



MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)



Criteria 7.1.10

INSTITUTIONAL CODE OF CONDUCT FOR STUDENTS AND STAFF

PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.



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Institutional Code of Conduct for Staff and Students

3.0 Code of Conduct:

This code of conduct specifies the responsibilities expected from each employee in carrying out their day-to-day duties as well as general ethical and moral behaviours. Employees must adhere to this code of conduct with utmost integrity. This code serves as a reference and guideline for all employees whether full-time, part-time or contract basis. Employees must work with public authorities established by the law and uphold our country's constitution. Employees must strive to attain institutions goals. The following are the responsibilities of the team members.

3.1 Responsibility of the Principal

1. Responsible for entire academic regulations including examination and Image building of the Institute.
2. Responsible for maintaining the discipline and decorum in the college premises & regular rounds to all the academic buildings & hostel

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3. Maintain the administrative dept including monitoring of scholarship and collection of fees and facilitate faculty, staff and student welfare.
4. Organizing the statutory body meeting regularly
5. Coordinate AICTE and AU affiliation Inspections and Admission Process
6. NBA and NAAC accreditation within stipulated time
7. Review the Industry Institute Interaction for Placements, Seminars, FDP, STTP, Industrial Visit, In-plant Training, Internship, Consultancy Projects and Students Projects
8. Monitor Course Content delivery and initiate follow up action for academic Performance Improvement
9. Establishing infrastructure and labs of all the departments with State of art facility
10. MIS Report to be updated to the Chairman periodically
11. Plan, Prepare and review annual the Budget of the Institute
12. Recruitment of Faculty and Staff Recruitment as per the AICTE & AU Norms
13. To ensure the Academic calendar, Service rules and regulation
14. Organize HOD meetings, Parents meeting, Faculty meeting periodically
15. Analyze the feedback of students, faculty and initiate remedial measures.
16. Check Website updation and activities for brand building of the institute periodically
17. Monitoring the Professional Association, Club and sports activities and arranging various events to build up the image of the institute.
18. Encourage the faculty and staff to participate and organize FDP, Conference, Seminar and workshop to update their knowledge
19. Motivate the students to participate in various competitions, social works, co-curricular and extracurricular activities.
20. Develop the research facility and motivate the faculty, staff and students to involve in it actively.

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3.2 Responsibility of the Head – Academic

1. Monitor the Subject allocation and time table preparation of all the departments.
2. Collect the detailed lesson plan, question bank, Lab record, and class notes for all the 5 units from concerned faculty and circulate to all the students.
3. Daily academic activity follow up by visiting all the departments in association with Head (Student Affairs), with in 1st one hour at the beginning and ensure whether all the faculties are available for the day to handle the class & in case any faculty is absent / leave ensure alternative arrangements made properly.
4. Monitor Pink and Yellow Book, communicate to the parents about their ward absenteeism and late arrival to the class / college.
5. Monitoring of Class Committee Meeting (CCM) and Parent Teacher meeting - addressing its issues.
6. Conduct assessment test as per the schedule, analyze the results and initiate necessary action to improve the results as per the direction of the Principal.
7. Analyze the results of Anna University end semester examination, identify the root cause and to take remedial measures to achieve the target / improve the results as per the direction of Principal.
8. Visiting all Labs, monitor the way of lab conduction, check availability of facility required, check the status of experiment completion and lab track record for timely completion of the Lab.
9. Monitor the functional committee of academic group (professional societies and various club activities).
10. Motivate the faculty and students to pursue at least one online course per semester.
11. Plan and Monitor the Exam preparation classes.
12. Coordinating with all the Heads and HoDs from time to time and extend the support whenever required as per the direction of the Principal for smooth conduction of day to day activities as well as brand building of the institute.

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3.3 Responsibility of Head – Students Affairs

