



# MOHAMED SATHAK A J COLLEGE OF ENGINEERING

(Approved by All India Council for Technical Education,  
New Delhi and affiliated to Anna University, Chennai)  
Siruseri IT Park, Egattur, Chennai - 603 103.

## MENTOR WISE ISSUE DISCUSSED & ACTION TAKEN

(With sample evidence)

S.NO	MENTOR NAME	MENTEE NAME	ISSUES DISCUSSED	ACTION TAKEN	EFFECTIVE IMPROVEMENT
1	MS. GAYATHRI K	SHAHID ASLAM. S	Expecting industry level planning skills	Motivated to do Internship	Completed Internship
		KADHAR MEERA K	Communication issues	Informed to Concern faculty	Provided
2	MS. KASHURI R	ASIF ALI J	Interested to develop interpersonal skills apart from curriculum	Motivated to do Internship	Completed Internship
		SURENDER .M	His hand writing is very poor	Assignments were given to improve his hand writing	Rectified
3	MRS. RESHMA FARHIN J	NIZAMUL HAQ S	Interested to gain technical knowledge	Encouraged to take part in Technical Competitions	Participated in Ideathon
		SAMEERA BANU	Need to enhance technical and interpersonal skills	Motivated to involve in online training	Successfully completed online certification course after mentoring
4	MR. SENTHILPANDI S	JOTHIKA M	Need to improve communication	Mentored for improving skills	She got Placed in WorksBot
		MOHAMED MOOSA	Lagging in Programming skills	Motivated and trained for programming skills	Provided
5	DR. B MUTHUKUMAR	S. ASIF FAYAZ	Interested to develop interpersonal skills	Motivated to attend interviews	He got placed in AVA Software Pvt.Ltd
		AMJATH	Need extra classes in maths	Informed to concern faculty	Arranged

**PRINCIPAL**  
MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING  
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park  
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6	MR. SATHEESHKUMAR K	SHAHIDHA K	Interested to do competitions but lack of confidence	Motivated and guided to participate in events	Participated in Smart India Hackathon
		SUSHMITHA	Need Industrial Visit	Assured to take everyone to Industrial Visit	Arranged Industrial Visit after mentoring
7	MR. VAIRAPERUMAL K	SANJITH S	Interested to do internship	Motivated and guided him	Completed Internship
		MOHAMMED RIJWAN.H	He has arrear in previous semester	Guided him to meet expert faculty	Cleared in all subjects
8	MRS. ABIRAMI R	IJAZ AHAMED	Interested to do internship	Motivated and guided him	Completed Internship
		FAHED.S	He has arrear in previous semester	Guided him to meet expert faculty	Cleared in all subjects
9	MRS. JAYANTHI E	MOHAMED VAZEER. S	He is interested in website developer	Guided him to apply online internship	Completed Internship
		AVULA SUNEEL	Feel tough in PRP	Informed to concern faculty	Rectified
10	MRS. HEMALATHA V	S. SALMAN	He needs additional training in industry	Motivated him to apply internship	Completed Internship
		S.A.SHAZATHSUFYAN	Interested to do external projects	Given chance to meet IV year students	Rectified
11	MR. MOHAN S R	MUHAMMED ZAHAN FAAIEQ J	He is requested to do internship	Letter has been submitted to industry	Completed Internship

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		SHAHILA. P	She needs to learn online course	Shown her the important domain in NPTEL website	Rectified
12	MR. J RAJESH	MOHAMED SHAFI.S	Interested to do interpersonal skills	Motivated to do online internship	Completed Internship
		ARSATH. A	I need mathematics formula	Informed to concern faculty	Provided
13	Mr. S. PRASATH	FAYAZ HUSSAIN.T	Need latest trends in technical webinor	Discussed with HOD	Arranged
		SALMAN. S	Hand writing is poor	Assignments were given to improve his hand writing	Rectified
14	Mr. MUHAMED IRFAN AA	KABOOR SHALIP S	Need additional soft copy Question Paper	Given previous year of question papers & IAT QP	Rectified
		MANIKANDAN.R	Communication issues	Communication audio is provided	Provided
15	Mr. SYED ABUTHAHIR S	LAXSHAN M	Need extra sports hour	Discussed with HOD and Principal	Provided for Interested Candiate
		MOHAMED NIBRAS.M	I need Answer sheet of Automobile Engineering	Given to him	Provided
16	Mr. SARAVANAN M P	RAM KUMAR .C	Expecting more extra-curricular activities	Given chance to Co-ordinator for Webinor	Rectified
		IMRAN. L	I have difficulties in CAD Lab	Given modelling videos to him to practice	Rectified

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17	Mr. D. SAKTHIVEL	ATEF JAMALUDEEN N	Presentation issues	Chance given to prepare PPT and make him to present	Rectified
		MOHAMED FAHIM.J	Need MCQ questions for PPE	Informed to concern faculty	Provided
18	Mr. V. VIGNESHWARAN	MOHAMED IFRAN ALIS	Provide me the news paper in department itself	Discussed with HOD	Rectified
		UMAR MUBARAK M	Need Industrial Visit	Discussed with HOD and Principal	Postponed due to COVID 19
19	Mr. J. JABIN	MOHAMMED KURSHITH ALI M	Need AutoCAD software	Informed to concern faculty	Provided by using Freeware software
		MOHAMED MUSRAF B A	Need More project related problems	Informed to Project Co- ordinator	Rectified
20	Ms. T. MARY PRAVEENA	ADIL.M	I need Extra time for break	Discussed with HOD	Time will be changed for next Academic Year
		BALAJI J	More doubts in CNC programming	Informed to concern faculty	Rectified
21	Mr. MOHAMED YAZZIR J	BHAVISH PRAVEEN KAYYA	Arrange classes for to be entrepreneur	Informed to HOD	Provided the Webinor Classes
		SARATH KUMAR	Arrear in first year maths	Informed to concern faculty	Provided important questions and answers
22	Mr. ANBURAJ A	MOHAMED SUHAIL.M	Need Question bank for Dynamics of machinery	Informed to concern faculty	Provided

