



S.No	Name of the Department	Page No
1	Civil Engineering	2
2	Computer Science and Engineering	7
3	Electrical and Electronics Engineering	104
4	Electronics and Communication Engineering	114
5	Mechanical Engineering	150
6	Information Technology	177

 **DIGITAL EPCS PRIVATE LIMITED**

Offer Letter - Intern

20-JANUARY-
MAMBA

THASRUDEEN RAJA
S/O K. RAJA,
Plot no: 7, kalaivani nagar, keelkattalai,
Chennai-600117
Contact Number: 6380 642 048
E-Mail: thasrudeen2002@gmail.com

Dear Mr. THASRUDEEN,

We are pleased to offer you an internship at our company in the **Civil & Structural - TEKLA** department at our DIGITAL EPCS PRIVATE LIMITED. Your internship shall commence on [01-February-2023] and shall end on [30-April-2023] ("Term"). The terms and conditions of your internship with the Company are set forth below:

- Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the team leader assigned to you for the duration of the internship
 - At the end of the internship, you will be required to submit a copy of your project report, the topic, and the timeline which will be shared by your supervisor on the day of your joining. On successful completion of the three months of the internship program and after submitting the project report, you will be awarded a completion certificate that can be used for your permanent position in DIGITAL EPCS. If the Project report is not satisfactory, the internship duration will be extended further for 6 months.
 - You are eligible for a stipend of INR [2K] during the Term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the Company.
 - Your timings will be from 8.30 am to 6.00 pm, Monday to Friday as per the current company policy. The company observes a 5-day work week and 1st & 3rd Saturday Working Days. Lunch Break 12.30 pm to 1.00 pm... Please be sure to bring [Required Document] documents with you on your first day to complete your profile.
1. Aadhar Card – Xerox Copy and Scanned Copy send through the mail (hr@digitalepcs.com)
 2. Pan Card – Xerox Copy and Scanned Copy send through the mail (hr@digitalepcs.com)
 3. 10th and 12th Marksheet Original and Xerox Copy
 4. Passport size Photo – 2 Copy
 5. Course Completion Certificate – Original and Xerox Copy
 6. Degree Certificate – Original and Xerox Copy
- You will sign a confidentiality agreement with the company before you commence your internship.
 - The internship cannot be construed as employment or an offer of employment with Digital EPCS.



PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.986, Angalamman Kovil Street,
Sipcot - IT Highway Egattur,
Chennai - 603103.

No.986, Angalamman Kovil 3rd Street, Kolathur Main Road, Mambakkam, Chennai-600127
Tel: +91-44-27479336, Mobile No: 7397405898, E-mail: admin@digitalepcs.com



DIGITAL EPCS PRIVATE LIMITED

Offer Letter - Intern

20-JANUARY-202

MAMBAKKA

ANANDU ACHARRY SANJEEV KUMAR MS
S/O MS. Sanjeev Kumar,
Moolackattu House, Nedumkunnam
P.O Kottayam, Kerala - 686542,
Kottayam, India
Contact Number: 9361774439
E-Mail: anandhuacharry7025@gmail.com

Dear Mr. ANANDU ACHARRY,

We are pleased to offer you an internship at our company in the **Civil & Structural - TEKLA** department at our DIGITAL EPCS PRIVATE LIMITED. Your internship shall commence on [01-February-2023] and shall end on [30-April-2023] ("Term"). The terms and conditions of your internship with the Company are set forth below:

- Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the team leader assigned to you for the duration of the internship.
- At the end of the internship, you will be required to submit a copy of your project report, the topic, and the timeline which will be shared by your supervisor on the day of your joining. On successful completion of the three months of the internship program and after submitting the project report, you will be awarded a completion certificate that can be used for your permanent position in DIGITAL EPCS. If the Project report is not satisfactory, the internship duration will be extended further for 6 months.
- You are eligible for a stipend of INR [2K] during the Term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the Company.
- Your timings will be from 8.30 am to 6.00 pm, Monday to Friday as per the current company policy. The company observes a 5-day work week and 1st & 3rd Saturday Working Days. Lunch Break 12.30 pm to 1.00 pm... Please be sure to bring [Required Document] documents with you on your first day to complete your profile.
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 2. Pan Card – Xerox Copy and Scanned Copy send through the mail (hr@digitalepcs.com)
 3. 10th and 12th Marksheet Original and Xerox Copy
 4. Passport size Photo – 2 Copy
 5. Course Completion Certificate – Original and Xerox Copy
 6. Degree Certificate – Original and Xerox Copy
- You will sign a confidentiality agreement with the company before you commence your internship.


PRINCIPAL
Mohamed Sathak A.J. College of Engineering
24 Rajiv Gandhi Salai (OMR)
Sipcot - 11th Floor
Chennai - 600103.



VOORA SHREERAM CONSTRUCTIONS (P) LTD.

Page No. _____

TO: M/s. Voora Shreeram
14, Anna Salai, Chennai - 600 002
Tamil Nadu, India

Dear Sir,

Reference is made to your letter dated 15/05/2017, wherein you requested for the approval of the design drawings for the proposed construction of the building at the site of the above mentioned project. The design drawings are enclosed herewith for your perusal and approval. The design drawings are prepared in accordance with the provisions of the Tamil Nadu Building Regulation and Code of Ordinances, 1973 and the Tamil Nadu Building Regulation and Code of Ordinances, 1973 (Amendment) Act, 2008.

1. The design drawings are prepared in accordance with the provisions of the Tamil Nadu Building Regulation and Code of Ordinances, 1973 and the Tamil Nadu Building Regulation and Code of Ordinances, 1973 (Amendment) Act, 2008.

2. The design drawings are prepared in accordance with the provisions of the Tamil Nadu Building Regulation and Code of Ordinances, 1973 and the Tamil Nadu Building Regulation and Code of Ordinances, 1973 (Amendment) Act, 2008.

3. The design drawings are prepared in accordance with the provisions of the Tamil Nadu Building Regulation and Code of Ordinances, 1973 and the Tamil Nadu Building Regulation and Code of Ordinances, 1973 (Amendment) Act, 2008.

- a. It is requested that you may kindly advise us regarding the approval of the design drawings.
- b. The design drawings are prepared in accordance with the provisions of the Tamil Nadu Building Regulation and Code of Ordinances, 1973 and the Tamil Nadu Building Regulation and Code of Ordinances, 1973 (Amendment) Act, 2008.
- c. The design drawings are prepared in accordance with the provisions of the Tamil Nadu Building Regulation and Code of Ordinances, 1973 and the Tamil Nadu Building Regulation and Code of Ordinances, 1973 (Amendment) Act, 2008.
- d. The design drawings are prepared in accordance with the provisions of the Tamil Nadu Building Regulation and Code of Ordinances, 1973 and the Tamil Nadu Building Regulation and Code of Ordinances, 1973 (Amendment) Act, 2008.
- e. The design drawings are prepared in accordance with the provisions of the Tamil Nadu Building Regulation and Code of Ordinances, 1973 and the Tamil Nadu Building Regulation and Code of Ordinances, 1973 (Amendment) Act, 2008.
- f. The design drawings are prepared in accordance with the provisions of the Tamil Nadu Building Regulation and Code of Ordinances, 1973 and the Tamil Nadu Building Regulation and Code of Ordinances, 1973 (Amendment) Act, 2008.
- g. The design drawings are prepared in accordance with the provisions of the Tamil Nadu Building Regulation and Code of Ordinances, 1973 and the Tamil Nadu Building Regulation and Code of Ordinances, 1973 (Amendment) Act, 2008.
- h. The design drawings are prepared in accordance with the provisions of the Tamil Nadu Building Regulation and Code of Ordinances, 1973 and the Tamil Nadu Building Regulation and Code of Ordinances, 1973 (Amendment) Act, 2008.
- i. The design drawings are prepared in accordance with the provisions of the Tamil Nadu Building Regulation and Code of Ordinances, 1973 and the Tamil Nadu Building Regulation and Code of Ordinances, 1973 (Amendment) Act, 2008.
- j. The design drawings are prepared in accordance with the provisions of the Tamil Nadu Building Regulation and Code of Ordinances, 1973 and the Tamil Nadu Building Regulation and Code of Ordinances, 1973 (Amendment) Act, 2008.

Thank you for your letter and for the information provided. We will be glad to receive your reply at the earliest. Yours faithfully,

M/s. Voora Shreeram Constructions (P) Ltd., 14, Anna Salai, Chennai - 600 002, Tamil Nadu, India.

Yours faithfully,

For Voora Shreeram Constructions (P) Ltd.

Principal Engineer
(P) Ltd.

Principal Engineer
(P) Ltd.

VOORA SHREERAM CONSTRUCTIONS (P) LTD.





Offer letter no: VSC/OL/001/2023

30.01.2023

Mr M.N.Mohamed Nalheem Mansoor
3F, 5th Block, Nalikalai Apartment,
Kazhipattur, Chennai - 600 103

1. Your initial place of work will be at our construction site at: 139, RK Salai, Mylapore, Chennai - 600 004
2. In case you require any clarification you can contact Mrs.D.Nandini at Land line No 044 4041 9999 who will take care of your joining formalities
3. You are advised to bring the self attested copies of the following documents during the time of your joining. Also bring all originals for verification.
 - a. In support of your educational qualifications beginning from SSC onwards along with proof for Date of Birth
 - b. Your PAN card and Aadhar card (Mandatory) and Driving License / Ration card / Voter's ID/Passport
 - c. Relieving letter / Service certificate from your present organization
 - d. Recent passport size photographs
 - e. Last 6 months salary drawn pay slip copies
 - f. First page of Bank Pass Book
 - g. Previous company PF No. and details

Please sign and return the duplicate copy of this offer letter latest by 31.02.2023 as token of acceptance indicating your date of joining.

We welcome you to our organization and look forward to join in our organization on or before 01.02.2023 to have a long and mutually beneficial association.

Yours truly,

For Voora Shreeram Constructions Pvt Ltd


(P. V. Voora)
Director



VOORA SHREERAM CONSTRUCTIONS (P) LTD.

Registered Office: Voora J.K.Tower, 4th Floor, No. 28, Bazul, 6th Cross, T.Nagar, Chennai - 600 017
Ph: 044-40419999 Fax: 044-40419025 E-mail: vsc@voora.co.in


Mohamed Saleh A.U. College of Engineering
Principal
No.34, Rajiv Gandhi Setai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 600103.



OFFER LETTER

Dated: 14-11-22

Dear V. DHANUSH,

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

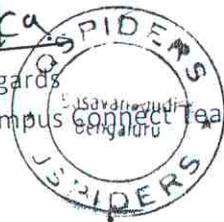
RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards
Qspiders Campus Connect Team.



[Handwritten signature]

PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No 34, Rajiv Gandhi Selai (OMR)
Gopcol - IT Highway Egattur,
Chennai - 603103.

☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,
Basappa Layout, Gavipuram Extn.

Kempeowda Nagar, Bengaluru, Karnataka - 560019

Nowfal K,
No:36, Dr. Subbarao Nagar,
Paiyanoor, Mamallapuram - 603104

24-Aug-2023

Dear Nowfal,

Sub: Issue of offer letter as "Trainee - Software Engineer",

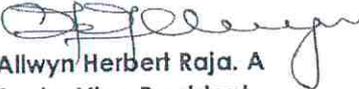
This has reference to your application and the subsequent discussions you had with us. We are pleased to offer you as "**Trainee - Software Engineer**" and your joining date would be tentatively **25-Sep-2023**.

The following terms and conditions;

1. You will undergo training for a period of Six Months with effect from the date of joining.
2. Your place of training will be in Virudhunagar, after completing your training your place of work will be at our Chennai facility. However, your services are liable to be transferred either on temporary or on permanent basis at any time as and when it becomes necessary.
3. Your emoluments will be **Rs. 2,00,000/- (Two Lakh Only)** per annum inclusive of all Allowances (CTC).
4. You are expected to execute a service agreement for a period of three years from the date of joining.
5. At the time of joining, you should submit all the relevant documents as mandated by the company as indicated in **Annexure A**.
6. We will issue a detailed appointment letter at the time of joining.

We heartily welcome you to join our Relevantzian Family.

Yours truly,
For **Relevantz Technology Services India Pvt. Ltd.**


Allwyn Herbert Raja. A
Senior Vice President

I accept the above terms and conditions and agree to abide by the same.

Signature

Nowfal K



PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34 Rajiv Gandhi Salai (OMR)
Sipprat - IT Highway Egattur,
Chennai - 603103.

Annexure A

MANDATORY DOCUMENTS TO BE PRODUCED ON THE JOINING DAY:
Kindly ensure that the originals of the following documents should be submitted on Day 1.
ID proof (any one of the following documents) *
Valid Passport
Valid Driving license
PAN card
Voter id
Aadhar card
Ration card (applicable only if own photo is printed on it)
Postal id card
Address proof (submit any one of the following documents) *
Valid Passport
Valid Driving license
PAN card
Voter id
Aadhar card
Ration card
Bank pass book
Utility documents
Details of education
10th mark sheet* and 12th/Diploma mark sheet*
UG mark sheet* and UG provisional/ degree certificate*
PG mark sheet and PG provisional/ degree certificate
Professional certificates
Passport*
Other documents
Passport size photo softcopy with white background (size of 35mm x 35mm) *
Passport size photo hard copy with white background 3 no's (size of 35 mm x 35 mm) *

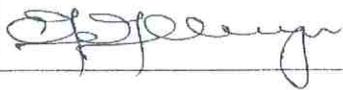
Line item highlighted with the symbol * are mandatory documents to be submitted on the day of joining



PRINCIPAL
Mohamed Sethak A.J. College of Engineering
No.24, Rajiv Gandhi Setai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

Rev.No	1.4	Commitment Sheet	Relevantz <small>Engineering And Trust</small>
Rev.Dt	1-Mar-2022		

Candidate Name	Nowfal K
Commitments as follows:	
Tenure Allowance	<p>General Instructions:</p> <ul style="list-style-type: none"> i. On the day of joining, you would need to submit the originals of below mentioned documents: <ul style="list-style-type: none"> a. 10th Marksheet b. HSC Marksheet c. UG/PG Marksheets d. Provisional/Degree Certificate ii. Onboarding and training will be happening in Kamaraj College campus, Virudhunagar. iii. The working days during the training period will be Monday to Saturday. iv. Your training period will be six months, and upon evaluating your training performance, we will confirm your employment with Relevantz Technology. v. Training hours will be 8 business hours per day (9AM to 6 PM). vi. If you require accommodation during your training period, Kamaraj institute offers hostel facilities with food. The cost for this accommodation is Rs. 6000, which must be paid to the institute on monthly basis. vii. Upon Completion of 3 years of service, the certificates will be returned back. viii. In case of relieving in between the service agreement period, you may need to pay the agreement breakage charges as per the service agreement.

Candidate signature		Date	24-Aug-2023
TAT representative signature		Date	24-Aug-2023
Approver signature		Date	24-Aug-2023

Note:

Date format shall be in dd-mm-yyyy

Private & Confidential	© Relevantz Technology Services Pvt Ltd	Mohamed Gathak A.J. College of Engineering	Page 1 of 1
Controlled copy		No. 94, Rajiv Gandhi Salai Sipcot - IT Highway Chennai - 603103.	Do not duplicate

PRINCIPAL

[Handwritten Signature]

Nowfal K
S/O Kamardeen M,
No.36, Subbarao Nagar, Choolaimedu,
Chennai -600094

13-Oct-2022

Dear Nowfal,

With reference to your application and subsequent interviews you had with us, we are pleased to extend an offer of employment to you as **Software Engineer** in **Hitachi Solutions India Pvt. Ltd.**, ("HSIN" or "Company").

As an employee of HSIN, you shall perform your assigned duties and shall maintain the confidentiality of the work assigned to you. We are looking forward to having you as a member of our team as we believe that the success of HSIN will depend, above all, on the quality of its people. You are required to join on or before **July-2023, however the exact date of joining will be intimated to you later.** Your compensation plan is as per **Annexure A.**

During your employment with the Company, your performance will be kept under review and your employment may be terminated by you or the Company by giving the other party 90 days' prior notice in writing.

The Company also reserves the right to terminate/take appropriate action on your employment by giving 7 days' notice if a Discrepancy report is generated from the Background Verification Agency verifying your Personal & Professional records.

To confirm your acceptance of this offer, you are required to:

- Respond via email to communicate acceptance of the offer and to confirm your joining date on or before the Close of Business hours of **15-Oct-2022.**
- **If you fail to accept the offer from HSIN as specified above, it will be construed that you are not interested in this offer for employment, and this offer automatically stands withdrawn.**

Please note that you should report to our **Chennai** office at 10:00 AM IST. At the time of joining, Further, please carry the following documents:

- 1 photographs of self (passport sized, color photos with a white background)
- Education degree certificate and all year mark sheets from SSC to the highest degree attained. Photocopies should include both front and back sides of certificate.
- Offer, Service & Relieving letters from your previous employers (Last 3 employments).
- Proof of identity, any one of the following documents: passport, driving license, and voter's identification card or PAN card.
- Copy of Aadhar Card (Mandatory document).



PRINCIPAL

HITACHI SOLUTIONS INDIA PRIVATE LIMITED

CIN: U72200TN2001PTC122050

Registered Office: Block 5, 10th Floor, DLF IT Park, 1/124, Shivaji gardens, Mount Poonamallee Road, Ramapuram, Chennai -600 089, TN, India. T: +91 44 6603 8383
contact.india@hitachisolutions.com http://india.hitachi-solutions.com

Mohamed Sathish Kumar, College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 600 089, TN, India.

- Copy of Passport - if you do not have a passport then kindly apply for a passport immediately and carry the acknowledgement on the day of your joining.
- If you have stated in your application to Hitachi Solutions that you are differently abled, please bring the disability certificate as per the prescribed format, duly filed & signed.
- If you have ever changed your name at any point of time, and for any reason whatsoever, please bring supporting documents for the same.

• **All Original documents for verification.**

Please note that all the above specified documents are mandatory, and you will not be allowed to join HSIN without them.

Please confirm your acceptance of this offer by signing and returning this letter by or before 15-Oct-2022.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by HSIN.

In the event of any inconsistency between the Appointment Letter and the Offer Letter signed and accepted by the Employee, the terms of the Appointment Letter shall supersede the Offer Letter to the extent of such inconsistency.

We look forward to having you in our global team!

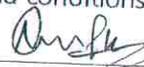
With Best Regards

For Hitachi Solutions India Pvt Ltd



Hitendra Singh
Vice President - Human Resources

I hereby accept the job offer for the position of **Software Engineer** with Hitachi Solutions India Pvt. Ltd., I have read the terms and conditions and accept it.

Candidate Signature: 

Candidate Name: NOWFAL . K

Date: 14-10-22



PRINCIPAL

Mohamed Sathak A.J. College of Engineering
No 34, Rajiv Gandhi Salai (OMR)
Sipcoor - IT Highway Egattur,
Chennai - 603103.

HITACHI SOLUTIONS INDIA PRIVATE LIMITED

CIN: U72200TN2001PTC122050

Annexure A

COMPENSATION STRUCTURE : Nowfal K		
TITLE: Software Engineer	BAND:	LO
	Monthly (INR)	Annual (INR)
Fixed Salary (A)		
Basic Salary		
House Rent Allowance	22000	264000
Retaining Allowance	11000	132000
	6552	78628
Total Monthly Salary (A)	39552	474628
Other Annual Fixed Non-Cash Components (B)		
Provident Fund		
Group Medical Insurance		31680
Gratuity		31000
		12692
Total Components (B)		75372
Gross Cost to Company (A+B)		550000
<i>Your compensation details are strictly confidential, and should not be discussed with anyone other than your reporting manager and HR.</i>		

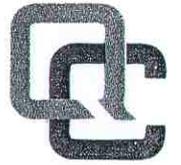


PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No 24, Nalla Gandhi Salai (OMR)
Chennai - 600 089, TN, India

HITACHI SOLUTIONS INDIA PRIVATE LIMITED

CIN: U72200TN2001PTC122050

Registered Office: Block 5, 10th Floor, DLF IT Park, 1/124, Shivaji gardens, Mount Poonamallee Road, Ramapuram, Chennai - 600 089, TN, India. T: +91 44 6603 8383
contact.india@hitachisolutions.com | http://india.hitachi-solutions.com



OFFER LETTER

Dated: 14-11-22

Dear MOHAMED FAIZ ALI M

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

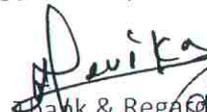
- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Software Testing/Software Development & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.


Thank & Regards
Qspiders Campus Connect Team.



PRINCIPAL
M. Srinivas Reddy, College of Engineering
M.M. Fajr Gandhi Salsi (OIR)
Circuit - IT Highway Egattur,
Chennai - 600103.

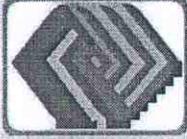
☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,

Basappa Layout, Gavipuram Extn.

Kempegowda Nagar, Bengaluru, Karnataka - 560019



FASTLAB Knowledge Transfer Solutions Pvt Ltd
Fundamental Arts Science Technology Laboratories
DATASCIENCE BRANCH - SIRUSERI IT PARK CHENNAI

Ref. No: FASTLAB/2022/1720

Date: 10-10-2022

Sub: Letter of Offer & Appointment

Dear **MOHAMED FAIZ ALI MOHAMED MAIDEEN**

Greetings and Congratulations.

This has reference to your application for employment with **FASTLAB** and your subsequent interview you had with us. We are pleased to offer you the position of **Senior Software Engineer Trainee**. Your maximum annual CTC will be **INR 5,00,000/- (Rupees Five Lakhs Only)**. **FASTLAB** follows performance based salary system. Your Salary will start with Minimum **15000 INR Per Month** (with free food and accommodation) and may increase up to maximum **INR 41,526 Per Month** based on your performance. Your starting salary is fixed based on your academic scores. There will be a performance based salary hike after 5 months of your joining. You will be on a probation period of six months. After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability. You shall receive your payments on or before the 12th day of every month. Your notice period will be 2 Months.

What is next? You will be getting calls from any one of our TA Branches (Chennai / Dharapuram / Salem / Coimbatore). You can join us ASAP. Your appointment will commence from the date of your joining the company. **FASTLAB** is supporting customer operations across the globe on 24 x 7 basis. **FASTLAB** conducts background check on Education, Employment, Criminal record as well as any other customer requirement. Any individual found mis-representing data will be strictly dealt with as per company policy and may even result in immediate termination.

The details of your compensation structure, terms & conditions of your employment, confidential undertaking, and code of ethics are attached with this offer letter. We welcome you to a pursuit of excellence with **FASTLAB**.

Kindly sign and return the duplicate copy of this letter as a token of your acceptance of this and send the same back to us. To help complete joining formalities we request you to carry your all original documents for verification along with their photocopies on the date of joining. The documents required are as under:

- **Original offer & Appointment letter issued by FASTLAB**
- **One Passport size photographs**
- **Photocopies of ID Proof, Address Proof , All academic certificates**
- **Proof of Education Qualification**
- **Experience Certificates and relieving letters from the past employers**
- **Proof of salary from the last employer**
- **Copy of Passport/Driving license or Election ID Card**

You are requested to report at the hiring branch office on the day of your joining for induction. Induction will happen in batches. Mirroring will be used while inducting multiple batches. The date and place of induction will be intimated to you by email/phone. There will be documents verification, back ground verification and on-the-job training for few days at our Talent Acquisition branch office. **FASTLAB is a performance based results oriented company and follows some strict terms and standard operating procedures. So you need to perform very well, show your 200% efficiency and learn all the technical and professional practices as early as possible in OJT. Strict disciplinary actions will be initiated on poor performers. On successful completion of the OJT you will be posted to any of our production towers/OMCs/ODCs/client locations.**

For **FASTLAB**

Director

Enclosed: 1. Employment Agreement 2. Non-Disclosure Agreement 3. Code of Ethics 4. Compensation
5. Confidential Undertaking 6. Professional Performance Terms and Non-Compliance Deductions
7. Standard Operating Procedures 8. Employee Statement 9. **FASTLAB Service Agreement Bond Format**

B2, NAHAR Tech Park, Ist Main, 5th Cross, SIPCOT, Siruseri, Chennai - 603103 Tamil Nadu India
Regd Office: 11/91, Vaishnavai Nagar Main Road, Medavakkam, Chennai-600100 Tamil Nadu India



Zoho Corporation Private Limited

Plot 140, 151, Estancia IT Park, Vallancheri,
Chengalpattu District, Tamilnadu, 603 202.

Ph: +91 - 44 - 6744 7070

www.zohocorp.com

SEZ Unit

Date: 14-Jan-2023

To

Mr.MOHAMED FAIZ ALI M,
VOC STREET,
RS MANGALAM,
RAMANATHAPURAM-623525,TAMIL NADU.

Dear Mr.MOHAMED FAIZ ALI M,

Based on your application and the subsequent discussions you had with us we are pleased to have you associated with us as a **PROJECT TRAINEE** for a period of 6 months from the date of commencement in our organization. During this association you will be paid **Rs.20000/- (RUPEES TWENTY THOUSAND ONLY)** per month as a consolidated amount.

The internship will be for a period up to 6 months from the date of commencement. Based on your performance during this period and your interest in continuing the internship, your manager may extend the internship period beyond the initial 6 months. On successful completion of your curriculum project, you may be observed as an employee of Zoho as **ASSOCIATE DEVOPS ENGINEER - ZOHO CLOUD OPERATIONS**. Salary will be decided at that time based on your performance.

This offer is subject to the following terms and conditions.