1. Monitor all academic activities in and coordinating with Head Academic & Hods.
2. Daily academic activity follow up by visiting all the departments in association with Head (Academic), with in 1st one hour at the beginning and ensure whether all the faculties are available for the day to handle the class & in case any faculty is absent / leave ensure alternative arrangements made properly.
3. Monitor Pink and Yellow Book, communicate to the parents about their ward absenteeism and late arrival to the class / college.
Plan and execute various activities like industrial visits, workshops, seminars, conference, symposium, cultural, sports, professional society activities, NSS, induction programs, motivational programs, placement day, graduation day and other important celebration and activities.
5. Monitor the discipline of faculty, staff and students. Ensure the campus as Ragging free Campus.
6. Coordinate the functional committees of the institute and activate them to do various activities.
7. Coordinating Anna University / AICTE inspection / Accreditation if any.
8. Plan and organize Alumni meeting and Parents Teacher meet periodically.
9. Feedback from all the stake holders (students, parents, alumni and industry) in coordination with Head – Academic, Head - TC & IR, and placement officer to initiate necessary action in consultation with Principal.
10. Coordinating with exam cell and departments to update attendance, upload the internal marks in AU web portal and ensure smooth conduction of university end semester practical and theory Examinations.
11. Mentoring / Counseling self study group (Toppers) and slow learners of all departments.
12. Coordinating with all the Heads and HoDs from time to time and extend the support whenever required as per the direction of the Principal for smooth conduction of day to day activities as well as brand building of the institute.

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3.4 Responsibility of Head Technology Centres & Industrial Relations. (TC&IR)

1. Establishing and monitoring the facility of Technology centres with industrial tie up / Recognition, content delivery of various Value Added Courses and timely completion of certification process in association with concerned department HoDs.
2. Plan and prepare the training curriculum, syllabus and materials required based on the facility available and industrial requirement.
3. Interacting with Industries for Industrial visit, Training, students projects, Internship, Consultancy project etc and Plan and execute MOU's signing with industries in association with Placement officer and concern dept. HODs.
4. Plan, and execute soft skill training, core subject training, foreign language training and other training if any required to maximize the placement.
5. Organize at least one workshop, Seminar, FDP, competition and hands on training for other college students & staffs and generate fund through technology centers.
6. Identify the suitable faculty and students and motivate them to participate in various Hackathons and competitions.
7. Monitor and support the Research activities of the college in association with Head – Research & HODs of the concerned department.
8. Actively participate along with HoDs in Project reviews of the all the departments and identify the best project and make it publish in the conference / journal / copy right / file a patent if the work is innovative.
9. Review the ongoing research projects / consultancy works periodically in all the departments along with HODs of the concerned department .
10. Motivate the faculty to submit the research proposals to various funding agencies in association with Head – Research.
11. Incharge for Unnat Bharat Abiyan activity – plan and organize various social activities in the adapted villages.
12. Coordinating with all the Heads and HoD's from time to time and extend the support whenever required as per the direction of the Principal for smooth conduction of day to day activities as well as brand building of the institute.

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3.5 Responsibility of Head – Research

1. Establish the research culture among the faculty and students and Motivate the Ph.D qualified faculty to get guide-ship from Anna University and get Nodal research centre status for the eligible departments.
2. Incharge for Institute's Innovation Cell – plan various activity and get good star rating from MOE.
3. Establish the Start up facility, Incubation Hub and EDP Cell in association with Head – TC & IR.
4. Motivate the faculty to do Ph.D and improve the academic Research.
5. Actively participate along with Head - TC & HoDs in Project reviews of the all the departments and identify the best project and make it publish in the conference / journal / filea patent if the work is innovative.
6. Motivate the faculty and students to involve in industrial projects, consultancy projects, project competition and Hackathons. Review the ongoing research projects / consultancy works periodically.
7. Apply and get DSIR – SIRO certification to get recognition of national level research center status.
8. Periodically plan and organize the events to create awareness among the students and faculty in Research methodology, IPR, Patent filing and Copy Right.
9. Motivate the faculty to submit the research proposals to various funding.
10. Plan and Organize the National / International Conference department wise and publish the proceeding / journal periodically through professional association / funding agencies.
11. Organize the technology forum meeting to share the research exposure of faculty and students.
12. Coordinating with all the Heads and HoDs from time to time and extend the support whenever required as per the direction of the Principal for smooth conduction of day to day activities as well as brand building of the institute.

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3.7 Responsibility of Manager – Accounts