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		MOHAMMED ZAIN	Need basics for Python Programming	Informed to CSE dept faculty	Rectified
23	Dr. R. NAGA SUBRAMANIAN	ROBERT JOHN	Need Programming in Industry Level	Informed to Principal	Provided by MOU's Company
24	Mrs. BRINILA BRIGHT B N	CRISPIN ANCY ROSE A	I need MCQ for all subjects	Informed to Concern faculty	Rectified
		HEMANATHAN M	Need Analysis Software to do a Project	Informed to Mech HOD	Rectified by using Altair's lab
25	Ms. S. SHARMILA PONNAMMAL	ANANDU ACHARRY M.S	Need more lab classes	Discussed with HOD	Rectified with special classes
		KISHORE KUMAR.S	Need question bank for all subjects	Informed to concern faculty	Provided
26	Mr. B. RIZHA UR RAHMAN	KHALID. A	I have difficulties in AUTOCAD Lab	Given tutorial videos to him to practice	Rectified
		MOHAMED SAMEEM MOHIDEEN	Expecting Industrial Visit	Discussed with HOD and Principal	Postponed due to Covid 19 issue
27	Mr. R. B. RAKESH	THASRUDEEN R	Allot extra time for break	Discussed with HOD and Principal	Change will be effect from next AY.
		ASIF MOHAMED. A	I need Analysis Software to do a Project	Informed to Mech HOD	Rectified by using Altair's lab
28	Ms. HEMAVATHI S	MOHAMED NOOHU ADHIL P R	Interested to do internship	Motivated and guided him	Rectified

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		JAFFER ABBAS M.A.	Need Lectures in Video mode	Instructed to visit the NPTEL	Rectified
29	Mrs. RAMYA D	MOHAMED ABDULLA.K	Issues in solving Math Problem	Informed to concern faculty	Rectified
		KISHORE KUMAR.R	Interested to develop interpersonal skills	Motivated to attend online mock interviews	Rectified
30	Mr. M.L. SYED ALI	HAMEED ZIYATH U.R	Need to attend interview practice	Informed to Placement officer	Rectified by Mock interview
		MOHAMED NAJMUDEEN.J	Need extra classes for TLRP	Informed to concern faculty	Rectified
31	Mrs. SUGANTHI.I. S	YUGARAJ R.K	Need internship	Guided him	Completed
		CHEMUDUGUNTA AJAY KUMAR	Need extra classes for PRP	Informed concern faculty	Rectified
32	Mrs. ALBIN SHOBA.J	MOHAMED SHAFIQ SHARRIFF.G	He needs placement training	Informed to placement officer	Rectified
		SYED SWALIAH.S	Communication issues while presentation	Informed to English department	Rectified
33	Mrs. PRIYA N	POTU GANGA MANOJ KUMAR	Interested to participate competitions	Guided him	Provided
		BHEULAH .G.L	Need extra questions for VLSI design	Informed to concern faculty	Rectified

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34	Mrs. PRIYADHARSHINI. S	RAJKUMAR.C	He needs placement training	Informed to placement officer	Rectified
		VIGNESHWARAN.V	He feels tough in problematic paper	Informed to concern faculty	Rectified
35	Mr. NAMACHIVAYAM.S	SUBASH.G	Asking Industry visit	Discussed with HOD and Principal	Completed
		MOHAMMED ASIF. A	Need extra classes for EC II	Informed concern faculty	Rectified
36	Ms. SABITHA BANU.K	AKSHAYA.K	Need to participate competitions	Guided her for other college	Completed
		HASHIM ASLAM	Need question bank for all subjects	Informed to concern faculty	Rectified
37	Ms. VIDHYALAKSHMI. A	RESMA .G	Interested to do internship	Guided her to apply industries	Completed
		RIZWAN AHAMED. M	Need extra hours for EMF subject	Informed to concern faculty	Rectified
38	Mr. PUSHPAVEL.S	S.NAVINASH	He has arrear previous semester	Guided him to meet subject experts	Cleared in all subjects
		MOHAMED SALAUDEEN. R	Feels tough in problematic subjects	Informed to concern faculty	Rectified
39	Mrs. NALINI.D	ASHWINI. A	She has arrear in previous semester	Informed to meet subject experts	Cleared in all subjects