1. During the period of your association with Zoho, you shall keep strictly confidential any and all information that may come to your knowledge. You may share any such information with others, only on a 'need to know' basis.
2. You shall sign a Confidentiality Agreement with Zoho to protect the interests of the Company by maintaining confidentiality of all information, which may be accessible to you in the course of your association.
3. Zoho owns all right and interest to any intellectual property developed by you during the course of your association with the company.
4. Zoho reserves all rights to terminate you at any time during your association period, for any reason whatsoever, including without limitation, misuse of Zoho intellectual property, improper and unauthorized usage of internet Services, adverse finding in background verification report, misconduct and the like.
5. Zoho is under no obligation to recruit you on its roll of employees at the end of your project work. However if your project work and conduct are found to be completely satisfactory, you may be considered for employment, in accordance with Zoho's then current policy.

(Handwritten signature and stamp)
Principal
M. Mohan Kumar
Sipcot - IT Highway Egattai,
Chennai - 603103



VALIDITY

This Project Trainee Offer is enclosed with some of our important policies. You are requested to download, read, understand and sign the documents on or before **21-Jan-2023**. Your signature indicates your acceptance of the terms and conditions of this offer.

Upon submitting your acceptance, you will be asked to provide a tentative date of joining in the personal details form. However, closer to the actual date of joining you will receive a confirmation email from us.

The matters related to your compensation are strictly confidential between you and the company and should be treated as such.

I am sure you will find this offer very exciting and I, on behalf of Zoho, assure you of a very rewarding career in our organization.

With Best Wishes,

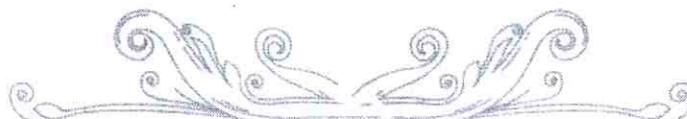
Yours Sincerely,
For ZOHO CORPORATION PRIVATE LIMITED

M.I.Sohail
Manager - HR & Global Operations

I hereby confirm that I have read, understood and accepted the offer, agreement and the company policies.

Signature:		Date of Offer acceptance:	14 Jan 2023
Name :	Mohamed Faiz Ali M	Place :	Chennai

PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.



Bonus

In addition, you will be eligible to be considered for an incentive bonus for each financial year of the Company. The bonus will be awarded based on objective or subjective criteria established by the Company's Chief Executive Officer and approved by the Company's Board of Directors. The determinations of the Company's Board of Directors with respect to your bonus will be final and binding.

Employee benefits

As a regular employee of the Company, you will be eligible to participate in a number of Company-sponsored benefits. The Company offers a comprehensive employee benefits program, including:

1. Vacation policy

You will be eligible for 60 days of paid vacation leave per year. Paid time off is additional to sick days, bank holidays and days that the company does not operate.

2. Private health and dental insurance plan

As all Company employees, you will be eligible for the private health and dental insurance plan we provide. Specific terms and conditions may change upon vendor's decision.

Privacy and Confidentiality Agreements

Privacy Agreement

You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

Conflict of Interest policy

While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Proprietary Information and Inventions Agreement

Like all Company employees, you will be required, as a condition of your employment with the Company, to sign the Company's standard Proprietary Information and Inventions Agreement.


PRINCIPAL
Mohamed Samir M. Ghadhi Salal (Civil)
Sipcot II Highway
Chamal - 603103.

Termination Conditions

The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice.

The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

This letter agreement may not be amended or modified, except by an express written agreement signed by both you and a duly authorized officer of the Company.

You may indicate your agreement with these terms and accept this offer by signing and dating this agreement by 15/3/2023 and send to mail. Upon your acceptance of this employment offer, NCT will provide you with the necessary paperwork and instructions.

Yours sincerely,
Sanjay Jagan
HR & OPERATIONS



PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Selsi (OMR)
Sipcot - IT Highway Egattur,
Chennai - 600103.



OFFER LETTER

Dated: 14-11-22

Dear MUDDASIR AHMED M,

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

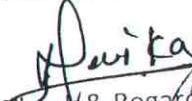
- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

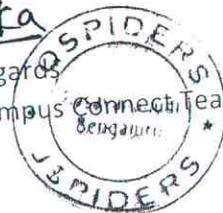
RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.


Thank & Regards
Qspiders Campus Connect Team.





PRINCIPAL
Mudharaj (S.P.) College of Engineering
No. 21, Rajy Soudh Sagar (RMS)
Coppal - 11 Highway Spill 2,
Bengaluru - 560011

☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,
Basappa Layout, Gavipuram Extn.

Kempegowda Nagar, Bengaluru, Karnataka - 560019



OFFER LETTER

Dated: 14-11-22

Dear SUSMITHA . V

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

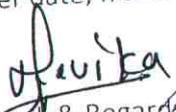
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- No other programs are included in this training module.

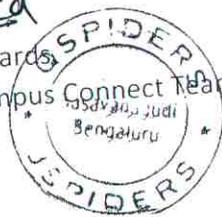
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Thank & Regards,
Qspiders Campus Connect Team.





PRINCIPAL
Mahamed Sathak A.J. College of Engineering
No. 54, Rajiv Gandhi Salai (OMR)
Sipoot - IT Highway Egattur,
Chennai - 603103.

☎ 95136 84738 / 76191 63087
✉ info@campus.qspiders.com
📍 01, Hayavadana Rao Rd,
Basappa Layout, Gavipuram Extn.
Kempgowda Nagar, Bengaluru, Karnataka - 560019

doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034
Phone : 2822 8855, 3022 8855, Fax: 28225225

3rd July 2023

Dear Hussaina Parveen J B,

Welcome to **doodleblue Innovations Private Limited (Company)**

We are glad to offer you the appointment letter with the below terms and conditions;

You are hereby appointed as a **Software Engineer - Trainee** in our organization.

1. Reporting

You will be reporting to the CEO or to any other person assigned as per the hierarchical route.

2. Accountability

You will be principally accountable for all specific work responsibilities listed under your designation, to ensure proper, truthful and righteous achievement and development of our company objective.

3. Stipend & Allowances

This is a non-paid internship. Once you start working on live projects based on your performance, the stipend will be provided. All reasonable expenses arising out of and during the course of employment shall be reimbursed provided that the same has been authorized prior to being incurred and with the provision of appropriate receipts.

4. Working hours / Leave Eligibility

Subject to Applicable Laws, we work Monday to Friday from 9:45 hrs to 19:00 hours


doodleblue

DIGITAL STRATEGY CONSULTING

PRINCIPAL
Mohamed Rashed A.I. College of Engineering
No 34, Flory Dam Inf Salar (OMR)
S. S. Nagar, Madhavay Epattur,
- 603103.

doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034
Phone : 2822 8855, 3022 8855, Fax: 28225225

5. Job Execution

- a. By accepting this appointment letter you are expected to have complete knowledge / acquire knowledge about your Key result areas, their process and obtain supports to ensure all job responsibilities are carried out and completed on time as in each deserving case.
- b. The employment requires you to adhere to the company's principles of systematic work practices and as such, you shall be expected to execute your responsibilities regularly, review them frequently, update your knowledge often and report to your superiors on the status.
- c. The activities of your job will be monitored through the company's internal audit system and any lapses will attract action as per company policy.
- d. Once converted to full time employee you will be required to stay with the company for a minimum of one year.

6. Termination of employment

- a. In case you choose to leave the services of the company, you will have to give the company a prior written notice of 1 month. On all such incidence, you will be required to return the company all papers, documents, confidential information and all other property which belongs to the company and which may be in your possession at that time. Your stipend during your notice period will be based on your performance and your last month stipend will be released after due diligence.
- b. Your term of employment will be for a 1 year bond from the date of appointment. The organization has full right to initiate appropriate legal proceedings against the employee in case of breach of this employment agreement.


doodleblue
DIGITAL STRATEGY CONSULTING

PRINCIPAL
College of Engineering
(Autonomous)
(AICTE Approved)

doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034
Phone : 2822 8855, 3022 8855, Fax: 28225225

b. If at any time during your employment (either alone or with others) you make, conceive, discover, reduce to practice or become possessed of any invention, modification, discovery, design, development, improvement, process, formula, data, technique, know how, secret or intellectual property right whatsoever or any interest therein (whether or

not patentable or registrable) (herein called "Inventions") that relates to the business of the Company in any manner connected to it or any of the products or services being developed, manufactured or sold by the company or which may conveniently be used in relation therewith, or results from tasks assigned to you by the Company or results from the use of premises owned, leased or contracted for by the company, such Inventions and the benefits thereof shall immediately become the sole and absolute property of the company, and You agree to promptly disclose to the Company (or any persons designated by it) each such Invention and shall assign such rights you may have or acquire in the Inventions including the benefits and/or rights resulting therefrom to the company without compensation and shall communicate, without cost or delay, and without publishing the same all available information relating thereto (with all necessary plans and models) to the company.

c. During the course of your employment and thereafter, you will be required to keep all correspondences and exchanges with the company as well as all other information, trade secrets or materials received by you concerning our business as confidential and not divulge to any person or firm or company such information. You shall not (except in the proper course of his duties) during the term of your employment and __ years from the date of termination of his employment, use or disclose or attempt to use or disclose to any Person, and shall use your best endeavors to prevent the publication or disclosure of all correspondences and exchanges with the company as well as all other information, trade secrets or materials received by you concerning our business. You In case it is discovered that you are a part to such an activity, you shall be deemed to subject


doodleblue

D I G I T A L S T R A T E G Y C O N S U L T I N G

PRINCIPAL
M.A.I. College of Engineering
Gandhi Salai (OMR)
Highway Station
Chennai - 600033

doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034
Phone : 2822 8855, 3022 8855, Fax: 28225225

yourself to any disciplinary action as found deemed proper by the management. For the purposes of this clause "other information" shall include, but shall not be limited to, information, knowledge or data of an intellectual, technical, financial, cost, pricing, commercial or marketing nature which is not in the public domain and in which the company has a business, proprietary or ownership interest or has a legal duty to protect, whether or not received from a third party in whatever form, including, but not limited to, technical data, drawings, designs, manuals, reports, algorithms, lists, computer programmes, blue prints, computer databases, quotations and price lists, customers (including any other non-public personal information about such customers and any list, description or other grouping of customers that is derived using other non-public personal information), internal procedures, financial information, including, but not limited to, financial year forecasts and next financial year targets, valuation of business, employees' information,.

d. Please note that you are restricted to use any of doodleblue internal and client information like project names, client names on social media platforms like Facebook, LinkedIn etc and even your resume. You can mention in discrete manner without giving names. Please approach the management for further clarification

e. Non- Competition - It is further acknowledged and agreed that following termination of your employment with for any reason you shall not, directly or indirectly, and whether alone or in conjunction with, or through an affiliate or by way of assistance to any other person, during the Term of this Agreement and for a period five years after your cessation of employment from the company (in any capacity):

a. canvass, solicit or approach or cause to be canvassed, solicited or approached by any person/business entity who at any time is or was interested in or has or had control of or intends to have control of any business which is competing or similar to business of the Company;


PRINCIPAL
Mohamed Saifak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sector - 17, Highway Egattur,
Chennai - 60003163.

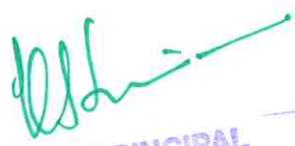
doodleblue

D I G I T A L S T R A T E G Y C O N S U L T I N G

doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034
Phone : 2822 8855, 3022 8855, Fax: 28225225

- b. carry on, own, manage, operate, assist, have an interest or control in any business /business entity which is competing or similar to the business of the Company;
- c. act as an advisor, consultant, trustee or agent for any entity who is engaged or financially interested in or proposes to provide same or similar to the business of the Company;
- d. solicit or entice or endeavor to solicit or entice away from the Company or knowingly employ or aid or assist any other person or persons in employing or otherwise retaining the services of any employees of or consultants to the Company.
- e. directly or indirectly use in connection with any competing or similar trade or business to that of the Company, a name resembling the Company's or capable of confusion therewith.
- f. interfere or seek to interfere or take such steps as may interfere with the business of the Company.
- g. Hire any current employees of the Company for a period of 5 years.
- f. Notwithstanding what has been stated above, you further acknowledge and agree that following termination of your employment for any reason you shall not solicit business from current clients or clients who have retained the Company in the 5 years period immediately preceding the employee's termination.
- g. You acknowledge that the restrictions set forth in this offer letter are reasonable and necessary for the protection of the Company, its customers, its affiliates and associated companies. Any violation of the covenants and obligations set forth in this offer letter by you will cause irreparable injury to the company and that the company shall be entitled to an interim injunction, restraining order or such other equitable relief from the appropriate


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DIGITAL STRATEGY CONSULTING

PRINCIPAL

Shri. S. S. S. College of Engineering
Mahatma Gandhi Salai (OMR)
Sivakasi, Highway Egattur,
Chennai - 603103.

doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034
Phone : 2822 8855, 3022 8855, Fax: 28225225

authority. The injunctive relief will be additional to any other rights and remedies that the company is entitled to under applicable laws.

Any claim, controversy or dispute (collectively referred to as "Disputes") arising out of or under this offer letter, not settled by mutual agreement between us within 30 days, shall be referred to a sole arbitrator appointed by the Company. The arbitration proceedings shall be conducted in Chennai, India

and shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction.

If you are agreeable to the above terms and conditions, kindly confirm your acceptance of this offer by signing the copy of this letter or joining our offices immediately.

Wishing you the very best,

For doodleblue Innovations Private Limited,



Atishe Chordia

CEO, doodleblue Innovations Private Limited.

110 MG Road,

5th Floor, Prakash Presidium

Chennai – 600034, India



PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

doodleblue

D I G I T A L S T R A T E G Y C O N S U L T I N G



OFFER LETTER

Dated: 14-11-22

Dear HUSSAINA PARVEEN

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

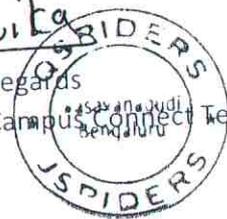
RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards
Qspiders Campus Connect Team.



PRINCIPAL

Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,
Basappa Layout, Gavipuram Extn.
Kempegowda Nagar, Bengaluru, Karnataka - 560019



FASTLAB Knowledge Transfer Solutions Pvt Ltd
Fundamental Arts Science Technology Laboratories
DATASCIENCE BRANCH - SIRUSERI IT PARK CHENNAI

Ref. No: FASTLAB/2022/1670

Date: 16-09-2022

Sub: Letter of Offer & Appointment

Dear **BHUVANESHWARI VASU BHAVANIPRIYA**

Greetings and Congratulations.

This has reference to your application for employment with **FASTLAB** and your subsequent interview you had with us. We are pleased to offer you the position of **TEAM LEAD**. Your maximum annual CTC will be **INR 5,00,000/- (Rupees Five Lakhs Only)**. **FASTLAB** follows performance based salary system. Your Salary will start with Minimum **21000 INR Per Month** (with free food and accommodation) and may increase up to maximum **INR 41,526 Per Month** based on your performance. Your starting salary is fixed based on your academic scores. There will be a performance based salary hike after 5 months of your joining. You will be on a probation period of six months. After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability. You shall receive your payments on or before the 12th day of every month. Your notice period will be 2 Months.

What is next? You will be getting calls from any one of our TA Branches (Chennai / Dharapuram / Salem / Coimbatore). You can join us ASAP. Your appointment will commence from the date of your joining the company. **FASTLAB** is supporting customer operations across the globe on 24 x 7 basis. **FASTLAB** conducts background check on Education, Employment, Criminal record as well as any other customer requirement. Any individual found mis-representing data will be strictly dealt with as per company policy and may even result in immediate termination.

The details of your compensation structure, terms & conditions of your employment, confidential undertaking, and code of ethics are attached with this offer letter. We welcome you to a pursuit of excellence with **FASTLAB**.

Kindly sign and return the duplicate copy of this letter as a token of your acceptance of this and send the same back to us. To help complete joining formalities we request you to carry your all original documents for verification along with their photocopies on the date of joining. The documents required are as under:

- **Original offer & Appointment letter issued by FASTLAB**
- **One Passport size photographs**
- **Photocopies of ID Proof, Address Proof, All academic certificates**
- **Proof of Education Qualification**
- **Experience Certificates and relieving letters from the past employers**
- **Proof of salary from the last employer**
- **Copy of Passport/Driving license or Election ID Card**

You are requested to report at the hiring branch office on the day of your joining for induction. Induction will happen in batches. Mirroring will be used while inducting multiple batches. The date and place of induction will be intimated to you by email/phone. There will be documents verification, back ground verification and on-the-job training for few days at our Talent Acquisition branch office. **FASTLAB** is a performance based results oriented company and follow some strict terms and standard operating procedures. So you need to perform very well, show your 200% efficiency and learn all the technical and professional practices as early as possible in OJT. Strict disciplinary actions will be initiated on poor performers. On successful completion of the OJT you will be posted to any of our production towers/OMCs/ODCs/client locations.

For **FASTLAB**



Director

Enclosed: 1. Employment Agreement 2. Non-Disclosure Agreement 3. Code of Ethics 4. Compensation 5. Confidential Undertaking 6. Professional Performance Terms and Non-Compliance Deductions 7. Standard Operating Procedures 8. Employee Statement 9. **FASTLAB** Service Agreement Bond Format

B2, NAHAR Tech Park, Ist Main, 5th Cross, SIPCOT, Siruseri, Chennai - 603103 Tamil Nadu India
Regd Office: 11/91, Vaishnavai Nagar Main Road, Medavakkam, Chennai-600100 Tamil Nadu India



Platform 3 Solutions Pvt Ltd

No 5/A5, Third cross road

Sipcot IT Park, Siruseri,

Tamilnadu, India

Chennai-603103

www.platform3solutions.com

Dear BHUVANESHWARI V B,

We would like to congratulate you on being selected for the **Internship** position on contractual employment with our organization. Pleased to inform you, that your training start date will be effect from 19-JULY-2023 and the monthly compensation will be INR 15,000/- per month.

You shall be on a training for a period of 6 months and shall be confirmed employment based on your performance. During the six months period, this contract can be terminated with a 3day'sys notice on either side in writing.

As a Company committed to the highest standards of ethics and discipline, you will also be expected to adhere to the same. In token of your acceptance of this offer, kindly sign and return the duplicate copy.

We welcome you to the Platform 3 family and wish you a rewarding career over the years to come.

Sincerely yours,
For PLATFORM3SOLUTIONS PVT LTD,

Syed Alim Murdaja B
VP- HR



PRINCIPAL

Mohamed Sathak A.J. College of Engineering
IT Highway, Egattur,
Chennai - 600103.

Declaration: "I have read understood and unconditionally accept the terms and conditions of my appointment letter and agree to keep its contents strictly private and confidential."

Read, understood, and agreed.

Name:

Signature:

Date:



hr@platform3solutions.com

OFFER LETTER

Dated: 14-11-22

Dear BHUVANESHWARI.V.B

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

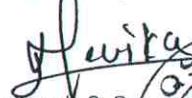
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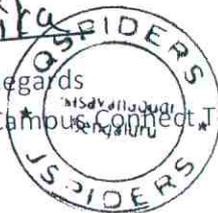
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- Complete the given assignments on time
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

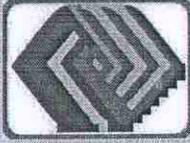

Thank & Regards
Qspiders Campus Connect Team.



☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,
Basappa Layout, Gavipuram Extn.
Kempegowda Nagar, Bengaluru, Karnataka - 560019



FASTLAB Knowledge Transfer Solutions Pvt Ltd

Fundamental Arts Science Technology Laboratories
DATASCIENCE BRANCH - SIRUSERI IT PARK CHENNAI

Ref. No: FASTLAB/2023/1759

Date: 26-09-2022

Sub: Letter of Offer & Appointment

Dear Mohamed Abdul Faiz

Greetings and Congratulations.

This has reference to your application for employment with FASTLAB and your subsequent interview you had with us. We are pleased to offer you the position of **Junior Software Engineer Trainee**. Your maximum annual CTC will be **INR 4,50,000/- (Rupees Four Lakhs and Fifty thousand Only)**. FASTLAB follows performance based salary system. Your Salary will start with Minimum **8000 INR Per Month** (with free food and accommodation) and may increase up to maximum **INR 38,526**

Per Month based on your performance. Your starting salary is fixed based on your academic scores. There will be a performance based salary hike after 5 months of your joining. You will be on a probation period of six months. After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability. You shall receive your payments on or before the 12th day of every month. Your notice period will be 2 Months.

What is next? You will be getting calls from any one of our TA Branches (Chennai / Dharapuram / Salem / Coimbatore). You can join us ASAP. Your appointment will commence from the date of your joining the company. FASTLAB is supporting customer operations across the globe on 24 x 7 basis. FASTLAB conducts background check on Education, Employment, Criminal record as well as any other customer requirement. Any individual found mis-representing data will be strictly dealt with as per company policy and may even result in immediate termination.

The details of your compensation structure, terms & conditions of your employment, confidential undertaking, and code of ethics are attached with this offer letter. We welcome you to a pursuit of excellence with **FASTLAB**.

Kindly sign and return the duplicate copy of this letter as a token of your acceptance of this and send the same back to us. To help complete joining formalities we request you to carry your all original documents for verification along with their photocopies on the date of joining. The documents required are as under:

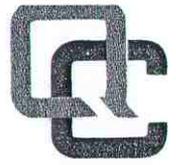
- **Original offer & Appointment letter issued by FASTLAB**
- **One Passport size photographs**
- **Photocopies of ID Proof, Address Proof, All academic certificates**
- **Proof of Education Qualification**
- **Experience Certificates and relieving letters from the past employers**
- **Proof of salary from the last employer**
- **Copy of Passport/Driving license or Election ID Card**

You are requested to report at the hiring branch office on the day of your joining for induction. Induction will happen in batches. Mirroring will be used while inducting multiple batches. The date and place of induction will be intimated to you by email/phone. There will be documents verification, back ground verification and on-the-job training for few days ^{being} at our Talent Acquisition branch office. **FASTLAB is a performance based results oriented company and follows some strict terms and standard operating procedures. So you need to perform very well, show your 200% efficiency and learn all the technical and professional practices as early as possible in OJT. Strict disciplinary actions will be initiated on poor performers. On successful completion of the OJT you will be posted to any of our production towers/OMCs/ODCs/client locations.**

For  LAB
Director

Enclosed: 1. Employment Agreement 2. Non-Disclosure Agreement 3. Code of Ethics 4. Compensation
5. Confidential Undertaking 6. Professional Performance Terms and Non-Compliance Deductions
7. Standard Operating Procedures 8. Employee Statement 9. FASTLAB Service Agreement Bond Format

B2, NAHAR Tech Park, Ist Main, 5th Cross, SIPCOT, Siruseri, Chennai - 603103 Tamil Nadu India
Regd Office: 11/91, Vaishnavai Nagar Main Road, Medavakkam, Chennai-600100 Tamil Nadu India



OFFER LETTER

Dated: 14-11-22

Dear S. MOHAMED ABUL FAIZ

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards
Qspiders CampusConnect Team.



PRINCIPAL
M. Srinivas A.J. College of Engineering
No. 1, 2nd Main Road (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,
Basappa Layout, Gavipuram Extn.
Kempegowda Nagar, Bengaluru, Karnataka - 560019

OFFER LETTER

Dated: 14-11-22

Dear ASHFAQUE AHAMED.F

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

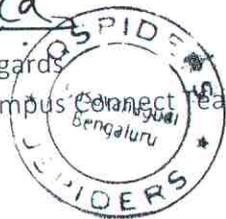
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This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards
Qspiders Campus Connect Team.




PRINCIPAL
Mohamed Sahak A.J. College of Engineering
No.34, Rajiv Gandhi Saisi (OMR)
Spot - IT Highway Egattur,
Chennai - 603103.

☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,
Basappa Layout, Gavipuram Extn.
Kempegowda Nagar, Bengaluru, Karnataka - 560019



95557 69992

info@jdigitals.co.in

www.jdigitals.co.in

No.108, SRP COLONY MAIN ROAD
PERAVALLUR, CHENNAI - 82

To
Ashfaque Ahamed
UI & UX Designer

Jannath Group of Companies
J DIGITALS

No.108, SRP COLONY MAIN ROAD
PERAVALLUR, CHENNAI - 82

Date: 10th Jan, 2023

Dear Ashfaque,

This is a Full-Time Position requiring approximately (48 Hours Per Week) Your regular weekly schedule will be (Monday to Saturday 09:30 a to 06:30 pm). Your title will be UI & UX Designer and You will Report to the Director. Your Joining Date is from 10-02-2023.

The company will pay you a starting salary at the rate of INR.15,000/Month. If the performance is good, your salary will increase. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law. The role in which you will be working is very important and will require you to deal with important and sensitive information, records & other company matters.

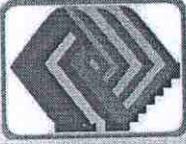
We are excited to have you as a member of our team. We are confident that you will have a Successful career with our company. We'd like to take this opportunity to welcome you and your family to our team.

Kind Regards,

Mohamed Afroze
FOUNDER/CEO

Ashfaque Ahamed

(Faint stamp)
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Special IT Highway Egattur,
Chennai - 601003.



FASTLAB Knowledge Transfer Solutions Pvt Ltd
Fundamental Arts Science Technology Laboratories
DATASCIENCE BRANCH - SIRUSERI IT PARK CHENNAI

Ref. No: FASTLAB/2022/1699

Date: 26-09-2022

Sub: Letter of Offer & Appointment

Dear NAFISA MAHIRA KASIM MAJID

Greetings and Congratulations.

