signature]*  
PRINCIPAL

1



# MOHAMED SATHAK AJ COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi and affiliated to Anna University, Chennai)

Siruseri IT Park, Egattur, Chennai - 603 103

|    |                     |                                 |                                      |      |
|----|---------------------|---------------------------------|--------------------------------------|------|
| 15 | MOHSINA THABASSUM V | BE-Computer Science Engineering | OPENWAVE COMPUTING SERVICES PVT. LTD | 1.80 |
| 16 | FIRDOSE AFSAR       | BE-Computer Science Engineering | FIRST SOURCE SOLUTION LTD            | 1.80 |
| 17 | MOHAMED AASIF K     | BE-Computer Science Engineering | FIRST SOURCE SOLUTION LTD            | 1.50 |
| 18 | SHEIK SHAHUL HAMEED | BE-Computer Science Engineering | FIRST SOURCE SOLUTION LTD            | 1.50 |
| 19 | SRI VIDHYA S        | BE-Computer Science Engineering | FIRST SOURCE SOLUTION LTD            | 1.50 |
| 20 | SUMI FATIMA         | BE-Computer Science Engineering | CARE IT SOLUTIONS PRIVATE LTD        | 1.80 |
| 21 | KAVITHA VAISHAVI    | BE-Computer Science Engineering | CARE IT SOLUTIONS PRIVATE LTD        | 1.80 |
| 22 | SABANA PARVEEN      | BE-Computer Science Engineering | CARE IT SOLUTIONS PRIVATE LTD        | 1.80 |
| 23 | PARTHIBAN           | BE-Computer Science Engineering | CARE IT SOLUTIONS PRIVATE LTD        | 1.80 |
| 24 | JANANI I            | BE-Computer Science Engineering | CARE IT SOLUTIONS PRIVATE LTD        | 1.80 |
| 25 | BARANITHARAN        | BE-Computer Science Engineering | OPENWAVE COMPUTING SERVICES PVT. LTD | 1.50 |
| 26 | ANTO HEVIN K        | BE-Computer Science Engineering | OPENWAVE COMPUTING SERVICES PVT. LTD | 1.50 |
| 27 | NAVEEN RAJ R        | BE-Computer Science Engineering | OPENWAVE COMPUTING SERVICES PVT. LTD | 1.50 |

**PRINCIPAL**  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
Siruseri, IT Park

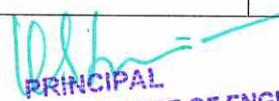


# MOHAMED SATHAK AJ COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi and affiliated to Anna University, Chennai)

Siruseri IT Park, Egattur, Chennai - 603 103

|    |                          |  |   |      |
|----|--------------------------|--|---|------|
| 28 | RESMA RAHILA S           | BE-Computer Science Engineering              | OPENWAVE COMPUTING SERVICES PVT. LTD      | 1.50 |
| 29 | ANNA PUSHPAM R           | BE-Computer Science Engineering              | SURYA INFORMATICS                         | 1.75 |
| 30 | SHAHEEN SALMA H          | BE-Electrical and Electronics Engineering    | FIRST SOURCE SOLUTION LTD                 | 1.50 |
| 31 | NABEEN S                 | BE-Electrical and Electronics Engineering    | FIRST SOURCE SOLUTION LTD                 | 1.50 |
| 32 | SUBRAMANI K              | BE-Electrical and Electronics Engineering    | OPENWAVE COMPUTING SERVICE PVT LTD        | 1.80 |
| 33 | SHEIK FAREED J           | BE-Electrical and Electronics Engineering    | OPENWAVE COMPUTING SERVICE PVT LTD        | 1.80 |
| 34 | S. JANANI                | BE-Electrical and Electronics Engineering    | CADD LABS                                 | 0.72 |
| 35 | BAVITHRAN M              | BE-Electrical and Electronics Engineering    | HOME CREDIT INDIA FINANCE PRIVATE LIMITED | 1.20 |
| 36 | M.MOHAMED SULLTHAN       | BE-Electrical and Electronics Engineering    | HOME CREDIT INDIA FINANCE PRIVATE LIMITED | 1.20 |
| 37 | KISHORE G                | BE-Electrical and Electronics Engineering    | HOME CREDIT INDIA FINANCE PRIVATE LIMITED | 1.20 |
| 38 | SEYED MOHAMMED MUSTAFA H | BE-Electrical and Electronics Engineering    | HOME CREDIT INDIA FINANCE PRIVATE LIMITED | 1.20 |
| 39 | VIGNESH S                | BE-Electronics and Communication Engineering | HOME CREDIT INDIA FINANCE PRIVATE LIMITED | 1.20 |
| 40 | LUBNA AMATHUL WADHOODH   | BE-Electronics and Communication Engineering | AMAZON PVT LTD                            | 2.24 |

  
PRINCIPAL

MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
Gandhi Road (OMR), Siruseri, IT Park  
Chennai-603 103

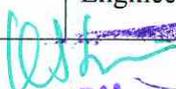


# MOHAMED SATHAK AJ COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi and affiliated to Anna University, Chennai)

Siruseri IT Park, Egattur, Chennai - 603 103

|    |                  |  |                                      |      |
|----|------------------|--|--------------------------------------|------|
| 41 | S.ASHWINI        | BE-Electronics and Communication Engineering | OPENWAVE COMPUTING SERVICE PVT LTD   | 1.75 |
| 42 | SUVALAKSHMIS     | BE-Electronics and Communication Engineering | OPENWAVE COMPUTING SERVICE PVT LTD   | 1.80 |
| 43 | S.DIVYA BHARATHI | BE-Electronics and Communication Engineering | FIRST SOURCE SOLUTION LTD            | 1.50 |
| 44 | KALPANA B        | BE-Electronics and Communication Engineering | OPENWAVE COMPUTING SERVICE PVT LTD   | 1.80 |
| 45 | S.SEELA DEVI     | BE-Electronics and Communication Engineering | SURIYA INFORMATICS SOLUTIONS PVT LTD | 1.75 |
| 46 | PRIYA.M          | BE-Electronics and Communication Engineering | SURIYA INFORMATICS SOLUTIONS PVT LTD | 1.75 |
| 47 | NEHAAL.Z         | BE-Electronics and Communication Engineering | AMAZON PVT LTD                       | 1.88 |
| 48 | R.KALAPANA       | BE-Electronics and Communication Engineering | LOGICARK                             | 1.80 |
| 49 | ARAVINDHAN.M     | BE-Electronics and Communication Engineering | LOGICARK                             | 1.80 |
| 50 | HEMALATHA.P      | BE-Electronics and Communication Engineering | OPENWAVE COMPUTING SERVICE PVT. LTD. | 1.75 |
| 51 | CELESTINE LIZA.J | BE-Electronics and Communication Engineering | OPENWAVE COMPUTING SERVICE PVT. LTD. | 1.75 |

  
**PRINCIPAL**  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
Road (OMR), Siruseri, IT Park



# MOHAMED SATHAK A.J COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi and affiliated to Anna University, Chennai)

Siruseri IT Park, Egattur, Chennai - 603 103

|    |                    |  |                                      |      |
|----|--------------------|--|--------------------------------------|------|
| 52 | SHRIMATHIMITHA.R.S | BE-Electronics and Communication Engineering | OPENWAVE COMPUTING SERVICE PVT. LTD. | 2.00 |
| 53 | RICHARD HARRY PAUL | BE-Electronics and Communication Engineering | EXCELACOM TECHNOLOGIES               | 2.00 |
| 54 | ABIRAMI K          | BE-Electronics and Communication Engineering | FIRST SOURCE SOLUTION LTD            | 1.50 |
| 55 | ASHIYA BEGAM       | BE-Electronics and Communication Engineering | FIRST SOURCE SOLUTION LTD            | 1.50 |
| 56 | SANDHYA DEVI       | BE-Electronics and Communication Engineering | FIRST SOURCE SOLUTION LTD            | 1.50 |
| 57 | R.AARGILIN PAUL    | BE-Electronics and Communication Engineering | LEARNNOVATORS                        | 1.80 |
| 58 | VIKRAM T           | BE-Electronics and Communication Engineering | SUTHERLAND                           | 2.25 |
| 59 | RAMESH KANNAN      | BE-Electronics and Communication Engineering | SUTHERLAND                           | 2.25 |
| 60 | RANJITH            | BE-Electronics and Communication Engineering | SUTHERLAND                           | 2.25 |
| 61 | ESTHER             | BE-Electronics and Communication Engineering | SUTHERLAND                           | 2.25 |
| 62 | DHIVAHAR           | BE-Electronics and Communication Engineering | SUTHERLAND                           | 2.25 |

PRINCIPAL

MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING

(OMR) Siruseri, IT Park 5

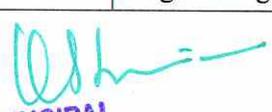


# MOHAMED SATHAK AJ COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi and affiliated to Anna University, Chennai)

Siruseri IT Park, Egattur, Chennai - 603 103

|    |                      |  |                                      |      |
|----|----------------------|--|--------------------------------------|------|
| 63 | SHAIK ATHAULLAH Z    | BE-Electronics and Communication Engineering | SUTHERLAND                           | 2.25 |
| 64 | SAMEER ALL.M         | BE-Mechanical Engineering                    | HCL TECHNOLOGY LIMITED               | 2.65 |
| 65 | FARHAN GUL SHAH      | BE-Mechanical Engineering                    | OPENWAVE COMPUTING SERVICES PVT. LTD | 1.80 |
| 66 | MIKAIL ISMAIL        | BE-Mechanical Engineering                    | OPENWAVE COMPUTING SERVICES PVT. LTD | 1.80 |
| 67 | MOHAMED ASAD KHAN    | BE-Mechanical Engineering                    | OPENWAVE COMPUTING SERVICES PVT. LTD | 1.80 |
| 68 | SHAHUL HAMEED        | BE-Mechanical Engineering                    | OPENWAVE COMPUTING SERVICES PVT. LTD | 1.80 |
| 69 | ARAVIND.K            | BE-Mechanical Engineering                    | OPENWAVE COMPUTING SERVICES PVT. LTD | 1.80 |
| 70 | R.MOHAMED YOUNUS     | BE-Mechanical Engineering                    | AMAZON DC PVT LTD,                   | 2.24 |
| 71 | RAGUL.R              | BE-Mechanical Engineering                    | PRIMETEC INDUSTRIES                  | 1.50 |
| 72 | MOHAMED IMTHIYAS S   | BE-Mechanical Engineering                    | PRIMETEC INDUSTRIES                  | 1.50 |
| 73 | ABDULHAMEED N        | BE-Mechanical Engineering                    | PRIMETEC INDUSTRIES                  | 1.50 |
| 74 | PALANIVEL.M          | BE-Mechanical Engineering                    | PRIMETEC INDUSTRIES                  | 1.50 |
| 75 | REVANTHKUMAR.R       | BE-Mechanical Engineering                    | PRIMETEC INDUSTRIES                  | 1.50 |
| 76 | MOHAMED ANAS         | BE-Mechanical Engineering                    | PRIMETEC INDUSTRIES                  | 1.50 |
| 77 | MOHAMED ALI JINNAH M | BE-Mechanical Engineering                    | PRIMETEC INDUSTRIES                  | 1.50 |

  
PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
Siruseri IT Park, Egattur, Chennai - 603 103



# MOHAMED SATHAK AJ COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi and affiliated to Anna University, Chennai)

Siruseri IT Park, Egattur, Chennai - 603 103

|    |                      |                           |                                      |      |
|----|----------------------|---------------------------|--------------------------------------|------|
| 78 | SATHESH KUMAR.D      | BE-Mechanical Engineering | PRIMETEC INDUSTRIES                  | 1.92 |
| 79 | LOKESH K             | BE-Mechanical Engineering | JUST DIAL                            | 0.72 |
| 80 | VASANTHA PRIYAN S    | BE-Mechanical Engineering | CADD LABS                            | 0.72 |
| 81 | RAJAKABILAN B        | BE-Mechanical Engineering | CADD LABS                            | 0.72 |
| 82 | UDAYAKUMAR S         | BE-Mechanical Engineering | CADD LABS                            | 0.72 |
| 83 | FARHAN P             | BE-Mechanical Engineering | CADD LABS                            | 0.72 |
| 84 | MOHAMED AZEEMUDEEN M | BE-Mechanical Engineering | CADD LABS                            | 0.72 |
| 85 | WAZEEMZIHAN VP       | BE-Mechanical Engineering | CADD LABS                            | 0.96 |
| 86 | MOHAMED ASIF         | BE-Mechanical Engineering | CUBE ENGINEERS                       | 0.72 |
| 87 | ANAND                | BE-Mechanical Engineering | SUTHERLAND                           | 2.25 |
| 88 | ARUN VIGNESH RAM     | BE-Mechanical Engineering | SUTHERLAND                           | 2.25 |
| 89 | R VIGNESH            | BE-Mechanical Engineering | SUTHERLAND                           | 2.25 |
| 90 | NAWAZ SHARIFF M      | BE-Mechanical Engineering | SUTHERLAND                           | 2.25 |
| 91 | MUBEENA              | B Tech IT                 | OPENWAVE COMPUTING SERVICES PVT. LTD | 1.80 |
| 92 | MOHAMED ABRAZ ALI    | B Tech IT                 | OPENWAVE COMPUTING SERVICES PVT. LTD | 1.61 |
| 93 | RUKHNUDEEN M         | B Tech IT                 | OPENWAVE COMPUTING SERVICES PVT. LTD | 1.80 |
| 94 | MAHALAKSHMI          | B Tech IT                 | OPENWAVE COMPUTING SERVICES PVT. LTD | 1.61 |
| 95 | DHASLIMA NASRIN      | B Tech IT                 | SURYA INFORMATICS                    | 1.40 |

PRINCIPAL

7

MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING

34, Rajiv Gandhi Road (OMR), Siruseri, IT Park

Chennai-603 103.

Civil - 2016-17



# CUBE ENGINEERS

(Chartered Engineer & Registered Valuer)

Phone : 044 - 23662920  
7667216259/8695411234

Flat No. C, First Floor,  
No. 7, 56<sup>th</sup> Street, (10<sup>th</sup> Sector)  
Ayyapuram (Rajamannar Salai),  
K.K. Nagar, Chennai - 600 078.  
E.mail: engineers.cube@gmail.com

Partners

Er. M. GOPALAKRISHNAN, M.E. (Struc), FIV, A.M.I.E, PGDinQS&V - 9363221661

Er. M. JEYAVELAN, DE (Civil), M.Sc (Real estate & Valuation) - 9381016259

## OFFER OF EMPLOYMENT

Dear S. A. Ahammed Sahib (civil)

Congratulations!

With reference to the interview we had with you, we are pleased to appoint you as a Junior Technical Valuer/ Technical System Analyst in our company. You can join with us on 15.05.17... If you do not join on the said date, then it will be treated as null & void.

You will be paid Rs.5000/- per month + Conveyance allowance. During your employment with the company you may have to travel to any of the company's site / offices as required by the company. You will be on probation for a period of six months which might be extended based on your performance. After probation your salary will be 8000/- per month.

You are requested to bring with you the following documents at the time of joining.

1. Original and Copy of all educational documents (SSLC, HSC & Degree Certificate)
2. Copy of Address and ID Proof
3. Two Passport size photos
4. Medical fitness certificate

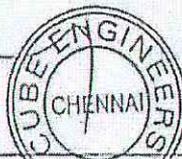
All the original certificates to be brought on the day of joining for the verification

This contract of employment is terminable by either party by giving 30 days notice without any reason thereof. One month's salary is payable / recoverable from you in lieu of notice period. Further, the company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period without compensating for the unexpired period and is not bound to give any reason thereof.

You are requested to return the duplicate copy of this offer as a token of your acceptance

Wishing you the very best for a long and successful career with us.

For CUBE ENGINEERS,



*W. Sathak*  
PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING

34, Rajiv Gandhi Road (OMR), Shilp  
Chennai-603 103.

APPROVED VALUER:

Nationalised Banks,  
Financial Institutions etc.

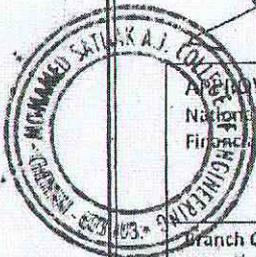
REGISTERED VALUER

Govt. of India (IT & Wealth Tax) : 7/2008-09  
FIV : 12790  
C.ENGG : AM 092235-0  
LICENSED SURVEYOR : Gr-1

ALL TYPES OF LAND TOP GRAPHIC SURVEYS,  
PLANNERS, DESIGNERS DETAILER FOR  
HOUSING, INDUSTRIAL BUILDING,  
STRUCTURAL CONSULTANTS, CADD  
DRAWINGS etc.

Branch Office:

201, 2<sup>nd</sup> Floor, Kumar Complex, 12, Maruthamalai Main Road, Vadavalli, Colimbatore-641 041. Ph : 9363221661 / 9865071450





# CUBE ENGINEERS

(Chartered Engineer & Registered Valuer)

Phone : 044 - 23662920  
7667216259/8695411234

Flat No. C, First Floor,  
No. 7, 56<sup>th</sup> Street, (10<sup>th</sup> Sector)  
Ayyapuram (Rajamannar Salai),  
K.K. Nagar, Chennai - 600 078.

E.mail: engineers.cube@gmail.com

Partners

Er. M. GOPALAKRISHNAN, M.E. (Struc), FIV, A.M.I.E, PGDinQS&V - 9363221661

Er. M. JEYAVELAN, BE (Civil), M.Sc (Real estate & Valuation) - 9381016259

## OFFER OF EMPLOYMENT

Dear T. Bharathy / CIVIL

Congratulations!

With reference to the interview we had with you, we are pleased to appoint you as a Junior Technical Valuer/ Technical System Analyst in our company. You can join with us on 21.5.17..... If you do not join on the said date, then it will be treated as null & void.

You will be paid Rs.5000/- per month + Conveyance allowance. During your employment with the company you may have to travel to any of the company's site / offices as required by the company. You will be on probation for a period of six months which might be extended based on your performance. After probation your salary will be 8000/- per month.

You are requested to bring with you the following documents at the time of joining.

1. Original and Copy of all educational documents (SSLC, HSC & Degree Certificate)
2. Copy of Address and ID Proof
3. Two Passport size photos
4. Medical fitness certificate

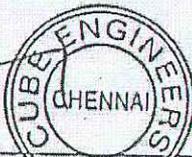
All the original certificates to be brought on the day of joining for the verification

This contract of employment is terminable by either party by giving 30 days notice without any reason thereof. One month's salary is payable / recoverable from you in lieu of notice period. Further, the company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period without compensating for the unexpired period and is not bound to give any reason thereof.

You are requested to return the duplicate copy of this offer as a token of your acceptance

Wishing you the very best for a long and successful career with us.

For CUBE ENGINEERS,



**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
EGATTUR - 603 103.

APPROVED VALUER:  
Nationalised Banks,  
Financial Institutions ets.

REGISTERED VALUER

Govt. of India (IT & Wealth Tax) : 7/2008-09

FIV : 12790

C.ENGG : AM 092235-0

LICENSED SURVEYOR : Gr - 1

**KANCHIPIRAM DT**  
ALL TYPES OF LAND TOP GRAPHIC SURVEYS,  
PLANNERS, DESIGNERS DETAILER FOR  
HOUSING, INDUSTRIAL BUILDING,  
STRUCTURAL CONSULTANTS, CADD  
DRAWINGS ets.

Branch Office:

201, 2<sup>nd</sup> Floor, Kumar Complex, 12, Maruthamalai Main Road, Vadavalli, Coimbatore-641 041. Ph : 9363221661 / 9865071450

MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
34, Rajiv Gandhi Road, (CMR), Siruseri,  
Chennai-603 103





# CUBE ENGINEERS

(Chartered Engineer & Registered Valuer)

Phone : 044 - 23662920

7667216259/8695411234

Flat No. C, First Floor,

No. 7, 56<sup>th</sup> Street, (10<sup>th</sup> Sector)

Ayyapuram (Rajamannar Salai),

K.K. Nagar, Chennai - 600 078.

E.mail: engineers.cube@gmail.com

Partners

Er. M. GOPALAKRISHNAN, M.E. (Struc), FIV, A.M.I.E., PGDinQS&V - 9363221661

Er. M. JEYAVELAN, BE (Civil), M.Sc (Real estate & Valuation) - 9381016259

## OFFER OF EMPLOYMENT

Dear Mr. V. Govindaraj / CIVIL

Congratulations!

With reference to the interview we had with you, we are pleased to appoint you as a Junior Technical Valuer/ Technical System Analyst in our company. You can join with us on 15.5.17. If you do not join on the said date, then it will be treated as null & void.

You will be paid Rs.5000/- per month + Conveyance allowance. During your employment with the company you may have to travel to any of the company's site / offices as required by the company. You will be on probation for a period of six months which might be extended based on your performance. After probation your salary will be 8000/- per month.

You are requested to bring with you the following documents at the time of joining.

1. Original and Copy of all educational documents (SSLC, HSC & Degree Certificate)
2. Copy of Address and ID Proof
3. Two Passport size photos
4. Medical fitness certificate

All the original certificates to be brought on the day of joining for the verification

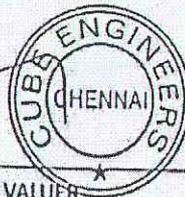
This contract of employment is terminable by either party by giving 30 days notice without any reason thereof. One month's salary is payable / recoverable from you in lieu of notice period. Further, the company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period without compensating for the unexpired period and is not bound to give any reason thereof.

You are requested to return the duplicate copy of this offer as a token of your acceptance

Wishing you the very best for a long and successful career with us.

For CUBE ENGINEERS,

*AS*  
21/2/17



PRINCIPAL

MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING

EGATTUR - 603103.

ALL TYPES OF LAND AND TOP GRAPHIC SURVEYS,  
PLANNERS, DESIGNERS DETAILER FOR  
HOUSING, INDUSTRIAL BUILDING,  
STRUCTURAL CONSULTANTS, CADD  
DRAWINGS etc.

APPROVED VALUER:

Nationalised Banks,  
Financial Institutions etc.

REGISTERED VALUER

Govt. of India (IT & Wealth Tax) : 7/2008-09

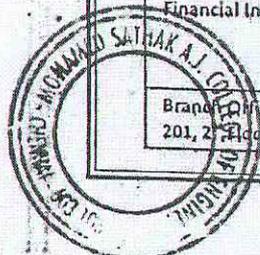
FIV : 12790

C.ENGG : AM 092235-0

LICENSED SURVEYOR : Gr - 1

Branch Office:

201, 2<sup>nd</sup> Floor, Kumar Complex, 12, Maruthamalai Main Road, Vadavalli, Coimbatore-641 041. Ph : 9363221661 / 9865071450





# CUBE ENGINEERS

(Chartered Engineer & Registered Valuer)

Phone : 044 - 23662920

7667216259/8695411234

Flat No. C, First Floor,

No. 7, 56<sup>th</sup> Street, (10<sup>th</sup> Sector)

Ayyapuram (Rajamannar Salai),

K.K. Nagar, Chennai - 600 078.