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		ASSIFA.A	Interested to participate competitions	Guided her	Rectified
40	DR. SRIDHAR B	ASHIP AKASH.T	Interested to develop more technical skills apart from curriculum	Motivated to do online internship	Rectified
		AKTHEER ILYAS	Need more programming classes	Guided him to visit NPTEL	Provided
41	MRS. KAYALVIZHI S	PEER AZIM	Not regular to the class due to health issues	Resolved by utilizing online classes	Rectified
		FAZIL. G	Lagging in studies	Motivated to attend all classes and study important questions	He attended regularly and wrote the exams well.
42	MR. WESLIN D	GANGA. M	Need to enhance technical skills	Motivated to attend certification course	Attended certification course after mentoring
		RIZWAN AHAMED	Need to improve technical skill	Trained through placement classes	Got placed in Qspider
43	MRS. T. ABINAYA	MOHAMMED SAAD.K	Interested to have training other than regular curriculum	Encouraged to attend internship	Attended internship
		MOHAMED IMRAN	Lagging in communication	Motivated to attend communication classes in placements	Arranged
44	MRS. HEPZIBHA ELIZABETH J	NABEEL.M	Need extra time and coaching in sports	Informed to concern department	Provided
		MOHAMED SULTHAN	Academic is good, but need training related to placements	Motivated to attend all placement classes	Provided

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45	MR.SYED ISMAIL. A	BASHEER AHAMED. V	Lagging in communication skills	Motivated to read newspapers	Rectified
		ATIHS K.S	Interested and need extra coaching in sports	Informed to concern faculty	Arranged
46	MRS.NIRMALA .J	HUSSAINA PARVEEN	Interested to develop technical skills	Motivated to do internship	Attended internship
		JAI BALAJI.V	Lagging in academics	Motivated to concentrate and given important questions	Rectified
47	MRS. ARUNA .S	MUHAMMAD MUNSHID P.P	Need improvement in academics	Assignments were given	Rectified
		KESAVAN	Lagging in communication skills	Motivated to read newspaper, visit library	Rectified
48	MRS. PREMALATHA G	NAFISA MAHIRA K.M	Interested to gain knowledge in technical skills	Motivated to attend internship	Successfully completed internship after mentoring
		MITHUN B	Need more training in programming skills	Motivated to attend COE classes	Rectified
49	MRS. SATHYAPRIYA	PRAKASH. T	Good in academics but not interested in other activities	Motivated to participate in sports, cultural events	Rectified
		NARENDRAN E	Good CGPA but need to improve technical skill	Motivated to attend placement classes	Got placed
50	MR.JEGANNATHAN J	SHAFIA TASNEEM. N	Can't able to enhance technical skills	Motivated to attend certification courses	Successfully attended certification courses

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		SHAHINA N	Extra classes regarding technical	Motivated to attend placement classes	Got placed
51	MRS. SARANYA V	YASAR ARAFARTH	Need more care in other department subjects	Arranged special classes and given assignments	Rectified
		VENKATESAN.S	Interested to develop technical skill apart from curriculum	Motivated to attend internship	Completed internship
52	Mr. C. VENKATESH	STALIN K	Interested to do internship	Guided him	Completed internship
		MOHAMED AMRITH U	Doubts in problematic paper	Informed to concern faculty	Rectified
53	Mrs. R. SUGUNA DEVI	SATHIYAN.S	Interested to participate competitions	Guided him	Rectified
		MOHAMED NIHATH	Feels tough in EMF subject	Informed to concern faculty	Rectified
54	Mrs. K. DHARAGESHWARI	F. AKRAM MOHIUDDIN	Need Extra questions for all subjects	Informed to all faculty	Rectified
		M.SYED MOHAMED AATHIL	He has arrears in previous semester	Instructed to study important QP	Cleared in all subjects
55	Dr. BALAKRISHNAN. A	ANAS AHAMED	Mentored to do online courses	Completed online course in Python	Completed
		BOOBALAN	He is good in studies	Motivated to get University Rank	Rectified

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56	Mrs. SUBASHINI. C	MUTHU AKMAL M S	He is weak in studies	Given important questions with answers to improvise his study	Rectified
		MOHAMED FAHIM	Communication issues	Given extra online sites to improve his communication skill	Rectified
57	Mrs. YAMINI B	ALTHAF. J	He is requested to do online courses	Completed Python-course.	Rectified
		ARSATH KHAN. A	Advised to study well.	Given important questions with answers to improvise his study	Provided
58	Mrs. SAIPRIYA K	NAVEEN KUMAR. S	He is weak studies	Given the important questions with answers to improve his study	Provided
		NITHISH KUMAR	Identified with difficulty in learning in English	Given notes to prepare for test and exam	Rectified
59	Mrs. USHA S	SHALINI	Advised to do online courses	Completed code tantra course	Completed
		SUPRAJA. V	Mentored to do additional courses	Completed courses online in Python, GUVI	Completed
60	Dr. ALOCIOUS GONSAGO. C	MOHAMED AFRITH. R	He is requested to do internship	Letter has been submitted to industry to do internship	Rectified
		PUNNIAKOTTI. S	He needs to learn online course	Given him the important domain in NPTEL website	Provided
61	Mrs. SHOBANA. V	M.THOWFIQ	He is identified to be average in studies	Given important questions with answers	Provided

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		THOUFIQ AHAMED	Communication issues	Given extra online sites to improve his communication skill	Rectified
62	Mr. SARAVANAN. R	KARAN	He is identified as slow learner	Given the important questions with answers to improve his study	Provided
		LALITH ADITHYAN. H	Interested to learn new concepts	Motivated to do online courses	Rectified
63	Mrs. SUDHA. S	MOHAMMED HASHIR HASAN. K	He is requested to do internship	Letter has been submitted to industry to do internship	Rectified
		MUBARAK ALI	He is motivated to do online course	Given details to complete Python and other courses.	Provided
64	Mrs. ZULAIHA MARYAM M	UMAR JAFFAR ALI	He is requested to do internship	Letter has been submitted to industry to do internship	Rectified
		SYED MOHAMED SUFIYAN.S	She needs to learn online course	Shown her the important domain in NPTEL website	Provided
65	Mr. RAMAMOORTHY. K	BHASARATHULLA	Mentored to do online courses	Completed online course in Python	Completed
		CAROL PERSY. N	She needs to learn online course	Shown her the important domain in NPTEL website	Provided