This has reference to your application for employment with FASTLAB and your subsequent interview you had with us. We are pleased to offer you the position of **Software Engineer Trainee**. Your maximum annual CTC will be INR 5,00,000/- (Rupees Five Lakhs Only). FASTLAB follows performance based salary system. Your Salary will start with Minimum 12000 INR Per Month (with free food and accommodation) and may increase up to maximum INR 41,526 Per Month based on your performance. Your starting salary is fixed based on your academic scores. There will be a performance based salary hike after 5 months of your joining. You will be on a probation period of six months. After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability. You shall receive your payments on or before the 12th day of every month. Your notice period will be 2 Months.

What is next? You will be getting calls from any one of our TA Branches (Chennai / Dharapuram / Salem / Coimbatore). You can join us ASAP. Your appointment will commence from the date of your joining the company. FASTLAB is supporting customer operations across the globe on 24 x 7 basis. FASTLAB conducts background check on Education, Employment, Criminal record as well as any other customer requirement. Any individual found mis-representing data will be strictly dealt with as per company policy and may even result in immediate termination.

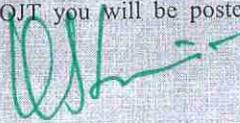
The details of your compensation structure, terms & conditions of your employment, confidential undertaking, and code of ethics are attached with this offer letter. We welcome you to a pursuit of excellence with FASTLAB.

Kindly sign and return the duplicate copy of this letter as a token of your acceptance of this and send the same back to us. To help complete joining formalities we request you to carry your all original documents for verification along with their photocopies on the date of joining. The documents required are as under:

- Original offer & Appointment letter issued by FASTLAB
- One Passport size photographs
- Photocopies of ID Proof, Address Proof, All academic certificates
- Proof of Education Qualification
- Experience Certificates and relieving letters from the past employers
- Proof of salary from the last employer
- Copy of Passport/Driving license or Election ID Card

You are requested to report at the hiring branch office on the day of your joining for induction. Induction will happen in batches. Mirroring will be used while inducting multiple batches. The date and place of induction will be intimated to you by email/phone. There will be documents verification, back ground verification and on-the-job training for few days at our Talent Acquisition branch office. FASTLAB is a performance based results oriented company and follows some strict terms and standard operating procedures. So you need to perform very well, show your 200% efficiency and learn all the technical and professional practices as early as possible in OJT. Strict disciplinary actions will be initiated on poor performers. On successful completion of the OJT you will be posted to any of our production towers/OMCs/ODCs/client locations.

For FASTLAB


PRINCIPAL Director
Mehmed Sahak A.J. College of Engineering

Enclosed: 1. Employment Agreement 2. Non-Disclosure Agreement 3. Code of Ethics 4. Compensation
5. Confidential Undertaking 6. Professional Performance Terms and Non-Compliance Deductions
7. Standard Operating Procedures 8. Employee Statement 9. FASTLAB Service Agreement Bond Format

B2, NAHAR Tech Park, Ist Main, 5th Cross, SIPCOT, Siruseri, Chennai - 603103 Tamil Nadu India
Regd Office: 11/91, Vaishnavai Nagar Main Road, Medavakkam, Chennai-600100 Tamil Nadu India

13-Oct-2022

Nafisa Mahira K M
D/O Kasim Majid S H,
No.3/376a, Kakkanji Street, Perumbakkam, Chennai-100

Dear Nafisa Mahira,

With reference to your application and subsequent interviews you had with us, we are pleased to extend an offer of employment to you as **Software Engineer** in **Hitachi Solutions India Pvt. Ltd.**, ("HSIN" or "Company").

As an employee of HSIN, you shall perform your assigned duties and shall maintain the confidentiality of the work assigned to you. We are looking forward to having you as a member of our team as we believe that the success of HSIN will depend, above all, on the quality of its people. You are required to join on or before **July-2023, however the exact date of joining will be intimated to you later.** Your compensation plan is as per **Annexure A.**

During your employment with the Company, your performance will be kept under review and your employment may be terminated by you or the Company by giving the other party 90 days' prior notice in writing.

The Company also reserves the right to terminate/take appropriate action on your employment by giving 7 days' notice if a Discrepancy report is generated from the Background Verification Agency verifying your Personal & Professional records.

To confirm your acceptance of this offer, you are required to:

- Respond via email to communicate acceptance of the offer and to confirm your joining date on or before the Close of Business hours of **15-Oct-2022.**
- **If you fail to accept the offer from HSIN as specified above, it will be construed that you are not interested in this offer for employment, and this offer automatically stands withdrawn.**

Please note that you should report to our **Chennai** office at 10:00 AM IST. At the time of joining, Further, please carry the following documents:

- 1 photographs of self (passport sized, color photos with a white background)
- Education degree certificate and all year mark sheets from SSC to the highest degree attained. Photocopies should include both front and back sides of certificate.
- Offer, Service & Relieving letters from your previous employers (Last 3 employments)
- Proof of identity, any one of the following documents: passport, driving license, and voter's identification card or PAN card.
- Copy of Aadhar Card (Mandatory document).
- Copy of Passport - if you do not have a passport then kindly apply for a passport immediately and carry the acknowledgement on the day of your joining.

HITACHI SOLUTIONS INDIA PRIVATE LIMITED

CIN: U72200TN2001PTC122050

Registered Office: Block 5, 10th Floor, DLF IT Park, 1/124, Shivaji gardens, Mount Poonamallee Road, Ramapuram, Chennai - 600 089, TN, India. T: +91 44 6603 8383
contact.india@hitachisolutions.com http://india.hitachi-solutions.com

- If you have stated in your application to Hitachi Solutions that you are differently abled, please bring the disability certificate as per the prescribed format, duly filed & signed.
- If you have ever changed your name at any point of time, and for any reason whatsoever, please bring supporting documents for the same.

- **All Original documents for verification.**

Please note that all the above specified documents are mandatory, and you will not be allowed to join HSIN without them.

Please confirm your acceptance of this offer by signing and returning this letter by or before 15-Oct-2022.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by HSIN.

In the event of any inconsistency between the Appointment Letter and the Offer Letter signed and accepted by the Employee, the terms of the Appointment Letter shall supersede the Offer Letter to the extent of such inconsistency.

We look forward to having you in our global team!

With Best Regards

For **Hitachi Solutions India Pvt Ltd**



Hitendra Singh
Vice President - Human Resources

I hereby accept the job offer for the position of **Software Engineer** with Hitachi Solutions India Pvt. Ltd., I have read the terms and conditions and accept it.

Candidate Signature: NAFISA

Candidate Name: NAFISA MAHIRA.K.M

Date: 14/10/22



PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No. 34, Rajy Gandhi Salai (OMR)
Sipcot - IT Highway Egadur,
Chennai - 600123.

HITACHI SOLUTIONS INDIA PRIVATE LIMITED

CIN: U72200TN2001PTC122050

Registered Office: Block 5, 10th Floor, DLF IT Park, 1/124, Shivaji gardens, Mount Poonamallee Road, Ramapuram, Chennai - 600 089, TN, India. T: +91 44 6603 8383
contact.india@hitachisolutions.com | <http://india.hitachi-solutions.com>

Annexure A

COMPENSATION STRUCTURE : Nafisa Mahira K M		
TITLE: Software Engineer	BAND:	LO
	Monthly (INR)	Annual (INR)
Fixed Salary (A)		
Basic Salary	22000	264000
House Rent Allowance	11000	132000
Retaining Allowance	6552	78628
Total Monthly Salary (A)	39552	474628
Other Annual Fixed Non-Cash Components (B)		
Provident Fund		31680
Group Medical Insurance		31000
Gratuity		12692
Total Components (B)		75372
Gross Cost to Company (A+B)		550000
<i>Your compensation details are strictly confidential, and should not be discussed with anyone other than your reporting manager and HR.</i>		



PRINCIPAL
 Mohamed Sathak A.J. College of Engineering
 No. 84, Rajiv Gandhi Salai (OMR)
 Bepur - IT Highway Egattur,
 Chennai - 603103.



FASTLAB Knowledge Transfer Solutions Pvt Ltd

Fundamental Arts Science Technology Laboratories
DATASCIENCE BRANCH - SIRUSERI IT PARK CHENNAI

Ref. No: FASTLAB/2022/1698

Date: 26-09-2022

Sub: Letter of Offer & Appointment

Dear SHALINI SELVAM

Greetings and Congratulations.

This has reference to your application for employment with FASTLAB and your subsequent interview you had with us. We are pleased to offer you the position of **Software Engineer Trainee**. Your maximum annual CTC will be INR 5,00,000/- (Rupees Five Lakhs Only). FASTLAB follows performance based salary system. Your Salary will start with Minimum 12000 INR Per Month (with free food and accommodation) and may increase up to maximum INR 41,526 Per Month based on your performance. Your starting salary is fixed based on your academic scores. There will be a performance based salary hike after 5 months of your joining. You will be on a probation period of six months. After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability. You shall receive your payments on or before the 12th day of every month. Your notice period will be 2 Months.

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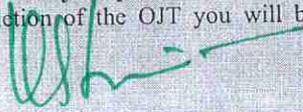
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Kindly sign and return the duplicate copy of this letter as a token of your acceptance of this and send the same back to us. To help complete joining formalities we request you to carry your all original documents for verification along with their photocopies on the date of joining. The documents required are as under:

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- One Passport size photographs
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- Proof of Education Qualification
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- Proof of salary from the last employer
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For FASTLAB


PRINCIPAL
Mohamed Sathya K. J. College of Engineering
Asst. Prof. (Faculty Solutions)


Director

Enclosed: 1. Employment Agreement 2. Non-Disclosure Agreement 3. Code of Ethics 4. Compensation
5. Confidential Undertaking 6. Professional Performance Terms and Non-Compliance Deductions
7. Standard Operating Procedures 8. Employee Statement 9. FASTLAB Service Agreement Bond Format

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Regd Office: 11/91, Vaishnavai Nagar Main Road, Medavakkam, Chennai-600100 Tamil Nadu India

doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034
Phone : 2822 8855, 3022 8855, Fax: 28225225

3rd July 2023

Dear Shalini S,

Welcome to **doodleblue Innovations Private Limited (Company)**

We are glad to offer you the appointment letter with the below terms and conditions;

You are hereby appointed as a **Software Engineer - Trainee** in our organization.

1. Reporting

You will be reporting to the CEO or to any other person assigned as per the hierarchical route.

2. Accountability

You will be principally accountable for all specific work responsibilities listed under your designation, to ensure proper, truthful and righteous achievement and development of our company objective.

3. Stipend & Allowances

This is a non-paid internship. Once you start working on live projects based on your performance, the stipend will be provided. All reasonable expenses arising out of and during the course of employment shall be reimbursed provided that the same has been authorized prior to being incurred and with the provision of appropriate receipts.

4. Working hours / Leave Eligibility

Subject to Applicable Laws, we work Monday to Friday from 9:45 hrs to 19:00 hours


PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No 34, Rajiv Gandhi Salai (OMR)
Egmont - IT Highway Egattur,
Chennai - 600103.

doodleblue
DIGITAL STRATEGY CONSULTING

doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034
Phone : 2822 8855, 3022 8855, Fax: 28225225

authority. The injunctive relief will be additional to any other rights and remedies that the company is entitled to under applicable laws.

Any claim, controversy or dispute (collectively referred to as "Disputes") arising out of or under this offer letter, not settled by mutual agreement between us within 30 days, shall be referred to a sole arbitrator appointed by the Company. The arbitration proceedings shall be conducted in Chennai, India

and shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction.

If you are agreeable to the above terms and conditions, kindly confirm your acceptance of this offer by signing the copy of this letter or joining our offices immediately.

Wishing you the very best,

For doodleblue Innovations Private Limited,



Atishe Chordia

CEO, doodleblue Innovations Private Limited.

110 MG Road,

5th Floor, Prakash Presidium

Chennai – 600034, India



PRINCIPAL
Mohamed Bathak A.J. College of Engineering
No. 54, Rajiv Gandhi Salai (OMR)
Eggest - IT Highway Eggestur,
Chennai - 600 113.

doodleblue

D I G I T A L S T R A T E G Y C O N S U L T I N G

OFFER LETTER

Dated: 14-11-

Dear SHALINI

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
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- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards
QSpiders Campus Connect Team.



[Signature]
PRINCIPAL
Mohamed Gathak A.J. College of Engineering
No. M. Rajiv Gandhi Salai (OMR)
Egattur - IT Highway Egattur,
Chennai - 603103.

OFFER LETTER

Dated: 14-11-22

Dear SHALINI

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

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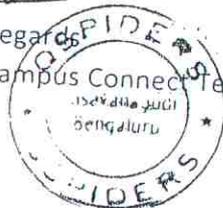
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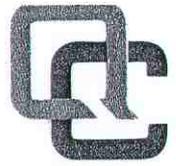
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Thank & Regards
QSpiders Campus Connect Team.



[Signature]
PRINCIPAL
Mohamed Gathak A.J. College of Engineering
No. M. Rajiv Gandhi Salai (OMR)
Egattur - IT Highway Egattur,
Chennai - 603103.

☎ 95136 84738 / 76191 63087
✉ info@campus.qspiders.com
📍 01, Hayavadana Rao Rd,
Basappa Layout, Gavipuram Extn.
Kempegowda Nagar, Bengaluru, Karnataka - 560019



OFFER LETTER

Dated: 14-11-22

Dear MUSTHABUSHIRA . S.M

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

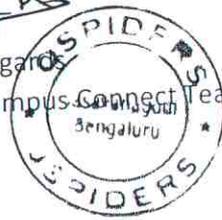
RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards
Qspiders Campus Connect Team.



PRINCIPAL

Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,
Basappa Layout, Gavipuram Extn.
Kempegowda Nagar, Bengaluru, Karnataka - 560019

13-Oct-2022

Mustabhushira S M
D/O Mohamed Abdullah A S,
No.4 Angamuthu Street Royapettah,
Chennai -14

Dear Mustabhushira,

With reference to your application and subsequent interviews you had with us, we are pleased to extend an offer of employment to you as **Software Engineer** in **Hitachi Solutions India Pvt. Ltd.**, ("HSIN" or "Company").

As an employee of HSIN, you shall perform your assigned duties and shall maintain the confidentiality of the work assigned to you. We are looking forward to having you as a member of our team as we believe that the success of HSIN will depend, above all, on the quality of its people. You are required to join on or before **July-2023, however the exact date of joining will be intimated to you later.** Your compensation plan is as per **Annexure A.**

During your employment with the Company, your performance will be kept under review and your employment may be terminated by you or the Company by giving the other party 90 days' prior notice in writing.

The Company also reserves the right to terminate/take appropriate action on your employment by giving 7 days' notice if a Discrepancy report is generated from the Background Verification Agency, verifying your Personal & Professional records.

To confirm your acceptance of this offer, you are required to:

- Respond via email to communicate acceptance of the offer and to confirm your joining date on or before the Close of Business hours of **15-Oct-2022.**
- **If you fail to accept the offer from HSIN as specified above, it will be construed that you are not interested in this offer for employment, and this offer automatically stands withdrawn.**

Please note that you should report to our **Chennai** office at 10:00 AM IST. At the time of joining, Further, please carry the following documents:

- 1 photographs of self (passport sized, color photos with a white background)
- Education degree certificate and all year mark sheets from SSC to the highest degree attained. Photocopies should include both front and back sides of certificate.
- Offer, Service & Relieving letters from your previous employers (Last 3 employments)
- Proof of identity, any one of the following documents: passport, driving license, and voter's identification card or PAN card.
- Copy of Aadhar Card (Mandatory document).


PRINCIPAL

Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
SIPCOT - IT Highway Egattur,
Chennai - 603103.

HITACHI SOLUTIONS INDIA PRIVATE LIMITED

CIN: U72200TN2001PTC122050

Registered Office: Block 5, 10th Floor, DLF IT Park, 1/124, Shivaji gardens, Mount Poonamallee Road, Ramapuram, Chennai - 600 089, TN, India. T: +91 44 6603 8383
contact.india@hitachisolutions.com <http://india.hitachi-solutions.com>

- Copy of Passport - if you do not have a passport then kindly apply for a passport immediately and carry the acknowledgement on the day of your joining.
- If you have stated in your application to Hitachi Solutions that you are differently abled, please bring the disability certificate as per the prescribed format, duly filed & signed.
- If you have ever changed your name at any point of time, and for any reason whatsoever, please bring supporting documents for the same.
- **All Original documents for verification.**
Please note that all the above specified documents are mandatory, and you will not be allowed to join HSIN without them.

Please confirm your acceptance of this offer by signing and returning this letter by or before 15-Oct-2022.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by HSIN.

In the event of any inconsistency between the Appointment Letter and the Offer Letter signed and accepted by the Employee, the terms of the Appointment Letter shall supersede the Offer Letter to the extent of such inconsistency.

We look forward to having you in our global team!

With Best Regards

For Hitachi Solutions India Pvt Ltd



Hitendra Singh
Vice President - Human Resources

I hereby accept the job offer for the position of **Software Engineer** with Hitachi Solutions India Pvt. Ltd., I have read the terms and conditions and accept it.

Candidate Signature: S.M. Musthabushira

Candidate Name: S.M. MUSTHABUSHIRA

Date: 14/10/2022



PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No. 34, Rajiv Gandhi Setai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

HITACHI SOLUTIONS INDIA PRIVATE LIMITED

CIN: U72200TN2001PTC122050

Annexure A

COMPENSATION STRUCTURE : Mustabhushira S M		
TITLE: Software Engineer	BAND:	LO
	Monthly (INR)	Annual (INR)
Fixed Salary (A)		
Basic Salary	22000	264000
House Rent Allowance	11000	132000
Retaining Allowance	6552	78628
Total Monthly Salary (A)	39552	474628
Other Annual Fixed Non-Cash Components (B)		
Provident Fund		31680
Group Medical Insurance		31000
Gratuity		12692
Total Components (B)		75372
Gross Cost to Company (A+B)		550000
<i>Your compensation details are strictly confidential, and should not be discussed with anyone other than your reporting manager and HR.</i>		


PRINCIPAL

 Mohamed Sathak A.J. College of Engineering
 No.34, Rajiv Gandhi Salai (OMR)
 Sipcot - IT Highway Egattur,
 Chennai - 603103.

HITACHI SOLUTIONS INDIA PRIVATE LIMITED

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contact.india@hitachisolutions.com | <http://india.hitachi-solutions.com>



Platform 3 Solutions Pvt Ltd
No 5/A5, Third cross road
Sipcot IT Park, Siruseri,
Tamilnadu, India
Chennai-603103



www.platform3solutions.com 

Dear SHAHIDHA K

We would like to congratulate you on being selected for the **Internship** position on contractual employment with our organization. Pleased to inform you, that your training start date will be effect from **19-JULY-2023** and the monthly compensation will be **INR 15,000/-** per month.

You shall be on a training for a period of 6 months and shall be confirmed employment based on your performance. During the six months period, this contract can be terminated with a 3day'sys notice on either side in writing.

As a Company committed to the highest standards of ethics and discipline, you will also be expected to adhere to the same. In token of your acceptance of this offer, kindly sign and return the duplicate copy.

We welcome you to the Platform 3 family and wish you a rewarding career over the years to come.

Sincerely yours,
For PLATFORM3SOLUTIONS PVT LTD,

Syed Alim Murdaja B
VP- HR



Declaration: "I have read understood and unconditionally accept the terms and conditions of my appointment letter and agree to keep its contents strictly private and confidential.

PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

Read, understood, and agreed.

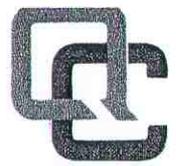
Name:

Signature:

Date:



hr@platform3solutions.com



OFFER LETTER

Dated: 14-11-22

Dear SHAHIDHA . K,

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

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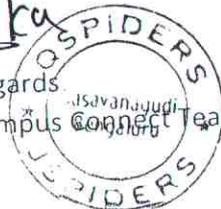
RULES:

Following rules to be followed for placement activities:

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- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards,
Qspiders Campus Connect Team.



[Handwritten signature]

PRINCIPAL
Maharaja Ghatge A. J. College of Engineering
W. D. Raju Garvdi Sejal (OMR)
Biprot - IT Education
Chennai - 603103.

☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,

Basappa Layout, Gavipuram Extn.

Kempegowda Nagar, Bengaluru, Karnataka - 560019

13-Oct-2022

Shahidha K
D/O Kaleel A
No.24/1, Mannappan Street,
Oldwashermenpet, Chennai-21

Dear Shahidha,

With reference to your application and subsequent interviews you had with us, we are pleased to extend an offer of employment to you as **Software Engineer** in **Hitachi Solutions India Pvt. Ltd.**, ("HSIN" or "Company").

As an employee of HSIN, you shall perform your assigned duties and shall maintain the confidentiality of the work assigned to you. We are looking forward to having you as a member of our team as we believe that the success of HSIN will depend, above all, on the quality of its people. You are required to join on or before **July-2023, however the exact date of joining will be intimated to you later** . Your compensation plan is as per **Annexure A**.

During your employment with the Company, your performance will be kept under review and your employment may be terminated by you or the Company by giving the other party 90 days' prior notice in writing.

The Company also reserves the right to terminate/take appropriate action on your employment by giving 7 days' notice if a Discrepancy report is generated from the Background Verification Agency verifying your Personal & Professional records.

To confirm your acceptance of this offer, you are required to:



- Respond via email to communicate acceptance of the offer and to confirm your joining date on or before the Close of Business hours of **15-Oct-2022**.
- **If you fail to accept the offer from HSIN as specified above, it will be construed that you are not interested in this offer for employment, and this offer automatically stands withdrawn.**

Please note that you should report to our **Chennai** office at 10:00 AM IST. At the time of joining, Further, please carry the following documents:

- 1 photographs of self (passport sized, color photos with a white background)
- Education degree certificate and all year mark sheets from SSC to the highest degree attained Photocopies should include both front and back sides of certificate.
- Offer, Service & Relieving letters from your previous employers (Last 3 employments).
- Proof of identity, any one of the following documents: passport, driving license, and voter's identification card or PAN card.
- Copy of Aadhar Card (Mandatory document).

HITACHI SOLUTIONS INDIA PRIVATE LIMITED

CIN: U72200TN2001PTC122050

Registered Office: Block 5, 10th Floor, DLF IT Park, 1/124, Shivaji gardens, Mount Poonamallee Road, Ramapuram, Chennai - 600 089, TN, India. T: +91 44 6603 8383
contact.india@hitachisolutions.com <http://india.hitachi-solutions.com>

- Copy of Passport - if you do not have a passport then kindly apply for a passport immediately and carry the acknowledgement on the day of your joining.
- If you have stated in your application to Hitachi Solutions that you are differently abled, please bring the disability certificate as per the prescribed format, duly filed & signed.
- If you have ever changed your name at any point of time, and for any reason whatsoever, please bring supporting documents for the same.
- **All Original documents for verification.**
Please note that all the above specified documents are mandatory, and you will not be allowed to join HSIN without them.

Please confirm your acceptance of this offer by signing and returning this letter by or before 15-Oct-2022.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by HSIN.

In the event of any inconsistency between the Appointment Letter and the Offer Letter signed and accepted by the Employee, the terms of the Appointment Letter shall supersede the Offer Letter to the extent of such inconsistency.

We look forward to having you in our global team!

With Best Regards

For Hitachi Solutions India Pvt Ltd



Hitendra Singh
Vice President - Human Resources

I hereby accept the job offer for the position of **Software Engineer** with Hitachi Solutions India Pvt. Ltd., I have read the terms and conditions and accept it.

Candidate Signature: K. Shahidha

Candidate Name: K. SHAHIDHA

Date: 14/10/22



PRINCIPAL
M. S. S. College of Engineering
No. 34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 600103.

Annexure A

COMPENSATION STRUCTURE : Shahidha K		
TITLE: Software Engineer	BAND:	LO
	Monthly (INR)	Annual (INR)
Fixed Salary (A)		
Basic Salary	22000	264000
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Total Components (B)		75372
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<i>Your compensation details are strictly confidential, and should not be discussed with anyone other than your reporting manager and HR.</i>		



PRINCIPAL
 Mohamed Sathak A.J. College of Engineering
 No. 34, Rajiv Gandhi Salai (OMR)
 Export - IT Highway Egattur,
 Chennai - 603103.

HITACHI SOLUTIONS INDIA PRIVATE LIMITED

CIN: U72200TN2001PTC122050

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contact.india@hitachisolutions.com | <http://india.hitachi-solutions.com>



OFFER LETTER

Dated: 14-11-22

Dear R. NAVEENA

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
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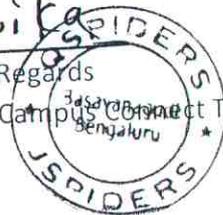
RULES:

Following rules to be followed for placement activities:

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This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards
Qspiders Campus Connect Team.



PRINCIPAL

Mohamed Sahab A J College of Engineering
Road of Rajiv Gandhi Satal (OMR)
Sipcot - IT highway Egattur,
Chennai - 603103.

☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,

Basappa Layout, Gavipuram Extn.

Kempegowda Nagar, Bengaluru, Karnataka - 560019

doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034
Phone : 2822 8855, 3022 8855, Fax: 28225225

3rd July 2023

Dear Naveena R,

Welcome to **doodleblue Innovations Private Limited (Company)**

We are glad to offer you the appointment letter with the below terms and conditions;

You are hereby appointed as a **Software Engineer - Trainee** in our organization.

1. Reporting

You will be reporting to the CEO or to any other person assigned as per the hierarchical route.

2. Accountability

You will be principally accountable for all specific work responsibilities listed under your designation, to ensure proper, truthful and righteous achievement and development of our company objective.