E.mail: engineers.cube@gmail.com

Partners

Er. M. GOPALAKRISHNAN, M.E. (Struc), FIV, A.M.I.E, PGDInQS&V - 9363221661

Er. M. JEYAVELAN, BE (Civil), M.Sc (Real estate & Valuation) - 9381016259

## OFFER OF EMPLOYMENT

Dear Mr. V. Karthikeyan / 21/11/17

Congratulations!

With reference to the interview we had with you, we are pleased to appoint you as a Junior Technical Valuer/ Technical System Analyst in our company. You can join with us on 21.11.17.... If you do not join on the said date, then it will be treated as null & void.

You will be paid Rs.5000/- per month + Conveyance allowance. During your employment with the company you may have to travel to any of the company's site / offices as required by the company. You will be on probation for a period of six months which might be extended based on your performance. After probation your salary will be 8000/- per month.

You are requested to bring with you the following documents at the time of joining.

1. Original and Copy of all educational documents (SSLC, HSC & Degree Certificate)
2. Copy of Address and ID Proof
3. Two Passport size photos
4. Medical fitness certificate

All the original certificates to be brought on the day of joining for the verification

This contract of employment is terminable by either party by giving 30 days notice without any reason thereof. One month's salary is payable / recoverable from you in lieu of notice period. Further, the company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period without compensating for the unexpired period and is not bound to give any reason thereof.

You are requested to return the duplicate copy of this offer as a token of your acceptance

Wishing you the very best for a long and successful career with us.

For CUBE ENGINEERS,

|   |  |   |
|---|--|---|
| APPROVED VALUER:<br>Nationalised Banks,<br>Mutual Financial Institutions etc.   | REGISTERED VALUER<br>Govt. of India (I.T. & Wealth Tax) : 7/2008-09<br>FIV : 12790<br>C.ENGG : AM 092235-0<br>LICENSED SURVEYOR : Gr-1 | ALL TYPES OF LAND & GRADIC SURVEYS,<br>PLANNERS, DESIGNERS DETAILER FOR<br>HOUSING, INDUSTRIAL BUILDING,<br>STRUCTURAL CONSULTANTS, CADD<br>DRAWINGS etc. |
| Branch Office<br>201, 2 <sup>nd</sup> Floor, Kumar Complex, 12, Maruthamalai Main Road, Vadavalli, Colmbatore-641 041. Ph : 9363221661 / 9865071450 |  |   |

PRINCIPAL

MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING

ESTD IN 1984 - 603 103.

KANCHI PURAM DT.

MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING



# CUBE ENGINEERS

(Chartered Engineer & Registered Valuer)

Phone : 044 - 23662920  
7667216259/8695411234

Flat No. C, First Floor,  
No. 7, 56<sup>th</sup> Street, (10<sup>th</sup> Sector)  
Ayyapuram (Rajamannar Salai),  
K.K. Nagar, Chennai - 600 078.

E.mail: engineers.cube@gmail.com

Partners

Er. M. GOPALAKRISHNAN, M.E. (Struc), FIV, A.M.I.E, PGDinQS&V - 9363221661

Er. M. JEYAVELAN, BE (Civil), M.Sc (Real estate & Valuation) - 9381016259

## OFFER OF EMPLOYMENT

Dear K. Vedanayaki / CIVIL

Congratulations!

With reference to the interview we had with you, we are pleased to appoint you as a Junior Technical Valuer/ Technical System Analyst in our company. You can join with us on 15.12.17..... If you do not join on the said date, then it will be treated as null & void.

You will be paid Rs.5000/- per month + Conveyance allowance. During your employment with the company you may have to travel to any of the company's site / offices as required by the company. You will be on probation for a period of six months which might be extended based on your performance. After probation your salary will be 8000/- per month.

You are requested to bring with you the following documents at the time of joining.

1. Original and Copy of all educational documents (SSLC, HSC & Degree Certificate)
2. Copy of Address and ID Proof
3. Two Passport size photos
4. Medical fitness certificate

All the original certificates to be brought on the day of joining for the verification

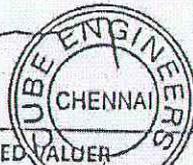
This contract of employment is terminable by either party by giving 30 days notice without any reason thereof. One month's salary is payable / recoverable from you in lieu of notice period. Further, the company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period without compensating for the unexpired period and is not bound to give any reason thereof.

You are requested to return the duplicate copy of this offer as a token of your acceptance

Wishing you the very best for a long and successful career with us.

For CUBE ENGINEERS

*[Signature]*  
2/2/17



*[Signature]*

PRINCIPAL

MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING

APPROVED VALUER:  
Nationalised Banks,  
Financial Institutions ets.

REGISTERED VALUER  
Govt. of India (IT & Wealth Tax) : 7/2008-09  
FIV : 12790  
C.ENGG : AM 092235-0  
LICENSED SURVEYOR : Gr - 1

ALL TYPES OF LAND TOP GRAPHIC SURVEYS,  
PLANNERS, DESIGNERS DETAILER FOR  
HOUSING, INDUSTRIAL BUILDING,  
STRUCTURAL CONSULTANTS, CADD  
DRAWINGS ets.

Branch Office:  
201, 2<sup>nd</sup> Floor, Kuvempu Complex, 12, Maruthamalai Main Road, Vadavalli, Coimbatore-641 041. Ph : 9363221661 / 9865071450





# CUBE ENGINEERS

(Chartered Engineer & Registered Valuer)

Phone : 044 - 23662920  
7667216259/8695411234

Flat No. C, First Floor,  
No. 7, 56<sup>th</sup> Street, (10<sup>th</sup> Sector)  
Ayyapuram (Rajamannar Salai),  
K.K. Nagar, Chennai - 600 078.

E.mail: engineers.cube@gmail.com

Partners

Er. M. GOPALAKRISHNAN, M.E. (Struct), FIV, A.M.I.E., PGDinQS&V - 9363221661

Er. M. JEYAVELAN, BE (Civil), M.Sc (Real estate & Valuation) - 9381016259

## OFFER OF EMPLOYMENT

Dear Mr. Sathish Naras / CIVIL

Congratulations!

With reference to the interview we had with you, we are pleased to appoint you as a Junior Technical Valuer/ Technical System Analyst in our company. You can join with us on 15.5.17..... If you do not join on the said date, then it will be treated as null & void.

You will be paid Rs.5000/- per month + Conveyance allowance. During your employment with the company you may have to travel to any of the company's site / offices as required by the company. You will be on probation for a period of six months which might be extended based on your performance. After probation your salary will be 8000/- per month.

You are requested to bring with you the following documents at the time of joining.

1. Original and Copy of all educational documents (SSLC, HSC & Degree Certificate)
2. Copy of Address and ID Proof
3. Two Passport size photos
4. Medical fitness certificate

All the original certificates to be brought on the day of joining for the verification

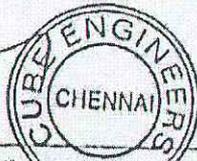
This contract of employment is terminable by either party by giving 30 days notice without any reason thereof. One month's salary is payable / recoverable from you in lieu of notice period. Further, the company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period without compensating for the unexpired period and is not bound to give any reason thereof.

You are requested to return the duplicate copy of this offer as a token of your acceptance

Wishing you the very best for a long and successful career with us.

For CUBE ENGINEERS,

*M. Sathish Naras*  
2/2/17



*M. Sathish Naras*  
PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
Bajiv Gandhi Road (OMR), Siruseri,  
Chennai-603 103.

|   |  |  |
|---|--|--|
| APPROVED VALUER:<br>Nationalised Banks,<br>Financial Institutions etc.  | REGISTERED VALUER<br>Govt. of India (IT & Wealth Tax) : 7/2008-09<br>FIV : 12790<br>C. ENGG : AM 092235-0<br>LICENSED SURVEYOR : Gr- 1 | ALL TYPES OF LAND TOP GRAPHIC SURVEYS,<br>PLANNERS, DESIGNERS DETAILER FOR<br>HOUSING, INDUSTRIAL BUILDING,<br>STRUCTURAL CONSULTANTS, CADD<br>DRAWINGS etc. |
| Branch Office:<br>201, 2 <sup>nd</sup> Floor, Kumar Complex, 12, Maruthamalai Main Road, Vadavalli, Coimbatore-641 041. Ph: 9363221661 / 9865071450 |  |  |



# CUBE ENGINEERS

(Chartered Engineer & Registered Valuer)

Phone : 044 - 23662920

7667216259/8695411234

Flat No. C, First Floor,

No. 7, 56<sup>th</sup> Street, (10<sup>th</sup> Sector)

Ayyapuram (Rajamannar Salai),

K.K. Nagar, Chennai - 600 078.

E.mail: engineers.cube@gmail.com

Partners

Er. M. GOPALAKRISHNAN, M.E. (Struc), FIV, A.M.I.E, PGDinQS&V - 9363221661

Er. M. JEYAVELAN, BE (Civil), M.Sc (Real estate & Valuation) - 9381016259

## OFFER OF EMPLOYMENT

Dear ...*R. Sabitha / cube*...

Congratulations!

With reference to the interview we had with you, we are pleased to appoint you as a Junior Technical Valuer/ Technical System Analyst in our company. You can join with us on *21/5/17*..... If you do not join on the said date, then it will be treated as null & void.

You will be paid Rs.5000/- per month + Conveyance allowance. During your employment with the company you may have to travel to any of the company's site / offices as required by the company. You will be on probation for a period of six months which might be extended based on your performance. After probation your salary will be 8000/- per month.

You are requested to bring with you the following documents at the time of joining.

1. Original and Copy of all educational documents (SSLC, HSC & Degree Certificate)
2. Copy of Address and ID Proof
3. Two Passport size photos
4. Medical fitness certificate

All the original certificates to be brought on the day of joining for the verification

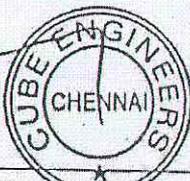
This contract of employment is terminable by either party by giving 30 days notice without any reason thereof. One month's salary is payable / recoverable from you in lieu of notice period. Further, the company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period without compensating for the unexpired period and is not bound to give any reason thereof.

You are requested to return the duplicate copy of this offer as a token of your acceptance

Wishing you the very best for a long and successful career with us.

For CUBE ENGINEERS

*Handwritten signature and date 2/2/17*

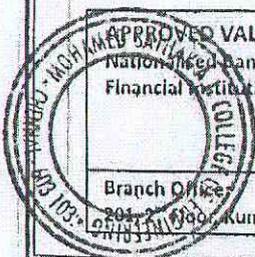


*Handwritten signature*  
PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park  
Chennai-603 103.

PRINCIPAL

MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING

|   |  |   |
|---|--|---|
| <p>APPROVED VALUER:<br/>Nationalized Banks,<br/>Financial Institutions etc.</p>   | <p>REGISTERED VALUER<br/>Govt. of India (IT &amp; Wealth Tax) : 7/2008-09<br/>FIV : 12790<br/>C.ENGG : AM 092235-0<br/>LICENSED SURVEYOR : Gr- 1</p> | <p>ALL TYPES OF LAND &amp; TOP GRAPHIC SURVEYS,<br/>PLANNERS, DESIGNERS DETAILER FOR<br/>HOUSING, INDUSTRIAL BUILDING,<br/>STRUCTURAL CONSULTANTS, CADD<br/>DRAWINGS etc.</p> |
| <p>Branch Office: 204, 2<sup>nd</sup> Floor, Kumar Complex, 12, Maruthamalai Main Road, Vadavalli, Colmbatore-641 041. Ph : 9363221661 / 9865071450</p> |  |   |





# CUBE ENGINEERS

(Chartered Engineer & Registered Valuer)

Phone : 044 - 23662920  
7667216259/8695411234

Flat No. C, First Floor,  
No. 7, 56<sup>th</sup> Street, (10<sup>th</sup> Sector)  
Ayyapuram (Rajamannar Salai),  
K.K. Nagar, Chennai - 600 078.  
E.mail: engineers.cube@gmail.com

Partners

Er. M. GOPALAKRISHNAN, M.E. (Struc), FIV, A.M.I.E, PGDinQS&V - 9363221661

Er. M. JEYAVELAN, BE (Civil), M.Sc (Real estate & Valuation) - 9381016259

## OFFER OF EMPLOYMENT

Dear Mr. S. Ravichandran / சிவ்

Congratulations!

With reference to the interview we had with you, we are pleased to appoint you as a Junior Technical Valuer/ Technical System Analyst in our company. You can join with us on 11.5.17..... If you do not join on the said date, then it will be treated as null & void.

You will be paid Rs.5000/- per month + Conveyance allowance. During your employment with the company you may have to travel to any of the company's site / offices as required by the company. You will be on probation for a period of six months which might be extended based on your performance. After probation your salary will be 8000/- per month.

You are requested to bring with you the following documents at the time of joining.

1. Original and Copy of all educational documents (SSLC, HSC & Degree Certificate)
2. Copy of Address and ID Proof
3. Two Passport size photos
4. Medical fitness certificate

All the original certificates to be brought on the day of joining for the verification

This contract of employment is terminable by either party by giving 30 days notice without any reason thereof. One month's salary is payable / recoverable from you in lieu of notice period. Further, the company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period without compensating for the unexpired period and is not bound to give any reason thereof.

You are requested to return the duplicate copy of this offer as a token of your acceptance

Wishing you the very best for a long and successful career with us.

For CUBE ENGINEERS



PRINCIPAL

MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
EGATTUR-603 103.

APPROVED VALUER:

Nationalised Banks,  
Financial Institutions etc.

REGISTERED VALUER

Govt. of India (IT & Wealth Tax) : 7/2008-09

FIV : 12790

C.ENGG : AM 092235-0

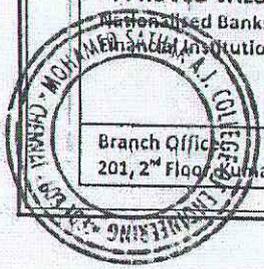
LICENSED SURVEYOR : Gr-1

ALL TYPES OF SURVEYS,  
PLANNERS, DESIGNERS DETAILER FOR  
HOUSING, INDUSTRIAL BUILDING,  
STRUCTURAL CONSULTANTS, CADD  
DRAWINGS etc.

Branch Office  
201, 2<sup>nd</sup> Floor, Kumar Complex, 12, Maruthamalai Main Road, Vadavalli, Coimbatore-641 041. Ph : 9363221661 / 9865071450

Branch Office, Kumar Complex, 12, Maruthamalai Main Road, Vadavalli, Coimbatore-641 041. Ph : 9363221661 / 9865071450

MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park  
Chennai-603 103.





# CUBE ENGINEERS

(Chartered Engineer & Registered Valuer)

Phone : 044 - 23662920  
7667216259/8695411234

Flat No. C, First Floor,  
No. 7, 56<sup>th</sup> Street, (10<sup>th</sup> Sector)  
Ayyapuram (Rajamannar Salai),  
K.K. Nagar, Chennai - 600 078.  
E.mail: engineers.cube@gmail.com

Partners

Er. M. GOPALAKRISHNAN, M.E. (Struc), FIV, A.M.I.E, PGDinQS&V - 9363221661

Er. M. JEYAVELAN, BE (Civil), M.Sc (Real estate & Valuation) - 9381016259

## OFFER OF EMPLOYMENT

Dear R. Nithya / 1010

Congratulations!

With reference to the interview we had with you, we are pleased to appoint you as a Junior Technical (Valuer/ Technical System Analyst) in our company. You can join with us on 15.11.17. If you do not join on the said date, then it will be treated as null & void.

You will be paid Rs.5000/- per month + Conveyance allowance. During your employment with the company you may have to travel to any of the company's site / offices as required by the company. You will be on probation for a period of six months which might be extended based on your performance. After probation your salary will be 8000/- per month.

You are requested to bring with you the following documents at the time of joining.

1. Original and Copy of all educational documents (SSLC, HSC & Degree Certificate)
2. Copy of Address and ID Proof
3. Two Passport size photos
4. Medical fitness certificate

All the original certificates to be brought on the day of joining for the verification

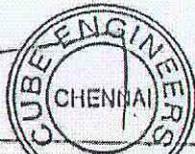
This contract of employment is terminable by either party by giving 30 days notice without any reason thereof. One month's salary is payable / recoverable from you in lieu of notice period. Further, the company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period without compensating for the unexpired period and is not bound to give any reason thereof.

You are requested to return the duplicate copy of this offer as a token of your acceptance

Wishing you the very best for a long and successful career with us.

For CUBE ENGINEERS,

*[Signature]*  
2/2/17



*[Signature]*

PRINCIPAL

MOHAMED SATHAK A.S. COLLEGE OF ENGINEERING  
EGATTUR 603 103

APPROVED VALUER:

Nationalised Banks,  
Financial Institutions etc.

REGISTERED VALUER \*

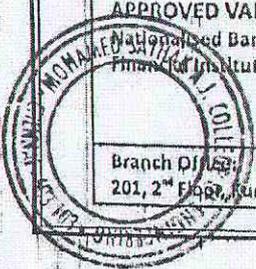
Govt. of India (IT & Wealth Tax) : 7/2008-09  
FIV : 12790  
C.ENG : AM 092235-0  
LICENSED SURVEYOR : Gr-1

ALL TYPES OF SURVEYS,  
PLANNERS, DESIGNERS, DETAILER FOR  
HOUSING, INDUSTRIAL BUILDING,  
STRUCTURAL CONSULTANTS, CADD  
DRAWINGS etc.

Branch Office:

201, 2<sup>nd</sup> Floor, Kumar Complex, 12, Maruthamalai Main Road, Vadavalli, Coimbatore-641 041. Ph : 9363221661 / 9865071450

PRINCIPAL  
MOHAMED SATHAK A.S. COLLEGE OF ENGINEERING  
34, Rajiv Gandhi Road (OMR), Singaperi, Chennai-603 103.



16-17

Date: 2 feb 2017

To,  
Mohamed Sathak A.J. College of Engineering,  
IT Park, Siruseri, Old Mahabalipuram Road,  
Chennai, Tamil Nadu 603103

Dear SEETHALA / CSE

We are pleased to inform that you have been shortlisted for the post of Software Engineer Trainee. Your Offer Letter would be issued after your final interview and the joining date will be intimated. You are required to come for the final interview in the month of April 2017, failing which this offer will be treated as cancelled.

The salary for this position would be decided based on the performance the candidate as mentioned in the LOI given and would range between 8K – 15K initially for the training period.

We look forward to your arrival on our organization and are confident that you will play a key role in our company's expansion into national and international markets. If the LOI is acceptable to you, please sign the copy of this letter and return to us.

For Logicark



G.D.Guru Thilak  
Project Manager



**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
EGATTUR-603 103.  
KANCHIPURAM DT.

Date: 2 feb 2017

To,  
Mohamed Sathak A.J. College of Engineering,  
IT Park, Siruseri, Old Mahabalipuram Road,  
Chennai, Tamil Nadu 603103

Dear L. YUVARANI / CSE

We are pleased to inform that you have been shortlisted for the post of Software Engineer Trainee. Your Offer Letter would be issued after your final interview and the joining date will be intimated. You are required to come for the final interview in the month of April 2017, failing which this offer will be treated as cancelled.

The salary for this position would be decided based on the performance the candidate as mentioned in the LOI given and would range between 8K – 15K initially for the training period.

We look forward to your arrival on our organization and are confident that you will play a key role in our company's expansion into national and international markets. If the LOI is acceptable to you, please sign the copy of this letter and return to us.

For Logicark

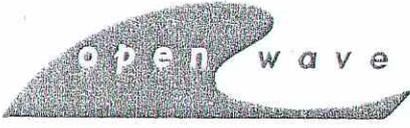


G.D.Guru Thilak  
Project Manager



**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
**EGATTUR-603 103.**  
**KANCHIPURAM DT.**





Openwave Computing Services Pvt. Ltd.,

No. 3, III Cross Street, Sterling Road,

Nungambakkam, Chennai – 600 034.

Ph: +91-44-42921200 Fax: +91-44-42921209

Email: info@openwavecomp.in Web: www.openwavecomp.in

3<sup>rd</sup> March 2017

To,  
Mr. Arunkumar M / CSE  
Mohamed Sathak A.J. College of Engineering  
Chennai  
Mobile: 8939130601

Letter of Offer

Dear Mr. Arunkumar M,

Subsequent to your interview with us, we have great pleasure in issuing Letter of offer. Other terms and conditions of your appointment will be as follows:

1. You must surrender your Original certificates at the time of Project Training itself.
2. You must sign a bond for 3 Years period with 1 Year training, 1 Year Probation & 1 Year Project Training.
3. You will be offered a position as "Project Trainee" in our company, consolidated monthly stipend during your Project period will be Rs. 5,000/- if you are willing to do final semester project here.
4. During Training Period (1 Year) your consolidated monthly stipend will be Rs.10,000/- (Rupees Ten Thousand Only) and you will be designated as "Software Engineer Trainee"
5. During Probationary Period (1 Year) your consolidated monthly stipend will be Rs.15,000/- (Rupees Fifteen Thousand Only) and you will be re-designated as "Software Engineer".
6. Final Appointment order will be issued after the HR interview.

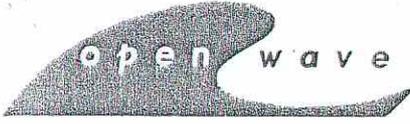
For Openwave Computing Services Pvt. Ltd.,

  
Humayun Kabir,  
Manager – Human Resources Development





PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
EGATTUR-603103.  
KANCHIPURAM DT.



3<sup>rd</sup> March 2017

To,

Mr. Arunkumar R / CSE

Mohamed Sathak A.J. College of Engineering

Chennai

Mobile: 8122967067

Letter of Offer

Dear Mr. Arunkumar R,

Subsequent to your interview with us, we have great pleasure in issuing Letter of offer. Other terms and conditions of your appointment will be as follows:

1. You must surrender your Original certificates at the time of Project Training itself.
2. You must sign a bond for 3 Years period with 1 Year training, 1 Year Probation & 1 Year Project Training.
3. You will be offered a position as “Project Trainee” in our company, consolidated monthly stipend during your Project period will be Rs. 5,000/- if you are willing to do final semester project here.
4. During Training Period (1 Year) your consolidated monthly stipend will be Rs.10,000/- (Rupees Ten Thousand Only) and you will be designated as “Software Engineer Trainee”
5. During Probationary Period (1 Year) your consolidated monthly stipend will be Rs.15,000/- (Rupees Fifteen Thousand Only) and you will be re-designated as “Software Engineer”.
6. Final Appointment order will be issued after the HR interview.

For Openwave Computing Services Pvt. Ltd.,


Humayun Kabir

Manager – Human Resources Development



PRINCIPAL

MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
EGATTUR-603 103.  
KANCHIPURAM DT.