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## CONSOLIDATION OF SAMPLE MENTOR MENTEE -EVIDENCE

S.NO	MENTOR NAME	MENTEE NAME	ISSUES DISCUSSED	ACTION TAKEN	EFFECTIVE IMPROVEMENT
1	Ms. Gayathri K	Shahid Aslam. S	Expecting industry level planning skills	Motivated to do Internship	Completed Internship
2	Ms. Kasthuri R	Asif Ali J	Interested to develop interpersonal skills apart from curriculum	Motivated to do Internship	Completed Internship
3	Mrs. Reshma Farhin J	Nizamul Haq S	Interested to gain technical knowledge	Encouraged to take part in Technical Competitions	Participated in Ideathon
4	Mr. Senthilpandi S	Jothika M	Need to improve communication	Mentored for improving skills	She got Placed in WorksBot
5	Dr. B Muthukumar	S. Asif Fayaz	Interested to develop interpersonal skills	Motivated to attend interviews	He got placed in AVA Software Pvt.Ltd
6	Mr. Satheeshkumar K	Shahidha K	Interested to do competitions but lack of confidence	Motivated and guided to participate in events	Participated in Smart India Hackathon
7	Mr. Vairaperumal K	Sanjith S	Interested to do internship	Motivated and guided him	Completed Internship
8	Mrs. Abirami R	Ijaz Ahamed	Interested to do internship	Motivated and guided him	Completed Internship
9	Mrs. Jayanthi E	Mohamed Vazeer. S	He is interested in website developer	Guided him to apply online internship	Completed Internship
10	Mrs. Hemalatha V	S. Salman	He needs additional training in industry	Motivated him to apply internship	Completed Internship
11	Mr. Mohan S R	Muhammed Zahan Faaieq J	He is requested to do internship	Letter has been submitted to industry	Completed Internship
12	Mr. J Rajesh	Mohamed Shafi.S	Interested to do interpersonal skills	Motivated to do online internship	Completed Internship

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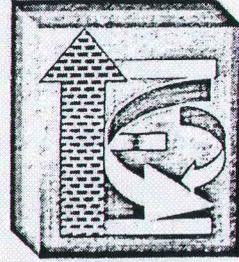
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# EURO DESIGN CONSULTANT

AG1, FIRST CROSS STREET, PERUMBAKKAM,  
CHENNAI-600100

Contact no: 9600069105,9790899503

Mail: [eurodesignconsultant@gmail.com](mailto:eurodesignconsultant@gmail.com)



Since 2008

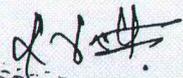
## TO WHOM IT MAY CONCERN

This is to certify that Mr. SHAHITH ASLAM S, REG NO: 311819103006 is a student of Second year in civil engineering of Mohammed Sathak AJ College of Engineering, Chennai had been under vocational Training at our various construction and consultancy sites at Chennai, from 22-03-2021 to 30-03-2021.

He has successfully completed his training on various jobs in civil construction ie., Block work , Brick work, plastering , Painting, Plumbing and Drafting Site Plan using AutoCAD and 3D modeling using revit software tool. Etc., His attendance and performance during training was found excellent.

We wish him all success in future endeavors

For EURO DESIGN CONSULTANT

  
Partner.  
Authorized signatory



People of structural engineers and architects'  
Right people at right time .....



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**HIRAA**  
**CONSTRUCTION**  
EXCEEDING EXPECTATIONS, GUARANTEED QUALITY

Er . P. MYTHEEN B.E  
+91 944 434 8725  
Hiraconstruction.ngl@gmail.com

PLANNING - CONSULTING - CONTRACTING

Date: 07/12/2020

TO WHOM IT MAY CONCERN

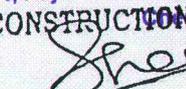
This is to Certify that Mr. Asif Ali is a student of 3rd year in Civil Engineering of Mohammed Sathak AJ College of Engineering, Chennai had been under Vocational Training at Our various Construction Site at Nagercoil from 02/08/2020 to 06/12/2020.

Mr. Asif Ali completed his training on various jobs in Civil Construction ie, Building works, Piling works, Retaining wall and operation of different Civil Construction Machinery Successfully. His attendance and performance during training was found excellent.

We wish him all Success and Well place in life.

  
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For HIRAA CONSTRUCTION

  
Proprietor



Estimate | Approved Plan | Designing | 3D Elevation | Interior Designing

B/G/AJ Complex, Near Mallik Diener, Beside Parakkal Road, Madurai

# National Institute of Electronics & Information Technology

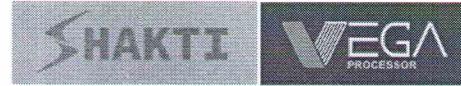
Ministry of Electronics and Information Technology,

GOVERNMENT OF INDIA



## Certificate of Participation

This is to certify that Dr./Mr./ Ms./ NIZAMULHAQ S has participated in 'Online Training on Embedded System Design using Swadeshi Processor on FPGA' organized by NIELIT CALICUT during 07<sup>th</sup> April 2021 to 12<sup>th</sup> April 2021, supported through C2SD (SMDP-III) Project.