1. Plan and execute the Admission strategy in consultation with the Principal and Management. (Advertisement, social media activities, Brochure and pamphlet preparation).
2. Admission Process follow up – (Govt quota & Management quota). Submission of Sanctioned Intake to the conveners to include in the counseling.
3. Arrange school and Polytechnic visits and organizing various events like carrier guidance program, Science exhibition, and workshops to develop the branding of the college under ISR.
4. Coordinating Faculty & Staff recruitment and welfare Issuing Appointment order, Experience Certificate, Relieving Order, Salary certificate for the faculty and staff whenever required after collecting the approval from the higher authorities.
5. Maintain all the necessary documents of the students Coordinating with University / Secretariat / DOTE to ratify the admission process.
6. Maintain all the records of faculty and staff for AU / AICTE affiliation and approval process.
7. Annual Budget Planning and execution, organize the day to day financial needs in consultation with the Principal and Management.
8. Monitoring & Handling the issues of PF, ESI, Insurance, Gratuity, Professional Tax, EB, Phone Internet, Fire safety and Sanitization certificates.
9. Submit the necessary documents to welfare office and monitoring the scholarship process.
10. Issuing of Bonafide certificate, Transfer certificate, Conduct certificate for the students whenever required.
11. Coordinating Anna University / AICTE / Accreditation inspection if an in association with Manager – Administration
12. Plan and organize Alumni meeting and Parents Teacher meet periodically. in association with Manager - Administration



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3.8 Responsibility of Manager – Administration.

1. PRO Activities – Police, Fire, Health, Press, Government and Local body members, and Political parties if required.
2. Handling of Legal issues if any related to AU and AICTE.
3. Hospitality and facility management for various activities planned in the college.
4. Support & execute all statutory body meeting as per the schedule / whenever required. (Governing Council, Planning & Monitory board, Academic Advisory, Research Advisory, Grievances Redressal committee and Industrial Relation Advisory committee)
5. Periodical Audit of Laboratories, Library, Estate office, Hostel and Mess.
6. Purchase of Stationery, House Keeping, Civil, Electrical, Plumbing, Networking Materials, ID Cards, text books and note books, Observation and record Books, Attendance Books and other necessary materials made available in time.
7. Maintaining the College Security, Transport, Hostel, mess and Canteen facilities & issues follow up.
8. Support & execute various activities like industrial visits, workshops, seminars, conference, symposium, cultural, sports, professional society activities, NSS, induction programs, motivational programs, placement day, graduation day and other important celebration and activities
9. Monitor the discipline of faculty, staff and students. Ensure the campus as Ragging free Campus.
10. Coordinating Anna University / AICTE / Accreditation inspection if an in association with Manager -Accounts
11. Plan and organize Alumni meeting and Parents Teacher meet periodically. in association with Manager – Accounts
12. Plan and execute faculty and staff welfare activities.

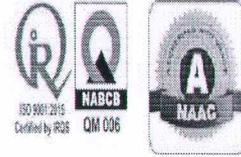
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3.9 Responsibility of the III Cell coordinator

1. Promote career counseling by organizing career guidance lectures by senior corporate personnel.
2. Incharge for the Internship and ensure all the students undergone Internship / Industrial training and maintain the database as per AICTE / Anna University norms.
3. Coordinate with Placement Officer, Head – TC&IR, Head-Administration and Hods of the department to strengthen the industrial relations.
4. Establish and maintain liaison with major corporate bodies like CII, FICCI, ASSOCHEM, etc., through industry institute interaction (IIIC) cell.
5. Plan and organize the GRE, TOEFL, IELTS, CAT and GATE awareness programs and coaching if necessary.
6. Organize awareness programs for service commission examinations like, IAS, IES, TNPSC and other competitive exams
7. Encourage students to become entrepreneurs by organizing entrepreneurship development programs.
Organize the training for Start up, Incubates and mentoring as per the direction of Head – TC & IT and Head - Research.
9. In-charge for Online Courses (NPTEL, SWAYAM, MOOC etc) and ensure all the faculty and students to do at least one course / semester to upgrade them as per the norms of AICTE / AU.
10. Initiatives to Foreign University Collaboration and students exchange programs.
11. Provide guidance and counseling to the students for higher studies in the country and abroad and their other future plans and Organizing Higher education / overseas education Expo.
12. Maintain the database of all the students pursuing higher studies at various institutes, GATE qualified and other competitive examination qualified if any.

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3.10 Responsibility of the Maintenance Manager

1. Stock Inventory – Inward & Outward (All Materials)
2. Ensure the Electricity / Water / Furniture availability in all places in the campus.
3. House Keeping, Security, Gardening, Generators - daily maintenance
4. Monitoring the Civil Work and report to Principal.
5. Plan the Electrical, Carpenter, and Plumber works, arrange the necessary materials and assign the works to the concerns for timely completion of the work.
6. Maintaining Cleanliness inside and outside the Building
7. Maintaining UPS, copying machine, Air conditioners, RO Plant, Water coolers, Sewage Treatment Plant through AMC if required
8. Collect the maintenance report from all the labs and make the arrangements to do service the equipments and Machines whenever necessary.
9. Maintaining all furniture's, fans and tube lights in class rooms and Labs in good condition
10. To Ensure the saving of Electricity and Water visit all the places in the college regularly and advise the attenders / floor in charges to shut off when not in use.