3<sup>rd</sup> March 2017

To,  
Mr. Abdul Fasith M / CSE  
Mohamed Sathak A.J. College of Engineering  
Chennai  
Mobile: 7418318556

Letter of Offer

Dear Mr. Abdul Fasith M,

Subsequent to your interview with us, we have great pleasure in issuing Letter of offer. Other terms and conditions of your appointment will be as follows:

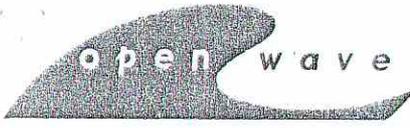
1. You must surrender your Original certificates at the time of Project Training itself.
2. You must sign a bond for 3 Years period with 1 Year training, 1 Year Probation & 1 Year Project Training.
3. You will be offered a position as "Project Trainee" in our company, consolidated monthly stipend during your Project period will be Rs. 5,000/- if you are willing to do final semester project here.
4. During Training Period (1 Year) your consolidated monthly stipend will be Rs.10,000/- (Rupees Ten Thousand Only) and you will be designated as "Software Engineer Trainee"
5. During Probationary Period (1 Year) your consolidated monthly stipend will be Rs.15,000/- (Rupees Fifteen Thousand Only) and you will be re-designated as "Software Engineer".
6. Final Appointment order will be issued after the HR interview.

For Openwave Computing Services Pvt. Ltd.,

  
Humayun Kabir  
Manager – Human Resources Development



  
PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
EUNITHUR 603103,  
KANCHIPURAM DT.



3<sup>rd</sup> March 2017

To,  
Ms.Mosina Thabassum.V  
Mohamed Sathak A.J. College of Engineering  
Chennai  
Mobile: 9840465414

Letter of Offer

Dear Ms.Mosina Thabassum.V,

Subsequent to your interview with us, we have great pleasure in issuing Letter of offer. Other terms and conditions of your appointment will be as follows:

1. You must surrender your Original certificates at the time of Project Training itself.
2. You must sign a bond for 3 Years period with 1 Year training, 1 Year Probation & 1 Year Project Training.
3. You will be offered a position as “Project Trainee” in our company, consolidated monthly stipend during your Project period will be Rs. 5,000/- if you are willing to do final semester project here.
4. During Training Period(1 Year ) your consolidated monthly stipend will be Rs.10,000/- (Rupees Ten Thousand Only) and you will be designated as “Software Engineer Trainee”
5. During Probationary Period (1 Year) your consolidated monthly stipend will be Rs.15,000/- (Rupees Fifteen Thousand Only) and you will be re-designated as “Software Engineer”.
6. Final Appointment order will be issued after the HR interview.

For Openwave Computing Services Pvt. Ltd.,

Humayun Kabir.P

Manager – Human Resources Development



PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
EGATTUR-603 103.  
KANCHIPURAM DT.



Date: 2/2/17

Dear FIRDOSE AFSAR Subject: Intent to Hire

Congratulations!

We are pleased to inform you that you have been short listed for an offer of employment with Firstsource Solutions Limited. We request you to submit the under mentioned documents on the date specified below. Your offer letter is conditional to your providing all the documents on time to the satisfaction of the company.

|                          |   |
|--------------------------|---|
| Location selected from   | MOHAMED SATHAK A.J COLLEGE OF ENGINEERING |
| Proposed Date of Joining | OPEN OFFER                                |
| Place of Work            | Chennai.                                  |
| TIME                     | 09:00:00 AM                               |

You are requested to submit the following:

- 6 colored photographs with white background

Carry Original and photocopies of the following

- Photo identity proof: Pan Card or valid passport or valid driving license or voters Id card or an educational Id card attested by the institute signing authority.
- Residence proof – ration card, voters Id card, electricity bill with a letter from the society, leave and license agreement
- Educational certificates
  - Mark sheet/ Passing Certificate for SSC
  - Mark sheet/ Passing Certificate for HSC
  - Mark sheet/ Passing Certificate for Graduation /Highest qualification
  - In case an appeared candidate – Copy of Hall ticket and last exam mark sheet
- Work experience: (last 5 years) (Use the following option Vijayakumar.Dasarathan@firstsource.com to prove your tenure (start date and end date) at the work experience)
  - Copy of your appointment letters
  - Employee codes (if provided by the employer)
  - Copy of your relieving letters or work experience letters
  - Acknowledged copy of your resignation letter or a copy of your latest pay slip or
  - Bank statement in case salary received by exchequer /credited to account for the declared duration

Note: The employee has to qualify in the assessments conducted during training. If the employee does not clear or qualify in the evaluations, the employment could be terminated or he/she will be given an opportunity in other programs subject to availability.

Position Selected for : Customer Service Associate ( Rtd (Vusant fest) )

Cost to the Company (CTC) ( 15,000 )

# Additional night shift allowance and other benefits apply as per company policy  
# A detailed breakup of the proposed salary will be provided in the final offer letter.

We look forward to your joining us.  
For Firstsource Solutions Limited



*[Signature]*  
PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING

Acceptance of LOI,  
*[Signature]*

Firstsource Solutions Ltd. 600 096, India.  
Anja Towers, No. 4 & 5, Developed Plot Estate, Perungudi, Chennai - 600 096. India.  
Tel: +91 (44) 6664 6100 | Fax: +91 (44) 6664 6166



Date: 02/02/2017

Subject: Intent to Hire

Dear K. Mohammed Aasif

Congratulations!

We are pleased to inform you that you have been short listed for an offer of employment with Firstsource Solutions Limited. We request you to submit the under mentioned documents on the date specified below. Your offer letter is conditional to your providing all the documents on time to the satisfaction of the company.

|                          |  |
|--------------------------|--|
| Location selected from   | MOHAMMED SATHAK A.J COLLEGE OF ENGINEERING |
| Proposed Date of Joining | open offer                                 |
| Place of Work            | Chennai.                                   |
| TIME                     | 09:00:00 AM                                |

You are requested to submit the following:

- 6 colored photographs with white background

Carry Original and photocopies of the following

- Photo identity proof: Pan Card or valid passport or valid driving license or voters Id card or an educational card attested by the institute signing authority.
- Residence proof – ration card, voters Id card, electricity bill with a letter from the society, leave and license agreement
- Educational certificates
  - Mark sheet/ Passing Certificate for SSC
  - Mark sheet/ Passing Certificate for HSC
  - Mark sheet/ Passing Certificate for Graduation /Highest qualification
  - In case an appeared candidate – Copy of Hall ticket and last exam mark sheet
- Work experience: (last 5 years) (Use the following optioVijayakumar.Dasarathan@firstsource.comms prove your tenure (start date and end date) at the work experience)
  - Copy of your appointment letters
  - Employee codes (if provided by the employer)
  - Copy of your relieving letters or work experience letters
  - Acknowledged copy of your resignation letter or a copy of your latest pay slip or
  - Bank statement in case salary received by exchequer /credited to account for the declared duration

Note: The employee has to qualify in the assessments conducted during training. If the employee does not clear or qualify in the evaluations, the employment could be terminated or he/she will be given an opportunity in other programs subject to availability.

Position Selected for : Customer Service Associate (Email Online test)

Cost to the Company (CTC) (12,600)

# Additional night shift allowance and other benefits apply as per company policy  
# A detailed breakup of the proposed salary will be provided in the final offer letter.  
We look forward to your joining us.

For Firstsource Solutions Limited

Acceptance of LOI,

MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
EGATTURKOTTAI 603103.  
KANCHIURAM DISTRICT



Firstsource Solutions Ltd.,  
Aneja Towers, No. 4 & 5, Developed Plot Estate, Perungudi, Chennai - 600 096, India.  
Tel: +91 (44) 6664 6100 | Fax: +91 (44) 6664 6166

Registered Corporate Office: Paradigm B, 5th Floor, Mindspace, New Link Road, Malad (W), Mumbai - 400 064, India.  
Tel: +91 22 6666 0888 | Fax: +91 22 6666 0887 | Web: www.firstsource.com  
(CIN: L64202MH2001PLC134147)

Date: 2/2/17

Subject: Intent to Hire

Dear **SHAIK SUHAIL AHMED**

**Congratulations!**

We are pleased to inform you that you have been short listed for an offer of employment with Firstsource Solutions Limited. We request you to submit the under mentioned documents on the date specified below. Your final offer letter is conditional to your providing all the documents on time to the satisfaction of the company.

|                          |   |
|--------------------------|---|
| Location selected from   | MOHAMED SATHAK A-J COLLEGE OF ENGINEERING |
| Proposed Date of Joining | OPEN OFFER                                |
| Place of Work            | Chennai.                                  |
| TIME                     | 09:00:00 AM                               |

You are requested to submit the following:

- 6 colored photographs with white background

Carry Original and photocopies of the following

- **Photo identity proof:** Pan Card or valid passport or valid driving license or voters Id card or an educational Id card attested by the institute signing authority.
- **Residence proof** – ration card, voters Id card, electricity bill with a letter from the society, leave and license agreement
- **Educational certificates**
  - a) Mark sheet/ Passing Certificate for SSC
  - b) Mark sheet/ Passing Certificate for HSC
  - c) Mark sheet/ Passing Certificate for Graduation /Highest qualification
  - d) In case an appeared candidate – Copy of Hall ticket and last exam mark sheet
- **Work experience: (last 5 years)** (Use the following optio Vijayakumar.Dasarathan@firstsource.comms to prove your tenure (start date and end date) at the work experience)
  - a) Copy of your appointment letters
  - b) Employee codes (if provided by the employer)
  - c) Copy of your relieving letters or work experience letters
  - d) Acknowledged copy of your resignation letter or a copy of your latest pay slip or
  - e) Bank statement in case salary received by exchequer /credited to account for the declared duration

**Note:** The employee has to qualify in the assessments conducted during training. If the employee does not clear or qualify in the evaluations, the employment could be terminated or he/she will be given an opportunity in other programs subject to availability.

Position Selected for : Customer Service Associate (RHD CONLINE TEST)

Cost to the Company (CTC) (15,000)

# Additional night shift allowance and other benefits apply as per company policy  
# A detailed breakup of the proposed salary will be provided in the final offer letter.

We look forward to your joining us.

For Firstsource Solutions Limited

Acceptance of LOI,

**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
Aruna Khera  
EGATTUR 603 103,  
Talent Acquisition  
**KANCHIPURAM DT**

*ShaiK Ahmed*



Firstsource Solutions Ltd.,  
Aneja Towers, No. 4 & 5, Developed Plot Estate, Perungudi, Chennai - 600 096. India.  
Tel: +91 (44) 6664 6100 | Fax: +91 (44) 6664 6166

Registered & Corporate Office: Paradigm B, 5th Floor, Mindspace, New Link Road, Malad (W), Mumbai - 400 064, India.  
Tel: +91 22 6666 0888 | Fax: +91 22 6666 0887 | Web: www.firstsource.com  
(CIN: L64202MH2001PLC134147)



Date: 02/02/2017

Subject: Intent to Hire

Dear *Sai Vidhya.S*

**Congratulations!**

We are pleased to inform you that you have been short listed for an offer of employment with Firstsource Solutions Limited. We request you to submit the under mentioned documents on the date specified below. Your offer letter is conditional to your providing all the documents on time to the satisfaction of the company.

|                          |  |
|--------------------------|--|
| Location selected from   | <i>Mohammed Sathak A.J. college of Engineering</i> |
| Proposed Date of Joining | <i>Open offer</i>                                  |
| Place of Work            | Chennai.   |
| TIME                     | 09:00:00 AM  |

You are requested to submit the following:

- 6 colored photographs with white background

Carry Original and photocopies of the following

- Photo identity proof: Pan Card or valid passport or valid driving license or voters Id card or an educational card attested by the institute signing authority.
- Residence proof – ration card, voters Id card, electricity bill with a letter from the society, leave and lic agreement
- Educational certificates
  - a) Mark sheet/ Passing Certificate for SSC
  - b) Mark sheet/ Passing Certificate for HSC
  - c) Mark sheet/ Passing Certificate for Graduation /Highest qualification
  - d) In case an appeared candidate – Copy of Hall ticket and last exam mark sheet
- Work experience: (last 5 years) (Use the following option: *Vijayakumar.Dasarathian@firstsource.com* prove your tenure (start date and end date) at the work experience)
  - a) Copy of your appointment letters
  - b) Employee codes (if provided by the employer)
  - c) Copy of your relieving letters or work experience letters
  - d) Acknowledged copy of your resignation letter or a copy of your latest pay slip or
  - e) Bank statement in case salary received by exchequer /credited to account for the declared duration

**Note:** The employee has to qualify in the assessments conducted during training. If the employee does not clear qualify in the evaluations, the employment could be terminated or he/she will be given an opportunity in other programs subject to availability.

Position Selected for : Customer Service Associate (*Email (Online test)*)

Cost to the Company (CTC) (*12,600*)

# Additional night shift allowance and other benefits apply as per company policy  
# A detailed breakup of the proposed salary will be provided in the final offer letter.  
We look forward to your joining us.

For Firstsource Solutions Limited

*Sd/My*  
Acceptance of LOI,

*Ush*  
**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
EGATTUR, Chennai.  
VP - Talent Acquisition  
KANCHIPURAM DT



Firstsource Solutions Ltd.,

Aneja Towers, No. 4 & 5, Developed Plot Estate, Perungudi, Chennai - 600 096. India.

Tel: +91 (44) 6664 6100 | Fax: +91 (44) 6664 6166

Registered & Corporate Office: Paradigm B, 5th Floor, Mindspace, New Link Road, Malad (W), Mumbai - 400 064, India.

Tel: +91 22 6666 0888 | Fax: +91 22 6666 0887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)



CARE/BOAT/PO/2016-2017

02<sup>nd</sup> FEB 2017

To,

Mr/Ms. SUMI FATIMA. A  
Chennai

Sub:-Provisional Offer Letter

Dear SUMI FATIMA, A

Congratulations!!! We are pleased to inform you that you been shortlisted for the job offer for our client. The position we are offering is **Apprenticeship Trainee**.

You are asked to join us immediately on clearing the Client Evaluation Formalities, which will be scheduled shortly & a permanent offer letter will be rolled with all other Terms & conditions.

Your place of Training will be initially at **CARE IT SOLUTIONS**, Chennai & after the training phase you may be deputed to any other Units / Offices or Clients of CARE at the sole discretion of the Management.

Mandatory:- Diploma / Degree with minimum 60% marks and no arrears.

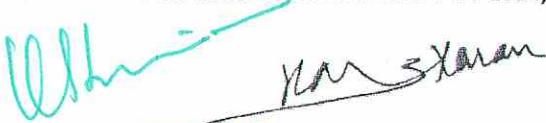
You will be a paid of Stipend of **Rs.7199/-** per month during the training period which includes Salary Stipend of **Rs.6000/-** and perks that includes Bus pass of **Rs.1000/-** and mobile allowance of **Rs.199**, and may be required to work in flexible shifts to company as intimated to you from time to time.

Wishing you good luck & we are confident that you will be able to make a significant contribution to the success for our company & look forward to working with you.

Please sign the enclosed copy of this letter & return it to us by **30<sup>th</sup> SEPTEMBER 2017** to indicate your acceptance of this letter. At joining you would be requested to submit your education certificate originals for one year for BGV and Original Provisional is mandatory during joining.

Thanking you,

FOR CARE IT SOLUTIONS PVT LTD.,

  
**PRINCIPAL**

**MOHAMED SATHAK** Authorized Signatory  
EGATTUR 603 03.  
KANCHIPURAM DT.





CARE/BOAT/PO/2016-2017

02<sup>nd</sup> FEB 2017

To,

Mr/Ms. P. KAVITHA VAISHNAVI  
Chennai

Sub:-Provisional Offer Letter

Dear P. KAVITHA VAISHNAVI

Congratulations!!! We are pleased to inform you that you been shortlisted for the job offer for our client. The position we are offering is **Apprenticeship Trainee**.

You are asked to join us immediately on clearing the Client Evaluation Formalities, which will be scheduled shortly & a permanent offer letter will be rolled with all other Terms & conditions.

Your place of Training will be initially at **CARE IT SOLUTIONS**, Chennai & after the training phase you may be deputed to any other Units / Offices or Clients of CARE at the sole discretion of the Management.

Mandatory:- Diploma / Degree with minimum 60% marks and no arrears.

You will be a paid of Stipend of Rs.7199/- per month during the training period which includes Salary Stipend of Rs.6000/- and perks that includes Bus pass of Rs.1000/- and mobile allowance of Rs.199, and may be required to work in flexible shifts to company as intimated to you from time to time.

Wishing you good luck & we are confident that you will be able to make a significant contribution to the success for our company & look forward to working with you.

Please sign the enclosed copy of this letter & return it to us by 30<sup>th</sup> SEPTEMBER 2017 to indicate your acceptance of this letter. At joining you would be requested to submit your education certificate originals for one year for BGV and Original Provisional is mandatory during joining.

Thanking you,

FOR CARE IT SOLUTIONS PVT LTD.,

Authorized Signatory



PRINCIPAL  
MOHAMED SATHAN A.J. COLLEGE OF ENGINEERING  
EGATTUR-603103.  
KANCHIPURAM DT.



CARE/BOAT/PO/2016-2017

02<sup>nd</sup> FEB 2017

To,

Mr/Ms. SABANA PARVEEN  
Chennai

Sub:-Provisional Offer Letter

Dear SABANA PARVEEN

Congratulations!!! We are pleased to inform you that you been shortlisted for the job offer for our client. The position we are offering is **Apprenticeship Trainee**.

You are asked to join us immediately on clearing the Client Evaluation Formalities, which will be scheduled shortly & a permanent offer letter will be rolled with all other Terms & conditions.

Your place of Training will be initially at CARE IT SOLUTIONS, Chennai & after the training phase you may be deputed to any other Units / Offices or Clients of CARE at the sole discretion of the Management.

Mandatory:- Diploma / Degree with minimum 60% marks and no arrears.

You will be a paid of Stipend of Rs.7199/- per month during the training period which includes Salary Stipend of Rs.6000/- and perks that includes Bus pass of Rs.1000/- and mobile allowance of Rs.199, and may be required to work in flexible shifts to company as intimated to you from time to time.

Wishing you good luck & we are confident that you will be able to make a significant contribution to the success for our company & look forward to working with you.

Please sign the enclosed copy of this letter & return it to us by 30<sup>th</sup> SEPTEMBER 2017 to indicate your acceptance of this letter. At joining you would be requested to submit your education certificate originals for one year for BGV and Original Provisional is mandatory during joining.

Thanking you,

FOR CARE IT SOLUTIONS PVT LTD.,



**PRINCIPAL**  
**MOHAMED SATHAN A.J. COLLEGE OF ENGINEERING**  
EG. T.TUR-603 103.  
KANCHIPURAM DT.



CARE/BOAT/PO/2016-2017

02<sup>nd</sup> FEB 2017

To,

Mr/Ms. M.P. PARTHIBAN

Chennai

Sub:-Provisional Offer Letter

Dear M.P. PARTHIBAN,

Congratulations!!! We are pleased to inform you that you been shortlisted for the job offer for our client. The position we are offering is **Apprenticeship Trainee**.

You are asked to join us immediately on clearing the Client Evaluation Formalities, which will be scheduled shortly & a permanent offer letter will be rolled with all other Terms & conditions.

Your place of Training will be initially at **CARE IT SOLUTIONS**, Chennai & after the training phase you may be deputed to any other Units / Offices or Clients of CARE at the sole discretion of the Management.

Mandatory:- Diploma / Degree with minimum 60% marks and no arrears.

You will be a paid of Stipend of Rs.7199/- per month during the training period which includes Salary Stipend of Rs.6000/- and perks that includes Bus pass of Rs.1000/- and mobile allowance of Rs.199, and may be required to work in flexible shifts to company as intimated to you from time to time.

Wishing you good luck & we are confident that you will be able to make a significant contribution to the success for our company & look forward to working with you.

Please sign the enclosed copy of this letter & return it to us by **30<sup>th</sup> SEPTEMBER 2017** to indicate your acceptance of this letter. At joining you would be requested to submit your education certificate originals for one year for BGV and Original Provisional is mandatory during joining.

Thanking you,

FOR CARE IT SOLUTIONS PVT LTD.,

Authorized Signatory



**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
**EDU T T UR 603 103.**  
**KANCHIPURAM DT.**



CARE/BOAT/PO/2016-2017

02<sup>nd</sup> FEB 2017

To,

Mr/Ms. JANANI.T

Chennai

Sub:-Provisional Offer Letter

Dear JANANI.T,

Congratulations!!! We are pleased to inform you that you been shortlisted for the job offer for our client. The position we are offering is **Apprenticeship Trainee**.

You are asked to join us immediately on clearing the Client Evaluation Formalities, which will be scheduled shortly & a permanent offer letter will be rolled with all other Terms & conditions.

Your place of Training will be initially at **CARE IT SOLUTIONS**, Chennai & after the training phase you may be deputed to any other Units / Offices or Clients of CARE at the sole discretion of the Management.

Mandatory:- Diploma / Degree with minimum 60% marks and no arrears.

You will be a paid of Stipend of Rs.7199/- per month during the training period which includes Salary Stipend of Rs.6000/- and perks that includes Bus pass of Rs.1000/- and mobile allowance of Rs.199, and may be required to work in flexible shifts to company as intimated to you from time to time.

Wishing you good luck & we are confident that you will be able to make a significant contribution to the success for our company & look forward to working with you.

Please sign the enclosed copy of this letter & return it to us by 30<sup>th</sup> SEPTEMBER 2017 to indicate your acceptance of this letter. At joining you would be requested to submit your education certificate originals for one year for BGV and Original Provisional is mandatory during joining.

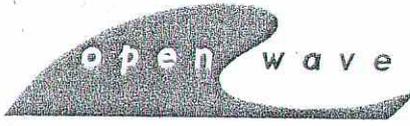
Thanking you,

FOR CARE IT SOLUTIONS PVT LTD.,

Authorized Signatory



  
PRINCIPAL  
MOHAMED SAIHAK A.J. COLLEGE OF ENGINEERING  
EGATTUR-603 103.  
KANCHIPUBAM DT.



3<sup>rd</sup> March 2017

To,  
Mr. Baranidharan A / CSCE  
Mohamed Sathak A.J. College of Engineering  
Chennai  
Mobile: 8098341710

Letter of Offer

Dear Mr. Baranidharan A,

Subsequent to your interview with us, we have great pleasure in issuing Letter of offer. Other terms and conditions of your appointment will be as follows:

1. You must surrender your Original certificates at the time of Project Training itself.
2. You must sign a bond for 3 Years period with 1 Year training, 1 Year Probation & 1 Year Project Training.
3. You will be offered a position as “Project Trainee” in our company, consolidated monthly stipend during your Project period will be Rs. 5,000/- if you are willing to do final semester project here.
4. During Training Period (1 Year) your consolidated monthly stipend will be Rs.10,000/- (Rupees Ten Thousand Only) and you will be designated as “Software Engineer Trainee”
5. During Probationary Period (1 Year) your consolidated monthly stipend will be Rs.15,000/- (Rupees Fifteen Thousand Only) and you will be re-designated as “Software Engineer”.
6. Final Appointment order will be issued after the HR interview.