IEP Coordinator



<https://www.nielit.gov.in/calicut>

Executive Director

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Certificate No. IEP-OLC 3480

Date: 26<sup>th</sup> April 2021

May-21

**Mr. Asif Fayaz S**  
No.3/192-C, 3rd Street,  
Bismillah Nagar,  
Vettuvankeni, ,Chennai-600115

**Dear Asif,**

Thank you for your interest in AVA SOFTWARE Pvt. Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family.

**Position**

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & ESI from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 3/- Lakhs per annum (Rupees Three Lakhs only) is inclusive of basic salary, HRA, medical and regular conveyance which is effective from the date of employment.

**Probation**

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing, based on your conduct and performance during this period meeting the standards of the company.

**Compensation**

Your total cost to AVASOFT will be **Rs. 3/- Lakhs per annum** (Rupees Three Lakhs only) subject to Tax deduction. Further details are furnished in Annexure-1



**PRINCIPAL**  
**MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING**  
34, Rajiv Gandhi Road (OMR), Siruseri, II Park  
Chennai-603 103.

---

**AVA Software Pvt. Ltd.,**  
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,  
Navalur, Chennai - 600 130  
**Website:** <http://www.avasoft.com>

## Offer Letter

Date: 12<sup>th</sup> March, 2021

Name : Jothika M

College : Mohamed Sathak A.J. College of Engineering.

Dear Jothika M,

Congratulations!

We are pleased to Offer you employment at **Worksbot Applications Pvt Ltd**. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as **"Software Engineer"**.

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be **INR 2,80,000PA (Two Lakhs Eighty Thousand only)** at your probation period. After successful completion of your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferrable and you can be seconded or deputed by the company in any operation /projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,

  
Murali T  
Head - Human Resource





PRINCIPAL

Accepted

MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING  
34, Rajiv Gandhi Road (OMR). Siruseri, IT Park  
Chennai-603 103.

(044) - 6741 4054

Info@worksbot.com  
www.worksbot.com



### **Confidentiality and Non Disclosure**

You are expected to maintain utmost secrecy in regard to the affairs of the company and shall keep confidential all information , instruments, documents, etc relating to the company that may come to your professional knowledge during your assignment With the company.

### **Conflict of interest Guidelines.**

You shall diligently adhere to the following guidelines and policy of the company and to conduct its affairs in strict compliance with the letter and spirit of the law and to adhere to the highest principles of business ethics. Accordingly , you must avoid activities, which are in conflict, or give the appearance of being in conflict, with these principles and with the interests of the company

### **Roles and Responsibilities**

The roles, responsibilities and duties appropriate to your designation or your employment, will be specified by Company from time to time. Company may at any time, in its sole discretion, upon notice to you, alter or otherwise modify these roles, responsibilities and duties. Further, at any time, you may be required to provide services, directly or indirectly, to Company and its affiliates and their employees, contractors and clients. In view of the trust and confidence reposed in you, you must effectively perform to ensure results and you will be expected to work extra hours to achieve the set targets, whenever the job so requires.

### **Working Hours**

You are expected to comply with the normal working hours(discussed during the interview) as declared by the Company or project requirements. You may be required to work on a shift basis. Company may, at any time and its sole discretion, change the shift timings upon notice to you.



**PRINCIPAL**  
**MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING**  
34, Rajiv Gandhi Road (OMR), Siruseri, JJ Road  
Chennai-603 103.

**Leave Eligibility:**

You are entitled to Leave benefits during your employment with the company. Annual Eligibility of Earned Leave will depend on the length of service of the associate. Associates are also entitled to sick leave and any associate shall be entitled to maternity/paternity leave and benefits specific to gender. Detailed terms and conditions relating to leave eligibility is provided as relevant policies on the intranet. All these policies are subject to change and you shall abide by the updated policies.

**Health Insurance**

The Company will insure you, your spouse and a maximum of 2 Children as dependents for Hospitalization as per the policy for an amount of Rs.2,00,000/-per annum per individual. Details would be made available on joining.

**Termination & Recovery**

- (i) The Company may terminate this contract and the Employee's employment at any time.
- (ii) Upon termination of employment with the company, the Employee shall forthwith return to the company all the assets and property of the company i.e., documents, files, books paper, memos, or any other property of the company in your possession or under Employee control.
- (iii) The employee shall commit to be in the employment of the company at least for a period of 24 months, considering the substantial expenditure incurred by the Employer Company in India and Overseas towards training/certification on Employee's account. In case if any employee decides to resign any time after the 1<sup>st</sup> month of internship/training Period without serving the 24 months service with us as a full-term employee after completing 6 months internship, the Employee shall be liable to compensate the Employer a sum of Rs. 1,50,000/- (Rupees One Lakh and Fifty thousand Only) to cover the loss incurred by the Employer in recruiting/training Employee and also for similar expenses to be incurred by the Employer on another person to be inducted as successor in the office and also considering disruption in continuity in the office, failing which will lead to legal action.

  
**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
34, Rajiv Gandhi Road (OMR), Siruseri, Tamil Nadu  
Chennai-603 103.

(iv) Employee undertakes that he/she will not take up any other employment while he/she is under the contract and further undertakes to obtain prior consent from the Company before taking up any other employment.