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3.11 Responsibility of the Accountant

1. Collection of all Fees (Tuition fees, Exam fees, Fines if any)
2. Sending report to the Management and Principal
3. Assisting in budget preparation / salary bill preparation / payroll generation for faculty and staff
4. Arranging the payments for vendors / suppliers / day to day activity / taxes and insurance / utility bills in time
5. Member in purchasing committee to ensure transparency in purchase.
6. Interaction with welfare office to get the scholarship payment
7. Update the Students fee dues to the Principal / Hod's and interacting with parents whenever necessary to collect the fees.
8. Maintain acquaintance register, faculty attendance, cash Book, exam cell accounts, petty cash and transactions details of all the accounts.

3.12 Responsibility of the Exam cell Coordinator

1. Conducting internal and external examination.
2. Examination registration and upload the internal marks, Elective subjects and students registration to AU portal in time.
3. Download the Anna University Results and Communicate to the Concern departments.
4. Prepare and circulate the seating arrangement / Invigilation duty - 7 days in advance.
5. Prepare the schedule for practical examination and coordinating with the external examiner in consultation with the HODs / Principal.
6. Down the communications from AU and Communicate to Principal and circulate to the Hods,
7. Strictly maintain the confidentiality in the examination process.
8. Purchase, collection, maintenance and dispatch of examination materials.

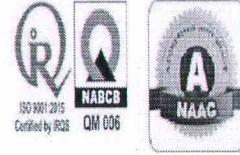
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3.13 Responsibilities of HOD

1. Responsible for academic delivery, administration and discipline of the department.
2. Plan and conduct / monitor concept of the day, students data book transfer, class advisor meeting, class committee meeting, common subject teacher meetings regularly in consultation with Head Academics.
3. Arrange GL / Seminar / Alumni students' interaction at least 2 in a semester / WS in the latest topics by eminent industrial personalities, minimum 2 industrial visits in a semester / class.
4. Update the Faculty / Staff / Student Bio data every semester.
5. Counsel the toppers to get university ranks and slow learners to clear all the papers.
6. Allocate the subject and lab as per the choice of faculty, advise them to prepare lecture notes and sample records for lab and prepare the time table well in advance (At least 15 days before the commencement of class).
7. Check the Lecture notes, Question bank, Lesson Plan, Lab manual in consultation with subject experts and advise the faculty concern to update if there is any modification / deviation and make it ready at least one week ahead of semester starting and get approval from Head Academics.
8. Check the faculty availability regularly in the morning and arrangement of class for the staff onleave / OD / absent.
9. After the announcement of the University results, submit the result analysis in the prescribed formats to the Principal through Head Academics. Plan and conduct Parents and Teachers meet within one week from the university results announcement by involving Head Academics and Head Administration.
10. Submit the budget of the department on or before March 30th every year.
11. Plan and conduct the project reviews as per the schedule in consultation with Head Research and Head TC & IR. The formation of groups to be done on or before July 30th every year. Finalize the title of the project work on or before August 31st every year.
12. Get the support from Head Research and Head TC & IR to motivate the faculty and students to publish the papers in Journals, filing patent, Participate in Hackathons and other competition and publish department magazine / news letter, at least one

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per semester

13. Any invitation is received from other colleges regarding seminars, paper presentations, our students have to be informed in their class room, display the brochure in the notice board and advise them to participate.
14. To maintain the stock register in the department including furniture. All the items should be numbered properly. Ensure all the equipments in good working condition and necessary and sufficient numbers of consumables are available before the commencement of the semester.
15. HODs should kindly get principal's prior approval before going on CL / OD for smooth conduction of day to day activities.
16. Motivate and monitor the students to actively participate in COE training and get certification with the support of Head TC & IR, Placement, Higher studies and other competitive exam activities organized in the college.
17. Plan and Organize Academic Advisory meeting once in a year.
18. Motivate the faculty and students to do On line certification courses (NPTEL, SWAYAM etc) and also make them to attach with at least one industry to understand the industrial requirement.
19. Submit the compliance report of your department activities to the Principal through Head Administration on 30th of every month positively.
20. Collect the feedback from all the stake holders and initiate the necessary action in consultation with Principal.