For Openwave Computing Services Pvt. Ltd.,

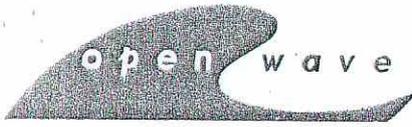
  


Humayun Kabir.P  
Manager – Human Resources Development





PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
EGATTUR-603 103.  
KANCHIPURAM DT



3<sup>rd</sup> March 2017

To,  
Mr. Anto Hevin K / CSE  
Mohamed Sathak A.J. College of Engineering  
Chennai  
Mobile: 8098341710

Letter of Offer

Dear Mr. Anto Hevin K,

Subsequent to your interview with us, we have great pleasure in issuing Letter of offer. Other terms and conditions of your appointment will be as follows:

1. You must surrender your Original certificates at the time of Project Training itself.
2. You must sign a bond for 3 Years period with 1 Year training, 1 Year Probation & 1 Year Project Training.
3. You will be offered a position as “**Project Trainee**” in our company, consolidated monthly **stipend** during your **Project period** will be **Rs. 5,000/-** if you are willing to do final semester project here.
4. During **Training Period**(1 Year ) your consolidated monthly **stipend** will be **Rs.10,000/-** (Rupees **Ten Thousand Only**) and you will be designated as “**Software Engineer Trainee**”
5. During **Probationary Period** (1 Year) your consolidated monthly **stipend** will be **Rs.15,000/-** (Rupees **Fifteen Thousand Only**) and you will be re-designated as “**Software Engineer**”.
6. Final Appointment order will be issued after the HR interview.

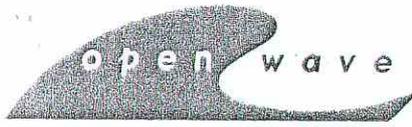
For Openwave Computing Services Pvt. Ltd.,

  
Humayun Kabir  
Manager – Human Resources Development





**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
EGATTUR-603103,  
**KANCHIPURAM DT.**



3<sup>rd</sup> March 2017

To,

Mr.Naveen Raj R / CSE

Mohamed Sathak A.J. College of Engineering

Chennai

Mobile: 9677145609

Letter of Offer

Dear Mr.Naveen Raj R,

Subsequent to your interview with us, we have great pleasure in issuing Letter of offer. Other terms and conditions of your appointment will be as follows:

1. You must surrender your Original certificates at the time of Project Training itself.
2. You must sign a bond for 3 Years period with 1 Year training, 1 Year Probation & 1 Year Project Training.
3. You will be offered a position as “Project Trainee” in our company, consolidated monthly stipend during your Project period will be Rs. 5,000/- if you are willing to do final semester project here.
4. During Training Period(1 Year ) your consolidated monthly stipend will be Rs.10,000/- (Rupees Ten Thousand Only) and you will be designated as “Software Engineer Trainee”
5. During Probationary Period (1 Year) your consolidated monthly stipend will be Rs.15,000/- (Rupees Fifteen Thousand Only) and you will be re-designated as “Software Engineer”.
6. Final Appointment order will be issued after the HR interview.

For Openwave Computing Services Pvt. Ltd.,



Humayun Kabir.P

Manager – Human Resources Development





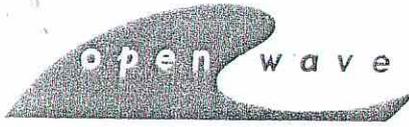
PRINCIPAL

MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING

EGATTUR-603103.

KANCHIPURAM DT.





3<sup>rd</sup> March 2017

To,  
Ms.Reshma Rahila.S / CSE  
Mohamed Sathak A.J. College of Engineering  
Chennai  
Mobile: 9962733158

Letter of Offer

Dear Ms.Reshma Rahila.S,

Subsequent to your interview with us, we have great pleasure in issuing Letter of offer. Other terms and conditions of your appointment will be as follows:

1. You must surrender your Original certificates at the time of Project Training itself.
2. You must sign a bond for 3 Years period with 1 Year training, 1 Year Probation & 1 Year Project Training.
3. You will be offered a position as “Project Trainee” in our company, consolidated monthly **stipend** during your **Project period** will be **Rs. 5,000/-** if you are willing to do final semester project here.
4. During **Training Period**(1 Year ) your consolidated monthly **stipend** will be **Rs.10,000/-** (Rupees **Ten Thousand Only**) and you will be designated as “Software Engineer Trainee”
5. During **Probationary Period** (1 Year) your consolidated monthly **stipend** will be **Rs.15,000/-** (Rupees **Fifteen Thousand Only**) and you will be re-designated as “Software Engineer”.
6. Final Appointment order will be issued after the HR interview.

For Openwave Computing Services Pvt. Ltd.,


Humayun Kabir  
Manager – Human Resources Development



**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
EDU. T. UR-603 103.  
KANCHIPURAM DT





Ref: SIS/IO/17-002

04<sup>th</sup> December, 2017

Name: R. Annapushpam,  
Reg No: 311814104002,  
B.E (Computer Science & Engineering),  
Mohamed Sathak A.J College of Engineering,  
Chennai – 603 103.

**Internship Offer**

Dear Annapushpam,

We are delighted and excited to offer you an Internship at Surya Informatics Solutions Private Limited with reference to your application and subsequent interviews. Your Internship will begin on 04-December-2017 at our Corporate Office which is located at Chennai.

As such, your internship will include Training/Orientation and focuses primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you have learned in academic.

Ideal interns will be provided with stipend as an encouragement and will be confirmed in the services of the company in the appropriate cadre depending on suitable openings after the triumphant completion of the Internship.

During the internship you may come across confidential business information. By accepting this internship offer, you acknowledge that, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment.

We would like to take this opportunity to wish you the most enjoyable, learning packed and truly meaningful Internship experience with Surya Informatics Solutions Pvt. Ltd. and we are confident that you will continue to build on the good work you have started.

For Surya Informatics Solutions Pvt. Ltd.,



Monisha P

Lead - Talent Acquisition

PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
26, P. Jay Gandhi Road (OMR), Siruseri, IT Park  
Chennai - 603 103

**Surya Informatics Solutions Pvt. Ltd.**

☎ # 70/16, Sundar Bans, II Floor, 100 Feet Road, Ashok Nagar, Chennai - 600 083.

☎ + 91 44 4203 3352/55 ☎ + 91 73586 48707 ✉ hr@suryainformatics.com 🌐 www.suryainformatics.com

Date: 02-02-2017

Subject: Intent to Hire

Dear SHAHEEN SALMA . H / ESE

**Congratulations!**

We are pleased to inform you that you have been short listed for an offer of employment with Firstsource Solutions Limited. We request you to submit the under mentioned documents on the date specified below. Your final offer letter is conditional to your providing all the documents on time to the satisfaction of the company.

|                          |   |
|--------------------------|---|
| Location selected from   | MOHAMED SATHAK A.S COLLEGE OF ENGINEERING |
| Proposed Date of Joining | OPEN OFFER                                |
| Place of Work            | Chennai.                                  |
| TIME                     | 09:00:00 AM                               |

You are requested to submit the following:

- 6 colored photographs with white background

Carry Original and photocopies of the following

- **Photo identity proof:** Pan Card or valid passport or valid driving license or voters Id card or an educational ID card attested by the institute signing authority.
- **Residence proof** – ration card, voters Id card, electricity bill with a letter from the society, leave and license agreement
- **Educational certificates**
  - a) Mark sheet/ Passing Certificate for SSC
  - b) Mark sheet/ Passing Certificate for HSC
  - c) Mark sheet/ Passing Certificate for Graduation /Highest qualification
  - d) In case an appeared candidate – Copy of Hall ticket and last exam mark sheet
- **Work experience: (last 5 years) (Use the following optioVijayakumar.Dasarathan@firstsource.comms to prove your tenure (start date and end date) at the work experience)**
  - a) Copy of your appointment letters
  - b) Employee codes (if provided by the employer)
  - c) Copy of your relieving letters or work experience letters
  - d) Acknowledged copy of your resignation letter or a copy of your latest pay slip or
  - e) Bank statement in case salary received by exchequer /credited to account for the declared duration

Note: The employee has to qualify in the assessments conducted during training. If the employee does not clear or qualify in the evaluations, the employment could be terminated or he/she will be given an opportunity in other programs subject to availability.

Position Selected for: Customer Service Associate ( Email (online test) )

ANCHIPURAM DT.

Cost to the Company (CTC) ( 12,600 )

# Additional night shift allowance and other benefits apply as per company policy  
# A detailed breakup of the proposed salary will be provided in the final offer letter.  
We look forward to your joining us.

For Firstsource Solutions Limited

H. Shaheen Salma  
Acceptance of LOI,

Arupa Khera  
VP – Talent Acquisition



Firstsource Solutions Ltd.,  
Aneja Towers, No. 4 & 5, Developed Plot Estate, Perungudi, Chennai - 600 096. India.  
Tel: +91 (44) 6664 6100 | Fax: +91 (44) 6664 6166

Registered & Corporate Office: Paradigm B, 5<sup>th</sup> Floor, Mindspace, New Link Road, Malad (W), Mumbai - 400 064, India.  
Tel: +91 22 6666 0888 | Fax: +91 22 6666 0887 | Web: www.firstsource.com  
(CIN: L64202MH2001PLC134147)

Date: 02 - 02 - 2017

Subject: Intent to Hire

Dear NABEEN. S / EEE

Congratulations!

We are pleased to inform you that you have been short listed for an offer of employment with Firstsource Solutions Limited. We request you to submit the under mentioned documents on the date specified below. Your final offer letter is conditional to your providing all the documents on time to the satisfaction of the company.

|                          |  |
|--------------------------|--|
| Location selected from   | MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING |
| Proposed Date of Joining | OPEN OFFER                                 |
| Place of Work            | Chennai.                                   |
| TIME                     | 09:00:00 AM                                |

You are requested to submit the following:

- 6 colored photographs with white background

Carry Original and photocopies of the following

- Photo identity proof: Pan Card or valid passport or valid driving license or voters Id card or an educational ID card attested by the institute signing authority.
- Residence proof – ration card, voters Id card, electricity bill with a letter from the society, leave and license agreement
- Educational certificates
  - a) Mark sheet/ Passing Certificate for SSC
  - b) Mark sheet/ Passing Certificate for HSC
  - c) Mark sheet/ Passing Certificate for Graduation /Highest qualification
  - d) In case an appeared candidate – Copy of Hall ticket and last exam mark sheet
- Work experience: (last 5 years) (Use the following optio Vijayakumar.Dasarathan@firstsource.comms to prove your tenure (start date and end date) at the work experience)
  - a) Copy of your appointment letters
  - b) Employee codes (if provided by the employer)
  - c) Copy of your relieving letters or work experience letters
  - d) Acknowledged copy of your resignation letter or a copy of your latest pay slip or
  - e) Bank statement in case salary received by exchequer /credited to account for the declared duration

Note: The employee has to qualify in the assessments conducted during training. If the employee does not clear or qualify in the evaluations, the employment could be terminated or he/she will be given an opportunity in other programs subject to availability.

Position Selected for : Customer Service Associate ( Email Online Test )

Cost to the Company (CTC) ( 12,600 )

# Additional night shift allowance and other benefits apply as per company policy  
# A detailed breakup of the proposed salary will be provided in the final offer letter.  
We look forward to your joining us.

For Firstsource Solutions Limited

S. Lakshmi  
Acceptance of LOI,

Arupa Khara  
Talent Acquisition



Firstsource Solutions Ltd.,  
Aneja Towers, No. 4 & 5, Developed Plot Estate, Perungudi, Chennai - 600 096. India.  
Tel: +91 (44) 6664 6100 | Fax: +91 (44) 6664 6166

Registered & Corporate Office: Paradigm B, 5th Floor, Mindspace, New Link Road, Malad (W), Mumbai - 400 064, India.  
Tel: +91 22 6666 0888 | Fax: +91 22 6666 0887 | Web: www.firstsource.com  
(CIN: L64202MH2001PLC134147)

3<sup>rd</sup> March 2017

To,  
Mr. Subramani. K / IEEE  
Mohamed Sathak A.J. College of Engineering  
Chennai  
Mobile: 7299948917

Letter of Offer

Dear Mr. Subramani. K,

Subsequent to your interview with us, we have great pleasure in issuing Letter of offer. Other terms and conditions of your appointment will be as follows:

1. You must surrender your Original certificates at the time of Project Training itself.
2. You must sign a bond for 3 Years period with 1 Year training, 1 Year Probation & 1 Year Project Training.
3. You will be offered a position as "Project Trainee" in our company, consolidated monthly stipend during your Project period will be Rs. 5,000/- if you are willing to do final semester project here.
4. During Training Period (1 Year) your consolidated monthly stipend will be Rs. 10,000/- (Rupees Ten Thousand Only) and you will be designated as "Software Engineer Trainee"
5. During Probationary Period (1 Year) your consolidated monthly stipend will be Rs. 15,000/- (Rupees Fifteen Thousand Only) and you will be re-designated as "Software Engineer".
6. Final Appointment order will be issued after the HR interview.

For Openwave Computing Services Pvt. Ltd.,

Humayun Kabir  
Manager - Human Resources Development



M. SATHAK  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
EGATTUR-603 103.  
KANCHIPURAM DT.



3<sup>rd</sup> March 2017

To,  
Mr. Sheik Fareed. J / **CEEE**  
Mohamed Sathak A.J. College of Engineering  
Chennai  
Mobile: 8056617731

Letter of Offer

Dear Mr. Sheik Fareed. J,

Subsequent to your interview with us, we have great pleasure in issuing Letter of offer. Other terms and conditions of your appointment will be as follows:

1. You must surrender your Original certificates at the time of Project Training itself.
2. You must sign a bond for 3 Years period with 1 Year training, 1 Year Probation & 1 Year Project Training.
3. You will be offered a position as "Project Trainee" in our company, consolidated monthly stipend during your Project period will be Rs. 5,000/- if you are willing to do final semester project here.
4. During Training Period (1 Year) your consolidated monthly stipend will be Rs. 10,000/- (Rupees Ten Thousand Only) and you will be designated as "Software Engineer Trainee"
5. During Probationary Period (1 Year) your consolidated monthly stipend will be Rs. 15,000/- (Rupees Fifteen Thousand Only) and you will be re-designated as "Software Engineer".
6. Final Appointment order will be issued after the HR interview.

For Openwave Computing Services Pvt. Ltd.,

  
Humayun Kabir,  
Manager - Human Resources Development





PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
EGATTUR-603 103.  
KANCHIPURAM DT.

**CADD LABS**  
Creating Design Engineers!

To,  
Ms. S. Janani

28.03.2017

Dear,

Sub: Letter of Offer

With reference to the interview you had with us we have pleasure in offering you the position of "CAD Design Engineer" in our organization on the following terms and conditions. You will be responsible for handling Technical activities in our concern.

**1. HOURS OF WORK AND PAID HOLIDAYS**

You will observe the working hours and holidays normally observed by the department to which you are assigned.

**2. LEAVE**

No leave of any kind is permissible during first three months of service. On completion of first three month of employment you will be entitled for one day casual leave per month.

**3. UNAUTHORISED ABSENCE FROM WORK**

Your unauthorised absence from work for a continuous period of more than 3 days will be treated as absconding from duty, and in the event of your not reporting for work within 10 days from the date of absence, the same would be treated as "voluntary abandonment of service" and it shall be deemed that you are no longer interested in the employment and have resigned from the salary in lieu of shortfall in notice period and other dues payable to the company, as specified.

**4. SALARY:** Basic Salary of Rs.72,000/- per annum Plus incentives and allowance.

**5. GENERAL**

- You are to devote your full time attention, and ability to the interest of the company
- You are not to interest yourself in any business or do any trading on your own account.

**6. CONFIDENTIAL**

In accordance with the standard practice of the company, we request you to treat of this employment as confidential.

**7. ACCEPTANCE OF JOINING**

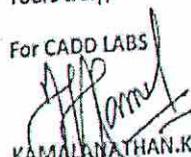
If you are agreeable to accept this offer, please return the duplicate copy of this letter, duly signed as token of your acceptance within 7days of receiving the same. During the time of joining you will be given your appointment order.

8. You should report to the duty on 6/6/2017 at 10am without fail.

We look forward to your joining us for a mutually rewarding association.

Yours truly,

For CADD LABS

  
KAMALINIATHAN.K  
MANAGING DIRECTOR  
CADD LABS

# 1 II Floor, Katsignar Karunanithi Salai,  
Sholinganallur Signal, Chennai-600 119.  
Ph (Off) 64504040 / 65550055

# 1 II Floor, Katsignar Karunanithi Salai,  
Sholinganallur Signal, Chennai-600119. (Off): 044-24503177 / 64504040 / 6555 0055 / Direct : 90031 86606

Email : enquiry@caddlabs.com / website: www.caddlabs.com

I agree and accept the above Terms and Conditions

PRINCIPAL

Signature and Date

**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
EGATTUR-603 103.  
**KANCHIPURAM DT**





Home Credit India Finance  
4<sup>th</sup> Floor, First Main road, Gandhinagar, Adayar  
Chennai 600020  
Mobile No: 7094464944

Letter of Intent

Dear **M. BAVITHRAN**

With reference to your application for the employment in Home Credit India Finance Private Limited ("Company") and the subsequent discussions, we are pleased to inform that you have been Shortlisted in the Company (details below):

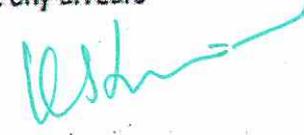
|                    |                                     |
|--------------------|-------------------------------------|
| 1. Position        | Sales Associate                     |
| 2. Location        | Chennai                             |
| 3. Date of Joining | Sep'2017                            |
| 4. Net take home   | Rs 10,000+ Incentives               |
| 5. Incentive       | As per company policy as applicable |

Note :

1. Four passport size photographs
2. Copies of all educational certificates
3. Proof of age And address
4. Medical Certificate
5. You are required to come for final discussion without any arrears

For Home Credit India Finance Private Limited

  
Authorized Signatory

  
**PRINCIPAL**  
**MOHAMED SAITHAK A J. COLLEGE OF ENGINEERING**  
REGATTUR 603103.  
**KANCHIPURAM DT.**

DECLARATION

I have read and understood the above terms & conditions and agree to abide by them.

Signature



Name:



Home Credit India Finance  
4<sup>th</sup> Floor, First Main road, Gandhinagar, Adayar  
Chennai 600020  
Mobile No: 7094464944

Letter of Intent

Dear **M. MOHAMED SULTAN**

With reference to your application for the employment in Home Credit India Finance Private Limited ("Company") and the subsequent discussions, we are pleased to inform that you have been Shortlisted in the Company (details below):

|                    |                                     |
|--------------------|-------------------------------------|
| 1. Position        | Sales Associate                     |
| 2. Location        | Chennai                             |
| 3. Date of Joining | Sep'2017                            |
| 4. Net take home   | Rs 10,000 + Incentives              |
| 5. Incentive       | As per company policy as applicable |

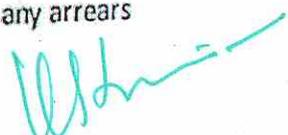
Note :

1. Four passport size photographs
2. Copies of all educational certificates
3. Proof of age And address
4. Medical Certificate
5. You are required to come for final discussion without any arrears

For Home Credit India Finance Private Limited

  
Authorized Signatory



  
**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
EGITUR-603 103.  
KANCHIPURAM DT

DECLARATION

I have read and understood the above terms and conditions and agree to abide by them.

Signature

Name:



CONSUMER FINANCE

Home Credit India Finance  
4<sup>th</sup> Floor, First Main road, Gandhinagar, Adayar  
Chennai 600020  
Mobile No: 7094464944

Letter of Intent

Dear **G. KISHORE**

With reference to your application for the employment in Home Credit India Finance Private Limited ("Company") and the subsequent discussions, we are pleased to inform that you have been Shortlisted in the Company (details below):

|                    |                                     |
|--------------------|-------------------------------------|
| 1. Position        | Sales Associate                     |
| 2. Location        | Chennai                             |
| 3. Date of Joining | Sep'2017                            |
| 4. Net take home   | Rs 10,000 + Incentives              |
| 5. Incentive       | As per company policy as applicable |

Note :

1. Four passport size photographs
2. Copies of all educational certificates
3. Proof of age And address
4. Medical Certificate
5. You are required to come for final discussion without any arrears

For Home Credit India Finance Private Limited

**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
EGATTUR-603 103.  
**KANCHIPURAM DT**

Authorized Signatory



DECLARATION

I have read and understood the above terms & conditions and agree to abide by them.

Signature

Name:



Home Credit India Finance  
4<sup>th</sup> Floor, First Main road, Gandhinagar, Adayar  
Chennai 600020  
Mobile No: 7094464944

Letter of Intent

Dear **SEYED MOHAMED MUSTAF A.H**

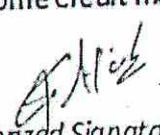
With reference to your application for the employment in Home Credit India Finance Private Limited ("Company") and the subsequent discussions, we are pleased to inform that you have been Shortlisted in the Company (details below):

|                    |                                     |
|--------------------|-------------------------------------|
| 1. Position        | Sales Associate                     |
| 2. Location        | Chennai                             |
| 3. Date of Joining | Sep'2017                            |
| 4. Nettake home    | Rs 10,000 + Incentives              |
| 5. Incentive       | As per company policy as applicable |

Note :

1. Four passport size photographs
2. Copies of all educational certificates
3. Proof of age And address
4. Medical Certificate
5. You are required to come for final discussion without any arrears

For Home Credit India Finance Private Limited

  
Authorized Signatory



  
**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
**EGATTUR-603103.**  
**KANCHIPURAM DT.**

DECLARATION

I have read and understood the above terms & conditions and agree to abide by them.

Signature

Name:



Home Credit India Finance  
4<sup>th</sup> Floor, First Main road, Gandhinagar, Adayar  
Chennai 600020  
Mobile No: 7094464944

Letter of Intent

Dear **S. VIGNESH**

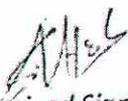
With reference to your application for the employment in Home Credit India Finance Private Limited ("Company") and the subsequent discussions, we are pleased to inform that you have been Shortlisted in the Company (details below):

|                    |                                     |
|--------------------|-------------------------------------|
| 1. Position        | Sales Associate                     |
| 2. Location        | Chennai                             |
| 3. Date of Joining | Sep'2017                            |
| 4. Net take home   | Rs 10,000 + Incentives              |
| 5. Incentive       | As per company policy as applicable |

Note :

1. Four passport size photographs
2. Copies of all educational certificates
3. Proof of age And address
4. Medical Certificate
5. You are required to come for final discussion without any arrears

For Home Credit India Finance Private Limited

  
Authorized Signatory



PRINCIPAL  
MOHAMED BAIHAK A. & COLLEGE OF ENGINEERING  
EGATTUR-603103.  
KANCHIPURAM DT

DECLARATION

I have read and understood the above terms and conditions and agree to abide by them.