3. Stipend & Allowances

This is a non-paid internship. Once you start working on live projects based on your performance, the stipend will be provided. All reasonable expenses arising out of and during the course of employment shall be reimbursed provided that the same has been authorized prior to being incurred and with the provision of appropriate receipts.

4. Working hours / Leave Eligibility

Subject to Applicable Laws, we work Monday to Friday from 9:45 hrs to 19:00 hours



doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034
Phone : 2822 8855, 3022 8855, Fax: 28225225

authority. The injunctive relief will be additional to any other rights and remedies that the company is entitled to under applicable laws.

Any claim, controversy or dispute (collectively referred to as "Disputes") arising out of or under this offer letter, not settled by mutual agreement between us within 30 days, shall be referred to a sole arbitrator appointed by the Company. The arbitration proceedings shall be conducted in Chennai, India

and shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction.

If you are agreeable to the above terms and conditions, kindly confirm your acceptance of this offer by signing the copy of this letter or joining our offices immediately.

Wishing you the very best,

For doodleblue Innovations Private Limited,



Atishe Chordia

CEO, doodleblue Innovations Private Limited.

110 MG Road,

5th Floor, Prakash Presidium

Chennai – 600034, India

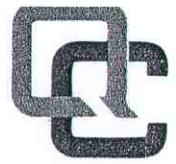


PRINCIPAL

Mohamed Saifak A.J. College of Engineering
No. 34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

doodleblue

D I G I T A L S T R A T E G Y C O N S U L T I N G



OFFER LETTER

Dated: 14-11-22

Dear HAMEED JAHUFAR HAJA ALAUDIN

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

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- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
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- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards,
Qspiders Campus Connect Team.



☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,

Basappa Layout, Gavipuram Extn.

Kempegowda Nagar, Bengaluru, Karnataka - 560019



Offer: Computer Consultancy
Ref: TCSL/DT20223156195/Chennai
Date: 24/11/2022

Mr. Vanchinathan V
1/3691st Street,
Happy Land Snacks, Kelambakkam,
Chennai-603103,
Tamil Nadu.
Tel# -

Dear Vanchinathan V,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

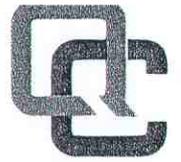
Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20223156195

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



OFFER LETTER

Dated: 14-11-22

Dear N. SHAAFIA TASNEEM

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

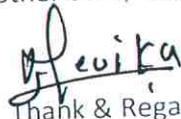
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Thank & Regards

Qspiders Campus Connect Team



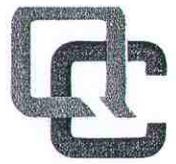
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✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,

Basappa Layout, Gavipuram Extn.

Kempegowda Nagar, Bengaluru, Karnataka - 560019



OFFER LETTER

Dated: 14-11-22

Dear PRATHIKSHA S,

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

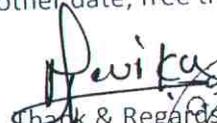
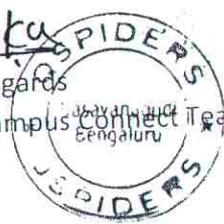
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Thank & Regards
Qspiders Campus Connect Team.


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✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,
Basappa Layout, Gavipuram Extn.
Kempegowda Nagar, Bengaluru, Karnataka - 560019

Sanjay Khanna S,
No:87/67, vembuli amman Koil st,
Thiruvanmiyur, Chennai - 600041

24-Aug-2023

Dear Sanjay Khanna,

Sub: Issue of offer letter as "Trainee - Software Engineer",

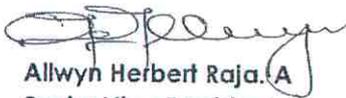
This has reference to your application and the subsequent discussions you had with us. We are pleased to offer you as "Trainee - Software Engineer" and your joining date would be tentatively **25-Sep-2023**.

The following terms and conditions;

1. You will undergo training for a period of six Months with effect from the date of joining.
2. Your place of training will be in Virudhachari, after completing your training your place of work will be at our Chennai facility. However, your services are liable to be transferred either on temporary or on permanent basis at any time as and when it becomes necessary.
3. Your emoluments will be **Rs. 2,00,000/- (Two Lakh Only)** per annum inclusive of all Allowances (CTC).
4. You are expected to execute a service agreement for a period of three years from the date of joining.
5. At the time of joining, you should submit the relevant documents as mandated by the company as indicated in **Annexure A**.
6. We will issue a detailed appointment letter at the time of joining.

We heartily welcome you to join our Relevantz family.

Yours truly,
For **Relevantz Technology Services India Pvt. Ltd.**


Allwyn Herbert Raja, A
Senior Vice President


PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

I accept the above terms and conditions and agree to abide by the same.

Signature

Sanjay Khanna S

Annexure

MANDATORY DOCUMENTS TO BE PRODUCED Kindly ensure that the originals of the following documents should be submitted on Day 1.	REJOINING DAY: Documents should be submitted on Day 1.
ID proof (any one of the following documents)	
Valid Passport	
Valid Driving license	
PAN card	
Voter id	
Aadhar card	
Ration card (applicable only if own photo is available)	
Postal id card	
Address proof (submit any one of the following documents)	
Valid Passport	
Valid Driving license	
PAN card	
Voter id	
Aadhar card	
Ration card	
Bank pass book	
Utility documents	
Details of education	
10th mark sheet* and 12th/Diploma mark sheet	
UG mark sheet* and UG provisional/ degree certificate*	
PG mark sheet and PG provisional/ degree certificate*	
Professional certificates	
Passport*	
Other documents	
Passport size photo softcopy with white background (size of 35mm x 35mm) *	
Passport size photo hard copy with white background (3 no's (size of 35 mm x 35 mm) *)	

Line item highlighted with the symbol * are mandatory documents to be submitted on the day of joining

PRINCIPAL

Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

Candidate Name	Sanjay Khanna S		
Commitments as follows:			
Tenure Allowance	General Instructions:		
	<ul style="list-style-type: none"> i. On the day of joining you would need to submit the originals of below mentioned documents: <ul style="list-style-type: none"> a. 10th Marks b. HSC Mark c. UG/PG M d. Provisional Certificate ii. Onboarding process will be happening in Kamaraj College campus, Virudhachari. iii. The working hours during the training period will be Monday to Saturday. iv. Your training period will be six months, and upon evaluating your training performance we will confirm your employment with Relevantz Technologies. v. Training hours will be business hours per day (9AM to 6 PM). vi. If you require accommodation during your training period, Kamaraj institute provides hostel facilities with food. The cost for this accommodation is Rs. 1000, which must be paid to the institute on monthly basis. vii. Upon Completion of 6 months of service, the certificates will be returned back to you. viii. In case of resignation between the service agreement period, you may need to pay the service agreement breakage charges as per the service agreement. 		

ESH

PRINCIPAL

Mohamed Sathak A.S. College of Engineering
Special - IT Highway Egattur,
Chennai - 603103.

Candidate signature	
TAT representative signature	
Approver signature	

Date	24-Aug-2023
Date	24-Aug-2023
Date	24-Aug-2023

Note:

Date format shall be in dd-mm-yyyy

doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034
Phone : 2822 8855, 3022 8855, Fax: 28225225

3rd July 2023

Dear Sanjay Khanna S,

Welcome to **doodleblue Innovations Private Limited (Company)**

We are glad to offer you the appointment letter with the below terms and conditions;

You are hereby appointed as a **Software Engineer - Trainee** in our organization.

1. Reporting

You will be reporting to the CEO or to any other person assigned as per the hierarchical route.

2. Accountability

You will be principally accountable for all specific work responsibilities listed under your designation, to ensure proper, truthful and righteous achievement and development of our company objective.

3. Stipend & Allowances

This is a non-paid internship. Once you start working on live projects based on your performance, the stipend will be provided. All reasonable expenses arising out of and during the course of employment shall be reimbursed provided that the same has been authorized prior to being incurred and with the provision of appropriate receipts.

4. Working hours / Leave Eligibility

Subject to Applicable Laws, we work Monday to Friday from 9:45 hrs to 19:00 hours


PRINCIPAL
Mohamed Sathak A.J. College of Engineering
34, Rajiv Gandhi Salai (OMR)
Sipcaul - IT Highway Egattur,
Chennai - 600 034.

doodleblue
DIGITAL STRATEGY CONSULTING

doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034
Phone : 2822 8855, 3022 8855, Fax: 28225225

authority. The injunctive relief will be additional to any other rights and remedies that the company is entitled to under applicable laws.

Any claim, controversy or dispute (collectively referred to as "Disputes") arising out of or under this offer letter, not settled by mutual agreement between us within 30 days, shall be referred to a sole arbitrator appointed by the Company. The arbitration proceedings shall be conducted in Chennai, India

and shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction.

If you are agreeable to the above terms and conditions, kindly confirm your acceptance of this offer by signing the copy of this letter or joining our offices immediately.

Wishing you the very best,

For doodleblue Innovations Private Limited,



Atishe Chordia

CEO, doodleblue Innovations Private Limited.

110 MG Road,

5th Floor, Prakash Presidium

Chennai – 600034, India



PRINCIPAL

Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

doodleblue

D I G I T A L S T R A T E G Y C O N S U L T I N G

doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034
Phone : 2822 8855, 3022 8855, Fax: 28225225

3rd July 2023

Dear Fauwaaz Ashal,

Welcome to **doodleblue Innovations Private Limited (Company)**

We are glad to offer you the appointment letter with the below terms and conditions;

You are hereby appointed as a **Software Engineer - Trainee** in our organization.

1. Reporting

You will be reporting to the CEO or to any other person assigned as per the hierarchical route.

2. Accountability

You will be principally accountable for all specific work responsibilities listed under your designation, to ensure proper, truthful and righteous achievement and development of our company objective.

3. Stipend & Allowances

This is a non-paid internship. Once you start working on live projects based on your performance, the stipend will be provided. All reasonable expenses arising out of and during the course of employment shall be reimbursed provided that the same has been authorized prior to being incurred and with the provision of appropriate receipts.

4. Working hours / Leave Eligibility

Subject to Applicable Laws, we work Monday to Friday from 9:45 hrs to 19:00 hours


PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (E.M.R)
Sipcot, II Highways
Chennai - 60.

doodleblue
DIGITAL STRATEGY CONSULTING

doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034
Phone : 2822 8855, 3022 8855, Fax: 28225225

authority. The injunctive relief will be additional to any other rights and remedies that the company is entitled to under applicable laws.

Any claim, controversy or dispute (collectively referred to as "Disputes") arising out of or under this offer letter, not settled by mutual agreement between us within 30 days, shall be referred to a sole arbitrator appointed by the Company. The arbitration proceedings shall be conducted in Chennai, India

and shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction.

If you are agreeable to the above terms and conditions, kindly confirm your acceptance of this offer by signing the copy of this letter or joining our offices immediately.

Wishing you the very best,

For doodleblue Innovations Private Limited,



Atishe Chordia

CEO, doodleblue Innovations Private Limited.

110 MG Road,

5th Floor, Prakash Presidium

Chennai – 600034, India



PRINCIPAL

Mohamed Sathak A.I. College of Engineering
No.34, Rajiv Gandhi Satal (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

doodleblue

D I G I T A L S T R A T E G Y C O N S U L T I N G

doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034
Phone : 2822 8855, 3022 8855, Fax: 28225225

3rd July 2023

Dear Suhail Basha,

Welcome to **doodleblue Innovations Private Limited (Company)**

We are glad to offer you the appointment letter with the below terms and conditions;

You are hereby appointed as a **Software Engineer - Trainee** in our organization.

1. Reporting

You will be reporting to the CEO or to any other person assigned as per the hierarchical route.

2. Accountability

You will be principally accountable for all specific work responsibilities listed under your designation, to ensure proper, truthful and righteous achievement and development of our company objective.

3. Stipend & Allowances

This is a non-paid internship. Once you start working on live projects based on your performance, the stipend will be provided. All reasonable expenses arising out of and during the course of employment shall be reimbursed provided that the same has been authorized prior to being incurred and with the provision of appropriate receipts.

4. Working hours / Leave Eligibility



Subject to Applicable Laws, we work Monday to Friday from 9:45 hrs to 19:00 hours

PRINCIPAL
Maharaja Sathak A.J. College of Engineering
20/10 Gandhi Sathi

doodleblue
DIGITAL STRATEGY CONSULTING

doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034
Phone : 2822 8855, 3022 8855, Fax: 28225225

authority. The injunctive relief will be additional to any other rights and remedies that the company is entitled to under applicable laws.

Any claim, controversy or dispute (collectively referred to as "Disputes") arising out of or under this offer letter, not settled by mutual agreement between us within 30 days, shall be referred to a sole arbitrator appointed by the Company. The arbitration proceedings shall be conducted in Chennai, India

and shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction.

If you are agreeable to the above terms and conditions, kindly confirm your acceptance of this offer by signing the copy of this letter or joining our offices immediately.

Wishing you the very best,

For doodleblue Innovations Private Limited,



Atishe Chordia

CEO, doodleblue Innovations Private Limited.

110 MG Road,

5th Floor, Prakash Presidium

Chennai – 600034, India



PRINCIPAL

Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Safai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

doodleblue

D I G I T A L S T R A T E G Y C O N S U L T I N G



18/5/2022

Offer Letter of Employment

To
Fadal Razin

It is with great pleasure that I write this letter to offer you the post of TECHNICAL ENGINEER at NEBULACLOUD TECHNOLOGIES PVT LTD(NCT). The talent, confidence, and determination that we found in you during the interview process was unbelievable. We are sure that you will do a great job handling the duties of the post mentioned above. Joining date is 10/6/2022.Cochin/Chennai Regional is Your Reporting Office. (will confirm on before the Joining date by Management)

Taking the role of TECHNICAL ENGINEER,

- Supporting the engineering team during planning, design, development, installation, maintenance, and troubleshooting processes.
- Analyzing existing systems and operations and developing preventative maintenance strategies.
- Identifying potential problems and notifying the relevant stakeholders in a timely manner.
- Monitoring processes, workers, and methods, and developing plans for increased efficiency.
- Conducting required research and developing best practices.
- Coordinating with other Engineers and crew members to ensure quality products are completed on schedule.
- Performing quality control on all projects, writing reports, and making recommendations for improvement.

Working schedule

This is a full-time position requiring approximately 45 hours per week. Your regular weekly schedule will be [Monday to Friday 09:00-18:00], Saturday & Sunday are Holiday


Mohamad Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
SIPCOT - IT Highway Egattur,

Salary

The Company will pay you a starting salary at the rate of 3.00 Lakhs per year, payable in accordance with the Company's standard payroll schedule, beginning 1/6/2022 and you will receive your first Salary on [30/6/2022]. This salary will be subject to adjustment pursuant to the Company's employee compensation policies.

Tax withholding

All forms of compensation referred to in this letter agreement are subject to reduction to reflect applicable withholding and payroll taxes and other deductions required by law.



Platform 3 Solutions Pvt Ltd

No 5/A5, Third cross road

Sipcot IT Park, Siruseri,

Tamilnadu, India

Chennai-603103

www.platform3solutions.com

Dear FADAL RASIN,

We would like to congratulate you on being selected for the **Internship** position on contractual employment with our organization. Pleased to inform you, that your training start date will be effect from **19-JULY-2023** and the monthly compensation will be **INR 15,000/-** per month.

You shall be on a training for a period of 6 months and shall be confirmed employment based on your performance. During the six months period, this contract can be terminated with a 3day'sys notice on either side in writing.

As a Company committed to the highest standards of ethics and discipline, you will also be expected to adhere to the same. In token of your acceptance of this offer, kindly sign and return the duplicate copy.

We welcome you to the Platform 3 family and wish you a rewarding career over the years to come.

Sincerely yours,
For PLATFORM3SOLUTIONS PVT LTD,

Syed Alim Murdaja B
VP- HR



Declaration: "I have read understood and unconditionally accept the terms and conditions of my appointment letter and agree to keep its contents strictly private and confidential.

Read, understood, and agreed.

Name:

Signature:

Date:



hr@platform3solutions.com



15/3/2023

Offer Letter of Employment

To
FADAL RAZIN

It is with great pleasure that I write this letter to offer you the post of TECHNICAL ENGINEER at NEBULACLOUD TECHNOLOGIES PVT LTD(NCT). The talent, confidence, and determination that we found in you during the interview process was unbelievable. We are sure that you will do a great job handling the duties of the post mentioned above. Joining date is 1/6/2023. Cochin/Chennai Regional is Your Reporting Office. (will confirm on before the Joining date by Management)

Taking the role of TECHNICAL ENGINEER,

- Supporting the engineering team during planning, design, development, installation, maintenance, and troubleshooting processes.
- Analyzing existing systems and operations and developing preventative maintenance strategies.
- Identifying potential problems and notifying the relevant stakeholders in a timely manner.
- Monitoring processes, workers, and methods, and developing plans for increased efficiency.
- Conducting required research and developing best practices.
- Coordinating with other Engineers and crew members to ensure quality products are completed on schedule.
- Performing quality control on all projects, writing reports, and making recommendations for improvement.

Working schedule

This is a full-time position requiring approximately 45 hours per week. Your regular weekly schedule will be [Monday to Friday 09:00-18:00]. Saturday & Sunday are Holiday

Salary

The Company will pay you a starting salary at the rate of 3.00 Lakhs per year, payable in accordance with the Company's standard payroll schedule, beginning 1/6/2023 and you will receive your first Salary on [30/6/2023]. This salary will be subject to adjustment pursuant to the Company's employee compensation policies.

Tax withholding

All forms of compensation referred to in this letter agreement are subject to reduction to reflect applicable withholding and payroll taxes and other deductions required by law.

PRINCIPAL
College of Engineering
No 33, Rathy Gandhi Salai (OMR)
Sector - IT Highway Egattur,
Chennai - 600103.

Bonus

In addition, you will be eligible to be considered for an incentive bonus for each financial year of the Company. The bonus will be awarded based on objective or subjective criteria established by the Company's Chief Executive Officer and approved by the Company's Board of Directors. The determinations of the Company's Board of Directors with respect to your bonus will be final and binding.

Employee benefits

As a regular employee of the Company, you will be eligible to participate in a number of Company-sponsored benefits. The Company offers a comprehensive employee benefits program, including:

1. Vacation policy

You will be eligible for 60 days of paid vacation leave per year. Paid time off is additional to sick days, bank holidays and days that the company does not operate.

2. Private health and dental insurance plan

As all Company employees, you will be eligible for the private health and dental insurance plan we provide. Specific terms and conditions may change upon vendor's decision.

Privacy and Confidentiality Agreements

Privacy Agreement

You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

Conflict of Interest policy

While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Proprietary Information and Inventions Agreement

Like all Company employees, you will be required, as a condition of your employment with the Company, to sign the Company's standard Proprietary Information and Inventions Agreement.

Termination Conditions

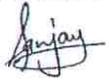
The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice.

The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

This letter agreement may not be amended or modified, except by an express written agreement signed by both you and a duly authorized officer of the Company.

You may indicate your agreement with these terms and accept this offer by signing and dating this agreement by 15/3/2023 and send to mail. Upon your acceptance of this employment offer, NCT will provide you with the necessary paperwork and instructions.

Yours sincerely,
Sanjay Jagan
HR & OPERATIONS



PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Mohamed Sathak A.J. College of Engineering

Date: 13-Apr-2023

Dear Tahir Jamal

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES, SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

PRINCIPAL
Mohamed Sathak A.J. College of Engineering
Slipcot - IT Highway Egattur,
Chennai - 603103.

Offer Letter of Employment

To
Navaneethan P

It is with great pleasure that I write this letter to offer you the post of TECHNICAL ENGINEER at NEBULACLOUD TECHNOLOGIES PVT LTD(NCT). The talent, confidence, and determination that we found in you during the interview process was unbelievable. We are sure that you will do a great job handling the duties of the post mentioned above. Joining date is 10/6/2022. Cochin/Chennai Regional is Your Reporting Office. (will confirm on before the joining date by Management)

Taking the role of TECHNICAL ENGINEER,

- Supporting the engineering team during planning, design, development, installation, maintenance, and troubleshooting processes.
- Analyzing existing systems and operations and developing preventative maintenance strategies.
- Identifying potential problems and notifying the relevant stakeholders in a timely manner.
- Monitoring processes, workers, and methods, and developing plans for increased efficiency.
- Conducting required research and developing best practices.
- Coordinating with other Engineers and crew members to ensure quality products are completed on schedule.
- Performing quality control on all projects, writing reports, and making recommendations for improvement.

Working schedule

This is a full-time position requiring approximately 45 hours per week. Your regular weekly schedule will be [Monday to Friday 09:00-18:00]. Saturday & Sunday are Holiday

Salary

The Company will pay you a starting salary at the rate of 3.00 Lakhs per year, payable in accordance with the Company's standard payroll schedule, beginning 1/6/2022 and you will receive your first Salary on [30/6/2022]. This salary will be subject to adjustment pursuant to the Company's employee compensation policies.

Tax withholding

All forms of compensation referred to in this letter agreement are subject to reduction to reflect applicable withholding and payroll taxes and other deductions required by law.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Mohamed Sathak A.J. College Of Engineering

Date : 03.05.2023

Dear Navaneethan.P,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

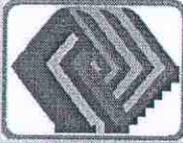
- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

PRINCIPAL

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6th floor, Chennai, Tamil
Nadu, PIN 600063

Chennai - 600103.



FASTLAB Knowledge Transfer Solutions Pvt Ltd

Fundamental Arts Science Technology Laboratories
DATASCIENCE BRANCH - SIRUSERI IT PARK CHENNAI

Ref. No: FASTLAB/2023/1761

Date: 26-09-2022

Sub: Letter of Offer & Appointment

Dear Mohamed Akil H

Greetings and Congratulations.

This has reference to your application for employment with FASTLAB and your subsequent interview you had with us. We are pleased to offer you the position of **Junior Software Engineer Trainee**. Your maximum annual CTC will be **INR 4,50,000/- (Rupees Four Lakhs and Fifty thousand Only)**. FASTLAB follows performance based salary system. Your Salary will start with Minimum **8000 INR Per Month** (with free food and accommodation) and may increase up to maximum **INR 38,526**

Per Month based on your performance. Your starting salary is fixed based on your academic scores. There will be a performance based salary hike after 5 months of your joining. You will be on a probation period of six months. After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability. You shall receive your payments on or before the 12th day of every month. Your notice period will be 2 Months.

What is next? You will be getting calls from any one of our TA Branches (Chennai / Dharapuram / Salem / Coimbatore). You can join us ASAP. Your appointment will commence from the date of your joining the company. FASTLAB is supporting customer operations across the globe on 24 x 7 basis. FASTLAB conducts background check on Education, Employment, Criminal record as well as any other customer requirement. Any individual found mis-representing data will be strictly dealt with as per company policy and may even result in immediate termination.

The details of your compensation structure, terms & conditions of your employment, confidential undertaking, and code of ethics are attached with this offer letter. We welcome you to a pursuit of excellence with **FASTLAB**.

Kindly sign and return the duplicate copy of this letter as a token of your acceptance of this and send the same back to us. To help complete joining formalities we request you to carry your all original documents for verification along with their photocopies on the date of joining. The documents required are as under:

- **Original offer & Appointment letter issued by FASTLAB**
- **One Passport size photographs**
- **Photocopies of ID Proof, Address Proof, All academic certificates**
- **Proof of Education Qualification**
- **Experience Certificates and relieving letters from the past employers**
- **Proof of salary from the last employer**
- **Copy of Passport/Driving license or Election ID Card**

You are requested to report at the hiring branch office on the day of your joining for induction. Induction will happen in batches. Mirroring will be used while inducting multiple batches. The date and place of induction will be intimated to you by email/phone. There will be documents verification, back ground verification and on-the-job training for few days at our Talent Acquisition branch office. **FASTLAB is a performance based results oriented company and follows some strict terms and standard operating procedures. So you need to perform very well, show your 200% efficiency and learn all the technical and professional practices as early as possible in OJT. Strict disciplinary actions will be initiated on poor performers.** On successful completion of the OJT you will be posted to any of our production towers/OMCs/ODCs/client locations.

For FASTLAB

Director

Enclosed: 1. Employment Agreement 2. Non-Disclosure Agreement 3. Code of Ethics 4. Compensation
5. Confidential Undertaking 6. Professional Performance Terms and Non-Compliance Deductions
7. Standard Operating Procedures 8. Employee Statement 9. FASTLAB Service Agreement Bond Format

B2, NAHAR Tech Park, Ist Main, 5th Cross, SIPCOT, Siruseri, Chennai - 603103 Tamil Nadu India
Regd Office: 11/91, Vaishnavai Nagar Main Road, Medavakkam, Chennai-600100 Tamil Nadu India



"Creating Tomorrow's Leaders, Today"

CIN:U80902TN2021PTC148785

OFFER LETTER

August 19, 2023

Mohamed Akil H

1B/6 Madhavarao Nagar,

1st Street, NK Road,

Thanjavur - 613006

Employee ID: SZF014

Dear **Mohamed Akil H**,

We are delighted to offer you the position of **Creative Designer** at **Space Zee Technologies Private Limited**. We believe that your skills and experience will be a valuable addition to our team, and we are looking forward to working with you. This letter outlines the terms and conditions of your employment with us.

1. Appointment

Your appointment with **Space Zee** is effective from **21, August -2023**. Your position is a Full time role, reporting to **Ms. Samrakshani - Operations Head**. Your place of work will be at **Mylapore, Chennai**.

Date of joining -Your date of joining the company's services and commencement of duties is 21-August-2023.