3.14 Responsibilities of Placement Officer.

1. Maintain the students database, Alumni database and placement records.
2. To arrange internship, industry –sponsored major and minor projects for final year and pre-finalyear students in association with III cell coordinator..
3. To maintain the directory of industries and research and development centers.
4. To act as a information bureau by maintain libraries, data bases etc, relating to training and placement.
5. Coordinating Alumni association activities, collect the feedback of the alumni from their working place.

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6. To maintain liaison with major corporate bodies like CII, FICCI, ASSOCHAM, etc., through industry institute interaction (IIC) cell.
7. Nurtures Industry Institute Interaction by organizing and coordinating frequent industrial visits, in plant training, projects of industrial relevance for the students with the sole aim of zeroing down the hiatus between the industry and the academia.
8. Receives and forwards the feedback pertinent to curriculum improvement from the visiting companies to the faculty / HOD.
9. To prepare and update the information brochure for the college.
10. To guide in preparing resume by the students and train them to face interviews.
11. To interact with industries and organize campus interview for pre-final and final year students with business houses of repute from all over India and prepare them for such interviews.
12. To arrange seminars for the students on latest topics by the industry / business executives
13. Organize Mock Interview, Group Discussions and HR interaction / conclave periodically
14. Coordinating Placement and ensuring all the students underwent Internship as per the AICTE / Anna University norms and creating awareness about Higher Education and EDP activities.

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3.15 Responsibilities of a Faculty

1. Timely completion of Syllabus as per lesson plan, deviation if any should get approval from the HoD.
2. For each subject, a note book must be maintained by the students. During class hours, verify note books of at least 5 students daily.
3. Be in the class room in time and maintain strict discipline and silent during the lecture.
4. If any student misbehaves in the class room, kindly bring to the notice of HOD / Principal immediately.
5. Be cordial and don't be partial in the class, interact with all the students and find their expectations and sort out the issues.
6. Coordinate with all the activities of Department and Institutional development.
7. Motivate all the interested students to participate in various industrial projects and competitions.
8. Attend the FDPs to upgrade your skills, Publish 1 research paper / year in the SCI / Annexure 1 Journal.
9. Plan and coordinate / associate to conduct a workshop / seminar / FDP / conference and social activities
10. Maintain the status of the department and institute by actively involving in all the activity and maintain the self discipline and students discipline

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3.16 Responsibility of Librarian

1. Create awareness about library facilities, resources, equipments, services and policies among students, staff and faculty.
2. Keep the records of books inside & (circulation) out of library.
3. Code, classify and catalog books, publications, films, audio visuals and other library materials based on subject and library classification systems.
4. Train the library staffs such as receiving, cataloging and equipment use, and respond to complaint if any raised by stakeholders and taking action as necessary.
5. Develop the library facilities and constantly upgrade as per the norms of AICTE and Anna University. Evaluate materials to determine outdated, damaged or unused items to be discarded.
6. Develop information access aids such as indexes and annotated bibliographies, web pages, electronic path finder's and online tutorials.
7. Get inter college library membership and arrange interlibrary loans of materials not available in our library.
8. Confer with teachers, parents, and community organizations to develop, plan and conduct programs in reading, viewing and communication skills.
9. Maintain the stock of all the purchase, conduct audit in every semester, compile list of over dues and notify borrowers.
10. Plan and participate in fund rising drives and write proposals for research or project grants.

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3.17 Responsibility of Physical Education Director

1. Develop and maintain the sports, games and gym facilities for both boys and girls.
2. Develop successful teams, both boys and girls in all the games and sports.
3. Increase participation and competitive representation within all focused sports across the college.
4. Organize Inter college and interschool sports events every year
5. Conduct Yoga classes for hostellers in the evening and Day scholars as per the schedule
6. Identify the potential students / players in various sports and games, motivate and provide special training to participate in various competitions at Zonal, State and National level competitions.
7. Organize inter department sports meet annually.
8. Lead / Monitor / Participate in all extracurricular activities such as NSS, NCC, YRC camps organized by the college.
9. As a member of Anti ragging committee and disciplinary committee visit the entire campus, hostel, bus stops to monitor the students.
10. Develop the culture of practicing / playing daily and holidays to motivate the students to participate in various competitions and being healthy.