Signature

Name:



Development Centre  
(India) Private Limited

LETTER OF INTENT

2016-17

Date: 27/3/2017

Name: LUBNA AMATHUL WADHOODH / BCE

Dear Lubna

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Data Associate** at Amazon Development Center India Pvt. Ltd.

Please treat this as a letter of intent ("LOI") valid for a period of 180 days from the date of issue of this letter upon expiry of which, the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 180 days period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the Company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10<sup>th</sup> till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be entitled to a Base Pay (PA) of Rs. 2,24,300 per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter and the amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 180 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate Amazon in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Venkata Ravi Kumar Manchikanti,  
Recruitment Manager

**ACCEPTANCE OF LOI**

I accept the terms set forth in this letter with the company:

  
Signature

Date

27/3/2017

  
PRINCIPAL

MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park  
Chennai-603 103.



Openwave Computing Services Pvt. Ltd.,

No. 3, B1 Cross Street, Starling Road

Hangalore, Chennai - 600 634

Ph: +91 44-42921259 Fax: +91 44-42921260

Email: info@openwavecorp.in Web: www.openwavecorp.in

3<sup>rd</sup> March 2017

To,

Ms. Ashwini.S / ECE

Mohamed Sathak A.J. College of Engineering

Chennai

Mobile: 8428260472

Letter of Offer

Dear Ms. Ashwini.S,

Subsequent to your interview with us, we have great pleasure in issuing Letter of offer. Other terms and conditions of your appointment will be as follows:

1. You must surrender your Original certificates at the time of Project Training itself.
2. You must sign a bond for 3 Years period with 1 Year training, 1 Year Probation & 1 Year Project Training.
3. You will be offered a position as "Project Trainee" in our company, consolidated monthly stipend during your Project period will be Rs. 5,000/- if you are willing to do final semester project here.
4. During Training Period (1 Year) your consolidated monthly stipend will be Rs.10,000/- (Rupees Ten Thousand Only) and you will be designated as "Software Engineer Trainee"
5. During Probationary Period (1 Year) your consolidated monthly stipend will be Rs.15,000/- (Rupees Fifteen Thousand Only) and you will be re-designated as "Software Engineer".
6. Final Appointment order will be issued after the HIR interview.

For Openwave Computing Services Pvt. Ltd.,

  
Humayun Kabir  
Manager - Human Resources Development



PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
EGATTUR-603 103.  
KANCHIPURAM DT.



3<sup>rd</sup> March 2017

To,  
Ms. Suvalakshmi.S / ECE  
Mohamed Sathak A.J. College of Engineering  
Chennai  
Mobile: 9094271827

Letter of Offer

Dear Ms. Suvalakshmi.S,

Subsequent to your interview with us, we have great pleasure in issuing Letter of offer. Other terms and conditions of your appointment will be as follows:

1. You must surrender your Original certificates at the time of Project Training itself.
2. You must sign a bond for 3 Years period with 1 Year training, 1 Year Probation & 1 Year Project Training.
3. You will be offered a position as "Project Trainee" in our company, consolidated monthly stipend during your Project period will be Rs. 5,000/- if you are willing to do final semester project here.
4. During Training Period (1 Year) your consolidated monthly stipend will be Rs.10,000/- (Rupees Ten Thousand Only) and you will be designated as "Software Engineer Trainee"
5. During Probationary Period (1 Year) your consolidated monthly stipend will be Rs.15,000/- (Rupees Fifteen Thousand Only) and you will be re-designated as "Software Engineer".
6. Final Appointment order will be issued after the HR interview.

For Openwave Computing Services Pvt. Ltd.,

  
Humayun Kabir  
Manager - Human Resources Development



  
PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
EGATTUR-603 103.  
KANCHIPURAM DT.

Date: 02-02-17

Subject: Intent to Hire

Dear S. Divya Bharathi / EEE

Congratulations!

We are pleased to inform you that you have been short listed for an offer of employment with Firstsource Solutions Limited. We request you to submit the under mentioned documents on the date specified below. Your final offer letter is conditional to your providing all the documents on time to the satisfaction of the company.

|                          |  |
|--------------------------|--|
| Location selected from   | Mohamed Sathak A.J. college of engineering |
| Proposed Date of Joining | OPEN OFFER                                 |
| Place of Work            | Chennai.                                   |
| TIME                     | 09:00:00 AM                                |

You are requested to submit the following:

- 6 colored photographs with white background

Carry Original and photocopies of the following

- Photo identity proof; Pan Card or valid passport or valid driving license or voters Id card or an educational ID card attested by the institute signing authority.
- Residence proof - ration card, voters Id card, electricity bill with a letter from the society, leave and license agreement
- Educational certificates
  - a) Mark sheet/ Passing Certificate for SSC
  - b) Mark sheet/ Passing Certificate for HSC
  - c) Mark sheet/ Passing Certificate for Graduation /Highest qualification
  - d) In case an appeared candidate - Copy of Hall ticket and last exam mark sheet
- Work experience: (last 5 years) (Use the following optio Vijayakumar.Dasarathara@firstsource.com to prove your tenure (start date and end date) of the work experience)
  - a) Copy of your appointment letters
  - b) Employee codes (if provided by the employer)
  - c) Copy of your relieving letters or work experience letters
  - d) Acknowledged copy of your resignation letter or a copy of your latest pay slip or
  - e) Bank statement in case salary received by exchequer /credited to account for the declared duration

Note: The employee has to qualify in the assessments conducted during training. If the employee does not clear or qualify in the evaluations, the employment could be terminated or he/she will be given an opportunity in other programs subject to availability.

Position Selected for : Customer Service Associate ( Email online Test )

Cost to the Company (CTC) ( 12,600 )

# Additional night shift allowance and other benefits apply as per company policy

# A detailed break up of the proposed salary will be provided in the final offer letter.

We look forward to your joining us.

For Firstsource Solutions Limited

*[Signature]*

Arupa Khera  
VP - Talent Acquisition

*[Stamp: LEGAL ENGINEERING]*

*[Signature]*  
Acceptance of LOI.

PRINCIPAL  
MOHAMED-SATHAK-A.J. COLLEGE OF ENGINEERING  
LEGATTUR-603 103.  
KANCHIPURAM DT.

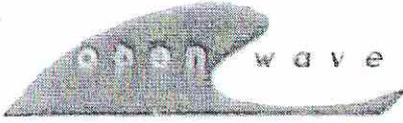
Firstsource Solutions Ltd.,

Aneja Towers, No. 4 & 5, Developed Plot Estate, Perungudi, Chennai - 600 074, India  
Tel: +91 (44) 6664 6100 | Fax: +91 (44) 6664 6166

Registered & Corporate Office: Paradigm B, 5<sup>th</sup> Floor, Mindspace, New Link Road, Malad (W), Mumbai - 400 064, India.

Tel: +91 22 6666 0888 | Fax: +91 22 6666 0887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)



3<sup>rd</sup> March 2017

To,

Ms. Kalpana.B / ECE

Mohamed Sathak A.J. College of Engineering

Chennai

Mobile: 7550203577

Letter of Offer

Dear Ms. Kalpana.B,

Subsequent to your interview with us, we have great pleasure in issuing Letter of offer. Other terms and conditions of your appointment will be as follows:

1. You must surrender your Original certificates at the time of Project Training itself.
2. You must sign a bond for 3 Years period with 1 Year training, 1 Year Probation & 1 Year Project Training.
3. You will be offered a position as "Project Trainee" in our company, consolidated monthly stipend during your Project period will be Rs. 5,000/- if you are willing to do final semester project here.
4. During Training Period (1 Year) your consolidated monthly stipend will be Rs.10,000/- (Rupees Ten Thousand Only) and you will be designated as "Software Engineer Trainee"
5. During Probationary Period (1 Year) your consolidated monthly stipend will be Rs.15,000/- (Rupees Fifteen Thousand Only) and you will be re-designated as "Software Engineer".
6. Final Appointment order will be issued after the HR interview.

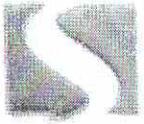
For Openwave Computing Services Pvt. Ltd.,

Humayun Kabir.P

Manager - Human Resources Development



PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
EGATTUR-603 103.  
KANCHIPURAM DT.



2016/17

Conditional Offer of Employment

24<sup>th</sup> March, 2017

Name : S. Sheela Devi /   
Address : #15 / S B, P.V. Kovil Street,  
Mylapore, Chennai - 04.

Dear Sheela,

With reference to our discussions, we are pleased to offer position of "Software Engineer-Trainee" at "Level-I" in our Company. Your total Cost to Company (CTC) will be Rs. 1,44,000/- per annum post successfully completion of the 45-day intensive training. The other details about your CTC are presented in Annexure A

Your appointment will be governed by the terms and conditions of the employment. You will also be governed by the rules, regulations and practices in vague and those that may change from time to time.

Terms and conditions for the Offer:

- You are required to undergo the mandatory 45-day training at our office and should successfully complete, to join us in our services. The company bears all the expenses for this training.
- Organization is liable to terminate this offer if your performance is not up to our satisfactory level during the training.
- The training will be about 5 hours per day, 6 days per week (Mon-Sat). No leaves or absence will be entertained during the training.
- No Stipend or Salary will be paid during the training.

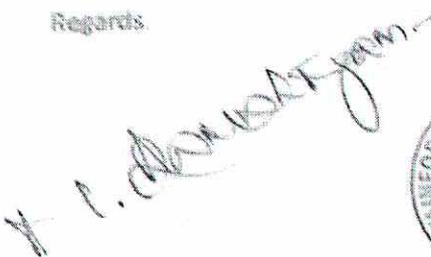
Please Note:

- This appointment is subject to satisfactory professional reference checks
- This offer is valid for 15 days from the date of offer.

We are certain that you will find a career with the company to be both challenging and rewarding. We look forward to you joining with us.

Regards

The above terms and conditions are acceptable to me.

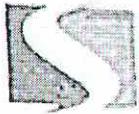


Authorized Signature





PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
34, Rajiv Gandhi Road (OMR), Siruseri, Chennai-603 103.  
Candidate's Signature



**SURYA INFORMATICS<sup>TM</sup>**  
Innovation Through Imagination

Conditional Offer of Employment

Name : M. Priya /ECE  
Address : #12 / 17, European Lane, St. Thomas Mount,  
Chennai - 16.

24<sup>th</sup> March, 2017

Dear Priya,

With reference to our discussions, we are pleased to offer position of "Software Engineer-Trainee" at "Level-1" in our Company. Your total Cost to Company (CTC) will be Rs. 1,44,000/- per annum post successfully completion of the 45-day Intensive training. The other details about your CTC are presented in Annexure A.

Your appointment will be governed by the terms and conditions of the employment. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time.

Terms and conditions for the Offer:

- You are required to undergo the mandatory 45-day training at our office and should successfully complete, to join us in our services. The company bears all the expenses for this training.
- Organization is liable to terminate this offer if your performance is not up to our satisfactory level during the training.
- The training will be about 5 hours per day, 6 days per week (Mon-Sat). No leaves or absence will be entertained during the training.
- No Stipend or Salary will be paid during the training.

Please Note:

- This appointment is subject to satisfactory professional reference checks
- This offer is valid for 15 days from the date of offer.

We are certain that you will find a career with the company to be both challenging and rewarding. We look forward to you joining with us.

Regards,

The above terms and conditions are acceptable to me.

*M. Priya*  




*M. Priya*

M. Priya  
Candidate's Signature

**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
EGATTUR-603 103.  
KANCHIPURAM DT.

Surya Informatics Solutions Pvt. Ltd.

# 70/16, Sundar Bans, II Floor, 100 Feet Road, Ashok Nagar, Chennai - 600 083  
+ 91 44 4203 3352/55 + 91 73586 48707 hr@suryainformatics.com www.suryainformatics.com

ECE - 2016 - 2017

# amazon<sup>®</sup> | Development Centre (India) Private Limited

## LETTER OF INTENT

Date: 24/03/17  
Name: Nishu / ECE  
Near: Nishu

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Data Associate** at Amazon Development Center India Pvt. Ltd.

Please treat this as a letter of intent (LOI) valid for a period of 180 days from the date of issue of this letter upon expiry of which, the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 180 days period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the Company) before issue of the Offer Letter.

You are required to submit the following documents

- Copies of the Educational Certificate (from Class 10<sup>th</sup> till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be entitled to a Base Pay (PA) of Rs. 2,24,300 per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter and the amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

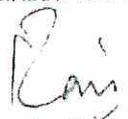
You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 180 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate Amazon in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

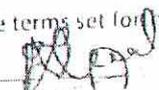
Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

  
Venkata Ravi Kumar Manchikanti,  
Recruitment Manager

### ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the Company

Signature: 





PRINCIPAL  
MUHAMMED SA. HAK A.J. COLLEGE OF ENGINEERING  
EGATTUR-603103,  
KANCHIPURAM DT.

27-03-17

Date: 2 Feb 2017

To,  
Mohamed Sathak A.J. College of Engineering,  
17, Park Street, Old Mahabaturam Road,  
Chennai, Tamil Nadu 603103

Dear P. KALPANA/ECE

We are pleased to inform that you have been shortlisted for the post of Software Engineer Trainee. Your Offer letter would be issued after your final interview and the joining date will be intimated. You are required to come for the final interview in the month of April 2017, failing which this offer will be treated as cancelled.

The salary for this position would be decided based on the performance of the candidate as mentioned in the LOI given and would range between 3L - 15L initially for the training period.

We look forward to your arrival on our organization and are confident that you will play a key role in our company's expansion into national and international markets. If the LOI is acceptable to you, please sign the copy of this letter and return to us.

For Logicark

G.D.Guru Thilak  
Project Manager



**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
**EGATTUR-603103.**  
**KANCHIPURAM DT.**

Date: 2 feb 2017

To,  
Mohamed Sathak A J College of Engineering,  
11 Park, Siruseri, Old Mahabalipuram Road,  
Chennai, Tamil Nadu 603103

Dear AKASH DILAN / ECE

We are pleased to inform that you have been shortlisted for the post of Software Engineer Trainee. Your Offer Letter would be issued after your final interview and the joining date will be intimated. You are required to come for the final interview in the month of April 2017, failing which this offer will be treated as cancelled.

The salary for this position would be decided based on the performance the candidate as mentioned in the LOI given and would range between 8K - 15K initially for the training period.

We look forward to your arrival on our organization and are confident that you will play a key role in our company's expansion into national and international markets. If the LOI is acceptable to you, please sign the copy of this letter and return to us.

For Logicark

  
G.D.Guru Thilak  
Project Manager



  
**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
**EGATTUR-603103,**  
**KANCHIPURAM DT.**



Openwave Computing Services Pvt. Ltd.,

No. 3, III Cross Street, Sterling Road,

Nungambakkam, Chennai - 600 034.

Ph: +91-44-42921200 Fax: +91-44-42921209

Email: info@openwavecomp.in Web: www.openwavecomp.in

3<sup>rd</sup> March 2017

To,

Ms.Hemalatha:P / ECE

Mohamed Sathak A.J. College of Engineering

Chennai

Mobile: 7358209399

Letter of Offer

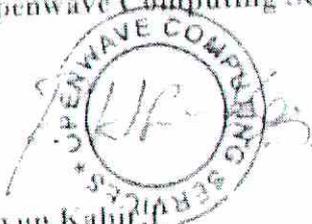
Dear Ms.Hemalatha.P,

Subsequent to your interview with us, we have great pleasure in issuing Letter of offer. Other terms and conditions of your appointment will be as follows:

1. You must surrender your Original certificates at the time of Project Training itself.
2. You must sign a bond for 3 Years period with 1 Year training, 1 Year Probation & 1 Year Project Training
3. You will be offered a position as "Project Trainee" in our company, consolidated monthly stipend during your Project period will be Rs. 5,000/- if you are willing to do final semester project here.
4. During Training Period(1 Year ) your consolidated monthly stipend will be Rs.10,000/- (Rupees Ten Thousand Only) and you will be designated as "Software Engineer Trainee"
5. During Probationary Period (1 Year) your consolidated monthly stipend will be Rs.15,000/- (Rupees Fifteen Thousand Only) and you will be re-designated as "Software Engineer".
6. Final Appointment order will be issued after the HR interview

For Openwave Computing Services Pvt. Ltd.,

Humayun Kabir,  
Manager - Human Resources



PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
EGATTUR-603 103.  
KANCHIPURAM DT.



3<sup>rd</sup>

To,  
Ms. Celestine Liza.J / ECE  
Mohamed Sathak A.J. College of Engineering  
Chennai  
Mobile: 9941661663

Letter of Offer

Dear Ms. Celestine Liza.J,

Subsequent to your interview with us, we have great pleasure in issuing Letter of Offer. The terms and conditions of your appointment will be as follows:

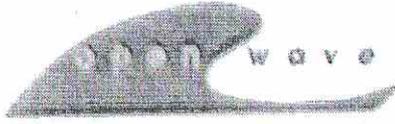
1. You must surrender your Original certificates at the time of Project Training.
2. You must sign a bond for 3 Years period with 1 Year training, 1 Year Probationary Period and 1 Year Project Training.
3. You will be offered a position as "Project Trainee" in our company, and your consolidated monthly stipend during your Project period will be Rs. 5,000/- if you are in your final semester project here.
4. During Training Period (1 Year) your consolidated monthly stipend will be Rs. 10,000/- (Rupees Ten Thousand Only) and you will be designated as "Software Trainee".
5. During Probationary Period (1 Year) your consolidated monthly stipend will be Rs. 15,000/- (Rupees Fifteen Thousand Only) and you will be redesignated as "Software Engineer".
6. Final Appointment order will be issued after the HR interview.

For Openwave Computing Services Pvt. Ltd.,

  
D. H. Karthi  
Manager - Human Resources Development  
  




PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
EGATTUR-603 103.  
KANCHIPURAM DT.



3<sup>rd</sup> March 2017

To,  
Ms. Shrimathimitha.R.S / ECE  
Mohamed Sathak A.J. College of Engineering  
Chennai  
Mobile: 9597719300

Letter of Offer

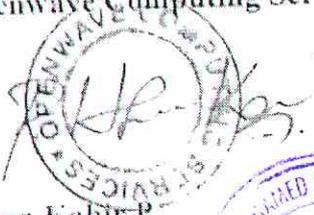
Dear Ms. Shrimathimitha.R.S,

Subsequent to your interview with us, we have great pleasure in issuing Letter of offer. Other terms and conditions of your appointment will be as follows:

1. You must surrender your Original certificates at the time of Project Training itself.
2. You must sign a bond for 3 Years period with 1 Year training, 1 Year Probation & 1 Year Project Training.
3. You will be offered a position as "Project Trainee" in our company, consolidated monthly stipend during your Project period will be Rs. 5,000/- if you are willing to do final semester project here.
4. During Training Period (1 Year) your consolidated monthly stipend will be Rs.10,000/- (Rupees Ten Thousand Only) and you will be designated as "Software Engineer Trainee"
5. During Probationary Period (1 Year) your consolidated monthly stipend will be Rs.15,000/- (Rupees Fifteen Thousand Only) and you will be re-designated as "Software Engineer".
6. Final Appointment order will be issued after the HR interview.

For Openwave Computing Services Pvt. Ltd.,

Humayun Kabir.P  
Manager - Human Resources Development



PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
EGATTUR-603103.  
KANCHIPURAM DT.

August 27, 2018

Mr. Richard Harry Paul,  
No 32, Sengalani Amman Kovil Street,  
Puzhuthivakkam,  
Chennai - 600091

2016-17

Dear Richard,

**LETTER OF EMPLOYMENT**

1. This is further to the Campus selection process; we are pleased to offer you employment with ExcelaCom Technologies Private Ltd as "Trainee".
2. Your employment with ExcelaCom Technologies Private Ltd will be based on the below mentioned terms and conditions.

3.1 **Probation**

You will be on probation for a period of **Six** months (inclusive of all days) from the actual date of your joining and will continue to be on probation unless and until you are expressly confirmed in the regular service of the Company. On completion of this period, you may be confirmed, if your services are found satisfactory.

During the probationary period, your performance will be thoroughly assessed/evaluated by the Company and only on satisfactory completion in the opinion of the Company; you will be confirmed in writing in the regular service of the Company on such terms and conditions as decided by the Company.

Notwithstanding anything contained herein, prior to your confirmation, if the Company in its opinion is not satisfied with your work and/or conduct, your services shall be liable to termination without any notice or assigning any reason whatsoever.

3.2 **Basic Salary**

You will receive a basic salary of **₹6,000/-** (Rupees Six Thousand Only) per month.

3.3 **House Rent Allowance**

You will be eligible for House Rent Allowance limited to a maximum of 50% of your Basic salary.

3.4 **Business Attire Allowance**

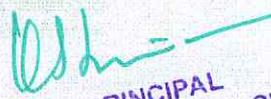
You will be eligible for Business Attire allowance of **₹200/-** (Rupees Two Hundred Only) per month.

3.5 **Special Allowance**

You will be eligible for a Special allowance of **₹6,458/-** (Rupees Six Thousand Four Hundred and Fifty Eight Only) per month.

3.6 **Medical Insurance**

You will be covered under the Medical Insurance Scheme for self

  
**PRINCIPAL**  
MOHAMMED SATHAK A.J.COLLEGE OF ENGINEERING  
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park  
Chennai-603 103.

**3.7 Gratuity**

You will be eligible for Gratuity on your successful completion of minimum five years with the organization. 15 days of your last drawn Basic pay will be paid on separation / retirement. The eligibility of gratuity will be in accordance with the payment of Gratuity Act 1972.

**3.8 Service Commitments**

As the Company will be incurring considerable expenditure on your Training, you will be required to execute a Service Agreement, undertaking to serve the Company for a minimum period of **thirty six (36) months** from the date of joining and not to take up any offer of employment or employment with any other person, firm, Company during the said period of **thirty six (36) months**. Besides, even resignation within the period of **thirty six (36) months** would be taken as breach of service agreement. However you have to give three months' notice prior to leaving the services of the company. The Company requires you to arrange for a Relative or any person who is an Income Tax payer or has landed property to stand as Surety. The Company reserves the right to accept or reject the surety/sureties put up by you. We will be happy to provide the details of the Service Agreement, if necessary. In the event of failure/ neglect to serve the company for the said period of **thirty six (36) months**, you and your surety shall be jointly and severally liable to pay the Company **₹3, 00,000/-** (Rupees Three Lakhs Only) as liquidated damages with interest thereon and in the event of three months' notice not being given prior to leaving the services of the Company you will be jointly and severally liable to pay the Company three months' pay lieu thereof. As the training is of a special kind and payment of liquidated damages in the event of a breach would not be an adequate relief, the Company shall be entitled to seek an injunctive relief restraining you from taking up any other engagement/ employment during the said period of **thirty six (36) months**.