Working hours and weekly off - The working hours would be: Monday to Saturday: 10.00 a.m. to 7.00 pm. Sunday will be your week off.

2. Remuneration

2.1 Your starting salary will be Rs. 6,000/-, which will be paid on a Monthly basis. Your salary will be subject to statutory deductions for tax, social security, and any other deductions required by law.

2.2 Your salary and benefits will be subject to review annually or at the discretion of the management.

PRINCIPAL
Mohamed Sathak A.J. College of Engineering
Special IT Highway Egattur,
Chennai - 603103.

Space Zee Technologies,

Corporate Address: 13, Ramakrishna Mutt Rd, Venkatesa Agraharam, Mylapore, Chennai, TamilNadu 600004

+91-7904608170, www.Spacezee.net, Spacezeeteam@gmail.com

2.3 Security Deposit: The employee agrees to pay a security deposit of 2000 INR per month, deducted from your salary, for the first two years of employment, from the date completion of probationary period. The security deposit will be refunded to the employee in full upon completion of two years of employment, provided that the employee has not violated any terms of your employment contract.

2.4 Conditions for Refund: The security deposit will be refunded to the employee within 30 days of the termination of your employment, provided that the employee has not breached any of the terms of your employment contract. The following are examples of breaches of contract that would result in the forfeiture of the security deposit:

- Leaving employment without giving the required notice period
- Engaging in misconduct or negligence that results in damage to the company's property or reputation
- Failing to meet the performance standards set out in your employment contract

2.5 Return of Deposit: If the security deposit is not forfeited, it will be returned to the employee by the company within 30 days from the date of completion of two years. The company will send the employee a cheque or bank transfer for the amount of the security deposit.

3. Probation:

3.1 You are required to serve a probationary period of 3 months after which your service will be confirmed subject to satisfactory performance. Any revision to the compensation would be based on the performance review and the decision of the Company would be final.

3.2 The probationary period may be extended or shortened at the absolute discretion of the Company

3.3 During the probationary period, the appointment may be terminated by either party giving 30 days' notice in writing to the other party or on payment of one (1) month salary in lieu of notice

4. Leave Policy

4.1 You are entitled to casual leave of 1 day

4.2 You are entitled to 1 working day of paid sick leave

4.3 The Company shall notify a list of declared holidays in the beginning of each year

Space Zee Technologies,

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+91-7904608170, www.Spacezee.net, Spacezeeteam@gmail.com



5. Code of Conduct

During the period of employment, you will serve honestly, faithfully, diligently, and efficiently for the growth of the Company. You shall honor your obligations under this Appointment Letter and any other agreement that you may be required to sign with us.

Your conduct shall be in conformity with the code of conduct, as in force from time to time. Further, you shall carry out the instructions in letter and spirit, given by your supervisor and shall not disobey any instructions given. You shall not indulge in any unethical practices like "go slow" or non-cooperation etc.

As a condition of employment, you will be required to adhere to our company's code of conduct, which outlines the ethical and behavioral standards that we expect from all employees. Our code of conduct prohibits discrimination, harassment, and retaliation in any form, and we take these matters very seriously. You will be expected to familiarize yourself with the code and comply with its provisions at all times.

Our code of conduct also includes guidelines on confidentiality, conflicts of interest, and other important issues that may arise during the course of your employment. Please review the code carefully and reach out to HR if you have any questions or concerns.

We believe that maintaining a culture of respect, integrity, and professionalism is critical to our success as a company. By signing this offer letter, you acknowledge that you have received a copy of our code of conduct and agree to abide by its principles while employed with us.

6. Termination

Your employment with Space Zee may be terminated in the following circumstances:

Resignation: You may resign from your employment by giving 60-90 days written notice to the company.

Termination for Cause: The company may terminate your employment without notice for any breach of the company's policies and procedures, misconduct, or poor performance.

Termination without Cause: The company may terminate your employment without cause by giving 60-90 days written notice or payment in lieu of notice.

Space Zee Technologies,

Corporate Address: 13, Ramakrishna Mutt Rd, Venkatesa Agraharam, Mylapore, Chennai, TamilNadu 600004

+91-7904608170, www.Spacezee.net, Spacezeeteam@gmail.com



"Creating Tomorrow's Leaders, Today"

CIN:U80902TN2021PTC148785

7. Confidentiality

You will be required to sign a separate confidentiality agreement, which sets out the company's policies on the use and disclosure of confidential information. You are prohibited from using or disclosing any confidential information of the company, both during your employment and after its termination.

8. Entire Agreement

This letter sets out the entire agreement between you and Space Zee with respect to your employment. It supersedes any prior negotiations, understandings, or agreements, whether written or oral.

Please confirm your acceptance of this offer by signing and returning a copy of this letter by Acceptance Date.

Yours sincerely,

Mohamed Akil H

PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
SIPCOT - IT Highway Egattur,
Chennai - 603103.

Space Zee Technologies,

Corporate Address: 13, Ramakrishna Mutt Rd, Venkatesa Agraharam, Mylapore, Chennai, TamilNadu 600004
+91-7904608170, www.Spacezee.net, Spacezeeteam@gmail.com

VERIFICATION OF EMPLOYEE DETAILS AUTHORISATION

I hereby confirm that the information disclosed in the process of interview is true and I can provide required proofs and explanations to the company at any time. I have read, understood, and agree to the terms and conditions as set forth in this offer letter.

Name of Employee : _____

Signature of Employee : _____

Date : _____

DOCUMENTS NEED TO BE SUBMITTED:

1. ID Proof like PAN Card, Aadhaar Card
2. Copy of 12th or 10th Marksheet and Degree Certificate
3. Copy of Bank passbook

We would like to take this opportunity to wish you a long and successful career with us.
With best long and fruitful career with us,

Your's Sincerely

V. Hariharan V 

Hariharan V
Space Zee, CEO


PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

Dorman Products India LLP

No. SFA, Second Floor
#62 Velachery Main Road, Little Mount, Saidapet
Chennai 600 015, Tamil Nadu, India
Tel: +91 44 4868 3676, +91 44 39103533
LLP ID: AAL-8870



Offer of Employment

Ref: HR/DPI/61

Date: 29th August 2023

Sajitha Nayeemuddin

**No 13/16, Periasamy Street,
Near Taluk Office,
Tindivanam - 604001.**

Tel: +91- 9361640724

Email id: sajithanayeemuddin03@gmail.com

Dear Sajitha Nayeemuddin,

We are pleased to offer you employment with **Dorman Products India LLP**, having its principal office at **No. SFA Second Floor, #62 Velachery Main Road, Little Mount, Saidapet, Chennai 600015** (the "**Company**") on the terms and conditions set out in this letter (the "**Employment Letter**").

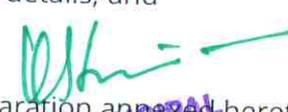
This offer is conditioned on the Company receiving, on or prior to your commencement of employment (as described in Clause 1 below), the following documents/information:

1. Two copies of a recent passport size photograph;
2. Copies of certificates supporting your educational qualification, along with marks sheets.
3. Experience Certificate, Recommendation Letter & Relieving Letter from previous employers
4. Documents confirming your current age and address;
5. Copies of your Passport, PAN Card and Aadhaar Card;
6. Your Provident Fund account number and related details; and
7. Form 16, if you previously paid tax.

This offer also is conditioned on your signing the Declaration annexed hereto as **Annexure - B**.

1. Commencement of Employment

Your employment pursuant to this Employment Letter will commence on **6th September 2023** and will continue until terminated in accordance with Clause 13 below. You will devote your full time, skill and attention to the work and business of the Company, follow all reasonable instructions given to you by the Company, and work faithfully, sincerely, diligently, efficiently and


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No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

NEW PRODUCTS. NEW SOLUTIONS. NEW OPPORTUNITIES.

Dorman Products India LLP

No. SFA, Second Floor
#62 Velachery Main Road, Little Mount, Saidapet
Chennai 600 015, Tamil Nadu, India
Tel: +91 44 4868 3676, +91 44 39103533
LLP ID: AAL-8870



All internal policies of the Company and separate agreements executed by you during the course of your employment and as amended from time to time shall form a part of your terms of employment and will be deemed to be incorporated into this Employment Letter.

Except as provided herein, the rights and obligations of the parties hereunder may not be assigned to any other person without the prior written consent of the other party hereto.

A waiver by either party of any breach by the other party of any of the terms, provisions or conditions of this Employment Letter, or the acquiescence of such party in any event (whether of commission or omission) that but for such acquiescence would be a breach as aforesaid shall not constitute a general waiver of such terms, provision or condition, or of any subsequent act contrary thereto.

The Company may assign this Employment Letter to any subsidiary or affiliate without your prior permission, and all your duties, obligations and liabilities towards the Company shall be deemed to be your duties, obligations and liabilities towards such subsidiary, affiliate or company, as the case may be. However, this Employment Letter is not assignable by you.

You agree that you have obtained, or have had full opportunity to obtain, independent legal advice prior to signing this Employment Letter.

Please indicate your acceptance of this Employment Offer, and these terms and conditions of employment, by returning the signed duplicate copy of this letter, along with all Annexures (each duly signed).

For Dorman Products India LLP

A handwritten signature in black ink, appearing to read "R. Govindasamy".

Raja Govindasamy
Director, Electronics Engineering

Authorized Signatory

A handwritten signature in green ink, appearing to read "Mohamed Sathak A.J.".

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No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

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#62 Velachery Main Road, Little Mount, Saidapet
Chennai 600 015, Tamil Nadu, India
Tel: +91 44 4868 3676, +91 44 39103533
LLP ID: AAL-8870



ANNEXURE - A

Particulars	Percentage	Basis	Monthly	Annually
Employee Earnings			INR	INR
Basic & DA	40%	CTC / Min Basic	15,000.00	180,000.00
House Rent Allowance	40%	Basic	6,000.00	72,000.00
Flexi Benefit Plan	Balance	Gross	14,700.00	176,400.00
Employee Gross			35,700.00	428,400.00

Statutory Deductions				
Employee PF	12%	Basic	1,800.00	21,600.00
Employee PT	Slab-based	NA	208.00	2,496.00
Total Statutory Deductions			2,008.00	24,096.00
Employee Net Pay	Subject to TDS		33,692.00	404,304.00

Company Benefits				
Employer PF Contribution	12% / Fixed	Basic	1,800.00	21,600.00
Total Employer Benefits			1,800.00	21,600.00
Employee Salary CTC	100%		37,500.00	450,000.00

Annual Employee Benefits				
Performance Bonus*	10%	Basic + Flexi Benefit Plan		35,640.00
Total CTC (Inclusive of Performance bonus)				485,640.00

*Payable at the end of financial Year based on the performance of the individual and company


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Sipcot - IT Highway Egattur,
Chennai - 603103.

NEW PRODUCTS. NEW SOLUTIONS. NEW OPPORTUNITIES.

Welcome Atif

01

Dear Atif Ansari,

Congratulations on your new role as Associate Designer at Skitmedia! We are excited to have you join our team and look forward to working with you on some of our most innovative projects.

As an Associate Designer, you will be responsible for creating and executing design concepts for a variety of projects. You will also work closely with our team of developers and engineers to ensure that our designs are both functional and aesthetically pleasing.

We believe that your skills and experience make you a perfect fit for this role. You have a strong portfolio of work that demonstrates your creativity and technical skills. We are also impressed by your passion for design and your commitment to excellence.

In terms of compensation, we are pleased to inform you that your monthly pay will be 20,000 rs per month starting from July 5th. This salary reflects our appreciation for your talent and contribution to the company.

We are confident that you will be a valuable asset to our team. We look forward to seeing what you will accomplish in this new role. Please let me know if you have any questions.

Sincerely,
Aktheer Ilyas
CEO, Skitmedia


PRINCIPAL
Mohamed Sathak A. College of Engineering
No. 34, Rajiv Gandhi Road (GMR)
Sector IT, P. O. Vengalloor, Egattur,
Chennai - 603106.

We're also excited to have you join our team because you're a great person to have around. You're always positive and upbeat, and you have a great sense of humour. We know you're going to be a great addition to our team. Welcome to Skitmedia!

Skitmedia

Creativity that takes flight.



Signature Certificate

Reference number: 50T7D-XMM9U-9NOID-YWADK

Signer

Timestamp

Signature

Atif Ansari

Email: atif@skitmedia.in

Sent:

01 Jul 2023 10:46:46 UTC

Viewed:

01 Jul 2023 11:19:00 UTC

Signed:

01 Jul 2023 11:20:41 UTC



Recipient Verification:

✓ Email verified

01 Jul 2023 11:19:00 UTC

IP address: 115.97.226.104

Location: Chennai, India

Document completed by all parties on:

01 Jul 2023 11:20:41 UTC

Page 1 of 1



PRINCIPAL
Mohamed Saikh A. J. College of Engineering
No. 34, Rajiv Gandhi Salar (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

Signed with PandaDoc



PandaDoc is a document workflow and certified eSignature solution trusted by 40,000+ companies worldwide.



OFFER LETTER

Dated: 14-11-22

Dear ANUM FARHEEN

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards

Qspiders Campus Connect Team.




PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
SIPCOT IT Highway Egattur,
Chennai - 603103.

☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,

Basappa Layout, Gavipuram Extn.

Kempegowda Nagar, Bengaluru, Karnataka - 560019

OFFER LETTER

Dated: 14-11-22

Dear ARIHARAN.T.

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

Dewika
Thank & Regards
Qspiders Campus Connect Team.



Mohamed Sathak A.J.
PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egatur,
Chennai - 603103.

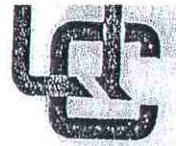
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Basappa Layout, Gavipuram Extn.

Kempegowda Nagar, Bengaluru, Karnataka - 560019



OFFER LETTER

Dated: 14-11-22

Dear ATIF AHAMED ANSARI

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

Davika
Thank & Regards
Qspiders Campus Connect Team.



Mohamed Sathak A.J.

PRINCIPAL

Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

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Basappa Layout, Gavipuram Extn.

Kempegowda Nagar, Bengaluru, Karnataka - 560019

OFFER LETTER

Dated: 14-11-22

Dear BASHEER AHAMED . V

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2022.

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards
Qspiders Campus Connect Team.




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No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

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✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,
Basappa Layout, Gavipuram Extn.
Kempegowda Nagar, Bengaluru, Karnataka - 560019

doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034
Phone : 2822 8855, 3022 8855, Fax: 28225225

3rd July 2023

Dear Afrar Ahamed S

Welcome to doodleblue Innovations Private Limited (Company)

We are glad to offer you the appointment letter with the below terms and conditions;

You are hereby appointed as a **Software Engineer - Trainee** in our organization.

1. Reporting

You will be reporting to the CEO or to any other person assigned as per the hierarchical route.

2. Accountability

You will be principally accountable for all specific work responsibilities listed under your designation, to ensure proper, truthful and righteous achievement and development of our company objective.

3. Stipend & Allowances

This is a non-paid internship. Once you start working on live projects based on your performance, the stipend will be provided. All reasonable expenses arising out of and during the course of employment shall be reimbursed provided that the same has been authorized prior to being incurred and with the provision of appropriate receipts.

4. Working hours / Leave Eligibility

Subject to Applicable Laws, we work Monday to Friday from 9:45 hrs to 19:00 hours


PRINCIPAL
Mohamed Saikrishnan A. College of Engineering
Mahatma Gandhi Salai (O. E. Road)
Chennai - 600 075
Tamil Nadu
www.doodleblue.com
doodleblue
DIGITAL STRATEGY CONSULTING

doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034
Phone : 2822 8855, 3022 8855, Fax: 28225225

3rd July 2023

Dear Amjath,

Welcome to **doodleblue Innovations Private Limited (Company)**

We are glad to offer you the appointment letter with the below terms and conditions;

You are hereby appointed as a **Software Engineer - Trainee** in our organization.

1. Reporting

You will be reporting to the CEO or to any other person assigned as per the hierarchical route.

2. Accountability

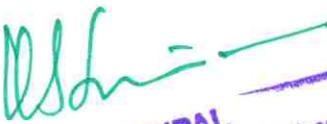
You will be principally accountable for all specific work responsibilities listed under your designation, to ensure proper, truthful and righteous achievement and development of our company objective.

3. Stipend & Allowances

This is a non-paid internship. Once you start working on live projects based on your performance, the stipend will be provided. All reasonable expenses arising out of and during the course of employment shall be reimbursed provided that the same has been authorized prior to being incurred and with the provision of appropriate receipts.

4. Working hours / Leave Eligibility

Subject to Applicable Laws, we work Monday to Friday from 9:45 hrs to 19:00 hours



doodleblue
DIGITAL STRATEGY CONSULTING



FASTLAB Knowledge Transfer Solutions Pvt Ltd

Fundamental Arts Science Technology Laboratories

DATASCIENCE BRANCH - SIRUSERI IT PARK CHENNAI

Ref. No: FASTLAB/2023/1757

Date: 26-09-2022

Sub: Letter of Offer & Appointment

Dear Javid Basha J

Greetings and Congratulations.

This has reference to your application for employment with FASTLAB and your subsequent interview you had with us. We are pleased to offer you the position of **Junior Software Engineer Trainee**. Your maximum annual CTC will be **INR 4,50,000/- (Rupees Four Lakhs and Fifty thousand Only)**. FASTLAB follows performance based salary system. Your Salary will start with Minimum **8000 INR Per Month** (with free food and accommodation) and may increase up to maximum **INR 38,526** Per Month based on your performance. Your starting salary is fixed based on your academic scores. There will be a performance based salary hike after 5 months of your joining. You will be on a probation period of six months. After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability. You shall receive your payments on or before the 12th day of every month. Your notice period will be 2 Months.

What is next? You will be getting calls from any one of our TA Branches (Chennai / Dharapuram / Salem / Coimbatore). You can join us ASAP. Your appointment will commence from the date of your joining the company. FASTLAB is supporting customer operations across the globe on 24 x 7 basis. FASTLAB conducts background check on Education, Employment, Criminal record as well as any other customer requirement. Any individual found mis-representing data will be strictly dealt with as per company policy and may even result in immediate termination.

The details of your compensation structure, terms & conditions of your employment, confidential undertaking, and code of ethics are attached with this offer letter. We welcome you to a pursuit of excellence with FASTLAB.

Kindly sign and return the duplicate copy of this letter as a token of your acceptance of this and send the same back to us. To help complete joining formalities we request you to carry your all original documents for verification along with their photocopies on the date of joining. The documents required are as under:

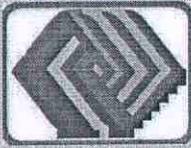
- Original offer & Appointment letter issued by FASTLAB
- One Passport size photographs
- Photocopies of ID Proof, Address Proof, All academic certificates
- Proof of Education Qualification
- Experience Certificates and relieving letters from the past employers
- Proof of salary from the last employer
- Copy of Passport/Driving license or Election ID Card

You are requested to report at the hiring branch office on the day of your joining for induction. Induction will happen in batches. Mirroring will be used while inducting multiple batches. The date and place of induction will be intimated to you by email/phone. There will be documents verification, back ground verification and on-the-job training for few days at our Talent Acquisition branch office. FASTLAB is a performance based results oriented company and follows some strict terms and standard operating procedures. So you need to perform very well, show your 200% efficiency and learn all the technical and professional practices as early as possible in OJT. Strict disciplinary actions will be initiated on poor performers. On successful completion of the OJT you will be posted to any of our production towers/OMCs/ODCs/client locations.

For  LAB
Director

Enclosed: 1. Employment Agreement 2. Non-Disclosure Agreement 3. Code of Ethics 4. Compensation
5. Confidential Undertaking 6. Professional Performance Terms and Non-Compliance Deductions
7. Standard Operating Procedures 8. Employee Statement 9. FASTLAB Service Agreement Bond Format
Chennai - 603103.

B2, NAHAR Tech Park, Ist Main, 5th Cross, SIPCOT, Siruseri, Chennai - 603103 Tamil Nadu India
Regd Office: 11/91, Vaishnavai Nagar Main Road, Medavakkam, Chennai-600100 Tamil Nadu India



FASTLAB Knowledge Transfer Solutions Pvt Ltd

Fundamental Arts Science Technology Laboratories
DATASCIENCE BRANCH - SIRUSERI IT PARK CHENNAI

Ref. No: FASTLAB/2023/1756

Date: 26-09-2022

Sub: Letter of Offer & Appointment

Dear Karthikeyan. R

Greetings and Congratulations.

This has reference to your application for employment with FASTLAB and your subsequent interview you had with us. We are pleased to offer you the position of **Junior Software Engineer Trainee**. Your maximum annual CTC will be **INR 4,50,000/- (Rupees Four Lakhs and Fifty thousand Only)**. FASTLAB follows performance based salary system. Your Salary will start with **Minimum 8000 INR Per Month** (with free food and accommodation) and may increase up to **maximum INR 38,526**

Per Month based on your performance. Your starting salary is fixed based on your academic scores. There will be a performance based salary hike after 5 months of your joining. You will be on a probation period of six months. After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability. You shall receive your payments on or before the 12th day of every month. Your notice period will be 2 Months.

What is next? You will be getting calls from any one of our TA Branches (Chennai / Dharapuram / Salem / Coimbatore). You can join us ASAP. Your appointment will commence from the date of your joining the company. FASTLAB is supporting customer operations across the globe on 24 x 7 basis. FASTLAB conducts background check on Education, Employment, Criminal record as well as any other customer requirement. Any individual found mis-representing data will be strictly dealt with as per company policy and may even result in immediate termination.

The details of your compensation structure, terms & conditions of your employment, confidential undertaking, and code of ethics are attached with this offer letter. We welcome you to a pursuit of excellence with **FASTLAB**.

Kindly sign and return the duplicate copy of this letter as a token of your acceptance of this and send the same back to us. To help complete joining formalities we request you to carry your all original documents for verification along with their photocopies on the date of joining. The documents required are as under:

- **Original offer & Appointment letter issued by FASTLAB**
- **One Passport size photographs**
- **Photocopies of ID Proof, Address Proof, All academic certificates**
- **Proof of Education Qualification**
- **Experience Certificates and relieving letters from the past employers**
- **Proof of salary from the last employer**
- **Copy of Passport/Driving license or Election ID Card**

You are requested to report at the hiring branch office on the day of your joining for induction. Induction will happen in batches. Mirroring will be used while inducting multiple batches. The date and place of induction will be intimated to you by email/phone. There will be documents verification, back ground verification and on-the-job training for few days at our Talent Acquisition branch office. **FASTLAB is a performance based results oriented company and follows some strict terms and standard operating procedures. So you need to perform very well, show your 200% efficiency and learn all the technical and professional practices as early as possible in OJT. Strict disciplinary actions will be initiated on poor performers.** On successful completion of the OJT you will be posted to any of our production towers/OMCs/ODCs/client locations.

For  LAB
Director

Enclosed: 1. Employment Agreement 2. Non-Disclosure Agreement 3. Code of Ethics 4. Compensation
5. Confidential Undertaking 6. Professional Performance Terms and Non-Compliance Deductions
7. Standard Operating Procedures 8. Employee Statement 9. FASTLAB Service Agreement Bond Format

B2, NAHAR Tech Park, Ist Main, 5th Cross, SIPCOT, Siruseri, Chennai - 603103 Tamil Nadu India
Regd Office: 11/91, Vaishnavai Nagar Main Road, Medavakkam, Chennai-600100 Tamil Nadu India



FASTLAB Knowledge Transfer Solutions Pvt Ltd

Fundamental Arts Science Technology Laboratories
DATASCIENCE BRANCH - SIRUSERI IT PARK CHENNAI

Ref. No: FASTLAB/2023/1758

Date: 26-09-2022

Sub: Letter of Offer & Appointment

Dear Mohamed Aadil A

Greetings and Congratulations.

This has reference to your application for employment with **FASTLAB** and your subsequent interview you had with us. We are pleased to offer you the position of **Junior Software Engineer Trainee**. Your maximum annual CTC will be **INR 4,50,000/- (Rupees Four Lakhs and Fifty thousand Only)**. FASTLAB follows performance based salary system. Your Salary will start with **Minimum 8000 INR Per Month** (with free food and accommodation) and may increase up to **maximum INR 38,526**

Per Month based on your performance. Your starting salary is fixed based on your academic scores. There will be a performance based salary hike after 5 months of your joining. You will be on a probation period of six months. After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability. You shall receive your payments on or before the 12th day of every month. Your notice period will be 2 Months.

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The details of your compensation structure, terms & conditions of your employment, confidential undertaking, and code of ethics are attached with this offer letter. We welcome you to a pursuit of excellence with **FASTLAB**.