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3.18 General instructions to all the Faculty members

1. All faculties are advised to monitor the boy student's dress code: cleanly shaven face with neat dress, wear shoes and ID cards. They should not have long hair.
2. The girl students with neat and appropriate dress code. The lady faculty members handling the class should check the same.
3. Exchange of classes not allowed, in emergency cases can be made only with prior approval of the HODs of the concerned faculty members.
4. During the library hour of a class the faculty –in- charge should keep the students in discipline.
5. The faculty members and students are advised not to take any books (including the books already issued) inside the library from outside. However it is allowed for returning the books already taken.
6. Library should not be used for discussion between students and faculty. This can be done either in the class room or in the staff room.
7. Faculty members are specially requested not to have any discussions with students standing outside the class rooms or on the way to lab. Discussions should be made only in the class room or in the staff room.
8. Don't allow the students to use the Mobile phone inside the class room / Laboratories.
9. Each student is required to bring a scientific calculator with him / her. Check whether the student brings it or not randomly in the class.

3.19 Do's and Don'ts for Theory Subjects

1. Be there in the class in time (5 Min ahead of time) and well prepared
2. Be audible even to the last bench students
3. Avoid carrying Text / Reference books to the class room
4. Maintain silence and discipline inside the classroom
5. Clean the board before leaving the class room
6. Check the class notes regularly in the class.
7. Take attendance calling by name not by Roll / Register number
8. Speak / Teach only in English inside the class room. Don't use any other language as medium of communication inside the classroom.

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9. Don't waste time in dictating notes in the class room.
10. Discuss the answers of university questions at the end of each unit
11. Ensure timely completion of syllabus instead overloading at the end of the semester
12. Give equal preference for both theory and problem irrespective of credit of the subject. Discuss some applications of each topic in every subject
13. Maintain and update the attendance log book and course file meticulously.
14. Use PPT / Demonstration / ICT / NPTEL / EDUSAT whenever possible
15. Correct the test papers and circulate to the students in time without biasing
16. Arrange one guest lecture / seminar per subject in terms of application by the eminent personalities.
17. Circulate lesson plan and notes material ahead of time to the students either hard / soft copy, it will help the students to come prepared to the next class
18. Ensure the next hour faculty arrived before leaving from the class. In case next hour faculty didn't turn up make necessary arrangements and be there till other faculty comes and engages the class
19. Be polite and cordial with the students. If any student misbehave / not listening or disturbing the class don't react / corner that student in front of other students. After completing the class calls the student and counsels him / her in your cabin. Still problem persists immediately bring it to the knowledge of the Hod /the Principal
20. Plan clearly for tutorial classes along with the assisting faculty. All the faculties those who are assigned the tutorial hour should be available in the class to help the students

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3.20 Do's and Don'ts For Practical Classes

1. Be punctual in lab classes. All Faculty and staffs should be available in the lab on time as well as till the end of the practical session.
2. If any faculty is in leave arrange the alternate faculty who knows the experiments well.
3. Test all the experiments and submit the model report / record to the HOD concerned / Principal before the beginning of the semester
4. Students must be allowed to perform any experiment only after concern faculty approval. The faculty should check the students whether they have adequate background in relevant theory. Though a viva about theory of the experiment at the start of lab classes.
5. Laboratory records should be written only after faculty approves the observation. Laboratory records, neatly written and completed in all respects should be submitted while coming to the next lab class.
6. Correction of laboratory records must be completed within same day of submission.
7. The teacher handling a laboratory class should maintain a lab track record.
8. Before the start of every practical examination, the teacher concerned should ensure that the various equipments, components, machines and meters are in proper working condition to avoid hardship to
9. Don't allow the students to carry the next experiment before completion of previous experiments
10. Encourage the students who are fast in completing the assigned experiments
11. Keep HOD / Principal informed about long absentees for the theory / labs
12. Give the special attention for the slow learners and irregular students
13. Don't permit more than two students at a time to perform the experiment

3.21 Responsibilities of Class Advisors

1. Class advisors are the mediators between the students, mentors and parents to ensure smooth conduction of day to day activities.
2. Prepare the Time table for the class and communicate to all the stake holders. Check, arrange and distribute the lesson plan, question bank, class notes for


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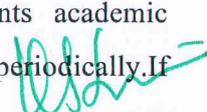