**3.9 Provident Fund**

The Company will contribute 12% of your basic salary towards the Contributory Provident Fund from your date of joining. The operation of this scheme will be in accordance with the Employee Provident Fund and Miscellaneous Provisions Act of 1952 and scheme framed there under.

**3.10 Confidentiality**

In the course of your employment with the Company, you may receive and be exposed to confidential and proprietary information which you would otherwise not have access to. You are therefore required to undertake a Confidentiality Agreement effective from the date of joining. This is to ensure that all confidential and proprietary information, documents, literature and inventions obtained or made during your employment with the Company will not be used by you at any time to undermine the interests of the Company and its customers.

**3.11 Exclusive Service**

During the period of your employment with the Company, you shall not, without the prior consent of the Company, be engaged in any outside business or be employed in any capacity for any period by any person, government departments, firm or organization other than the Company or its associates.

**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF EN**  
**34, Rajiv Gandhi Road (OMR), Siruseri, IT Park**  
**Chennai-603 103.**

3.12 **Termination**

Your services prior to confirmation are liable to be terminated - refer clause 3.1 Para (4). On confirmation, you will be required to give three months' notice or basic salary thereof in case you decide to leave our services, subject to the company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the company can terminate your services by giving three months' notice or basic salary thereof.

Notwithstanding anything contained above, the Company reserves the right to terminate your employment with the Company:

- a. by giving one (1) months' notice if you become unfit for work or are unable to discharge your duties or are negligent or irregular or inefficient in the discharge of your duties;
- b. with immediate effect, if you commit a breach of any of the covenants and obligations to be observed and performed by you under these presents or in relation to the service under these presents or rules and regulations of the Company notified from time to time;
- c. With immediate effect, if you are guilty of misconduct as judged by the Company or fail to carry out all orders and instructions issued to you.
- d. After notice of termination has been given by either Party under this Letter Of Appointment, the Company has the absolute discretion for all or part of the notice period to:
- e. exclude you from the premises of the Company;
- f. require you to carry out no duties;
- g. instruct you not to communicate with System Integrators, Business Allies, suppliers, customers, employees, agents or representatives of the Company or parent, subsidiary or affiliate organisations of the Company; and
- h. Make such internal and/or external announcements as it deems appropriate.

Upon the termination of this Letter of Appointment howsoever, the same shall arise:

- a. you shall deliver to the Company all property belonging to the Company and parent, subsidiary or affiliate organisations of the Company, including the business cards, laptops, mobile phones provided by the Company;
- b. the Company shall be entitled to deduct from your remuneration all debts owed by you to the Company and parent, subsidiary or affiliate organisations of the Company; and
- c. you shall not, without the prior written consent of the Company, at any time thereafter represent yourself still to be connected with the Company.



**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park  
Chennai-603 103.

**3.13 Place of Employment**

You will be based in **Chennai** but may at any time, as part of your employment, training or deputation, be posted to any other location as required by the Company which also includes overseas.

**3.14 Other Service terms**

The other terms of your employment are listed in Annex 2. You will be entitled to certain fringe benefits, the number and extent of which may vary from time to time at the discretion of the Company. These are also listed in Annex-1.

**4. Disciplinary action**

a) You shall at any time be liable for the disciplinary actions including warning, suspension, discharge and dismissal for unsatisfactory performance, causing damage/ financial loss to the Company, committing breach of any service conditions or misconduct such as irregular attendance, unauthorized absence, misbehaviour, theft, misappropriation/ fraud, dishonesty, immorality, conviction, falsification of documents/ records or information given in your resume/application for securing job in the Company or any undesirable acts which in the opinion of the Company is prejudicial and detrimental to the interest of the Company.

b) Pending disciplinary action, you can be suspended from service.

5. The Company requires you to join tentatively on **August 28, 2018** at Chennai.

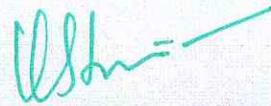
6. If you accept the terms and conditions listed above, we would appreciate if you could confirm your acceptance by signing the statement below and returning the duplicate copy of this offer letter by indicating your date of joining.

Thanking you,

Yours sincerely,  
for **ExcelaCom Technologies Private Ltd**

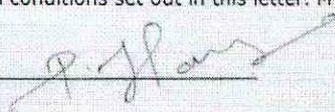


**SARAVANAN THINAGARASAMY**  
Head - Human Resources



**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
**34, Rajiv Gandhi Road (OMR), Siruseri, IT Park**  
**Chennai-603 103.**

I accept this offer of employment on the terms and conditions set out in this letter. My date of joining will be 28/08/2018

Name: HARRIS RICHARDSON Signature: 

## ANNEXURE-1

Name : Mr. Richard Harry Paul  
Position: Trainee

**Emoluments and other Benefits**

You will be paid Salary and allowances on monthly basis as per the details given below:

(In rupees)

| Components                            | Monthly | Annually        |
|---------------------------------------|---------|-----------------|
| Basic Salary                          | 6,000   | 72,000          |
| House Rent Allowance                  | 3,000   | 36,000          |
| Business Attire Allowance             | 200     | 2,400           |
| Special Allowance                     | 6,458   | 77,497          |
| Provident Fund (Company Contribution) | 720     | 8,640           |
| Gratuity                              |         | 3,463           |
| <b>Annual Cost to Company</b>         |         | <b>2,00,000</b> |

## Note:

- Subject to your performance during probation period (**Refer clause: 3.1**), you will be confirmed on your services and your compensation would be revised to **3, 00,000** Lakhs per annum.
- The above payment structure is with effect from your actual date of joining and may change (without affecting the net amount) as and when the Company decides on such matters as policy.

for ExcelaCom Technologies Private Ltd

  
SARAVANAN THINAGARASAMY  
Head - Human Resources

  
PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE  
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park  
Chennai-603 103.



Date: 2/2/17

Subject: Intent to Hire

Dear ABIRAMI - K

**Congratulations!**

We are pleased to inform you that you have been short listed for an offer of employment with Firstsource Solutions Limited. We request you to submit the under mentioned documents on the date specified below. Your final offer letter is conditional to your providing all the documents on time to the satisfaction of the company.

|                          |  |
|--------------------------|--|
| Location selected from   | Mohamed Sathak A.S. College of Engineering |
| Proposed Date of Joining | Open offer                                 |
| Place of Work            | Chennai.                                   |
| TIME                     | 09:00:00 AM                                |

You are requested to submit the following:

- 6 colored photographs with white background

Carry Original and photocopies of the following

- **Photo identity proof:** Pan Card or valid passport or valid driving license or voters Id card or an educational card attested by the institute signing authority.
- **Residence proof** – ration card, voters Id card, electricity bill with a letter from the society. leave and license agreement
- **Educational certificates**
  - a) Mark sheet/ Passing Certificate for SSC
  - b) Mark sheet/ Passing Certificate for HSC
  - c) Mark sheet/ Passing Certificate for Graduation /Highest qualification
  - d) In case an appeared candidate – Copy of Hall ticket and last exam mark sheet
- **Work experience: (last 5 years) (Use the following optio Vijayakumar.Dasarathan@firstsource.com to prove your tenure (start date and end date) at the work experience)**
  - a) Copy of your appointment letters
  - b) Employee codes (if provided by the employer)
  - c) Copy of your relieving letters or work experience letters
  - d) Acknowledged copy of your resignation letter or a copy of your latest pay slip or
  - e) Bank statement in case salary received by exchequer /credited to account for the declared duration

**Note:** The employee has to qualify in the assessments conducted during training. If the employee does not clear or qualify in the evaluations, the employment could be terminated or he/she will be given an opportunity in other programs subject to availability.

Position Selected for : Customer Service Associate (Email (online test))

Cost to the Company (CTC) (12,600)

# Additional night shift allowance and other benefits apply as per company policy

# A detailed breakup of the proposed salary will be provided in the final offer letter.

We look forward to your joining us.

For Firstsource Solutions Limited

VP - Talent Acquisition

Acceptance of LOI,

**PRINCIPAL**  
MOHAMED SATHAK A.S. COLLEGE OF ENGINEERING  
KANCHIPURAM, DT  
KANCHIPURAM, DT



Firstsource Solutions Ltd.,  
Anaja Towers, No. 4 & 5, Developed Plot Estate, Perungudi, Chennai - 600 096, India.  
Tel: +91 (44) 6664 6100 | Fax: +91 (44) 6664 6166

Registered & Corporate Office: Paradigm B, 5th Floor, Mindspace, New Link Road, Malad (W), Mumbai - 400 064, India.  
Tel: +91 22 6666 0888 | Fax: +91 22 6666 0887 | Web: www.firstsource.com  
(CIN: L64202MH2001PLC134147)



Date: 02.2.2017

Subject: Intent to Hire

Dear ASHIYA BEGAM R

**Congratulations!**

We are pleased to inform you that you have been short listed for an offer of employment with Firstsource Solutions Limited. We request you to submit the under mentioned documents on the date specified below. Your offer letter is conditional to your providing all the documents on time to the satisfaction of the company.

|                          |   |
|--------------------------|---|
| Location selected from   | Mohamed Sathak A.J College of engineering |
| Proposed Date of Joining | OPEN OFFER                                |
| Place of Work            | Chennai.                                  |
| TIME                     | 09:00:00 AM                               |

You are requested to submit the following:

- 6 colored photographs with white background

Carry Original and photocopies of the following

- **Photo identity proof:** Pan Card or valid passport or valid driving license or voters Id card or an educational card attested by the institute signing authority.
- **Residence proof** – ration card, voters Id card, electricity bill with a letter from the society, leave and lize agreement
- **Educational certificates**
  - a) Mark sheet/ Passing Certificate for SSC
  - b) Mark sheet/ Passing Certificate for HSC
  - c) Mark sheet/ Passing Certificate for Graduation /Highest qualification
  - d) In case an appeared candidate – Copy of Hall ticket and last exam mark sheet
- **Work experience: (last 5 years) (Use the following optioVijayakumar.Dasarathan@firstsource.comms prove your tenure (start date and end date) at the work experience)**
  - a) Copy of your appointment letters
  - b) Employee codes (if provided by the employer)
  - c) Copy of your relieving letters or work experience letters
  - d) Acknowledged copy of your resignation letter or a copy of your latest pay slip or
  - e) Bank statement in case salary received by exchequer /credited to account for the declared duration

**Note:** The employee has to qualify in the assessments conducted during training. If the employee does not clear qualify in the evaluations, the employment could be terminated or he/she will be given an opportunity in ot programs subject to availability.

Position Selected for : Customer Service Associate (Email Online Test)

Cost to the Company (CTC) ( 12,600 )

# Additional night shift allowance and other benefits apply as per company policy  
# A detailed breakup of the proposed salary will be provided in the final offer letter.  
We look forward to your joining us.

For Firstsource Solutions Limited

R. Ashiya Begam  
Acceptance of LOI,

PRINCIPAL

MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING

EGATTUR 603 103  
KANCHIPURAM DT

Arupa Khena  
VP - Talent Acquisition



Firstsource Solutions Ltd.,  
Aneja Towers, No. 4 & 5, Developed Plot Estate, Perungudi, Chennai - 600 096. India.  
Tel: +91 (44) 6664 6100 | Fax: +91 (44) 6664 6166

Registered & Corporate Office: Paradigm B, 5th Floor, Mindspace, New Link Road, Malad (W), Mumbai - 400 064, India.  
Tel: +91 22 6666 0888 | Fax: +91 22 6666 0887 | Web: www.firstsource.com  
(CIN: L64202MH2001PLC134147)



Date: 2-2-2017

Subject: Intent to Hire

Dear SANDHIYA DEVI. K

Congratulations!

We are pleased to inform you that you have been short listed for an offer of employment with Firstsource Solutions Limited. We request you to submit the under mentioned documents on the date specified below. Your offer letter is conditional to your providing all the documents on time to the satisfaction of the company.

|                          |   |
|--------------------------|---|
| Location selected from   | Mohammed Sathak A.J. collage of Engineering |
| Proposed Date of Joining | Open office                                 |
| Place of Work            | Chennai.                                    |
| TIME                     | 09:00:00 AM                                 |

You are requested to submit the following:

- 6 colored photographs with white background

Carry Original and photocopies of the following

- Photo identity proof: Pan Card or valid passport or valid driving license or voters Id card or an educational card attested by the institute signing authority.
- Residence proof – ration card, voters Id card, electricity bill with a letter from the society, leave and license agreement
- Educational certificates
  - a) Mark sheet/ Passing Certificate for SSC
  - b) Mark sheet/ Passing Certificate for HSC
  - c) Mark sheet/ Passing Certificate for Graduation /Highest qualification
  - d) In case an appeared candidate – Copy of Hall ticket and last exam mark sheet
- Work experience: (last 5 years) (Use the following optio Vijayakumar.Dasarathan@firstsource.com to prove your tenure (start date and end date) at the work experience)
  - a) Copy of your appointment letters
  - b) Employee codes (if provided by the employer)
  - c) Copy of your relieving letters or work experience letters
  - d) Acknowledged copy of your resignation letter or a copy of your latest pay slip or
  - e) Bank statement in case salary received by exchequer /credited to account for the declared duration

Note: The employee has to qualify in the assessments conducted during training. If the employee does not clear qualify in the evaluations, the employment could be terminated or he/she will be given an opportunity in other programs subject to availability.

Position Selected for : Customer Service Associate (Email (online test))

Cost to the Company (CTC) (12,600)

# Additional night shift allowance and other benefits apply as per company policy  
# A detailed breakup of the proposed salary will be provided in the final offer letter.

We look forward to your joining us.

Firstsource Solutions Limited

Acceptance of LOI,

Mohammed Sathak A.J. College of Engineering  
Egattur-603103.  
Kanchipuram Dist  
Patent Acquisition



Firstsource Solutions Ltd.,  
Aneja Towers, No. 4 & 5, Developed Plot Estate, Perungudi, Chennai - 600 096. India.  
Tel: +91 (44) 6664 6100 | Fax: +91 (44) 6664 6166

Registered & Corporate Office: Paradigm B, 5th Floor, Mindspace, New Link Road, Malad (W), Mumbai - 400 064, India.  
Tel: +91 22 6666 0888 | Fax: +91 22 6666 0887 | Web: www.firstsource.com  
(CIN: L64202MH2001PLC134147)



LEARNNOVATORS®

2016-17

31<sup>st</sup> August 2019

SERVICE CERTIFICATE

Name : Ms. Aargilin Paul R.  
Department : Multimedia Development  
Date of Appointment : 02-April-2018  
Date of Leaving : 31-August-2019  
Designation : E-Learning Developer  
Reason for Leaving : Better Prospects  
Last Drawn Salary (CTC) : Rs. 1,80,000/- per annum  
Conduct : Good  
Work Performance : Good

For Learnnovators,

*ASPI*

Thomas A.  
Senior Executive - HR & Admin

*Mohamed Sathak A.J.*

PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park  
Chennai-603 103.

**LEARNNOVATORS PRIVATE LIMITED**

(Formerly known as C2 Workshop Private Limited)  
Corporate Identity Number U74140TN2003PTC051240  
Twins Chambers, 4th Floor, 824, P. H. Road, Kilpauk, Chennai - 600010, India  
Tel: +91 98400 63558, Fax: +91 44 42047675  
www.learnnovators.com

Campus Name: Mohamed Sathak AJ College of Engineering

Date : 3/1/2017

Dear A.T.Vikram T - BE-ECE

**PROVISIONAL OFFER LETTER**

**Congratulations!!!**

**Welcome to the Sutherland Family.....**

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

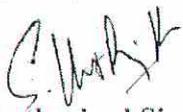
You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

**Sutherland Global Services**

  
**Authorized Signatory**

  
**Candidate Acceptance**

**PRINCIPAL**  
**MUHAMMAD SATHAK A.J. COLLEGE OF ENGINEERING**  
45A, Rajiv Gandhi Road (GMR), Siruseri, IT Park  
Chennai-603 102.

Ref : Applicant No. : MSAICE

Date : 27-3-17

Dear RAMESH KANNAN (ECE)

**PROVISIONAL OFFER LETTER**

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

  
Authorized Signatory

  
PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF F-  
34, Rajiv Gandhi Road (OMR), Siruseri, Chennai  
Chennai-603 103.

Candidate Acceptance

Ref : Applicant No. : *M SAJCE*

Date : *27-3-17*

Dear *RANJITH (ECE)*

**PROVISIONAL OFFER LETTER**

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof ( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

*J. Steph*  
Authorized Signatory

*[Signature]*  
MOUNDED SATHAKA J. PRINCIPAL  
MOUNDED SATHAKA J. COLLEGE OF ENGINEERING  
34, Rajiv Gandhi Road (103R), S...  
Chennai-600 042  
Candidate Acceptance

Ref : Applicant No. : MCAJCE

Date : 27-8-17

Dear ESTHER (ECE)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

J. Sepl  
Authorized Signatory

  
PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
34, Rajiv Gandhi Road (OMR), Siruseri IT Park  
Chennai-603 103.

Candidate Acceptance

Campus Name: Mohamed Sathak AJ College of Engineering

Date : 3/1/2017

Dear Dhivahar M - BE-ECE

**PROVISIONAL OFFER LETTER**

**Congratulations!!!**

**Welcome to the Sutherland Family.....**

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

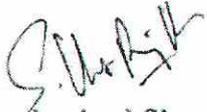
You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

**Sutherland Global Services**

  
**Authorized Signatory**

  
**PRINCIPAL**  
**MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING**  
-34, Rajiv Gandhi Road (OMR) Siruseri, IT Park  
Chennai-603 103.  
**Candidate Acceptance**

Campus Name: Mohamed Sathak AJ College of Engineering

Date : 3/1/2017

Dear Shaik Athaullah Z - BE-ECE

**PROVISIONAL OFFER LETTER**

**Congratulations!!!**

**Welcome to the Sutherland Family.....**

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

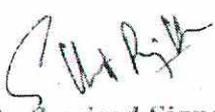
You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof ( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips ( Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

**Sutherland Global Services**

  
Authorized Signatory

  
PRINCIPAL  
MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING  
34, Rajiv Gandhi Road (CMR), Siruseri, IT Park  
Chennai-603 105. Candidate Acceptance

HCL TECHNOLOGIES LTD.

Division: Business Services

B-34/3, Sector 59, Noida 301 301, UP, India

Tel +91 120 4364200, Fax +91 120 2589688

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi- 110019, India

CIN- L74140DL1991PLC046369

www.hclbpo.com

www.hcl.com

20/3/2020

Date: March 5, 2020

Private and Confidential

Sameerali M

No 1009, Crescent Nagar, KTC Nagar  
Palayamkottai, Maharajanagar,  
Tirunelveli,  
Tamil Nadu,  
India - 627011

Dear Sameerali,

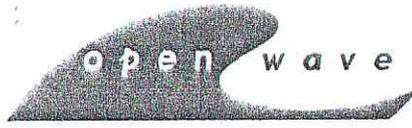
With reference to your application and subsequent interview, we are pleased to make you an offer - cum - appointment with HCL Technologies Ltd., - BUSINESS SERVICES ("BSERV" or "HCL" or "Company") as ASSOCIATE. You are required to report on March 9, 2020 at 09:00 a.m., at the address: HCL Technologies Ltd., - BUSINESS SERVICES, Chennai-SEZ, SDB2 Sholinganallur 602/3.

WILFRID RAJIV SAHAY COLLEGE OF EN  
Rajiv Sahay College of Engineering, Siruseri, IT Park  
Chennai-603 169.

- Your annual compensation would be **Rs. 265000 Per annum**. A detailed structure of your compensation will be shared on your joining. Explanation of compensation structure and employee benefits have been detailed out in **Annexure B**.
- Please note that this **offer is valid till 7 days** subjected to your offer letter acceptance.
- Your offer is subject to you being **medically fit** at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically unfit, this offer will stand withdrawn forthwith. Decision of the company, in that regard will be final & binding.
- All our operations function **24x7, 365 days in a calendar year**. Your working hours, number of working days in a week, weekly - off will depend upon the process requirements. Your working hours will be as advised to you by your superiors from time to time but **shall not exceed 48 hours** in a week. It is expressly agreed that if you fail to perform the work according to the scheduled working hours or you resort to stoppage of work, whether alone, or with others, you will be entitled to receive salary only in proportion to the working hours during which you actually performed work.
- In accordance with the authorization on your application, your appointment is subject to your clearance of **Background Verification/Reference Check/any other test specified by the client** and genuiness of documents or information provided by you to the Company. You are

Signature of the employee

**HCL**



3<sup>rd</sup> March 2017

To,

Mr. Farhan Gul Shah / *meen*  
Mohamed Sathak A.J. College of Engineering  
Chennai  
Mobile: 9790328563

Letter of Offer

Dear Mr. Farhan Gul Shah,

Subsequent to your interview with us, we have great pleasure in issuing Letter of offer. Other terms and conditions of your appointment will be as follows:

1. You must surrender your Original certificates at the time of Project Training itself.
2. You must sign a bond for 3 Years period with 1 Year training, 1 Year Probation & 1 Year Project Training.
3. You will be offered a position as “**Project Trainee**” in our company, consolidated monthly **stipend** during your **Project period** will be **Rs. 5,000/-** if you are willing to do final semester project here.
4. During **Training Period**(1 Year ) your consolidated monthly **stipend** will be **Rs.10,000/-** (Rupees Ten Thousand Only) and you will be designated as “**Software Engineer Trainee**”
5. During **Probationary Period** (1 Year) your consolidated monthly **stipend** will be **Rs.15,000/-** (Rupees Fifteen Thousand Only) and you will be re-designated as “**Software Engineer**”.
6. Final Appointment order will be issued after the HR interview.

For Openwave Computing Services Pvt. Ltd.,

*P. H. Kabir*  


Humayun Kabir.P  
Manager – Human Resources Development



*Mohamed Sathak A.J.*  


PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
EGATTUR-603 103.  
KANCHIPURAM DT.



3<sup>rd</sup> March 2017

To,  
Mr. Mikail Ismail / *meen*  
Mohamed Sathak A.J. College of Engineering  
Chennai  
Mobile: 9003137503

Letter of Offer

Dear Mr. Mikail Ismail,

Subsequent to your interview with us, we have great pleasure in issuing Letter of offer. Other terms and conditions of your appointment will be as follows:

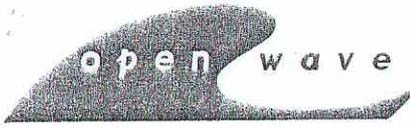
1. You must surrender your Original certificates at the time of Project Training itself.
2. You must sign a bond for 3 Years period with 1 Year training, 1 Year Probation & 1 Year Project Training.
3. You will be offered a position as “**Project Trainee**” in our company, consolidated monthly **stipend** during your **Project period** will be **Rs. 5,000/-** if you are willing to do final semester project here.
4. During **Training Period**(1 Year ) your consolidated monthly **stipend** will be **Rs.10,000/-** (Rupees **Ten Thousand Only**) and you will be designated as “**Software Engineer Trainee**”
5. During **Probationary Period** (1 Year) your consolidated monthly **stipend** will be **Rs.15,000/-** (Rupees **Fifteen Thousand Only**) and you will be re-designated as “**Software Engineer**”.
6. Final Appointment order will be issued after the HR interview.