Kindly sign and return the duplicate copy of this letter as a token of your acceptance of this and send the same back to us. To help complete joining formalities we request you to carry your all original documents for verification along with their photocopies on the date of joining. The documents required are as under:

- Original offer & Appointment letter issued by FASTLAB
- One Passport size photographs
- Photocopies of ID Proof, Address Proof, All academic certificates
- Proof of Education Qualification
- Experience Certificates and relieving letters from the past employers
- Proof of salary from the last employer
- Copy of Passport/Driving license or Election ID Card

You are requested to report at the hiring branch office on the day of your joining for induction. Induction will happen in batches. Mirroring will be used while inducting multiple batches. The date and place of induction will be intimated to you by email/phone. There will be documents verification, back ground verification and on-the-job training for few days at our Talent Acquisition branch office. **FASTLAB is a performance based results oriented company and follows some strict terms and standard operating procedures. So you need to perform very well, show your 200% efficiency and learn all the technical and professional practices as early as possible in OJT. Strict disciplinary actions will be initiated on poor performers. On successful completion of the OJT you will be posted to any of our production towers/OMCs/ODCs/client locations.**

For  LAB

Director

Enclosed: 1. Employment Agreement 2. Non-Disclosure Agreement 3. Code of Ethics 4. Compensation 5. Confidential Undertaking 6. Professional Performance Terms and Non-Compliance Deductions 7. Standard Operating Procedures 8. Employee Statement 9. FASTLAB Service Agreement Bond Format

B2, NAHAR Tech Park, Ist Main, 5th Cross, SIPCOT, Siruseri, Chennai - 603103 Tamil Nadu India
Regd Office: 11/91, Vaishnavai Nagar Main Road, Medavakkam, Chennai-600100 Tamil Nadu India



18/5/2022

Offer Letter of Employment

To
Mohamed Musaraf

It is with great pleasure that I write this letter to offer you the post of TECHNICAL ENGINEER at NEBULACLOUD TECHNOLOGIES PVT LTD(NCT). The talent, confidence, and determination that we found in you during the interview process was unbelievable. We are sure that you will do a great job handling the duties of the post mentioned above. Joining date is 10/6/2022.Cochin/Chennai Regional is Your Reporting Office. (will confirm on before the Joining date by Management)

Taking the role of TECHNICAL ENGINEER,

- Supporting the engineering team during planning, design, development, installation, maintenance, and troubleshooting processes.
- Analyzing existing systems and operations and developing preventative maintenance strategies.
- Identifying potential problems and notifying the relevant stakeholders in a timely manner.
- Monitoring processes, workers, and methods, and developing plans for increased efficiency.
- Conducting required research and developing best practices.
- Coordinating with other Engineers and crew members to ensure quality products are completed on schedule.
- Performing quality control on all projects, writing reports, and making recommendations for improvement.

Working schedule

This is a full-time position requiring approximately 45 hours per week. Your regular weekly schedule will be [Monday to Friday 09:00-18:00]. Saturday & Sunday are Holiday

Salary

The Company will pay you a starting salary at the rate of 3.00 Lakhs per year, payable in accordance with the Company's standard payroll schedule, beginning 1/6/2022 and you will receive your first Salary on [30/6/2022]. This salary will be subject to adjustment pursuant to the Company's employee compensation policies.

Tax withholding

All forms of compensation referred to in this letter agreement are subject to reduction to reflect applicable withholding and payroll taxes and other deductions required by law.


PRINCIPAL
Mohamed Sathak A.S. College of Engineering
No.34, Rajiv Gandhi Salai (G.M.)
Sipcot - IT Highway Egattur,
Chennai - 603103.



18/5/2022

Offer Letter of Employment

To
Muhammad Munshid P.P

It is with great pleasure that I write this letter to offer you the post of TECHNICAL ENGINEER at NEBULACLOUD TECHNOLOGIES PVT LTD(NCT). The talent, confidence, and determination that we found in you during the interview process was unbelievable. We are sure that you will do a great job handling the duties of the post mentioned above. Joining date is 10/6/2022.Cochin/Chennai Regional is Your Reporting Office. (will confirm on before the joining date by Management)

Taking the role of TECHNICAL ENGINEER,

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- Analyzing existing systems and operations and developing preventative maintenance strategies.
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Tax withholding

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Principal
No.34, Rajiv Gandhi Salai (Old)
Sipcot - IT Highway Egattur,
Chennai - 603103.

18/5/2022

Offer Letter of Employment

To
Muhammad Shibil

It is with great pleasure that I write this letter to offer you the post of TECHNICAL ENGINEER at NEBULACLOUD TECHNOLOGIES PVT LTD(NCT). The talent, confidence, and determination that we found in you during the interview process was unbelievable. We are sure that you will do a great job handling the duties of the post mentioned above. Joining date is 10/6/2022.Cochin/Chennai Regional is Your Reporting Office. (will confirm on before the Joining date by Management)

Taking the role of TECHNICAL ENGINEER,

- Supporting the engineering team during planning, design, development, installation, maintenance, and troubleshooting processes.
- Analyzing existing systems and operations and developing preventative maintenance strategies.
- Identifying potential problems and notifying the relevant stakeholders in a timely manner.
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- Conducting required research and developing best practices.
- Coordinating with other Engineers and crew members to ensure quality products are completed on schedule.
- Performing quality control on all projects, writing reports, and making recommendations for improvement.

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This is a full-time position requiring approximately 45 hours per week. Your regular weekly schedule will be [Monday to Friday 09:00-18:00]. Saturday & Sunday are Holiday

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Tax withholding

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PRINCIPAL
Mohamed Sathar / College of Engineering
No.34, Rajiv Gandhi Salai (Old)
Sipcot - IT Highway Egattur,
Chennai - 603103.



+91 9048018055
hr@nctconsulting.in
NO.468/3 & 475/3, PLOT NO.38,
II AVENUE, ALAPPAKKAM. Chennai

18/5/2022

Offer Letter of Employment

To
Nithish B

It is with great pleasure that I write this letter to offer you the post of TECHNICAL ENGINEER at NEBULACLOUD TECHNOLOGIES PVT LTD(NCT). The talent, confidence, and determination that we found in you during the interview process was unbelievable. We are sure that you will do a great job handling the duties of the post mentioned above. Joining date is 10/6/2022. Cochin/Chennai Regional is Your Reporting Office. (will confirm on before the Joining date by Management)

Taking the role of TECHNICAL ENGINEER,

- Supporting the engineering team during planning, design, development, installation, maintenance, and troubleshooting processes.
- Analyzing existing systems and operations and developing preventative maintenance strategies.
- Identifying potential problems and notifying the relevant stakeholders in a timely manner.
- Monitoring processes, workers, and methods, and developing plans for increased efficiency.
- Conducting required research and developing best practices.
- Coordinating with other Engineers and crew members to ensure quality products are completed on schedule.
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This is a full-time position requiring approximately 45 hours per week. Your regular weekly schedule will be [Monday to Friday 09:00-18:00]. Saturday & Sunday are Holiday

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Tax withholding

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PRINCIPAL
College of Engineering
Mohamed Sathak
No. 34, Gandhi Salai (E.R.)
SIPCOT - IT Highway, Chennai - 603103.



☎ 95557 69992
✉ info@jdigitals.co.in
🌐 www.jdigitals.co.in
📍 No.108, SRP COLONY MAIN ROAD
PERAVALLUR, CHENNAI - 82

To
Bhuvanesh S
Digital marketing Executive

Jannath Group of Companies J DIGITALS

No.108, SRP COLONY MAIN ROAD
PERAVALLUR, CHENNAI - 82

Date: 12th Jan, 2023

Dear Bhuvanesh,

This is a Full-Time Position requiring approximately (48 Hours Per Week) Your regular weekly schedule will be (Monday to Saturday 09:30 a to 06:30 pm). Your title will be Digital Marketing Executive and You will Report to the Director. Your Joining Date is from 10-04-2023.

The company will pay you a starting salary at the rate of INR.15,000/Month. If the performance is good, your salary will increase. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law. The role in which you will be working is very important and will require you to deal with important and sensitive information, records & other company matters.

We are excited to have you as a member of our team. We are confident that you will have a Successful career with our company. We'd like to take this opportunity to welcome you and your family to our team.


PRINCIPAL
Mohamed Saifuddin, Opp. of Engineering
No.34, Rajiv Gandhi Salai (OMR)
SIPCOT - IT Highway Egattur,
Chennai - 603103.

Kind Regards,



Mohamed Afroze
FOUNDER/CEO

Bhuvanesh

Sathiyam S,
No:57, Padasalai St,
Vazhur Village & post,
Vandavasi - 604405

24-Aug-2023

Dear Sathiyam,

Sub: Issue of offer letter as "Trainee - Software Engineer",

This has reference to your application and the subsequent discussions you had with us. We are pleased to offer you as "**Trainee - Software Engineer**" and your joining date would be tentatively **25-Sep-2023**.

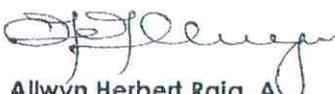
The following terms and conditions:

1. You will undergo training for a period of 6 months with effect from the date of joining.
2. Your place of training will be in Virudhunagar. After completing your training your place of work will be at our Chennai facility. However, your services are liable to be transferred either on temporary or on permanent basis at any time as and when it becomes necessary.
3. Your emoluments will be **Rs. 2,00,000/- (Two Lakh Only)** per annum inclusive of all Allowances (CTC).
4. You are expected to execute a service agreement for a period of three years from the date of joining.
5. At the time of joining, you should submit all the relevant documents as mandated by the company as indicated in **Annexure A**.
6. We will issue a detailed appointment letter at the time of joining.

We heartily welcome you to join our Relevantz family.

Yours truly,

For **Relevantz Technology Services India Pvt. Ltd**

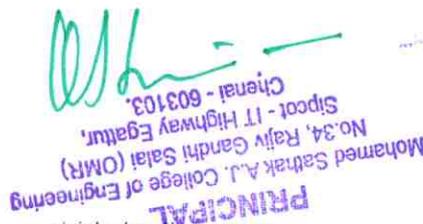


Allwyn Herbert Raja, A
Senior Vice President

I accept the above terms and conditions and I shall abide by the same.

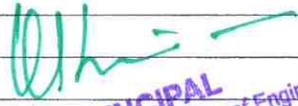
Signature

Sathiyam S



Mohamed Sathrak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.
PRINCIPAL

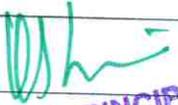
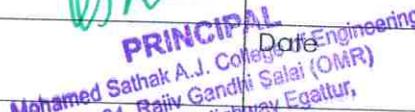
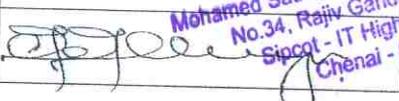
<p>MANDATORY DOCUMENTS TO BE PRODUCED ON THE JOINING DAY: Kindly ensure that the originals of the following documents should be submitted on Day 1.</p>	
ID proof (any one of the following documents)	
Valid Passport	
Valid Driving license	
PAN card	
Voter id	
Aadhar card	
Ration card (applicable only if own photograph is available)	
Postal id card	
Address proof (submit any one of the following documents) *	
Valid Passport	
Valid Driving license	
PAN card	
Voter id	
Aadhar card	
Ration card	
Bank pass book	
Utility documents	
Details of education	
10th mark sheet* and 12th/Diploma mark sheet	
UG mark sheet* and UG provisional/ degree certificate *	
PG mark sheet and PG provisional/ degree certificate	
Professional certificates	
Passport*	
Other documents	
Passport size photo softcopy with white background (size of 35mm x 35mm)	
Passport size photo hard copy with white background (size of 35mm x 35mm) *	


PRINCIPAL
 College of Engineering
 Mohanlal Sukhadia Institute of Technology
 No.34, Rajmansi Road, Sikar,
 Rajasthan - 331003.

Line item highlighted with the symbol * are mandatory documents to be submitted on the day of joining

Rev.No	1.4	Commitment Sheet	Relevantz <small>Engineering And Trust</small>
Rev.Dt	1-Mar-2022		

Candidate Name	Sathiyas S
Commitments as follows:	
Tenure Allowance	<p>General Instructions:</p> <ol style="list-style-type: none"> i. On the day of joining, you would need to submit the originals of below mentioned documents: <ol style="list-style-type: none"> a. 10th Marksheet b. HSC Marksheet c. UG/PG Marksheets d. Provisional/Degree Certificate ii. Onboarding and training will be happening in Kamaraj College campus, Virudhunagar. iii. The working days during the training period will be Monday to Saturday. iv. Your training period will be six months, and upon evaluating your training performance, we will confirm your employment with Relevantz Technology. v. Training hours will be 8 business hours per day (9AM to 6 PM). vi. If you require accommodation during your training period, Kamaraj institute offers hostel facilities with food. The cost for this accommodation is Rs. 6000, which must be paid to the institute on monthly basis. vii. Upon Completion of 3 years of service, the certificates will be returned back. viii. In case of relieving in between the service agreement period, you may need to pay the agreement breakage charges as per the service agreement.

Candidate signature		Date	24-Aug-2023
TAT representative signature		Date	24-Aug-2023
Approver signature		Date	24-Aug-2023

Note:

Date format shall be in dd-mm-yyyy

Private & Confidential		Page 1 of 1
Controlled copy	© Relevantz Technology Services Pvt Ltd	Do not duplicate

403, 2nd Floor, 5th Main Road,
5th Cross, 1st Stage, 3rd Block,
HBR Layout, Bangalore - 560043
+91 8867300657
contactus@oasisautomation.net
www.oasisautomation.net



To
Mr.SATHIYAN S

27TH FEB2023

57, Padasalai Street,
Vandavasi - 604405.

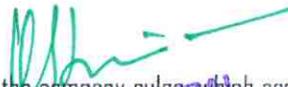
Dear Mr. SATHIYAN S

We are pleased to inform that upon successful completion of your interview session on 22.02.2023. You are being offered an appointment as Automation Graduate Engineer Trainee on the terms and conditions as mentioned below:

- 1 You will be on contract for a period of 36 months as Application Development, Testing & Commissioning Engineer in Automation System including your training period of 12 months.
2. Company shall pay you a Stipend of Rs 15000 per month in associate level - E1 for the first year
Benefit of Rs.21000 per month in associate level - E1 for the second year (Incl. Site benefits)
Benefit of Rs.27000 per month in associate level - E2 for the third year (Incl. Site benefits) respectively.

Apart from above, Company would provide Accomodation / Travel Allowances during your site deputation as per Travel Policy. Also Company would provide other benefits as per the Monetary and Non-Monetary policy.

3. You can terminate this employment by serving a notice of 90 days to the company, Which would not be included in your domestic contract period of 36 months
4. You will be entitled to take leave and other benefits as per the company rules which are in force and /or which may be from framed time to time . In case you remain absent continuously for a period of consecutive days with out intimating or prior permission or if you over stay leave for a period of consecutive days ,it will be deemed that you are not interested in your employment and have abandoned. In such circumstance your employment comes to an end automatically.
5. You will be required to sign a deputation agreement with Company on such terms, as the company may deem appropriate for your deputation /secondment of abroad.
6. You shall devote your full time and attention to the work assigned to you. You shall at all times obey and abide by the lawful direction and orders given to you by your supervisors, and shall work diligently, faithfully and well. Company shall be the sole judge to determine whether the work assigned to you is suitable or not and you shall not cease performinn a part or the whole of your duties unilaterally


PRINCIPAL
M. Sathak M. College of Engineering
No.34, 1st Cross, Gandhi Salai (HBR)
Sector - IT Highways, T. Nagar,
Chennai - 600103.

OFFER LETTER

Dated: 14-11-22

Dear SATHIYAN

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

Devika

Thank & Regards
Qspiders Campus Connect Team.



Mohamed Sathak A.J.
PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No 34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,
Basappa Layout, Gavipuram Extn.

Kempegowda Nagar, Bengaluru, Karnataka - 560019



Date: 20.01.2023

Dear FAHED S

Sub: Offer letter

With reference to your performances on Interview, we are pleased to offer you an appointment in our organization as “**NDT TECHNICIAN**” as per the terms and conditions agreed upon during the discussion and the monthly compensation will be INR 15,000/- per month..

You will be working as OFF role or ON role at Our Industrial Clients at Coimbatore, Chennai, Pondy, Pune, Dubai.

You are requested to sign the duplicate copy of the LOI in token of your acceptance and return the same to us. On the day of joining, you are advised to provide the following documents:

1. Two passport size photos
2. Copy of ID & Address proof
3. Original of certificates

“WE WISH YOU ALL THE BEST “

For Industrial Engineering Quality Solutions Group




PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

Authorized Signature



Date: 20.01.2023

Dear MOHAMED RIJWAN S

Sub: Offer letter

With reference to your performances on Interview, we are pleased to offer you an appointment in our organization as “**NDT TECHNICIAN**” as per the terms and conditions agreed upon during the discussion and the monthly compensation will be INR 15,000/- per month..

You will be working as OFF role or ON role at Our Industrial Clients at Coimbatore, Chennai, Pondy, Pune, Dubai.

You are requested to sign the duplicate copy of the LOI in token of your acceptance and return the same to us. On the day of joining, you are advised to provide the following documents:

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“WE WISH YOU ALL THE BEST “

For Industrial Engineering Quality Solutions Group



PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

Authorized Signature



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Mohamed Sathak A.J. College Of Engineering

Date : 03.05.2023

Dear Akram Mohiuddin,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland


PRINCIPAL

This is a digitally generated soft copy. Signature is not required.
Mohamed Sathak A.J. College of Engineering
Sutherland, The Gateway Office Parks, IT/ITES SEZ Block, Rajiv Gandhi Salai (OMR)
Nadu, PIN 600063
SIPCOT IT, 6th floor, Chennai - 600097



Date: 20.01.2023

Dear AKRAM MOHIUDDN F

Sub: Offer letter

With reference to your performances on Interview, we are pleased to offer you an appointment in our organization as “**NDT TECHNICIAN**” as per the terms and conditions agreed upon during the discussion and the monthly compensation will be INR 15,000/- per month..

You will be working as OFF role or ON role at Our Industrial Clients at Coimbatore, Chennai, Pondy, Pune, Dubai.

You are requested to sign the duplicate copy of the LOI in token of your acceptance and return the same to us. On the day of joining, you are advised to provide the following documents:

1. Two passport size photos
2. Copy of ID & Address proof
3. Original of certificates

“WE WISH YOU ALL THE BEST “

For Industrial Engineering Quality Solutions Group




PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

Authorized Signature

13-Oct-2022

Reshma.G
D/O Syed Gayasudheen.S
12/67, Thandavarajan Kovil street,
Elavanasur Kottai, Ulundurpet taluk (tk), Kallakurichi (dt), Pin code:607 202

Dear Reshma,

With reference to your application and subsequent interviews you had with us, we are pleased to extend an offer of employment to you as **Software Engineer** in **Hitachi Solutions India Pvt. Ltd.**, ("HSIN" or "Company").

As an employee of HSIN, you shall perform your assigned duties and shall maintain the confidentiality of the work assigned to you. We are looking forward to having you as a member of our team as we believe that the success of HSIN will depend, above all, on the quality of its people. You are required to join on or before **July-2023, however the exact date of joining will be intimated to you later.** Your compensation plan is as per **Annexure A.**

During your employment with the Company, your performance will be kept under review and your employment may be terminated by you or the Company by giving the other party 90 days' prior notice in writing.

The Company also reserves the right to terminate/take appropriate action on your employment by giving 7 days' notice if a Discrepancy report is generated from the Background Verification Agency verifying your Personal & Professional records.

To confirm your acceptance of this offer, you are required to:

- Respond via email to communicate acceptance of the offer and to confirm your joining date on or before the Close of Business hours of **15-Oct-2022.**
- **If you fail to accept the offer from HSIN as specified above, it will be construed that you are not interested in this offer for employment, and this offer automatically stands withdrawn.**

Please note that you should report to our **Chennai** office at 10:00 AM IST. At the time of joining, Further, please carry the following documents:

- 1 photographs of self (passport sized, color photos with a white background)
- Education degree certificate and all year mark sheets from SSC to the highest degree attained. Photocopies should include both front and back sides of certificate.
- Offer, Service & Relieving letters from your previous employers (Last 3 employments).
- Proof of identity, any one of the following documents: passport, driving license, and voter's identification card or PAN card.
- Copy of Aadhar Card (Mandatory document).



PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No 34, Rajiv Gandhi Salai (OMR)
Sipahsala, Highway Egattur,
Chennai - 603103.

HITACHI SOLUTIONS INDIA PRIVATE LIMITED

CIN: U72200TN2001PTC122050

- Copy of Passport - if you do not have a passport then kindly apply for a passport immediately and carry the acknowledgement on the day of your joining.
- If you have stated in your application to Hitachi Solutions that you are differently abled, please bring the disability certificate as per the prescribed format, duly filed & signed.
- If you have ever changed your name at any point of time, and for any reason whatsoever, please bring supporting documents for the same.
- **All Original documents for verification.**
Please note that all the above specified documents are mandatory, and you will not be allowed to join HSIN without them.

Please confirm your acceptance of this offer by signing and returning this letter by or before 15-Oct-2022.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by HSIN.

In the event of any inconsistency between the Appointment Letter and the Offer Letter signed and accepted by the Employee, the terms of the Appointment Letter shall supersede the Offer Letter to the extent of such inconsistency.

We look forward to having you in our global team!

With Best Regards

For Hitachi Solutions India Pvt Ltd



Hitendra Singh
Vice President - Human Resources

I hereby accept the job offer for the position of **Software Engineer** with Hitachi Solutions India Pvt. Ltd., I have read the terms and conditions and accept it.

Candidate Signature: G. Reshma

Candidate Name: G. Reshma

Date: 14/10/2022



PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

HITACHI SOLUTIONS INDIA PRIVATE LIMITED

CIN: U72200TN2001PTC122050

Registered Office: Block 5, 10th Floor, DLF IT Park, 1/124, Shivaji gardens, Mount Poonamallee Road, Ramapuram, Chennai - 600 089, TN, India. T: +91 44 6603 8383
contact.india@hitachisolutions.com | <http://india.hitachi-solutions.com>

Annexure A

COMPENSATION STRUCTURE : Reshma.G		
TITLE: Software Engineer	BAND:	LO
	Monthly (INR)	Annual (INR)
Fixed Salary (A)		
Basic Salary	22000	264000
House Rent Allowance	11000	132000
Retaining Allowance	6552	78628
Total Monthly Salary (A)	39552	474628
Other Annual Fixed Non-Cash Components (B)		
Provident Fund		31680
Group Medical Insurance		31000
Gratuity		12692
Total Components (B)		75372
Gross Cost to Company (A+B)		550000
<i>Your compensation details are strictly confidential, and should not be discussed with anyone other than your reporting manager and HR.</i>		


PRINCIPAL

 Mohamed Sathak A.J. College of Engineering
 No.34, Rajiv Gandhi Salai (OMR)
 Sipcot - IT Highway Egattur,
 Chennai - 603103.

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contact.india@hitachisolutions.com | <http://india.hitachi-solutions.com>

OFFER LETTER

Dated: 14-11-22

Dear POTU GIANGA MANOJ KUMAR

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

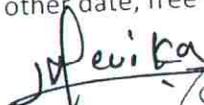
- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.


Thank & Regards
Qspiders Campus Connect Team.




PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,
Basappa Layout, Gavipuram Extn.

Kempegowda Nagar, Bengaluru, Karnataka - 560019

doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034
Phone : 2822 8855, 3022 8855, Fax: 28225225

3rd July 2023

Dear Potu Ganga Manoj Kumar,

Welcome to **doodleblue Innovations Private Limited (Company)**

We are glad to offer you the appointment letter with the below terms and conditions;

You are hereby appointed as a **Software Engineer - Trainee** in our organization.

1. Reporting

You will be reporting to the CEO or to any other person assigned as per the hierarchical route.

2. Accountability

You will be principally accountable for all specific work responsibilities listed under your designation, to ensure proper, truthful and righteous achievement and development of our company objective.

3. Stipend & Allowances

This is a non-paid internship. Once you start working on live projects based on your performance, the stipend will be provided. All reasonable expenses arising out of and during the course of employment shall be reimbursed provided that the same has been authorized prior to being incurred and with the provision of appropriate receipts.

4. Working hours / Leave Eligibility

Subject to Applicable Laws, we work Monday to Friday from 9:45 hrs to 19:00 hours

doodleblue
DIGITAL STRATEGY CONSULTING


PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No. 54, Ravi Gandhi Salai (OMR)
Soochit T Highway, Egattur,
Chennai - 603103.

doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034

Phone : 2822 8855, 3022 8855, Fax: 28225225

3rd July 2023

Dear Hashim Aslam T,

Welcome to **doodleblue Innovations Private Limited (Company)**

We are glad to offer you the appointment letter with the below terms and conditions;

You are hereby appointed as a **Software Engineer - Trainee** in our organization.

1. Reporting

You will be reporting to the CEO or to any other person assigned as per the hierarchical route.

2. Accountability

You will be principally accountable for all specific work responsibilities listed under your designation, to ensure proper, truthful and righteous achievement and development of our company objective.

3. Stipend & Allowances

This is a non-paid internship. Once you start working on live projects based on your performance, the stipend will be provided. All reasonable expenses arising out of and during the course of employment shall be reimbursed provided that the same has been authorized prior to being incurred and with the provision of appropriate receipts.

4. Working hours / Leave Eligibility

Subject to Applicable Laws, we work Monday to Friday from 9:45 hrs to 19:00 hours



doodleblue

D I G I T A L S T R A T E G Y C O N S U L T I N G

PRINCIPAL
Mohamed Sathak A. College of Engineering
No.34, Rajiv Gandhi Salai (M.R.T.C.)
IT Highway, Egattur,
Chennai - 600 033.

doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034
Phone : 2822 8855, 3022 8855, Fax: 28225225

authority. The injunctive relief will be additional to any other rights and remedies that the company is entitled to under applicable laws.

Any claim, controversy or dispute (collectively referred to as "Disputes") arising out of or under this offer letter, not settled by mutual agreement between us within 30 days, shall be referred to a sole arbitrator appointed by the Company. The arbitration proceedings shall be conducted in Chennai, India

and shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction.

If you are agreeable to the above terms and conditions, kindly confirm your acceptance of this offer by signing the copy of this letter or joining our offices immediately.

Wishing you the very best,

For doodleblue Innovations Private Limited,



Atishe Chordia

CEO, doodleblue Innovations Private Limited.