(v) In case wherein the employee resigns within a period of 24 months from the date of Joining, the entire amount of expenses reimbursed/buy out cost/Joining Bonus/relocation expense/Certification cost paid to him/her will be recovered as part of the full and final settlement.

**Non – Competition**

(a) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not hire or attempt to hire any current employees of Company.

(b) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not solicit business from current clients or clients who have retained the Company in the 2 years period immediately preceding the employee's termination.

**Notice Period**

The employee may terminate the contract of employment by giving 3 months written notice to the Company. The waiver of notice period fully or partially is at the Company's sole discretion. However, Company will also be entitled to terminate the contract of employment without assigning any reasons thereof.

**Pre-Employment Screening:**

The employment offer is contingent upon the satisfactory outcome of the pre-employment screening activities(including background checks, reference check of former employment/s or such other checks as may be deemed right by the company). Please be advised that company's policy provides that misrepresentation of an individual's qualifications, credentials etc in securing employment at the company may be grounds of dismissal with immediate effect.



**PRINCIPAL**

**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**

**AVA Software Pvt. Ltd.**

**34, Rajiv Gandhi Road (GMR), Siruseri, IT Park  
Chennai-603 103.**

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,

Navalur, Chennai - 600 130

**Website:** <http://www.avasoft.com>

**Professional Ethics:**

As an organization which believes in professionalism and performance every employee will be expected to uphold professional ethics when dealing with company's money, material, documents and assets, and violation of the Company's code or leakage of the Company's trade/business secrets that is directly or indirectly attributable to the concerned person. If you are found guilty, at any point of time, of moral turpitude or dishonesty in dealing with the Company's money, material or documents or of theft or misappropriation regardless of the value involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions mentioned in this letter. Also you would be liable to pay the damage quantified by the Company for breach of any terms and conditions mentioned in this letter. You shall not divulge, communicate or pass on any information, secrets which you may come to possess as a result of your employment with the company to any outsider or to anyone not employed by the company. Company information on devices, media, social media, e-mail, fax, printout or photos need to be handled with strict confidentiality. You shall not communicate, in any manner, any information regarding your remuneration/terms of employment to any other employee of the company except your immediate superior. Indulgence in such activities or any violation of this norm shall lead to termination of your service immediately and will be taken proper legal actions.



**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park  
Chennai-603 103.

**Dispute**

Any dispute that arises between parties will be referred to the Sole Arbitrator appointed by the Employer and the same is governed by the Arbitration and conciliation Act 1996. Any dispute between us and employee will be handled in Chennai courts only.

Upon joining you will be expected to follow the 'Employment terms and conditions' document with us which will outline the basic expectations from employees.

Kindly sign the copy of this letter as a token of your acceptance and return it to the undersigned on or before 23rd May 2021.

Sincerely,



---

**Anthea Vicky**

**Human Resources**



**PRINCIPAL**  
**MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING**  
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park  
Chennai-603 103.

<u>Compensation Break Up</u>		
Name	Asif Fayaz S	
Designation	Trainee Engineer	
<b>A – Base Component</b>		
	<b>Monthly (Rs.)</b>	<b>Annual (Rs.)</b>
Basic	15000	180000
HRA	7500	90000
<b>Total of A</b>	<b>22500</b>	<b>270000</b>
<b>B – Basket of Allowances</b>		
Medical Allowances	700	8400
<b>Total of B</b>	<b>700</b>	<b>8400</b>
<b>C- Retirals</b>		
Provident Fund	1800	21600
<b>Total of C</b>	<b>1800</b>	<b>21600</b>
<b>Total (A+B+C)</b>	<b>25000</b>	<b>300000</b>

For AVA SOFTWARE Pvt. Ltd.,



Anthea Vicky

Human Resources

To AVA SOFTWARE Pvt. Ltd.,



Asif Fayaz S

Trainee Engineer



PRINCIPAL

MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING

34, Rajiv Gandhi Road (OMR), Siruseri, IT Park  
Chennai - 600 012

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,  
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>

Organisers



Platinum Partner



SMART INDIA HACKATHON 2020

SOFTWARE EDITION

Grand Finale

1<sup>st</sup>, 2<sup>nd</sup> & 3<sup>rd</sup> Aug. 2020

# Certificate of PARTICIPATION

This Certificate is awarded to

K.Shahidha

of team HELLFIRES

for participating in

"Smart India Hackathon 2020"

*Handwritten signature*  
PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
34, Rajiv Gandhi Road, Srinagar, Chennai - 600 095



Certificate Uniqid: 971302

*Handwritten signature*

Dr. Anil D. Sahasrabudhe  
Chairman, AICTE  
Chairman, Organizing Committee,  
Smart India Hackathon 2020

*Handwritten signature*

Dr. Abhay Jere  
CIO, MIC, MHRD  
Organizing Committee,  
Smart India Hackathon 2020

*Handwritten signature*

Dr. Anand Deshpande  
Chairman and MD, Persistent Systems  
Co-Chairman, Organizing Committee,  
Smart India Hackathon 2020

*Handwritten signature*

Sh. Amit Khare  
Secretary, Higher Education  
Ministry of Education  
Government of India

Partners



DEVNET



KPIT

Communication Partner



Media Partner



April 16, 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Sanjith. S (Reg. No:311818105004), pursuing B.E. (EEE) in Mohamed Sathak A.J. College of Engineering has done his Internship in our organization under the guidance of Project Team from 01.02.2021 to 31.03.2021.