For Openwave Computing Services Pvt. Ltd.,

*P. H. Kabir*  
Humayun Kabir  
Manager – Human Resources Development



*[Signature]*  
PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
EGATTUR 603103.



3<sup>rd</sup> March 2017

To,  
Mr. Mohamed Asad Khan | *meen*  
Mohamed Sathak A.J. College of Engineering  
Chennai  
Mobile: 8056103167

Letter of Offer

Dear Mr. Mohamed Asad Khan,

Subsequent to your interview with us, we have great pleasure in issuing Letter of offer. Other terms and conditions of your appointment will be as follows:

1. You must surrender your Original certificates at the time of Project Training itself.
2. You must sign a bond for 3 Years period with 1 Year training, 1 Year Probation & 1 Year Project Training.
3. You will be offered a position as “**Project Trainee**” in our company, consolidated monthly **stipend** during your **Project period** will be **Rs. 5,000/-** if you are willing to do final semester project here.
4. During **Training Period**(1 Year ) your consolidated monthly **stipend** will be **Rs.10,000/-** (Rupees **Ten Thousand Only**) and you will be designated as “**Software Engineer Trainee**”
5. During **Probationary Period** (1 Year) your consolidated monthly **stipend** will be **Rs.15,000/-** (Rupees **Fifteen Thousand Only**) and you will be re-designated as “**Software Engineer**”.
6. Final Appointment order will be issued after the HR interview.

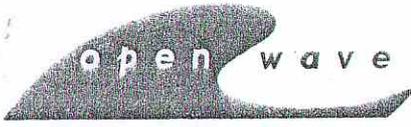
For Openwave Computing Services Pvt. Ltd.,

*P. H. Kabir*  
Humayun Kabir.P  
Manager – Human Resources Development



*Mohamed Sathak A.J.*  
PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
EST. FOR 603 103.  
KANDIPIRAM DT





Mech-2016-17

Openwave Computing Services Pvt. Ltd.,  
No. 3, III Cross Street, Sterling Road,  
Nungambakkam, Chennai – 600 034.  
Ph: +91-44-42921200 Fax: +91-44-42921209  
Email: info@openwavecomp.in Web: www.openwavecomp.in

20

3<sup>rd</sup> March 2017

To,  
Mr. Shahul Hameed | *mech*  
Mohamed Sathak A.J. College of Engineering  
Chennai  
Mobile: 8807927754

Letter of Offer

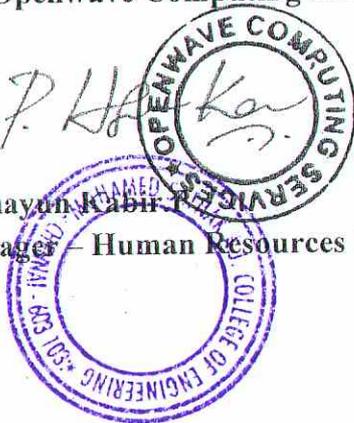
Dear Mr. Shahul Hameed,

Subsequent to your interview with us, we have great pleasure in issuing Letter of offer. Other terms and conditions of your appointment will be as follows:

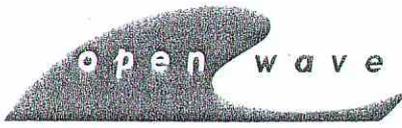
1. You must surrender your Original certificates at the time of Project Training itself.
2. You must sign a bond for 3 Years period with 1 Year training, 1 Year Probation & 1 Year Project Training.
3. You will be offered a position as “**Project Trainee**” in our company, consolidated monthly **stipend** during your **Project period** will be **Rs. 5,000/-** if you are willing to do final semester project here.
4. During **Training Period**(1 Year ) your consolidated monthly **stipend** will be **Rs.10,000/-** (Rupees **Ten Thousand Only**) and you will be designated as “**Software Engineer Trainee**”
5. During **Probationary Period** (1 Year) your consolidated monthly **stipend** will be **Rs.15,000/-** (Rupees **Fifteen Thousand Only**) and you will be re-designated as “**Software Engineer**”.
6. Final Appointment order will be issued after the HR interview.

For Openwave Computing Services Pvt. Ltd.,

*P. Hameed*  
Humayun Kabir  
Manager - Human Resources Development



*M. Sathak*  
PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
EGATTUR-603 103.  
KANCHIPURAM DT



3<sup>rd</sup> March 2017

To,  
Mr. Aravind K / *meah*  
Mohamed Sathak A.J. College of Engineering  
Chennai  
Mobile: 8682036735

Letter of Offer

Dear Mr. Aravind K,

Subsequent to your interview with us, we have great pleasure in issuing Letter of offer. Other terms and conditions of your appointment will be as follows:

1. You must surrender your Original certificates at the time of Project Training itself.
2. You must sign a bond for 3 Years period with 1 Year training, 1 Year Probation & 1 Year Project Training.
3. You will be offered a position as “**Project Trainee**” in our company, consolidated monthly **stipend** during your **Project period** will be **Rs. 5,000/-** if you are willing to do final semester project here.
4. During **Training Period**(1 Year ) your consolidated monthly **stipend** will be **Rs.10,000/-** (Rupees **Ten Thousand Only**) and you will be designated as “**Software Engineer Trainee**”
5. During **Probationary Period** (1 Year) your consolidated monthly **stipend** will be **Rs.15,000/-** (Rupees **Fifteen Thousand Only**) and you will be re-designated as “**Software Engineer**”.
6. Final Appointment order will be issued after the HR interview.

For Openwave Computing Services Pvt. Ltd.,

*P. Humayun Kabir*  


Humayun Kabir.P  
Manager – Human Resources Development



*W. Sathak*

PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
EGATTUR-603 103.  
KANCHIPURAM DT.



2016 - 2017

LETTER OF INTENT

Date: 27-03-2017

Name: MOHAMED YOUNUS-R / meow

Dear MOHAMED,

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Data Associate** at Amazon Development Center India Pvt. Ltd.

Please treat this as a letter of intent ("LOI") valid for a period of 180 days from the date of issue of this letter upon expiry of which, the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 180 days period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the Company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10<sup>th</sup> till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be entitled to a Base Pay (PA) of **Rs. 2,24,300 per annum**. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter and the amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 180 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate Amazon in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Venkata Ravi Kumar Manchikanti  
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature



PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
EGATTUR-603 103,  
KANCHIPURAM DT.

27-03-2017

Date



# Primetec Industries

Manufacturers of Precision Machined Components  
No. 164/39, Tiny sector, SIDCO Industrial Estate  
Korattur, Chennai - 600 098.  
E-mail : [mr@primetecindustries.com](mailto:mr@primetecindustries.com)

Mec - 2016 - 17

TO:

Mr. R. Ragul

Mohamed Sathak A J College of Engineering  
Chennai.

## OFFER LETTER

We are pleased to inform you that you have been short-listed for position of **TRAINEE-CNC/VMC OPERATOR** with the salary of CTC **Rs.1,50,000** and your offer stands for **Oct' 2017** in case of any changes in your joining date, kindly obtain prior approval. We look forward for your associations with the company. You are required to report **without any arrears at the time of your joining.**

You are requested to submit the following documents for the further procedures at joining.

### Documents:

(Submit 1 set photo copy of following documents)

1. Passing certificate-10<sup>th</sup>,12<sup>th</sup> ,UG and PG
2. Copy of Domicile or Ration card/Voters card/Driving license & Pan Card.
3. Birth certificate /School or College leaving certificate.
4. Local and native address proof.

FOR PRIMETEC INDUSTRIES,

  
K. Ramamoorthy  
Mob: No: 7299964293



  
PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
KORATTUR-603103.  
KANCHIPURAM DT.



# Primetec Industries

Manufacturers of Precision Machined Components  
No. 164/39, Tiny sector, SIDCO Industrial Estate  
Korattur, Chennai - 600 098.  
E-mail : [mr@primetecindustries.com](mailto:mr@primetecindustries.com)

TO:

S. Mohamed Inthiyas

Mohamed Sathak A J College of Engineering  
Chennai.

## OFFER LETTER

We are pleased to inform you that you have been short-listed for position of **TRAINEE-CNC/VMC OPERATOR** with the salary of CTC **Rs.1,50,000** and your offer stands for **Oct' 2017** in case of any changes in your joining date, kindly obtain prior approval. We look forward for your associations with the company. You are required to report **without any arrears at the time of your joining**.

You are requested to submit the following documents for the further procedures at joining.

### Documents:

(Submit 1 set photo copy of following documents)

1. Passing certificate-10<sup>th</sup>,12<sup>th</sup> ,UG and PG
2. Copy of Domicile or Ration card/Voters card/Driving license & Pan Card.
3. Birth certificate /School or College leaving certificate.
4. Local and native address proof.

FOR PRIMETEC INDUSTRIES,

  
K. Ramamoorthy  
Mob: No: 7299964293



  
PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
KORATTUR-603 103.  
KANCHIPURAM DT.

126



# Primetec Industries

Manufacturers of Precision Machined Components  
No. 164/39, Tiny sector, SIDCO Industrial Estate  
Korattur, Chennai - 600 098.  
E-mail : [mr@primetecindustries.com](mailto:mr@primetecindustries.com)

TO:

Mr. N. Abdul Hameed

Mohamed Sathak A J College of Engineering  
Chennai.

## OFFER LETTER

We are pleased to inform you that you have been short-listed for position of **TRAINEE-CNC/VMC OPERATOR** with the salary of CTC **Rs.1,50,000** and your offer stands for **Oct' 2017** in case of any changes in your joining date, kindly obtain prior approval. We look forward for your associations with the company. You are required to report **without any arrears at the time of your joining.**

You are requested to submit the following documents for the further procedures at joining.

### Documents:

(Submit 1 set photo copy of following documents)

1. Passing certificate-10<sup>th</sup>,12<sup>th</sup> ,UG and PG
2. Copy of Domicile or Ration card/Voters card/Driving license & Pan Card.
3. Birth certificate /School or College leaving certificate.
4. Local and native address proof.

FOR PRIMETEC INDUSTRIES,

  
K. Ramamoorthy  
Mob: No: 7299964293



  
PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
EGATTUR-603 103.  
KANCHIPUBAM DT.



# Primetec Industries

Manufacturers of Precision Machined Components  
No. 164/39, Tiny sector, SIDCO Industrial Estate  
Korattur, Chennai - 600 098.  
E-mail : [mr@primetecindustries.com](mailto:mr@primetecindustries.com)

TO:

Mr. M. Palanivel

Mohamed Sathak A J College of Engineering  
Chennai.

## OFFER LETTER

We are pleased to inform you that you have been short-listed for position of **TRAINEE-CNC/VMC OPERATOR** with the salary of CTC **Rs.1,50,000** and your offer stands for **Nov' 2017** in case of any changes in your joining date, kindly obtain prior approval. We look forward for your associations with the company. You are required to report **without any arrears at the time of your joining**.

You are requested to submit the following documents for the further procedures at joining.

### Documents:

(Submit 1 set photo copy of following documents)

1. Passing certificate-10<sup>th</sup>,12<sup>th</sup> ,UG and PG
2. Copy of Domicile or Ration card/Voters card/Driving license & Pan Card.
3. Birth certificate /School or College leaving certificate.
4. Local and native address proof.

FOR PRIMETEC INDUSTRIES,

  
K. Ramamoorthy  
Mob: No: 7299964293



  
**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
**KORATTUR-603 103.**  
**KANCHIPURAM DT.**



# Primetec Industries

Manufacturers of Precision Machined Components  
No. 164/39, Tiny sector, SIDCO Industrial Estate  
Korattur, Chennai - 600 098.  
E-mail : [mr@primetecindustries.com](mailto:mr@primetecindustries.com)

TO:

Mr. R. Ravankumar

Mohamed Sathak A J College of Engineering  
Chennai.

## OFFER LETTER

We are pleased to inform you that you have been short-listed for position of **TRAINEE-CNC/VMC OPERATOR** with the salary of CTC **Rs.1,50,000** and your offer stands for **Nov' 2017** in case of any changes in your joining date, kindly obtain prior approval. We look forward for your associations with the company. You are required to report **without any arrears at the time of your joining.**

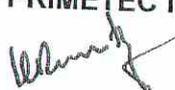
You are requested to submit the following documents for the further procedures at joining.

### Documents:

(Submit 1 set photo copy of following documents)

1. Passing certificate-10<sup>th</sup>, 12<sup>th</sup>, UG and PG
2. Copy of Domicile or Ration card/Voters card/Driving license & Pan Card.
3. Birth certificate /School or College leaving certificate.
4. Local and native address proof.

FOR PRIMETEC INDUSTRIES,

  
K. Ramamoorthy  
Mob: No: 7299964293



  
**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
EGATTUR-603 103.  
KANCHIPURAM DT.



# Primetec Industries

Manufacturers of Precision Machined Components  
No. 164/39, Tiny sector, SIDCO Industrial Estate  
Korattur, Chennai - 600 098.  
E-mail : [mr@primetecindustries.com](mailto:mr@primetecindustries.com)

TO:

Mr. K. Mohamed Anas

Mohamed Sathak A J College of Engineering  
Chennai.

## OFFER LETTER

We are pleased to inform you that you have been short-listed for position of **TRAINEE-CNC/VMC OPERATOR** with the salary of CTC **Rs.1,50,000** and your offer stands for **Nov' 2017** in case of any changes in your joining date, kindly obtain prior approval. We look forward for your associations with the company. You are required to report **without any arrears at the time of your joining**.

You are requested to submit the following documents for the further procedures at joining.

### Documents:

(Submit 1 set photo copy of following documents)

1. Passing certificate-10<sup>th</sup>,12<sup>th</sup> ,UG and PG
2. Copy of Domicile or Ration card/Voters card/Driving license & Pan Card.
3. Birth certificate /School or College leaving certificate.
4. Local and native address proof.

FOR PRIMETEC INDUSTRIES,

K. Ramamoorthy

Mob: No: 7299964293



PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
KORATTUR-603103,  
KANCHIPURAM DT.



# Primetec Industries

Manufacturers of Precision Machined Components  
No. 164/39, Tiny sector, SIDCO Industrial Estate  
Korattur, Chennai - 600 098.  
E-mail : [mr@primetecindustries.com](mailto:mr@primetecindustries.com)

TO:

Mr. M. Mohamad Ali Jinnah.

Mohamed Sathak A J College of Engineering  
Chennai.

## OFFER LETTER

We are pleased to inform you that you have been short-listed for position of **TRAINEE-CNC/VMC OPERATOR** with the salary of CTC **Rs.1,50,000** and your offer stands for **Nov' 2017** in case of any changes in your joining date, kindly obtain prior approval. We look forward for your associations with the company. You are required to report **without any arrears at the time of your joining**.

You are requested to submit the following documents for the further procedures at joining.

### Documents:

(Submit 1 set photo copy of following documents)

1. Passing certificate-10<sup>th</sup>, 12<sup>th</sup>, UG and PG
2. Copy of Domicile or Ration card/Voters card/Driving license & Pan Card.
3. Birth certificate /School or College leaving certificate.
4. Local and native address proof.

FOR PRIMETEC INDUSTRIES,

K. Ramamoorthy

Mob: No: 7299964293



PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
KORATTUR-603 103,  
KANCHIPURAM DT

12th



# Primetec Industries

Manufacturers of Precision Machined Components  
No. 164/39, Tiny sector, SIDCO Industrial Estate  
Korattur, Chennai - 600 098.  
E-mail : [mr@primetecindustries.com](mailto:mr@primetecindustries.com)

TO:

Mr. D. Sathashkumar

Mohamed Sathak A J College of Engineering  
Chennai.

## OFFER LETTER

We are pleased to inform you that you have been short-listed for position of **TRAINEE-CNC/VMC OPERATOR** with the salary of CTC **Rs.1,50,000** and your offer stands for **Nov' 2017** in case of any changes in your joining date, kindly obtain prior approval. We look forward for your associations with the company. You are required to report **without any arrears at the time of your joining**.

You are requested to submit the following documents for the further procedures at joining.

### Documents:

(Submit 1 set photo copy of following documents)

1. Passing certificate-10<sup>th</sup>,12<sup>th</sup> ,UG and PG
2. Copy of Domicile or Ration card/Voters card/Driving license & Pan Card.
3. Birth certificate /School or College leaving certificate.
4. Local and native address proof.

FOR PRIMETEC INDUSTRIES,

K. Ramamoorthy

Mob: No: 7299964293



PRINCIPAL  
MOHAMED SA. HAK A.J. COLLEGE OF ENGINEERING  
KORATTUR-603 103.  
KANCHIPURAM DT.

12/11

28/02/2017

Mr. Lokesh K / Mech  
Chennai

Subject: LETTER OF OFFER

Dear Lokesh,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Information Retrieval Officer**. You will be on probation for a period of Six months from your date of joining which will be on or before **24/04/2017**.

The annual compensation calculated on Cost to Company will be **INR 1,92,000/-**.

Your place of posting will be Chennai.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward your joining to the **JUST DIAL** Team and wish you a long and fulfilling career with the organization. .

For Just Dial Ltd.

  
Vinay Kurella  
Head - Human Resources, Chennai





**PRINCIPAL**  
**MOHAMED SATHAR A.J. COLLEGE OF ENGINEERING**  
EGGATTUR-603 103,  
**KANCHIPURAM DT**

**Just Dial Limited**

CIN NO: L74140MH1993PLC150054

No 184-187 Temple Steps, B & C Block 3rd Floor, Anna Salai, Little Mount, Saidapet, Chennai - 600015. Phone : 044-4210 0000  
Registered & Corporate Office : Palm Court Building M, 501/B, 5th Floor, New Link Road, Besides Goregaon Sports Complex, Malad West, Mumbai - 400064

Tel. : 022-28884060 / 66976666 • Fax : 022-28823789

Mumbai, Delhi, Kolkata, Chennai, Bangalore, Pune, Hyderabad, Ahmedabad, Coimbatore, Jaipur and Chandigarh

☎ 88888-88888 | www.justdial.com

Mech-2016-17

To,  
Mr. S. Vasantha Priyan

28.03.2017

**Sub: Letter of Offer**

Dear,

With reference to the interview you had with us we have pleasure in offering you the position of "CAD Design Engineer" in our organization on the following terms and conditions. You will be responsible for handling Technical activities in our concern.

**1. HOURS OF WORK AND PAID HOLIDAYS**

You will observe the working hours and holidays normally observed by the department to which you are assigned.

**2. LEAVE**

No leave of any kind is permissible during first three months of service. On completion of first three month of employment you will be entitled for one day casual leave per month.

**3. UNAUTHORISED ABSENCE FROM WORK**

Your unauthorised absence from work for a continuous period of more than 3 days will be treated as absconding from duty, and in the event of your not reporting for work within 10 days from the date of absence, the same would be treated as "voluntary abandonment of service" and it shall be deemed that you are no longer interested in the employment and have resigned from the salary in lieu of shortfall in notice period and other dues payable to the company, as specified.

**4. SALARY:** Basic Salary of Rs.72,000/- per annum Plus incentives and allowance.

**5. GENERAL**

- a. You are to devote your full time attention, and ability to the interest of the company
- b. You are not to interest yourself in any business or do any trading on your own account.

**6. CONFIDENTIAL**

In accordance with the standard practice of the company, we request you to treat of this employment as confidential.

**7. ACCEPTANCE OF JOINING**

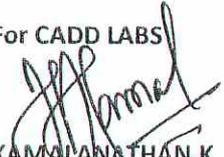
If you are agreeable to accept this offer, please return the duplicate copy of this letter, duly signed as token of your acceptance within 7days of receiving the same. During the time of joining you will be given your appointment order.

8. You should report to the duty on 6/6/2017 at 10am without fail.

We look forward to your joining us for a mutually rewarding association.

Yours truly,

For CADD LABS

  
KAMALANATHAN.K  
MANAGING DIRECTOR



  
I agree and accept the above Terms and Conditions

**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
**EGATTUR - 603 103.**  
**KANCHIPURAM DT.**  
Signature and Date

**CADD LABS**

# 1 II Floor, Kalaignar Karunanithi Salai,  
Sholinganallur Signal, Chennai-600 119.  
Ph: (Off) 64504040 / 65550055

#1, II Floor, Kalaignar Karunanithi Salai, Sholinganallur Signal, Chennai-600119. (Off): 044-24503177 / 64504040 / 6555 0055 / Direct : 90031 86606

Email : enquiry@caddlabs.com / website: www.caddlabs.com

To,  
Mr. RajaKabilan. B.

28.03.2017

**Sub: Letter of Offer**

Dear,

With reference to the interview you had with us we have pleasure in offering you the position of "CAD Design Engineer" in our organization on the following terms and conditions. You will be responsible for handling **Technical activities** in our concern.

**1. HOURS OF WORK AND PAID HOLIDAYS**

You will observe the working hours and holidays normally observed by the department to which you are assigned.

**2. LEAVE**

No leave of any kind is permissible during first three months of service. On completion of first three month of employment you will be entitled for one day casual leave per month.

**3. UNAUTHORISED ABSENCE FROM WORK**

Your unauthorised absence from work for a continuous period of more than 3 days will be treated as absconding from duty, and in the event of your not reporting for work within 10 days from the date of absence, the same would be treated as "voluntary abandonment of service" and it shall be deemed that you are no longer interested in the employment and have resigned from the salary in lieu of shortfall in notice period and other dues payable to the company, as specified.

**4. SALARY:** Basic Salary of Rs.72,000/- per annum Plus incentives and allowance.

**5. GENERAL**

- a. You are to devote your full time attention, and ability to the interest of the company
- b. You are not to interest yourself in any business or do any trading on your own account.

**6. CONFIDENTIAL**

In accordance with the standard practice of the company, we request you to treat of this employment as confidential.

**7. ACCEPTANCE OF JOINING**

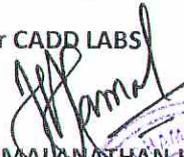
If you are agreeable to accept this offer, please return the duplicate copy of this letter, duly signed as token of your acceptance within 7days of receiving the same. During the time of joining you will be given your appointment order.

8. You should report to the duty on 6/6/2017 at 10am without fail.

We look forward to your joining us for a mutually rewarding association.

Yours truly,

For CADD LABS

  
KAMALANATHAN.K  
MANAGING DIRECTOR

**CADD LABS**

# 1 II Floor, Kalaignar Karunanithi Salai,  
Sholinganallur Signal, Chennai-600 119.  
Ph: (Off) 64504040 / 65550055

#1, II Floor, Kalaignar Karunanithi Salai, Sholinganallur Signal, Chennai-600119. (Off): 044-24503177 / 64504040 / 6555 0055 / Direct : 90031 86606

Email : enquiry@caddlabs.com / website: www.caddlabs.com

 I agree and accept the above Terms and Conditions

**PRINCIPAL**

**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
EGATTUR-603 103.  
KANCHIPURAM DT.

Signature and Date

To,  
Mr. S. UdayaKumar

28.03.2017

**Sub: Letter of Offer**

Dear,

With reference to the interview you had with us we have pleasure in offering you the position of "CAD Design Engineer" in our organization on the following terms and conditions. You will be responsible for handling Technical activities in our concern.