110 MG Road,

5th Floor, Prakash Presidium

Chennai – 600034, India



PRINCIPAL

Mohamed Sathak A.J. College of Engineering
No.34, Rajahmundry Highway (OMR)
Sipcot, Chennai - 603102.

doodleblue

D I G I T A L S T R A T E G Y C O N S U L T I N G



Ref. No: FASTLAB/2022/1714

Date: 08-10-2022

Sub: Letter of Offer & Appointment

Dear HASHIM ASLAM THAMEEM ANSARI

Greetings and Congratulations.

This has reference to your application for employment with FASTLAB and your subsequent interview you had with us. We are pleased to offer you the position of **Senior Software Engineer Trainee**. Your maximum annual CTC will be **INR 5,00,000/- (Rupees Five Lakhs Only)**. FASTLAB follows performance based salary system. Your Salary will start with Minimum **15000 INR Per Month** (with free food and accommodation) and may increase up to maximum **INR 41,526 Per Month** based on your performance. Your starting salary is fixed based on your academic scores. There will be a performance based salary hike after 5 months of your joining. You will be on a probation period of six months. After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability. You shall receive your payments on or before the 12th day of every month. Your notice period will be 2 Months.

What is next? You will be getting calls from any one of our TA Branches (Chennai / Dharapuram / Salem / Coimbatore). You can join us ASAP. Your appointment will commence from the date of your joining the company. FASTLAB is supporting customer operations across the globe on 24 x 7 basis. FASTLAB conducts background check on Education, Employment, Criminal record as well as any other customer requirement. Any individual found mis-representing data will be strictly dealt with as per company policy and may even result in immediate termination.

The details of your compensation structure, terms & conditions of your employment, confidential undertaking, and code of ethics are attached with this offer letter. We welcome you to a pursuit of excellence with FASTLAB.

Kindly sign and return the duplicate copy of this letter as a token of your acceptance of this and send the same back to us. To help complete joining formalities we request you to carry your all original documents for verification along with their photocopies on the date of joining. The documents required are as under:

- **Original offer & Appointment letter issued by FASTLAB**
- **One Passport size photographs**
- **Photocopies of ID Proof, Address Proof, All academic certificates**
- **Proof of Education Qualification**
- **Experience Certificates and relieving letters from the past employers**
- **Proof of salary from the last employer**
- **Copy of Passport/Driving license or Election ID Card**

You are requested to report at the hiring branch office on the day of your joining for induction. Induction will happen in batches. Mirroring will be used while inducting multiple batches. The date and place of induction will be intimated to you by email/phone. There will be documents verification, back ground verification and on-the-job training for few days at our Talent Acquisition branch office. FASTLAB is a performance based results oriented company and follows some strict terms and standard operating procedures. So you need to perform very well, show your 200% efficiency and learn all the technical and professional practices as early as possible in OJT. Strict disciplinary actions will be initiated on poor performers. On successful completion of the OJT you will be posted to any of our production towers/OMCs/ODCs/client locations.

For FASTLAB



Director

Enclosed: 1. Employment Agreement 2. Non-Disclosure Agreement 3. Code of Ethics 4. Compensation 5. Confidential Undertaking 6. Professional Performance Terms and Non-Compliance Deductions 7. Standard Operating Procedures 8. Employee Statement 9. FASTLAB Service Agreement Bond Format

13-Oct-2022

Navinash S
S/O P.Shanker,
No53 Vinayagar Kovil Street,
Thottakaddu,Devadhanam Post, Minjur 601 203

Dear Navinash,

With reference to your application and subsequent interviews you had with us, we are pleased to extend an offer of employment to you as **Software Engineer** in **Hitachi Solutions India Pvt. Ltd.**, ("HSIN" or "Company").

As an employee of HSIN, you shall perform your assigned duties and shall maintain the confidentiality of the work assigned to you. We are looking forward to having you as a member of our team as we believe that the success of HSIN will depend, above all, on the quality of its people. You are required to join on or before **July-2023, however the exact date of joining will be intimated to you later.** Your compensation plan is as per **Annexure A.**

During your employment with the Company, your performance will be kept under review and your employment may be terminated by you or the Company by giving the other party 90 days' prior notice in writing.

The Company also reserves the right to terminate/take appropriate action on your employment by giving 7 days' notice if a Discrepancy report is generated from the Background Verification Agency verifying your Personal & Professional records.

To confirm your acceptance of this offer, you are required to:

- Respond via email to communicate acceptance of the offer and to confirm your joining date on or before the Close of Business hours of **15-Oct-2022.**
- **If you fail to accept the offer from HSIN as specified above, it will be construed that you are not interested in this offer for employment, and this offer automatically stands withdrawn.**

Please note that you should report to our **Chennai** office at 10:00 AM IST. At the time of joining, Further, please carry the following documents:

- 1 photographs of self (passport sized, color photos with a white background)
- Education degree certificate and all year mark sheets from SSC to the highest degree attained. Photocopies should include both front and back sides of certificate.
- Offer, Service & Relieving letters from your previous employers (Last 3 employments).
- Proof of identity, any one of the following documents: passport, driving license, and voter's identification card or PAN card.
- Copy of Aadhar Card (Mandatory document).

PRINCIPAL

Mohamed Sathak A.J. College of Engineering
No: 34 Rajiv Gandhi Salai (OMR)
Sector - IT Highway Egattur,
Chennai - 600103.

HITACHI SOLUTIONS INDIA PRIVATE LIMITED

CIN: U72200TN2001PTC122050

- Copy of Passport - if you do not have a passport then kindly apply for a passport immediately and carry the acknowledgement on the day of your joining.
- If you have stated in your application to Hitachi Solutions that you are differently abled, please bring the disability certificate as per the prescribed format, duly filed & signed.
- If you have ever changed your name at any point of time, and for any reason whatsoever, please bring supporting documents for the same.
- **All Original documents for verification.**

Please note that all the above specified documents are mandatory, and you will not be allowed to join HSIN without them.

Please confirm your acceptance of this offer by signing and returning this letter by or before 15-Oct-2022.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by HSIN.

In the event of any inconsistency between the Appointment Letter and the Offer Letter signed and accepted by the Employee, the terms of the Appointment Letter shall supersede the Offer Letter to the extent of such inconsistency.

We look forward to having you in our global team!

With Best Regards

For Hitachi Solutions India Pvt Ltd



Hitendra Singh
Vice President - Human Resources

I hereby accept the job offer for the position of **Software Engineer** with Hitachi Solutions India Pvt. Ltd., I have read the terms and conditions and accept it.

Candidate Signature: Navinash

Candidate Name: Dr. Navinash

Date: 14/10/2022



PRINCIPAL
Mohamad Sathak A.J. College of Engineering
Rajiv Gandhi Salai (OMR)
Apud IT Highway Egattur,
Chennai - 603103.

HITACHI SOLUTIONS INDIA PRIVATE LIMITED

CIN: U72200TN2001PTC122050

Registered Office: Block 5, 10th Floor, DLF IT Park, 1/124, Shivaji gardens, Mount Poonamallee Road, Ramapuram, Chennai - 600 089, TN, India. T: +91 44 6603 8383

contact.india@hitachisolutions.com | <http://india.hitachi-solutions.com>

Annexure A

COMPENSATION STRUCTURE : Navinash S		
TITLE: Software Engineer	BAND:	LO
	Monthly (INR)	Annual (INR)
Fixed Salary (A)		
Basic Salary	22000	264000
House Rent Allowance	11000	132000
Retaining Allowance	6552	78628
Total Monthly Salary (A)	39552	474628
Other Annual Fixed Non-Cash Components (B)		
Provident Fund		31680
Group Medical Insurance		31000
Gratuity		12692
Total Components (B)		75372
Gross Cost to Company (A+B)		550000
<i>Your compensation details are strictly confidential, and should not be discussed with anyone other than your reporting manager and HR.</i>		



PRINCIPAL
 Mohamed Sathak A.J. College of Engineering
 Rajiv Gandhi Salai (OMR)
 Post - IT Highway Egattur,
 Chennai - 603103.

HITACHI SOLUTIONS INDIA PRIVATE LIMITED

CIN: U72200TN2001PTC122050

 Registered Office: Block 5, 10th Floor, DLF IT Park, 1/124, Shivaji gardens, Mount Poonamallee Road, Ramapuram, Chennai - 600 089, TN, India. T: +91 44 6603 8383
contact.india@hitachisolutions.com | <http://india.hitachi-solutions.com>

OFFER LETTER

Dated: 14-11-22

Dear SYED AAKHIB MOHAMMED

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

Devika
Thank & Regards,
Qspiders CampusConnect Team.



Mohamed Sathak A.J.
PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,
Basappa Layout, Gavipuram Extn.
Kempegowda Nagar, Bengaluru, Karnataka - 560019



95557 69992
info@jdigitals.co.in
www.jdigitals.co.in
No.108, SRP COLONY MAIN ROAD
PERAVALLUR, CHENNAI - 82

To
Syed Aakib Mohamed
Digital marketing Executive

Jannath Group of Companies
J DIGITALS

No.108, SRP COLONY MAIN ROAD
PERAVALLUR, CHENNAI - 82

Date: 12th Jan, 2023

Dear Aakib,

This is a Full-Time Position requiring approximately (48 Hours Per Week) Your regular weekly schedule will be (Monday to Saturday 09:30 a to 06:30 pm). Your title will be Digital Marketing Executive and You will Report to the Director. Your Joining Date is from 10-04-2023.

The company will pay you a starting salary at the rate of INR.15,000/Month. If the performance is good, your salary will increase. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law. The role in which you will be working is very important and will require you to deal with important and sensitive information, records & other company matters.

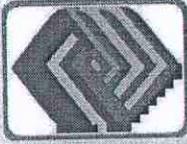
We are excited to have you as a member of our team. We are confident that you will have a Successful career with our company. We'd like to take this opportunity to welcome you and your family to our team.

Kind Regards,

Mohamed Afroze
FOUNDER/CEO

PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
SIPCOT - IT Highway Egattur,
Chennai - 603103.

Syed Aakib Mohame



FASTLAB Knowledge Transfer Solutions Pvt Ltd
Fundamental Arts Science Technology Laboratories
DATASCIENCE BRANCH - SIRUSERI IT PARK CHENNAI

Ref. No: FASTLAB/2022/1717

Date: 10-10-2022

Sub: Letter of Offer & Appointment

Dear ASSIFA AMANULLA

Greetings and Congratulations.

This has reference to your application for employment with FASTLAB and your subsequent interview you had with us. We are pleased to offer you the position of **Junior Software Engineer Trainee**. Your maximum annual CTC will be **INR 5,00,000/- (Rupees Five Lakhs Only)**. FASTLAB follows performance based salary system. Your Salary will start with **Minimum 10000 INR Per Month** (with free food and accommodation) and may increase up to maximum **INR 41,526 Per Month** based on your performance. Your starting salary is fixed based on your academic scores. There will be a performance based salary hike after 5 months of your joining. You will be on a probation period of six months. After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability. You shall receive your payments on or before the 12th day of every month. Your notice period will be 2 Months.

What is next? You will be getting calls from any one of our TA Branches (Chennai / Dharapuram / Salem / Coimbatore). You can join us ASAP. Your appointment will commence from the date of your joining the company. FASTLAB is supporting customer operations across the globe on 24 x 7 basis. FASTLAB conducts background check on Education, Employment, Criminal record as well as any other customer requirement. Any individual found mis-representing data will be strictly dealt with as per company policy and may even result in immediate termination.

The details of your compensation structure, terms & conditions of your employment, confidential undertaking, and code of ethics are attached with this offer letter. We welcome you to a pursuit of excellence with **FASTLAB**.

Kindly sign and return the duplicate copy of this letter as a token of your acceptance of this and send the same back to us. To help complete joining formalities we request you to carry your all original documents for verification along with their photocopies on the date of joining. The documents required are as under:

- Original offer & Appointment letter issued by FASTLAB
- One Passport size photographs
- Photocopies of ID Proof, Address Proof, All academic certificates
- Proof of Education Qualification
- Experience Certificates and relieving letters from the past employers
- Proof of salary from the last employer
- Copy of Passport/Driving license or Election ID Card

You are requested to report at the hiring branch office on the day of your joining for induction. Induction will happen in batches. Mirroring will be used while inducting multiple batches. The date and place of induction will be intimated to you by email/phone. There will be documents verification, back ground verification and on-the-job training for few days at our Talent Acquisition branch office. **FASTLAB is a performance based results oriented company and follows some strict terms and standard operating procedures. So you need to perform very well, show your 200% efficiency and learn all the technical and professional practices as early as possible in OJT. Strict disciplinary actions will be initiated on poor performers. On successful completion of the OJT you will be posted to any of our production towers/OMCs/ODCs/client locations.**

For FASTLAB

Director

Enclosed: 1. Employment Agreement 2. Non-Disclosure Agreement 3. Code of Ethics 4. Compensation 5. Confidential Undertaking 6. Professional Performance Terms and Non-Compliance Deductions 7. Standard Operating Procedures 8. Employee Statement 9. FASTLAB Service Agreement Bond Format

B2, NAHAR Tech Park, Ist Main, 5th Cross, SIPCOT, Siruseri, Chennai - 603103 Tamil Nadu India
Regd Office: 11/91, Vaishnavai Nagar Main Road, Medavakkam, Chennai-600100 Tamil Nadu India

OFFER LETTER

Dated: 14-11-22

Dear BHEULAH GL,

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

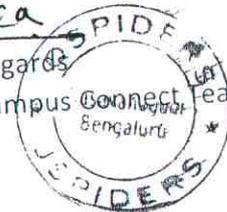
RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

Aravika
Thank & Regards
Qspiders Campus Connect Team.
Bengaluru



Aravika

PRINCIPAL

Mohamed Sathak A.J. College of Engineering
No 34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,
Basappa Layout, Gavipuram Extn.

Kempegowda Nagar, Bengaluru, Karnataka - 560019

OFFER LETTER

Dated: 14-11-22

Dear CHEMUDUGUNTA . AJAYKUMAR

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards
Qspiders CampusConnect Team.



[Handwritten signature]

PRINCIPAL
A.J. College of Engineering
Gandhi Salai (OMR)
Highway Egattur,
Bangalore - 560103.

☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,
Basappa Layout, Gavipuram Extn.

Kempegowda Nagar, Bengaluru, Karnataka - 560019



INAITHIRAM IMPEX INTERNET PVT. LTD.

OFFER LETTER

12. Sep. 2023

To

Jahangeer Nadir Khan G,
S/O Peer Mohamed,
12/15, Malaiyappan Street, Mannady Post,
Chennai 600 001, Tamil Nadu

Dear Jahangeer P,

Greetings from Inaithiram Impex Internet Private Limited (here after – “Company” or “Firm” or “Inaithiram”).

We are pleased to extend an offer of employment to you for the position of “Intern – SCM” at Inaithiram. We believe that your skills, potential, and commitment align well with our company culture and mission.

At Inaithiram, we are committed to building an ethical, innovative, and customer-centric organization. We provide equal opportunities and foster continuous learning, creating a workplace that values integrity, respect, and teamwork.

Jahangeer, as a fresh graduate, you have demonstrated promise and enthusiasm during our selection process, and we are excited to have you join our team.


PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

Candidate's Signature _____



INAITHIRAM IMPEX INTERNET PVT. LTD.

Here are the key details of your employment offer:

****Stipend/Salary****

Your starting monthly stipend will be ₹ 10,000. Further details with respect to career position progression, compensation and benefits are provided in Annexure (i).

****Joining Date & Job Location****

Joining Date: 20.Sep.2023 | Your job location is at Inaithiram's Chennai Office located at Door No 5, Plot no 17, 1st Floor, 3rd street, Sreepuram, Thiruneermalai Main Road, Nagalkeni, Chrompet, Chennai, Tamil Nadu 600044

****Working Hours:****

Your regular working hours will be 09:30hrs. to 18:00hrs. Monday to Saturday, with 45minutes allocated for lunch and breaks.

****Dress Code:****

Inaithiram follows a formal dress code policy. We encourage our employees to maintain a neat and professional appearance at all times, reflecting our commitment to professionalism and respect for our colleagues and customers.

****Orientation and Training:****

Upon joining Inaithiram, you will undergo an orientation program to familiarize yourself with our company culture, policies, and procedures.


PRINCIPAL
Sathak A.J. College of Engineering
No.34, Rajmangalpur Salai (OMR)
Sincot - IT Highway Egattur
Chennai - 603103

Candidate's Signature _____



INAITHIRAM IMPEX INTERNET PVT. LTD.

We are committed to supporting your growth and development through ongoing training opportunities.

****Offer Acceptance:****

To accept this offer, please sign and return a copy of this letter by 16.Sep.2023. You may send your signed offer letter via email to career@inaithiram.com or by mail to P. No. 1/17, 1st Floor, 10th Street, Subramaniyapuram North, Karaikudi 630 002, Tamil Nadu.

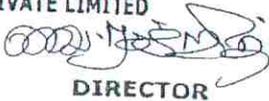
If you have any questions or require further clarification regarding your employment offer, please do not hesitate to contact Ranjith. V at rvm-in@inaithiram.com or +91 88 70 80 7111.

We look forward to welcoming you to the Inaithiram team and working together to achieve our shared goals. We are excited about the contributions you will make to our organization and the positive impact we will create together.

Once again, congratulations on your selection, and we eagerly await your acceptance.

Sincerely,

FOR INAITHIRAM IMPEX INTERNET
PRIVATE LIMITED



DIRECTOR

Ranjith. V | Director - Inaithiram

Accepted by: _____



PRINCIPAL

Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

[Candidate's Signature]



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Mohamed Sathak A.J. College of Engineering

Date: 13-Apr-2023

Dear Jahangeer Nadir khan

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, **PRINCESHIP** Bloc- A1, 6th floor, Chennai, Tamil

Nadhir PIN 600063 Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

OFFER LETTER

Dated: 14-11-22

Dear JAHANGEER NADIR KHAN . P

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

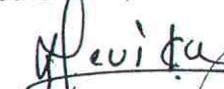
- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.


Thank & Regards
Qspiders Campus Connect Team





PRINCIPAL

Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipeet - IT Highway Egattur,
Chennai - 603103.

☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,

Basappa Layout, Gavipuram Extn.

Kempegowda Nagar, Bengaluru, Karnataka - 560019

403, 2nd Floor, 5th Main Road,
5th Cross, 1st Stage, 3rd Block,
HBR Layout, Bangalore - 560043

+91 8867300657

contactus@oasisautomation.net

www.oasisautomation.net



OASIS
AUTOMATION TECHNOLOGIES

To

Mr. JAHANGEER NADIR KHAN P

27TH FEB2023

#, 12/25 Malaiyappan Street,
Manadi, Chennai-600001.

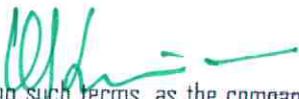
Dear Mr. JAHANGEER NADIR KHAN P

We are pleased to inform that upon successful completion of your interview session on 22.02.2023. You are being offered an appointment as **Automation Graduate Engineer Trainee** on the terms and conditions as mentioned below:

- 1 You will be on contract for a period of 36 months as Application Development, Testing & Commissioning Engineer in Automation System including your training period of 12 months.
2. Company shall pay you a Stipend of Rs 15000 per month in associate level - ET for the first year
Benefit of Rs.21000 per month in associate level - E1 for the second year (Incl. Site benefits)
Benefit of Rs.27000 per month in associate level - E2 for the third year (Incl. Site benefits) respectively.

Apart from above, Company would provide Accomodation / Travel Allowances during your site deputation as per Travel Policy. Also Company would provide other benefits as per the Monetary and Non-Monetary policy.

3. You can terminate this employment by serving a notice of 90 days to the company, Which would not be included in your domestic contract period of 36 months
4. You will be entitled to take leave and other benefits as per the company rules, which are in force and /or which may be from framed time to time . In case you remain absent continuously for a period of consecutive days with out intimating or prior permission or if you over stay leave for a period of 5 consecutive days .it will be deemed that you are not interested in your employment and have abandoned. In such circumstance your employment comes to an end automatically.
5. You will be required to sign a deputation agreement with Company on such terms, as the company may deem appropriate for your deputation /secondment of abroad.
6. You shall devote your full time and attention to the work assigned to you. You shall at all times obey and abide by the lawful direction and orders given to you by your supervisors, and shall work diligently, faithfully and well. Company shall be the sole judge to determine whether the work assigned to you is suitable or not and you shall not cease performing a part or the whole of your duties unilaterally.


PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No. 34, Rajiv Gandhi Salai (OMR)
Sipahithala, Egattur,
Chennai - 603103.

403, 2nd Floor, 5th Main Road,
5th Cross, 1st Stage, 3rd Block,
HBR Layout, Bangalore - 560043
+91 8867300657
contactus@oasisautomation.net
www.oasisautomation.net

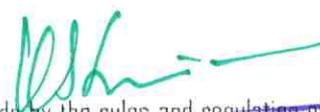


7. You shall not accept any other appointment, part time or other wise or engage if any commercial business or pursuit on your own account or as an agent for others. You shall not utilize or divulge to any companies trade secrete or affairs.
8. You shall be liable to be transferred to any department, office or establishment of the company in India /abroad including any affiliates /subsidiary of the company and also its customer locations /sites, that should be accepted unconditionally.
9. You shall be responsible for the safe keeping and return in good condition and order of all company's property which may be in your use, custody or charge.
10. You shall keep company informed of any change in your residential address or civil status .
11. You shall abide by the rules and regulation and orders of the company which are in forced and /or which may be framed from time to time.
12. If at any time, in the opinion of the company which shall be final ,you become in solvent or are found guilty of dishonesty, disobedient, misappropriation, theft, fraud, disorderly behavior, negligence, indiscipline, absence from duty without permission or of any other conduct considered by the company as detrimental to its interests or of violation of one or more terms of this appointment, your services may be terminated without notice and without payment of any compensation.

Please confirm acceptance of this appointment on the above mentioned terms and conditions by returning to us the scan copy of this letter duly signed by you. The joining date will be confirmed to you after receive your acceptance of this appointment. The hard copy of detailed offer letter would be given to you on joining date in person.

We look forward to a long successful association with you.

I hereby accept the above terms and conditions and agreed to abide by the rules and regulation of the company as are in forces or may be framed from time to time


PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103. Employee Signature

(JAHANGEER NADIR KHAN P)



15/3/2023

Offer Letter of Employment

To
JAHANGEER NADIR KHAN

It is with great pleasure that I write this letter to offer you the post of TECHNICAL ENGINEER at NEBULACLOUD TECHNOLOGIES PVT LTD(NCT). The talent, confidence, and determination that we found in you during the interview process was unbelievable. We are sure that you will do a great job handling the duties of the post mentioned above. Joining date is 1/6/2023. Cochin/Chennai Regional is Your Reporting Office. (will confirm on before the Joining date by Management)

Taking the role of TECHNICAL ENGINEER,

- Supporting the engineering team during planning, design, development, installation, maintenance, and troubleshooting processes.
- Analyzing existing systems and operations and developing preventative maintenance strategies.
- Identifying potential problems and notifying the relevant stakeholders in a timely manner.
- Monitoring processes, workers, and methods, and developing plans for increased efficiency.
- Conducting required research and developing best practices.
- Coordinating with other Engineers and crew members to ensure quality products are completed on schedule.
- Performing quality control on all projects, writing reports, and making recommendations for improvement.

Working schedule

This is a full-time position requiring approximately 45 hours per week. Your regular weekly schedule will be [Monday to Friday 09:00-18:00]. Saturday & Sunday are Holiday

Salary

The Company will pay you a starting salary at the rate of 3.00 Lakhs per year, payable in accordance with the Company's standard payroll schedule beginning 1/6/2023 and you will receive your first Salary on [30/6/2023]. This salary will be subject to adjustment pursuant to the company's employee compensation policies.

PRINCIPAL
M. Sathak A. J. College of Engineering
No. 24, Rajiv Gandhi Salai (O.M.R.)
Sipcot - IT Highway Egattur,
Chennai - 603103.

Tax withholding

All forms of compensation referred to in this letter agreement are subject to reduction to reflect applicable withholding and payroll taxes and other deductions required by law.

Bonus

In addition, you will be eligible to be considered for an incentive bonus for each financial year of the Company. The bonus will be awarded based on objective or subjective criteria established by the Company's Chief Executive Officer and approved by the Company's Board of Directors. The determinations of the Company's Board of Directors with respect to your bonus will be final and binding.

Employee benefits

As a regular employee of the Company, you will be eligible to participate in a number of Company-sponsored benefits. The Company offers a comprehensive employee benefits program, including:

1. Vacation policy

You will be eligible for 60 days of paid vacation leave per year. Paid time off is additional to sick days, bank holidays and days that the company does not operate.

2. Private health and dental insurance plan

As all Company employees, you will be eligible for the private health and dental insurance plan we provide. Specific terms and conditions may change upon vendor's decision.

Privacy and Confidentiality Agreements

Privacy Agreement

You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

Conflict of Interest policy

While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Proprietary Information and Inventions Agreement

Like all Company employees, you will be required, as a condition of your employment with the Company, to sign the Company's standard Proprietary Information and Inventions Agreement.

Termination Conditions

The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice.


PRINCIPAL
Mohamed Sathak A.J. College of Engineering
In-24 Rajiv Gandhi Salai (OMR)
Chennai - 603005

The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

This letter agreement may not be amended or modified, except by an express written agreement signed by both you and a duly authorized officer of the Company.

You may indicate your agreement with these terms and accept this offer by signing and dating this agreement by 15/3/2023 and send to mail. Upon your acceptance of this employment offer, NCT will provide you with the necessary paperwork and instructions.

Yours sincerely,
Sanjay Jagan
HR & OPERATIONS



PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No. 34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.