His behaviour on study and attitude towards Internship is good.

We wish him success in all his future endeavours.

For GoWatr Private Limited

  
Shreekant Jha  
Co- Founder





PRINCIPAL  
MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING  
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park  
Chennai-603 103.

 No-3, 3rd Cross Street, Sterling Road, Nungambakkam, Chennai - 600 034.

CERTIFICATE NO : PS-MATLAB-SIM-INTERN-0660



**Skill AP**  
APSSDC

**PANTECH SOLUTIONS**  
Technology Beyond the Dreams

# CERTIFICATE OF INTERNSHIP

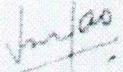
NAME : Mr.Ijaz Ahamed

COLLEGE : MOHAMED SATHAK AJ COLLEGE OF ENGINEERING

has Successfully Completed  
INTERNSHIP ON MATLAB SIMULINK

at Pantech Prolabs India Pvt Ltd

From : 20-04-2021 to : 20-05-2021

  
Dr B Nageswara Rao  
Executive Director

  
M. MALAIYAPPAN  
DIRECTOR  
PANTECHSOLUTIONS

  
Dr. Srikanth Arja, IRTS  
MD & CEO

  
PRINCIPAL  
MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING  
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park  
Chennai-603 103.

## TO WHOM IT MAY CONCERN

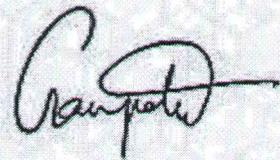
This is to certify that Mr/MS MOHAMED VAZEER (311818106001) a student of  
MOHAMED SATHAK AJ COLLEGE OF ENGINEERING, CHENNAI (ECE THIRD YEAR) has  
successfully completed 15 days (From 13th May 2021 to 31st May 2021)  
WEB DESIGN INTERNSHIP PROGRAM at AICL, CHENNAI.

During the period of his/her internship program with us he/she was found, punctual,  
hardworking and inquisitive.

We wish his/her every success in life.

Ref: 202105-AICL-WDB7-10669

Date: 01-06-2021


Vice President - Training, AICL

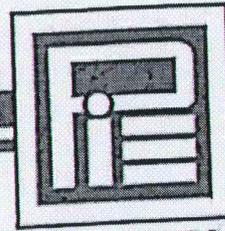
PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park  
Chennai-603 103.

3rd Floor, EA Chambers (Express Avenue) No 49 & 50 L, Whites Road, Royapettah,  
Chennai 600014, Tamil Nadu, India.

Ph: 91 95979 40880 Mail: support@aicl.training

URL: www.aicl.training





**PRECISION**  
An ISO 9001:2015 Company

## CERTIFICATE TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Salman.S (Reg.no 311819106303) pursuing Bachelor of Electronics and communication Engineering from Mohamed Sathak A J College of Engineering has successfully completed the Internship training on "**ROTATING MACHINERY CONDITION MONETARY AND ANALYSIS**" at Our Organization (Precision Instruments, Chennai) during the period from **22/03/2021 TO 27/03/2021**.

We appreciate his performance during this period.



For PRECISION INSTRUMENTS &  
ELECTRONICS (MADRAS) PVT. LTD.

*[Signature]*  
27/3/21  
Managing Director

*[Signature]*

**PRINCIPAL**  
**MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING**  
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park  
Chennai-603 103.

**PRECISION INSTRUMENTS & ELECTRONICS (MADRAS) PVT. LTD**

Admn : Thiruporur Vattam 19, Door # 2/462, Vendarasi Amman Koil Street, Pudupakam, Chennai - 603103.  
Works : Shed # 5, Mohamed Sathak A.J. College of Engineering, Siruseri IT Park, OMR, Chennai - 603103.  
Contact : 09444003424 / Mail: [pie@pieprecision.com](mailto:pie@pieprecision.com) / Web: [www.precisioninstrumentselectronics.com](http://www.precisioninstrumentselectronics.com)





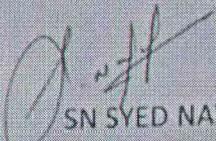
Date: 02/06/2021

TO WHOM SO EVER IT MAY CONCERN

This is certify that Mr. MUHAMMED ZAHAN FAAIEQ.J, S/O. FAISEL AHMED.J a student of BE – Mechanical Engineering in Mohammed Sathakh A.J. College of Engineering, Chennai, Tamilnadu, India has successfully completed one month (from 02.05.2021 to 31.05.2021) long internship programme at this company. During the period of his internship programme with us he was found punctual, hardworking and inquisitive.

We wish him every success in life.

FOR GRACE ELEVATORS

  
SN SYED NAWAZ AHMED  
CEO





PRINCIPAL

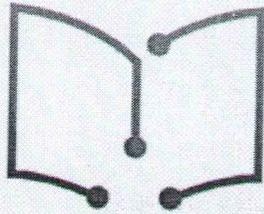
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park  
Chennai-603 103.