- all the subjects / units and record books to all the students on time.
3. Check the timetable daily in the 1st one hour and ensure all faculties are available in the campus to engage their respective class.
 4. Formulate and Convene the Class committee meeting as per the Anna University norms – 3 meetings per semester. (1st meeting within 10 days from start of the semester, 2nd meeting after 40 days from beginning of the semester, 3rd meeting in the last week of the semester)
 5. Plan and convene parents teacher meeting of your class as per the schedule and keep update the status of class to HOD, Principal and parents if required.
 6. Plan and organize IV, Guest lecture, seminar and workshops based on the need in consultation with Hods and other faculty members.
 7. Plan and organize the motivational programs for slow learners and toppers. Closely monitor the slow learners in the Exam preparation class and motivate them to concentrate in academics and pass in all the subjects.
 8. Monitor the daily attendance, absentees if any in the class ask their concern mentor to communicate to their parents and find the reason before 9.30AM daily. If any student is absent for more than a week time ask the mentors to send warning / remainder letter to their parents.
 9. Class advisor should maintain master attendance, assessment test marks collectively for all subjects and same should upload in University web portal as per the schedule with prior approval of HOD.
 10. Cordially interact with students and collect if any grievance / issues and sort out immediately in consultation with HOD / Principal

3.22 Responsibilities of Mentors

To help the students to plan their course of study and career the HOD will attach a group of students to a faculty who shall function as a mentor for those students throughout their period of study. Such a mentors shall advice and monitor the students academic performance, discipline and their personal growth and counsel them periodically. If necessary the mentors may also discuss with parents or inform the progress of the students.

1. Each faculty mentor allocates the students from 1st yr to final yr in the ratio of 1: 20.


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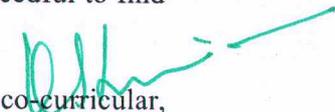


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2. The mentors should maintain the following data: Students Data Book, approval letters regarding his cultural, sports participation from the concerned in-charges and other letters relating to his absence from the classes, Certificate copies wherever he has won prizes in different events.
3. Daily Check your mentoring students is present in the class or not, if not inform / enquire with the parents and find the reason for absence and communicate to class advisors before 9.00 AM daily. If a student is absent for three consecutive days, the matter should be intimated to the HOD. If it is more than one week, the same should be informed to the Principal and warning / remainder letter should send to their parents immediately by post, email. & over phone and ensure that the parents is aware of students absence and reason for absence.
4. The mentor should send attendance and academic report at least twice a semester to parents through ERP. Any communication, which needs parent's personal attention like discipline, poor attendance, more arrears etc. must be sent though courier or registered Post. Confirmation of the receipt of information shall be ensured by the physical presence of the parent at the college or by personal telephonic conversation.
5. All the mentors should meet individually all the students at least once in a fortnight and collectively whenever necessary. Identify their grievances / problems / issues if any report to the Principal immediately through the HOD.
6. The Mentor is virtually a personal guide for the students. Whenever the student has some technical / official problems, he may do the needful to find a possible solution.
7. Motivate your mentoring students to actively participate in all co-curricular, extra-curricular activities, COE training, soft skill training and various competitions. Identify their individual potential put them in right track for up liftment of their career.
8. Ensure all your students get placement and identify if any special coaching is required an arrange the same in consultation with HODs


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3.23 Responsibilities of Placement Co-coordinators

1. Maintain the up dated students database of the department (Pre final / Final / Alumni).
2. Assisting PO in campus interview and related activities.
3. Assisting respective HOD to convene IIC meeting once in three months
4. Interacting with students and motivating them to actively participate in placement activities.
5. Monitoring the progress of the students in placement, share their performance to Hod, mentors and their parents if necessary to ensure all the students to get placed. If any shortfall / issue / training / motivation required arrange the same and ensure he / she get placed in consultation with Hod and Principal.
6. Submit the monthly report to the HOD/ Principal.
7. Forming of student's e-groups / whatsapp group and maintaining contact with them.
8. Organize core subject training and technical mock interview.
9. Helping placement officer in preparing placement brochure
10. Monitor and support various value added courses organized in the department. Motivate the students to complete the course and get certification from the certifying authorities.

3.24 Responsibility of Faculty Lab In charge.

1. Procurement, erection, installation and commissioning of lab equipments.
2. Procurement and storage of consumables, materials, tools and instruments.
3. Planning, scheduling, organizing and coordinating with staff handling lab classes.
4. Planning and organizing development program for supporting staff.
5. Managing the maintenance of equipments and tools in the lab.
6. Including preventive and break down maintenance / register for regular and periodical maintenance.
7. Suggesting the removal of obsolete and condemned equipments.
8. Breakage list and explanations are to be sent to HOD at the end of every semester.
9. Stock register to be maintained by the lab-in-charge concerned for machinery

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/ equipment and consumables.