**1. HOURS OF WORK AND PAID HOLIDAYS**

You will observe the working hours and holidays normally observed by the department to which you are assigned.

**2. LEAVE**

No leave of any kind is permissible during first three months of service. On completion of first three month of employment you will be entitled for one day casual leave per month.

**3. UNAUTHORISED ABSENCE FROM WORK**

Your unauthorised absence from work for a continuous period of more than 3 days will be treated as absconding from duty, and in the event of your not reporting for work within 10 days from the date of absence, the same would be treated as "voluntary abandonment of service" and it shall be deemed that you are no longer interested in the employment and have resigned from the salary in lieu of shortfall in notice period and other dues payable to the company, as specified.

**4. SALARY:** Basic Salary of Rs.72,000/- per annum Plus incentives and allowance.

**5. GENERAL**

- a. You are to devote your full time attention, and ability to the interest of the company
- b. You are not to interest yourself in any business or do any trading on your own account.

**6. CONFIDENTIAL**

In accordance with the standard practice of the company, we request you to treat of this employment as confidential.

**7. ACCEPTANCE OF JOINING**

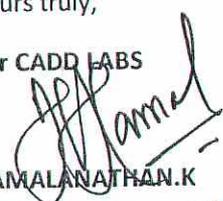
If you are agreeable to accept this offer, please return the duplicate copy of this letter, duly signed as token of your acceptance within 7days of receiving the same. During the time of joining you will be given your appointment order.

8. You should report to the duty on 6/6/2017 at 10am without fail.

We look forward to your joining us for a mutually rewarding association.

Yours truly,

For CADD LABS

  
KAMALANATHAN.K  
MANAGING DIRECTOR

**CADD LABS**

# 1 II Floor, Kalaignar Karunanithi Salai,  
Sholinganallur Signal, Chennai-600 119.  
Ph: (Off) 64504040 / 65550055

  
**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
**EGATTUR-603 103.**  
**KANCHIPURAM DT**

I agree and accept the above Terms and Conditions

  
Signature and Date

To,  
Mr. P. Farhan

28.03.2017

**Sub: Letter of Offer**

Dear,

With reference to the interview you had with us we have pleasure in offering you the position of "CAD Design Engineer" in our organization on the following terms and conditions. You will be responsible for handling **Technical activities** in our concern.

**1. HOURS OF WORK AND PAID HOLIDAYS**

You will observe the working hours and holidays normally observed by the department to which you are assigned.

**2. LEAVE**

No leave of any kind is permissible during first three months of service. On completion of first three month of employment you will be entitled for one day casual leave per month.

**3. UNAUTHORISED ABSENCE FROM WORK**

Your unauthorised absence from work for a continuous period of more than 3 days will be treated as absconding from duty, and in the event of your not reporting for work within 10 days from the date of absence, the same would be treated as "voluntary abandonment of service" and it shall be deemed that you are no longer interested in the employment and have resigned from the salary in lieu of shortfall in notice period and other dues payable to the company, as specified.

**4. SALARY:** Basic Salary of Rs.72,000/- per annum Plus incentives and allowance.

**5. GENERAL**

- a. You are to devote your full time attention, and ability to the interest of the company
- b. You are not to interest yourself in any business or do any trading on your own account.

**6. CONFIDENTIAL**

In accordance with the standard practice of the company, we request you to treat of this employment as confidential.

**7. ACCEPTANCE OF JOINING**

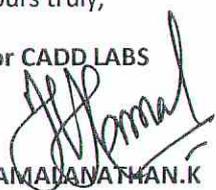
If you are agreeable to accept this offer, please return the duplicate copy of this letter, duly signed as token of your acceptance within 7 days of receiving the same. During the time of joining you will be given your appointment order.

8. You should report to the duty on 6/6/2017 at 10am without fail.

We look forward to your joining us for a mutually rewarding association.

Yours truly,

For CADD LABS

  
KAMALANATHAN.K  
MANAGING DIRECTOR

**CADD LABS**

# 1 II Floor, Kalaignar Karunanithi Salai,  
Sholinganallur Signal, Chennai-600 119.  
Ph: (Off) 64504040 / 65550055

#1, II Floor, Kalaignar Karunanithi Salai, Sholinganallur Signal, Chennai-600119. (Off): 044-24503177 / 64504040 / 6555 0055 / Direct : 90031 86606

Email : enquiry@caddlabs.com / website: www.caddlabs.com

I agree and accept the above Terms and Conditions



Signature and Date

  
**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
EGATTUR-603103.  
**CHENCHIPURAM DT.**

To,  
Mr. M. Mohamed Azeemudeen

28.03.2017

**Sub: Letter of Offer**

Dear,

With reference to the interview you had with us we have pleasure in offering you the position of "CAD Design Engineer" in our organization on the following terms and conditions. You will be responsible for handling Technical activities in our concern.

**1. HOURS OF WORK AND PAID HOLIDAYS**

You will observe the working hours and holidays normally observed by the department to which you are assigned.

**2. LEAVE**

No leave of any kind is permissible during first three months of service. On completion of first three month of employment you will be entitled for one day casual leave per month.

**3. UNAUTHORISED ABSENCE FROM WORK**

Your unauthorised absence from work for a continuous period of more than 3 days will be treated as absconding from duty, and in the event of your not reporting for work within 10 days from the date of absence, the same would be treated as "voluntary abandonment of service" and it shall be deemed that you are no longer interested in the employment and have resigned from the salary in lieu of shortfall in notice period and other dues payable to the company, as specified.

**4. SALARY:** Basic Salary of Rs.72,000/- per annum Plus incentives and allowance.

**5. GENERAL**

- a. You are to devote your full time attention, and ability to the interest of the company
- b. You are not to interest yourself in any business or do any trading on your own account.

**6. CONFIDENTIAL**

In accordance with the standard practice of the company, we request you to treat of this employment as confidential.

**7. ACCEPTANCE OF JOINING**

If you are agreeable to accept this offer, please return the duplicate copy of this letter, duly signed as token of your acceptance within 7days of receiving the same. During the time of joining you will be given your appointment order.

**8. You should report to the duty on 6/6/2017 at 10am without fail.**

We look forward to your joining us for a mutually rewarding association.

Yours truly,

For CADD LABS

I agree and accept the above Terms and Conditions

KAMALANATHAN K.  
MANAGING DIRECTOR

  
**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
**EGATTUR-603 103,**  
**KANCHIPURAM DT.**

Signature and Date

**CADD LABS**

# 1 II Floor, Kalaingar Karumathi Salai,  
Sholinganallur Signal, Chennai-600 119.  
Ph: (Off) 044-24503177 / 64504040 / 6555 0055

#1, II Floor, Kalaingar Karumathi Salai, Sholinganallur Signal, Chennai-600119. (Off): 044-24503177 / 64504040 / 6555 0055 / Direct : 90031 86606

Email : enquiry@caddlabs.com / website: www.caddlabs.com

To,  
Mr. WazeemZihan VP

28.03.2017

**Sub: Letter of Offer**

Dear,

With reference to the interview you had with us we have pleasure in offering you the position of "CAD Design Engineer" in our organization on the following terms and conditions. You will be responsible for handling Technical activities in our concern.

**1. HOURS OF WORK AND PAID HOLIDAYS**

You will observe the working hours and holidays normally observed by the department to which you are assigned.

**2. LEAVE**

No leave of any kind is permissible during first three months of service. On completion of first three month of employment you will be entitled for one day casual leave per month.

**3. UNAUTHORISED ABSENCE FROM WORK**

Your unauthorised absence from work for a continuous period of more than 3 days will be treated as absconding from duty, and in the event of your not reporting for work within 10 days from the date of absence, the same would be treated as "voluntary abandonment of service" and it shall be deemed that you are no longer interested in the employment and have resigned from the salary in-lieu of shortfall in notice period and other dues payable to the company, as specified.

**4. SALARY:** Basic Salary of Rs.72,000/- per annum Plus incentives and allowance.

**5. GENERAL**

- a. You are to devote your full time attention, and ability to the interest of the company
- b. You are not to interest yourself in any business or do any trading on your own account.

**6. CONFIDENTIAL**

In accordance with the standard practice of the company, we request you to treat of this employment as confidential.

**7. ACCEPTANCE OF JOINING**

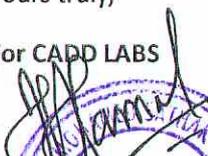
If you are agreeable to accept this offer, please return the duplicate copy of this letter, duly signed as token of your acceptance within 7days of receiving the same. During the time of joining you will be given your appointment order.

**8.** You should report to the duty on 6/6/2017 at 10am without fail.

We look forward to your joining us for a mutually rewarding association.

Yours truly,

For CADD LABS

  
KAMALANATHAN.K  
MANAGING DIRECTOR

I agree and accept the above Terms and Conditions

  
**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
EGATTUR-603 103.  
KANCHIPURAM DT.

Signature and Date

**CADD LABS**

# 1 II Floor, Kalaingar Karunanithi Salai,  
Sholinganallur Signal, Chennai-600 119.  
Ph: (Off) 64504040 / 65550055

#1, II Floor, Kalaingar Karunanithi Salai, Sholinganallur Signal, Chennai-600119. (Off): 044-24503177 / 64504040 / 6555 0055 / Direct : 90031 86606

Email : enquiry@caddlabs.com / website: www.caddlabs.com



# CUBE ENGINEERS

(Chartered Engineer & Registered Valuer)

Phone : 044 - 23662920  
7667216259/8695411234

Flat No. C, First Floor,  
No. 7, 56<sup>th</sup> Street, (10<sup>th</sup> Sector)  
Ayyapuram (Rajamannar Salai),  
K.K. Nagar, Chennai - 600 078.

E.mail: engineers.cube@gmail.com

Partners

Er. M. GOPALAKRISHNAN, M.E. (Struc), FIV, A.M.I.E, PGDinQS&V - 9363221661

Er. M. JEYAVELAN, BE (Civil), M.Sc (Real estate & Valuation) - 9381016259

## OFFER OF EMPLOYMENT

Dear Mr. Mohammed Asir. A / meeu

Congratulations!

With reference to the interview we had with you, we are pleased to appoint you as a Junior Technical Valuer/ Technical System Analyst in our company. You can join with us on 15/5/17. If you do not join on the said date, then it will be treated as null & void.

You will be paid Rs.5000/- per month + Conveyance allowance. During your employment with the company you may have to travel to any of the company's site / offices as required by the company. You will be on probation for a period of six months which might be extended based on your performance. After probation your salary will be 8000/- per month.

You are requested to bring with you the following documents at the time of joining.

1. Original and Copy of all educational documents (SSLC, HSC & Degree Certificate)
2. Copy of Address and ID Proof
3. Two Passport size photos
4. Medical fitness certificate

All the original certificates to be brought on the day of joining for the verification

This contract of employment is terminable by either party by giving 30 days notice without any reason thereof. One month's salary is payable / recoverable from you in lieu of notice period. Further, the company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period without compensating for the unexpired period and is not bound to give any reason thereof.

You are requested to return the duplicate copy of this offer as a token of your acceptance

Wishing you the very best for a long and successful career with us.

For CUBE ENGINEERS,

*Handwritten signature*  
29/2/17



*Handwritten signature*

PRINCIPAL

MOHAMED SA. HAJ. A.J. COLLEGE OF ENGINEERING

|  |  |  |
|--|--|--|
| APPROVED VALUER:<br>Nationalised Banks,<br>Financial Institutions ets.   | REGISTERED VALUER<br>Govt. of India (I.T. & Wealth Tax) : 7/2008-09<br>FIV : 12790<br>C.ENGG : AM 092235-0<br>LICENSED SURVEYOR : Gr - 1 | ALL TYPES OF LAND TOP GRAPHIC SURVEYS,<br>PLANNERS, DESIGNERS DETAILER FOR<br>HOUSING, INDUSTRIAL BUILDING,<br>STRUCTURAL CONSULTANTS, CADD<br>DRAWINGS ets. |
| Branch Office:<br>201, 2 <sup>nd</sup> Floor, Kumar Complex, 12, Maruthamalai Main Road, Vadavalli, Coimbatore-641 041. Ph : 9363221661 / 9865071450 |  |  |

Campus Name: Mohamed Sathak AJ College of Engineering

Date : 3/1/2017

Dear Anandh M - BE-Mech

**PROVISIONAL OFFER LETTER**

**Congratulations!!!**

**Welcome to the Sutherland Family.....**

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

**Sutherland Global Services**



**Authorized Signatory**



**PRINCIPAL**  
**MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING**  
**34, Rajiv Gandhi Road (OMR), Siruseri, Chennai-603 103.** **Candidate Acceptance**

Campus Name: Mohamed Sathak AJ College of Engineering

Date : 3/1/2017

Dear Arun vignesh Ram - BE-Mech

**PROVISIONAL OFFER LETTER**

**Congratulations!!!**

**Welcome to the Sutherland Family.....**

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

**Sutherland Global Services**



**Authorized Signatory**



Place  
MOHAMED SATHAK A.J.COLLEGE OF  
34, Rajiv Gandhi Road (OMR), Siruseri, II Park  
Chennai-603 103.

**Candidate Acceptance**

Campus Name: Mohamed Sathak AJ College of Engineering

Date : 3/1/2017

Dear Vignesh R - BE-Mech

**PROVISIONAL OFFER LETTER**

**Congratulations!!!**

**Welcome to the Sutherland Family.....**

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

**Sutherland Global Services**



**Authorized Signatory**



**PRINCIPAL**  
**MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING**  
**34, Rajiv Gandhi Road (OMR), Siruseri, Chennai-603 103. Candidate Acceptance**

Campus Name: Mohamed Sathak AJ College of Engineering

Date : 3/1/2017

Dear Nawaz Shariff M - BE-Mech

**PROVISIONAL OFFER LETTER**

**Congratulations!!!**

**Welcome to the Sutherland Family.....**

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

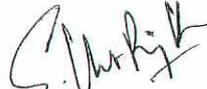
You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

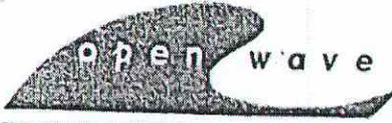
Note: Please produce this letter at the reception.

Yours sincerely,

**Sutherland Global Services**

  
**Authorized Signatory**

  
**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
**34, Rajiv Gandhi Road (OMR), Siruseri, IT Park**  
**Chennai-603 103**  
**Candidate Acceptance**



15/17

3<sup>rd</sup> March 2017

To,  
Ms.Mubina.A / IT  
Mohamed Sathak A.J. College of Engineering  
Chennai  
Mobile: 9500190765

Letter of Offer

Dear Ms.Mubina.A,

Subsequent to your interview with us, we have great pleasure in issuing Letter of offer. Other terms and conditions of your appointment will be as follows:

1. You must surrender your Original certificates at the time of Project Training itself.
2. You must sign a bond for 3 Years period with 1 Year training, 1 Year Probation & 1 Year Project Training.
3. You will be offered a position as "Project Trainee" in our company, consolidated monthly stipend during your Project period will be Rs. 5,000/- if you are willing to do final semester project here.
4. During Training Period(1 Year ) your consolidated monthly stipend will be Rs.10,000/- (Rupees Ten Thousand Only) and you will be designated as "Software Engineer Trainee"
5. During Probationary Period (1 Year) your consolidated monthly stipend will be Rs.15,000/- (Rupees Fifteen Thousand Only) and you will be re-designated as "Software Engineer".
6. Final Appointment order will be issued after the HR interview.

For Openwave Computing Services Pvt. Ltd.,


Humayun Kabir,  
Manager - Human Resources Development





PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
EGAITUR-603103.  
KANCHIPURAM DT.

18-19  
LETTER OF INTENT

Dear Mr.

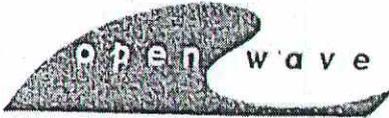
Mohammed Arbaz Ali / IT

Place & Date of Interview Held : Mohamed Sathak College, Chennai | 23rd February 2019

We are pleased to inform you that, you have been selected for the post of Customer Support Executive. Please go through the following details and carry the photocopies of all the certificates & two recent passport size photos for verification and interaction at the office after your final exams.

Please carry the signed copy of this document to the office.

| Salary Components          | Elcamino Software Pvt Ltd (ECS) |              |
|----------------------------|---------------------------------|--------------|
|                            | ECS Per Month                   | ECS Per Year |
| Basic                      | 13450                           | 161,400      |
| HRA                        | 1,550                           | 18600        |
| Conveyance Allowance       |                                 |              |
| Special Allowance          |                                 |              |
| NFH Average Per Month      | 833                             | 10,000       |
| Fixed Incentives           |                                 |              |
| Total Salary (Above Items) | 15,833                          | 190,000      |
| PF Employee Deduction      | -1,614                          | -19,368      |
| ESI Employee Deduction     | -277                            | -3,324       |
| Total in Hand              | 13,942                          | 167,308      |
| Total PF Amount            | 3,228                           | 38,736       |
| Bonus                      | 585                             | 7000         |
| Total in Hand+Total PF     | 17,755                          | 213,044      |
| Other Costs to Company     |                                 |              |



Openwave Computing Services Pvt Ltd  
No. 3, III Cross Street, Sterling Road,  
Nungambakkam, Chennai - 600 034.  
Ph: +91-44-42921200 Fax: +91-44-42921209  
Email: info@openwavcomp.in Web: www.openwavcomp.in



15/17 [Signature]

3<sup>rd</sup> March 2017

To,  
Ms.Mubina.A / IT  
Mohamed Sathak A.J. College of Engineering  
Chennai  
Mobile: 9500190765

PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
EGGUR-603103.  
KANCHIPURAM DT.

Letter of Offer

Dear Ms.Mubina.A,

Subsequent to your interview with us, we have great pleasure in issuing Letter of offer. Other terms and conditions of your appointment will be as follows:

1. You must surrender your Original certificates at the time of Project Training itself.



2017-18

3<sup>rd</sup> March 2017

To,  
Mr. Rukhnudeen.M / IT  
Mohamed Sathak A.J. College of Engineering  
Chennai  
Mobile: 9159290969

Letter of Offer

Dear Mr. Rukhnudeen.M,

Subsequent to your interview with us, we have great pleasure in issuing Letter of offer. Other terms and conditions of your appointment will be as follows:

1. You must surrender your Original certificates at the time of Project Training itself.
2. You must sign a bond for 3 Years period with 1 Year training, 1 Year Probation & 1 Year Project Training.
3. You will be offered a position as "Project Trainee" in our company, consolidated monthly stipend during your Project period will be Rs. 5,000/- if you are willing to do final semester project here.
4. During Training Period (1 Year) your consolidated monthly stipend will be Rs.10,000/- (Rupees Ten Thousand Only) and you will be designated as "Software Engineer Trainee"
5. During Probationary Period (1 Year) your consolidated monthly stipend will be Rs.15,000/- (Rupees Fifteen Thousand Only) and you will be re-designated as "Software Engineer".
6. Final Appointment order will be issued after the HR interview.

For Openwave Computing Services Pvt. Ltd.,

  
Humayun Kabir  
Manager - Human Resources Development

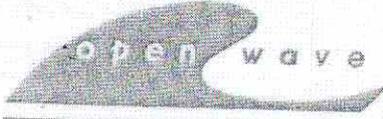






PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
CHENNAI - 600 103,  
KANCHIPURAM DT.

PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
34, Rajiv Gandhi Road (OMR), Siruseri,  
Chennai-603 103.



3<sup>rd</sup> March 2017

To,  
Ms.Maha Lakshmi.N / IT  
Mohamed Sathak A.J. College of Engineering  
Chennai  
Mobile: 7401342525

Letter of Offer

Dear Ms.Maha Lakshmi.N,

Subsequent to your interview with us, we have great pleasure in issuing Letter of offer. Other terms and conditions of your appointment will be as follows:

1. You must surrender your Original certificates at the time of Project Training itself.
2. You must sign a bond for 3 Years period with 1 Year training, 1 Year Probation & 1 Year Project Training.
3. You will be offered a position as "Project Trainee" in our company. consolidated monthly stipend during your Project period will be Rs. 5,000/- if you are willing to do final semester project here.
4. During Training Period(1 Year ) your consolidated monthly stipend will be Rs.10,000/- (Rupees Ten Thousand Only) and you will be designated as "Software Engineer Trainee"
5. During Probationary Period (1 Year) your consolidated monthly stipend will be Rs.15,000/- (Rupees Fifteen Thousand Only) and you will be re-designated as "Software Engineer".
6. Final Appointment order will be issued after the HR interview.

For Openwave Computing Services Pvt. Ltd.,

  
Humayun Kabir  
Manager - Human Resources Development

Humayun Kabir  
Manager - Human Resources Development







PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
EGATTUR 603 103.  
KANCHIPURAM DT.

PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
34, Rajiv Gandhi Road (OMR), Siruseri  
Chennai-603 103.



Conditional Offer of Employment

24<sup>th</sup> March, 2017

Name : S. Dhaslima Nasrin / IT  
Address : #11, VSR Street, Kamudhi,  
Ramnadhapuram - 623 603.

Dear Nasrin,

With reference to our discussions, we are pleased to offer position of "Software Engineer-Trainee" at "Level-1" in our Company. Your total Cost to Company (CTC) will be Rs. 1,44,000/- per annum post successful completion of the 45-day intensive training. The other details about your CTC are presented in Annexure A.

Your appointment will be governed by the terms and conditions of the employment. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time.

Terms and conditions for the Offer:

- You are required to undergo the mandatory 45-day training at our office and should successfully complete, to join us in our services. The company bears all the expenses for this training.
- Organization is liable to terminate this offer if your performance is not up to our satisfactory level during the training.
- The training will be about 5 hours per day, 6 days per week (Mon-Sat). No leaves or absence will be entertained during the training.
- No Stipend or Salary will be paid during the training.

Please Note:

- This appointment is subject to satisfactory professional reference checks
- This offer is valid for 15 days from the date of offer.

We are certain that you will find a career with the company to be both challenging and rewarding. We look forward to you joining with us.

Regards,

The above terms and conditions are acceptable to me.

*M. Praveen*

Authorized Signature



*Mohamed Sathak A.J.*

PRINCIPAL

**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
EGATTUR 603 103,  
KANCHIPURAM DT

*Mohamed Sathak A.J.*  
PRINCIPAL  
Candidate's Signature  
34, Rajiv Gandhi Road (OMR), Siruseri,  
Chennai-603 103.

**Surya Informatics Solutions Pvt. Ltd.**