INSTALLATION | MODERNIZATION | MAINTENACE | SPARE PARTS | DOOR SYSTEMS

Regd. Add : 12/31, K.K. Salai, Mathiazhagan Nagar, Saligramam, Chennai-600 093. Ph : 044-23766295

Factory : Shed Plot No. 38, Industrial Garden, Vadaperumbakkam, Chennai - 600 060. Ph : 044-43544652

GRACE ELEVATORS | CONFIDENTIAL | WWW.GRACEELEVATORS.COM | SUPPORT@GRACEELEVATORS.COM



TuteDude

## CERTIFICATE OF EXCELLENCE

This certificate is proudly presented to

***MOHAMED SHAFI***

For successfully completing the Tutedude **Brand Ambassador** internship of  
1 month on 09 October 2020

Tutedude wishes you the best for your future endeavours.

*Shivam*

---

SHIVAM GOYAL  
Co-founder

*Mohamed Sathak A.J.*

PRINCIPAL  
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING  
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park  
Chennai-603 103.



08-Oct-2020

# Basharathulla A

has successfully completed

## Programming for Everybody (Getting Started with Python)

an online non-credit course authorized by University of Michigan and offered through Coursera

Charles Severance  
Clinical Professor, School of Information  
University of Michigan

**PRINCIPAL**  
**MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING**  
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park  
Chennai-603 103.

### COURSE CERTIFICATE



Verify at [coursera.org/verify/8C7PEZNZE3AV](https://coursera.org/verify/8C7PEZNZE3AV)  
Coursera has confirmed the identity of this individual and their participation in the course.

HONOUR CODE  
CERTIFICATE

Iss-w\_92442



Energy Swaraj Foundation  
Energy by Locals for Locals



# Certificate of Energy Literacy

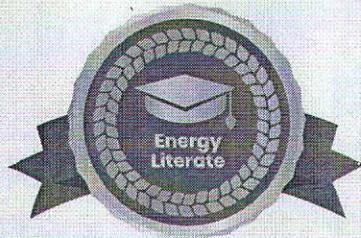


This is to certify that

**Basharathulla**

has successfully completed a short course on "**Learn to Design your own Solar Home System**".

The recipient got a basic understanding of energy, power, electricity bill, and solar systems. The recipient can estimate the electricity needs of a home and design a solar system for the same. The certificate has been awarded as a part of Energy Literacy Drive of the Energy Swaraj Foundation in association with **Mohamed Sathak A J College of Engineering.**

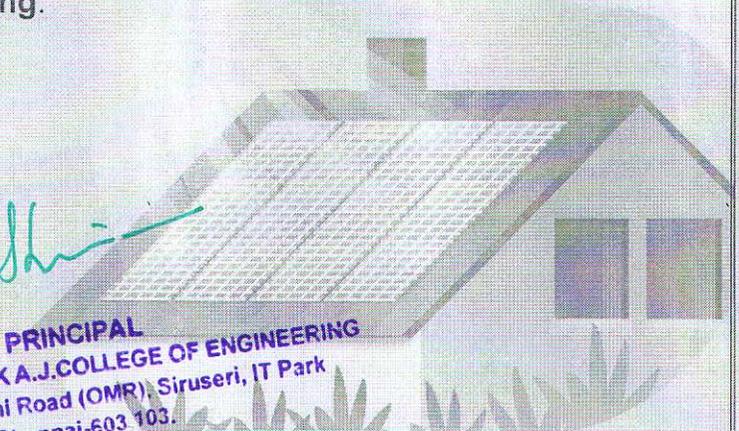


12-Aug-2020

Date

Swati Kalwar  
Chief Executive Officer  
Energy Swaraj Foundation

**PRINCIPAL**  
**MOHAMED SATHAK A.J.COLLEGE OF ENGINEERING**  
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park  
Chennai-603 103.



The authenticity of this certificate can be validated at <https://energyswaraj.org/honor.php>



Nov 8, 2020

# Lalith Adithyan H

has successfully completed

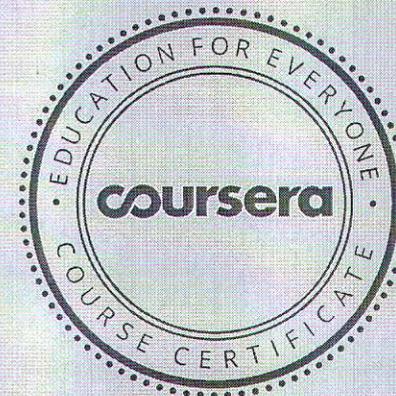
## Programming for Everybody (Getting Started with Python)

an online non-credit course authorized by University of Michigan and offered through Coursera

Charles Severance  
Clinical Professor, School of Information  
University of Michigan

**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park  
Chennai-603 103.

### COURSE CERTIFICATE



Verify at [coursera.org/verify/CNKJFRRQ5TE](https://coursera.org/verify/CNKJFRRQ5TE)

Coursera has confirmed the identity of this individual and their participation in the course.

Certificate of Course Completion

## Introduction to Cybersecurity

For completing the Cisco Networking Academy® Introduction to Cybersecurity course, and demonstrating the ability to explain the following:

- Global implications of cyber threats
- Ways in which networks are vulnerable to attack
- Impact of cyber-attacks on industries
- Cisco's approach to threat detection and defense
- Why cybersecurity is a growing profession
- Opportunities available for pursuing network security certifications

**Lalith Adithyan**

Student

**Mohamed Sathak A.J. College of Engineering**

Academy Name

**India**

Location

**Raja Jana**

Instructor

**30 Sep 2020**

Date



Instructor Signature

**PRINCIPAL**  
**MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING**  
34, Rajiv Gandhi Road (OMR), Siruseri, IT Park  
Chennai-603 103.