10. Monitoring supporting staff in their work and maintaining discipline.
11. Recommending leave and permission for supporting staff.
12. Displaying Rules and Regulations, safety precautions for the students in the laboratory.
13. Main switch board and fire extinguisher position should be displayed prominently.
14. Intimating the electrical maintenance section in case of adding any electrical equipment.
15. Ensuring proper security of lab equipments.
16. Ensure before leaving the campus locking of laboratory after college hour, switch off Electric power, air conditioners, fans, lights etc.

3.25 Responsibility of Faculty Handling laboratory classes:

1. Responsible for conducting the lab classes for that semester and particular subject.
2. One or two teaching staff will assist him/her.
3. Planning and designing the experiments to fulfill the curriculum.
4. Ensuring discipline and attendance of the students.
5. Explaining the theory and operation for the experiments.
6. Checking and approving the observation book and correcting Laboratory records.
7. Co-coordinating with Lab-in-charge for efficient and effective conducting of lab classes.
8. Making necessary arrangements for conducting University / model practical examinations, assessing the performance and finalizing the marks.
9. While conducting special classes, ensuring proper transport and canteen facilities for students /staff.
10. Reporting to Lab-in-charge any damage of the equipment / defective then and there.

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3.26 Responsibility of Assisting Faculty : Lab Assistant / Instructor / Programmer

1. During the practical classes, assisting the staff handling the lab classes in conducting experiments.
2. Guiding the students in the performance of practical task / exercise.
3. Ensuring the safety of the students, equipment and machinery while conducting lab class.
4. Assisting the students and faculty members in the fabrication of projects.
5. Making necessary arrangements for conducting university / model practical examinations.
6. Storage and accounting of raw materials, tools and instruments.
7. Arrangements for issuing of raw materials, tools and instruments for the experiment.
8. Take the guidance and suggestion from the Lab-In-Charge for the periodic and preventive maintenance, numbering of equipment, painting, calibration etc.
9. Maintaining the lab by running the machinery periodically when the lab is free.
10. Any Damage of accessories and equipments by students must be brought to the notice of lab-in- charge.
11. Not allowing the students in lab during their theory class.
12. Providing all assistance to the Lab-in-charge in maintaining and running the laboratory smoothly and ensuring safety and security of the lab.
13. He / She is responsible for opening and closing of their concern Labs
14. He / She is solely responsible for the all the equipments / machines and other materials available in the labs. If anything is missing / lost it should be brought to the notice of concern HoD`s / Principal immediately, otherwise it will be recovered from your salary. Hence, in order to ensure the safety all the lab assistants are instructed to seal your lab with your sign and date.
15. Don`t entertain any sweepers / attenders to clean the lab or machines in your absence

3.27 Responsibility of Professional Society Coordinator.

1. Establish / renew one professional society per department such as IEEE, IETE, ISTE, CSI, ICTACT, ICI, SAE/SME, IET.
2. Prepare annual plan of activity in consultation with HOD`s
3. Make the student & faculty as member in at least any one of the society.

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4. Through these societies organize minimum 2 or 3 GL/ Seminar, One Workshop in latest cutting edge technology/ COE, inter department competition like quiz, project expo, ideathon etc in coordination with Convener COE & Research
5. Get the support from these organization to conduct technical symposium, National and International conference.
6. Organize social awareness camp/ events at school level/ orphanages
7. Establish various clubs such as Energy Club, Photography Club, and Robotic Club etc. and organizing various technical & non-technical events for the members.
8. Organizing social activities such as Medical camp, Blood donation, Campus cleaning, Tree plantation, Dental/ Eye camps, Anti-ragging, Road safety, Clean & Green environment Swatch Bharath etc.
9. Plan the cultural activity once in a month (music, debate, Tamil pattimandram, dance, fine arts etc.).
10. Organize inter department cultural competition – inter college competition.
11. Organize skill development activity for the unemployed youths for in and around the village, school drop outs under NSS/ YRC.
12. Organize Women's day celebration & women empowerment activities regularly.
13. Organize at least one competition for each club activities.

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3.28 Responsibility of Floor Incharges

1. Maintain the cleanliness in their respective floor (class rooms, Labs, toilets etc..)
2. Check if any electrical, plumbing and carpentry work is pending in the floor, action should initiate to sort out the issue immediately.
3. Monitoring deep cleaning work in their respective floors.