OFFER LETTER

Dated: 14-11-22

Dear MOHAMED ABDULLAH . M

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

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- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards
Qspiders Campus Connect Team.



[Handwritten Signature]

PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,
Basappa Layout, Gavipuram Extn.

Kempegowda Nagar, Bengaluru, Karnataka - 560019

403, 2nd Floor, 5th Main Road,
5th Cross, 1st Stage, 3rd Block,
HBR Layout, Bangalore - 560043
+91 8867300657
contactus@oasisautomation.net
www.oasisautomation.net



To
Mr.SALMAN S

27TH FEB2023

17/1, Sethamizh Nagar, 3rd Street,
Thindivanam, Chennai.

Dear Mr. SALMAN S

We are pleased to inform that upon successful completion of your interview session on 22.02.2023. You are being offered an appointment as **Automation Graduate Engineer Trainee** on the terms and conditions as mentioned below:

- 1 You will be on contract for a period of 36 months as Application Development, Testing & Commissioning Engineer in Automation System including your training period of 12 months.
2. Company shall pay you a Stipend of Rs 15000 per month in associate level – ET for the first year
Benefit of Rs.21000 per month in associate level – E1 for the second year (Incl. Site benefits)
Benefit of Rs.27000 per month in associate level – E2 for the third year (Incl. Site benefits) respectively.

Apart from above, Company would provide Accomodation / Travel Allowances during your site deputation as per Travel Policy. Also Company would provide other benefits as per the Monetary and Non-Monetary policy.

3. You can terminate this employment by serving a notice of 90 days to the company, Which would not be included in your domestic contract period of 36 months
4. You will be entitled to take leave and other benefits as per the company rules, which are in force and /or which may be from framed time to time . In case you remain absent continuously for a period of consecutive days with out intimating or prior permission or if you over stay leave for a period of 5 consecutive days ,it will be deemed that you are not interested in your employment and have abandoned. In such circumstance your employment comes to an end automatically.
5. You will be required to sign a deputation agreement with Company on such terms, as the company may deem appropriate for your deputation /secondment of abroad.
6. You shall devote your full time and attention to the work assigned to you. You shall at all times obey and abide by the lawful direction and orders given to you by your supervisors. and shall work diligently, faithfully and well. Company shall be the sole judge to determine whether the work assigned to you is suitable or not and you shall not cease performing a part or the whole of your duties unilaterally

PRINCIPAL

Mohamed Sathak A.J. College of Engineering
Rajiv Gandhi Salai (OMR)
Sipcot - 11 Hills - Thiruvallur
Chennai - 603103.

403, 2nd Floor, 5th Main Road,
5th Cross, 1st Stage, 3rd Block,
HBR Layout, Bangalore - 560043
+91 8867300657
contactus@oasisautomation.net
www.oasisautomation.net



To
Mr.AVULASUNEEL

27TH FEB2023

Nellore,Andhra Pradesh

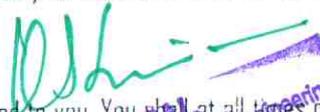
Dear Mr. AVULASUNEEL

We are pleased to inform that upon successful completion of your interview session on 22.02.2023. You are being offered an appointment as **Automation Graduate Engineer Trainee** on the terms and conditions as mentioned below:

1. You will be on contract for a period of 36 months as Application Development, Testing & Commissioning Engineer in Automation System including your training period of 12 months.
2. Company shall pay you a Stipend of Rs 15000 per month in associate level - ET for the first year
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6. You shall devote your full time and attention to the work assigned to you. You shall at all times obey and abide by the lawful direction and orders given to you by your supervisors. You shall work diligently, faithfully and well. Company shall be the sole judge to determine whether the work assigned to you is suitable or not and you shall not cease performing a part or the whole of your duties unilaterally.


PRINCIPAL
Mohamed Subrah A.J. (Principal)
No.34, Rajahmundry Road,
Sipcot - IT Highway,
Chennai - 603103.



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Mohamed Sathak A.J. College Of Engineering

Date : 03.05.2023

Dear Mohammed Asif,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks A-1 Block, Ground Floor, Chennai, Tamil
Nadu, PIN-600063

PRINCIPAL
No. 16, GST Road, Gateway Office Parks A-1 Block, Ground Floor, Chennai, Tamil Nadu, PIN-600063
Bypass - IT Highway Egattur,
Chennai - 603103.

Date: 03-02-2023

Dear Mr. Mohammed Asif. A,

Sub: Intent Offer of Employment

With reference to the technical interview, you had with us and our subsequent discussions, we are pleased to offer you the position of **Trainee Recruiter** at our Urapakkam, Chennai office. Your Annual Salary will be **Rs.4,93,392 Per Annum (Four Lakh Ninety Three Thousand Three Hundred and Ninety Two Only)**. During the training period stipend amount will be **Rs.11,250 (Eleven Thousand Two Hundred and Fifty Only)**. And the joining date will be **June 07, 2023**. The terms of this offer are as follows:

1. **Probation Period:** You will be on **One month Training Period and 3 Month Probation period** from the date of your joining. Your employment with the Company will be confirmed only after successful completion of the probation period. During the probation period the Company is entitled to terminate your employment without assigning any reasons.
2. **Resignation** – You agree that the term of this Agreement shall be a Minimum of Twelve Months (One Year) of employment with DevCare Solutions Pvt Ltd. If you fail to complete Twelve Months (One Year) with DevCare Solutions Pvt Ltd and 3-months' Notice Period, you agree that you are liable for any and all consequential and incidental damages, including court costs, costs and reasonable attorney fees and will pay back the incurred costs.

The variable amount will may differ in the pay structure .Please keep one for your records and return the other with your acceptance signature, within a week of receipt of this offer letter. We welcome you to DevCare Solutions Pvt Ltd and wish you a successful career with us.

Sincerely,

R. Janakiram

R. Janakiram

Senior Manager-Operations

Accepted

Signature


PRINCIPAL
Kathak A.J. College of Engineering
Rajiv Gandhi Salai (OMR)
Highway Egattur,
Chennai - 600103

579 Executive Campus Dr, Suite 370,
Westerville, OH-43082 – USA
Tel :614-221-2277

4, Ram Complex, Padasalai Street,
Urapakkam, Chennai -603210 -India
Tel: 044-47431394

ANNEXURE

SALARY BREAK UP DETAILS

Particulars	Month	Annual
Basic Salary	10,000	1,20,000
House Rent Allowance	3,750	45,000
Medical Allowance	3,250	39,000
Special Allowance	4,500	54,000
Other Allowance	3,500	42,000
Gross A	25,000	3,00,000
PF Employee contribution	1,800	21,600
Health/ESI	0	0
Other Deductions (Loans)	0	0
LOP	0	0
TDS	0	0
Total Deduction	1,800	21,600
Net Salary B (A-B)	23,200	2,78,400
Employees Welfare Benefits		
PF Employer contribution	1,950	23,400
Medical Insurance	458	5,496
Life Insurance	208	2,496
Gratuity	0	0
Other Benefits		
Holiday Bonus	500	6,000
Vaishnavi Scheme	0	0
Marriage Benefits	1,250	15,000
Child Education	0	0
Training /Certification/Higher Education Benefits	1,250	15,000
Pillar club/Own house Benefits	0	0
Salary /Target Bonus (Variable)	0	0
Incentive Benefits (Variable)	5,000	60,000
Royalty Benefits (Variable)	0	0
Food	3,000	36,000
CAB /Petrol Allowances	2,500	30,000
Total	16,116	1,93,392
CTC C (A+C)	41,116	4,93,392



PRINCIPAL

579 Executive Campus Dr, Suite 370,
Westerville, OH-43082 – USA
Tel :614-221-2277

Sathak A.J. College of Engineering
4 Ram Complex, Padasalai Street,
No 34, Rajiv Gandhi Salai (Old),
Sipcot - IT Highway, Urapakkam, Chennai-603210 -India
Chennai - 603106 Tel: 044-47431394

Ref No: BMAP/HO/OL/0592

Date: 30-Aug-2023

Ms. Pattapu Prathyusha,
D/O: Sudhakaraiyah, 0000, Harajamavada,
Narasapuram, VTC: Indukurupeta, District: Nellore,
State: Andhra Pradesh, PIN Code: 524313

Sub: Offer Letter

Dear Ms. Pattapu Prathyusha,

With reference to the interview and subsequent discussions we had with you, we are pleased to offer you the position of **Executive – MIS**.

We are pleased to offer you yearly compensation (CTC) of **Rs. 3,16,176/-** (Rupees Three Lakh Sixteen Thousand One Hundred Seventy-Six Only), which include Basic salary, HRA, other allowances and other benefits as per the Company policy.

Your joining date will be on or before **04-Sep-2023**. Your place of posting will be **Bangalore, Karnataka**. You will be reporting to the **Business Operations Head**.

You are required to sign and submit a copy of this offer letter as a token of acceptance of our terms and conditions, along with the following documents within 7 days from the date of this letter, failing which this offer letter will be treated as withdrawn.

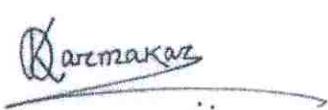
- One set of photocopies of all your academic qualifications (10th onwards).
- Copy of proof of your date of birth (10th Board Certificate).
- Relieving letter or resignation acceptance from last employer (If Any).
- Service Certificate from your previous employer.
- Copy of last three months' salary slips.
- ID Proof (PAN Card & Aadhaar Card).
- Address proof (Driving License/Passport/Aadhaar Card).
- Four passport sizes coloured photographs.
- Cancelled cheque.

Your appointment is subject to:

- You are being declared **MEDICALLY FIT** by a medical Officer as per the pre-Employment Medical Checkup.
- Verification of aforesaid documents as well as the information furnished by you in your application or at the time of your interview with us.
- Satisfactory reference check & background verification from your previous employer.
- Submission of recent Police verification Report (PVR) within 30 days of joining B-MAP Fintech Private Limited (B-MAP).
- Non-compliance of any one of the above conditions, may lead to not only withdrawal and cancellation of this offer, but also termination of employment at a later stage.

We look forward for your contribution to the organization and hope this is the beginning of a long and fruitful association with us. Please sign the duplicate copy of this letter as a token of your acceptance.

Thanking you,
Yours Faithfully,
For B-MAP Fintech Private Limited



Debashish Karmakar
Authorized Signatory



PRINCIPAL
Sathak A.J. College of Engineering
34 Rajiv Gandhi Salai (OMR)
Sipcot IT Highway Egattur,
Chennai - 603103.

Accepted

B-Map Fintech Pvt. Ltd.

OFFER LETTER / SHORT LISTED LETTER

Dear Mr/Ms S A SUFFIYAN

Subject: Reg Offer Letter / Shortlisted.

You participated in Mohamed Sathak group of Educational Institutions & Vallalar Velai Vaaipu Sevai Iyakkam's Mega Job Fair @ Ramachandrapuram on 11.03.2022 with WIPRO Organization Director of MANUFACTURING.

We are very happy to inform you that based on the job interview, you are **Offered** / **Shortlisted**. Kindly contact the Organization Recruiter through E-Mail

No 9600387772 for further process.



<< All the Very Best for your bright future >>

Mohamed Sathak group of Educational Institutions & Vallalar Velai Vaaipu Sevai Iyakkam's Job Seekers. Final Decision is with the Recruiting Companies Only - You don't need to

...ating the Opportunity MONEY for getting the

PRINCIPAL

Mohamed Sathak A.J. College of Engineering
at Rajiv Gandhi Salai (OMR)
Opposite IT Highway Egattur,
Chennai - 603103.



OFFER LETTER

Dated: 14-11-22

Dear AKSHAYA . K,

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

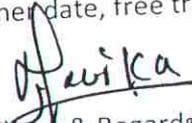
- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

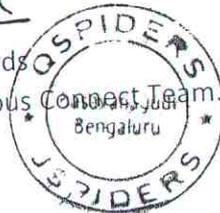
RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.


Thank & Regards
QSpiders Campus Connect Team,
Bengaluru




PRINCIPAL
Mohamed Sathak A. J. College of Engineering
No.34, Rajiv Gandhi Centre
Sipcot - IT Highway, Bengaluru,
Chennai - 603103.

☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,
Basappa Layout, Gavipuram Extn.

Kempgowda Nagar, Bengaluru, Karnataka - 560019



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Mohamed Sathak A.J. College Of Engineering

Date : 03.05.2023

Dear Akshaya.K,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES, SEZ Bloc- A0, 6th floor, Chennai, Tamil

PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajagandhi Salai (M.M.A)
Sipcot - IT Highway Egattur,
Chennai - 603103.



Offer Letter

20-JANUARY-2023

MAMBAKKAM

Internship cum Placement

AAYATHUL MUFARAK ALI SHEIK MANSOOR
S/O Ali Sheik Mansoor,
36/15, K.V. Street, Vadakarai
Tenkasi district - 627812.
Contact Number: 6379591067
E-Mail: mufamufa140@gmail.com

Dear Mr. AAYATHUL MUFARAK.

We are pleased to offer you an internship at our company in the **Mechanical - PIPING** department at our DIGITAL EPCS PRIVATE LIMITED. Your internship shall commence on [01-February-2023] and shall end on [30-April-2023] ("Term"). The terms and conditions of your internship with the Company are set forth below:

- Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the team leader assigned to you for the duration of the internship.
- At the end of the internship, you will be required to submit a copy of your project report, the topic, and the timeline which will be shared by your supervisor on the day of your joining. On successful completion of the three months of the internship program and after submitting the project report, you will be awarded a completion certificate that can be used for your permanent position in DIGITAL EPCS. If the Project report is not satisfactory, the internship duration will be extended further for 6 months.
- You are eligible for a stipend of INR [15K] per Month. Based on your Successful Performance your internship will be converted to full time employment.
- Your timings will be from 8.30 am to 6.00 pm, Monday to Friday as per the current company policy. The company observes a 5-day work week and 1st & 3rd Saturday Working Days. Lunch Break 12.30 pm to 1.00 pm... Please be sure to bring [Required Document] documents with you on your first day to complete your profile.
 1. Aadhar Card – Xerox Copy and Scanned Copy send through the mail (hr@digitalepcs.com)
 2. Pan Card – Xerox Copy and Scanned Copy send through the mail (hr@digitalepcs.com)
 3. 10th and 12th Marksheet Original and Xerox Copy
 4. Passport size Photo – 2 Copy
 5. Course Completion Certificate – Original and Xerox Copy
 6. Degree Certificate – Original and Xerox Copy
- You will sign a confidentiality agreement with the company before you commence your internship.
- The internship cannot be construed as employment or an offer of employment with DigitalEPCS.

No.986, Angalamman Kovil 3rd Street, Kolathur Main Road, Mambakkam, Chennai-600127

Tel: +91-44-27479336. Mobile No: 7397405898. E-mail: admin@digitalepcs.com

PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No. 34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

DIGITAL EPCS PRIVATE LIMITED

Please confirm your acceptance of the terms of this offer by [28-January-2023] failing which, we have the right to cancel the internship. We look forward to having you on our team! If you have any questions, please feel free to reach out to us

We are happy to have you work with us.

Yours Sincerely,

ANANDA
KUMAR R

Digitally signed by
ANANDA KUMAR R
Date: 2023.01.20 17:09:57
+05'30'

Anandakumar Ramakrishnan,
Managing Director,
Digital EPCS Private Limited



DIGITAL EPCS

Digital technology for EPC Business

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No.986, Angalamman Kovil 3rd Street, Kolathur Main Road, Mambakkam, Chennai-600127
Tel: +91-44-27479336. Mobile No: 7397405898, E-mail: admin@digitalepcs.com



FASTLAB Knowledge Transfer Solutions Pvt Ltd
Fundamental Arts Science Technology Laboratories
DATASCIENCE BRANCH - SIRUSERI IT PARK CHENNAI

Ref. No: FASTLAB/2022/1679

Date: 19-09-2022

Sub: Letter of Offer & Appointment

Dear AAYATHUL MUFARAK ALI SHIEK MANSOOR

Greetings and Congratulations.

This has reference to your application for employment with **FASTLAB** and your subsequent interview you had with us. We are pleased to offer you the position of **Junior Software Engineer Trainee**. Your maximum annual CTC will be **INR 5,00,000/- (Rupees Five Lakhs Only)**. FASTLAB follows performance based salary system. Your Salary will start with **Minimum 10000 INR Per Month** (with free food and accommodation) and may increase up to maximum **INR 41,526 Per Month** based on your performance. Your starting salary is fixed based on your academic scores. There will be a performance based salary hike after 5 months of your joining. You will be on a probation period of six months. After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability. You shall receive your payments on or before the 12th day of every month. Your notice period will be 2 Months.

What is next? You will be getting calls from any one of our TA Branches (Chennai / Dharapuram / Salem / Coimbatore). You can join us ASAP. Your appointment will commence from the date of your joining the company. FASTLAB is supporting customer operations across the globe on 24 x 7 basis. FASTLAB conducts background check on Education, Employment, Criminal record as well as any other customer requirement. Any individual found mis-representing data will be strictly dealt with as per company policy and may even result in immediate termination.

The details of your compensation structure, terms & conditions of your employment, confidential undertaking, and code of ethics are attached with this offer letter. We welcome you to a pursuit of excellence with **FASTLAB**.

Kindly sign and return the duplicate copy of this letter as a token of your acceptance of this and send the same back to us. To help complete joining formalities we request you to carry your all original documents for verification along with their photocopies on the date of joining. The documents required are as under:

- Original offer & Appointment letter issued by FASTLAB
- One Passport size photographs
- Photocopies of ID Proof, Address Proof, All academic certificates
- Proof of Education Qualification
- Experience Certificates and relieving letters from the past employers
- Proof of salary from the last employer
- Copy of Passport/Driving license or Election ID Card

You are requested to report at the hiring branch office on the day of your joining for induction. Induction will happen in batches. Mirroring will be used while inducting multiple batches. The date and place of induction will be intimated to you by email/phone. There will be documents verification, back ground verification and on-the-job training for few days at our Talent Acquisition branch office. **FASTLAB is a performance based results oriented company and follows some strict terms and standard operating procedures. So you need to perform very well, show your 200% efficiency and learn all the technical and professional practices as early as possible in OJT. Strict disciplinary actions will be initiated on poor performers.** On successful completion of the OJT you will be posted to any of our production towers/OMCs/ODCs/client locations.

For FASTLAB


Director

Enclosed: 1. Employment Agreement 2. Non-Disclosure Agreement 3. Code of Ethics 4. Compensation 5. Confidential Undertaking 6. Professional Performance Terms and Non-Compliance Deductions 7. Standard Operating Procedures 8. Employee Statement 9. FASTLAB Service Agreement Bond Format

B2, NAHAR Tech Park, Ist Main, 5th Cross, SIPCOT, Siruseri, Chennai - 603103 Tamil Nadu India
Regd Office: 11/91, Vaishnavai Nagar Main Road, Medavakkam, Chennai-600100 Tamil Nadu India



Date: 20.01.2023

Dear UMAR MUBARAK

Sub: Offer letter

With reference to your performances on Interview, we are pleased to offer you an appointment in our organization as “**NDT TECHNICIAN**” as per the terms and conditions agreed upon during the discussion and the monthly compensation will be INR 15,000/- per month..

You will be working as OFF role or ON role at Our Industrial Clients at Coimbatore, Chennai, Pondy, Pune, Dubai.

You are requested to sign the duplicate copy of the LOI in token of your acceptance and return the same to us. On the day of joining, you are advised to provide the following documents:

1. Two passport size photos
2. Copy of ID & Address proof
3. Original of certificates

“WE WISH YOU ALL THE BEST “

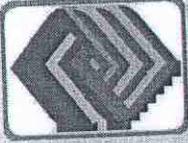
For Industrial Engineering Quality Solutions Group



Authorized Signature

PRINCIPAL

Mohamed Sathak A.J. College of Engineering
No. 34, Rajiv Gandhi Salai (OMR)
SIPCOT - IT Park, E. Madhavur
Chennai - 600103



FASTLAB Knowledge Transfer Solutions Pvt Ltd
Fundamental Arts Science Technology Laboratories
DATASCIENCE BRANCH - SIRUSERI IT PARK CHENNAI

Ref. No: FASTLAB/2022/1675

Date: 16-09-2022

Sub: Letter of Offer & Appointment

Dear MOHAMMED ISMAIL KHURSHID ALAM

Greetings and Congratulations.

This has reference to your application for employment with FASTLAB and your subsequent interview you had with us. We are pleased to offer you the position of **Junior Software Engineer Trainee**. Your maximum annual CTC will be **INR 5,00,000/- (Rupees Five Lakhs Only)**. FASTLAB follows performance based salary system. Your Salary will start with **Minimum 10000 INR Per Month** (with free food and accommodation) and may increase up to maximum **INR 41,526 Per Month** based on your performance. Your starting salary is fixed based on your academic scores. There will be a performance based salary hike after 5 months of your joining. You will be on a probation period of six months. After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability. You shall receive your payments on or before the 12th day of every month. Your notice period will be 2 Months.

What is next? You will be getting calls from any one of our TA Branches (Chennai / Dharapuram / Salem / Coimbatore). You can join us ASAP. Your appointment will commence from the date of your joining the company. FASTLAB is supporting customer operations across the globe on 24 x 7 basis. FASTLAB conducts background check on Education, Employment, Criminal record as well as any other customer requirement. Any individual found mis-representing data will be strictly dealt with as per company policy and may even result in immediate termination.

The details of your compensation structure, terms & conditions of your employment, confidential undertaking, and code of ethics are attached with this offer letter. We welcome you to a pursuit of excellence with **FASTLAB**.

Kindly sign and return the duplicate copy of this letter as a token of your acceptance of this and send the same back to us. To help complete joining formalities we request you to carry your all original documents for verification along with their photocopies on the date of joining. The documents required are as under:

- Original offer & Appointment letter issued by FASTLAB
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- Photocopies of ID Proof, Address Proof, All academic certificates
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- Proof of salary from the last employer
- Copy of Passport/Driving license or Election ID Card

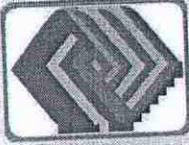
You are requested to report at the hiring branch office on the day of your joining for induction. Induction will happen in batches. Mirroring will be used while inducting multiple batches. The date and place of induction will be intimated to you by email/phone. There will be documents verification, back ground verification and on-the-job training for few days at our Talent Acquisition branch office. **FASTLAB is a performance based results oriented company and follows some strict terms and standard operating procedures. So you need to perform very well, show your 200% efficiency and learn all the technical and professional practices as early as possible in OJT. Strict disciplinary actions will be initiated on poor performers.** On successful completion of the OJT you will be posted to any of our production towers/OMCs/ODCs/client locations.

For FASTLAB


Director

Enclosed: 1. Employment Agreement 2. Non-Disclosure Agreement 3. Code of Ethics 4. Compensation
5. Confidential Undertaking 6. Professional Performance Terms and Non-Compliance Deductions
7. Standard Operating Procedures 8. Employee Statement 9. FASTLAB Service Agreement Bond Format

B2, NAHAR Tech Park, Ist Main, 5th Cross, SIPCOT, Siruseri, Chennai - 603103 Tamil Nadu India
Regd Office: 11/91, Vaishnavai Nagar, Mam Road, Medavakkam, Chennai-600100 Tamil Nadu India



FASTLAB Knowledge Transfer Solutions Pvt Ltd
Fundamental Arts Science Technology Laboratories
DATASCIENCE BRANCH - SIRUSERI IT PARK CHENNAI

Ref. No: FASTLAB/2022/1677

Date: 17-09-2022

Sub: Letter of Offer & Appointment

Dear MUSHARRAF ALI SOWKATH ALI

Greetings and Congratulations.

This has reference to your application for employment with FASTLAB and your subsequent interview you had with us. We are pleased to offer you the position of **Software Engineer Trainee**. Your maximum annual CTC will be INR 5,00,000/- (Rupees Five Lakhs Only). FASTLAB follows performance based salary system. Your Salary will start with Minimum 12000 INR Per Month (with free food and accommodation) and may increase up to maximum INR 41,526 Per Month based on your performance. Your starting salary is fixed based on your academic scores. There will be a performance based salary hike after 5 months of your joining. You will be on a probation period of six months. After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability. You shall receive your payments on or before the 12th day of every month. Your notice period will be 2 Months.

What is next? You will be getting calls from any one of our TA Branches (Chennai / Dharapuram / Salem / Coimbatore). You can join us ASAP. Your appointment will commence from the date of your joining the company. FASTLAB is supporting customer operations across the globe on 24 x 7 basis. FASTLAB conducts background check on Education, Employment, Criminal record as well as any other customer requirement. Any individual found mis-representing data will be strictly dealt with as per company policy and may even result in immediate termination.

The details of your compensation structure, terms & conditions of your employment, confidential undertaking, and code of ethics are attached with this offer letter. We welcome you to a pursuit of excellence with **FASTLAB**.

Kindly sign and return the duplicate copy of this letter as a token of your acceptance of this and send the same back to us. To help complete joining formalities we request you to carry your all original documents for verification along with their photocopies on the date of joining. The documents required are as under:

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- Photocopies of ID Proof, Address Proof, All academic certificates
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- Experience Certificates and relieving letters from the past employers
- Proof of salary from the last employer
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For FASTLAB

Director

Enclosed: 1. Employment Agreement 2. Non-Disclosure Agreement 3. Code of Ethics 4. Compensation
5. Confidential Undertaking 6. Professional Performance Terms and Non-Compliance Deductions
7. Standard Operating Procedures 8. Employee Statement 9. FASTLAB Service Agreement Bond Format

B2, NAHAR Tech Park, Ist Main, 5th Cross, SIPCOT, Siruseri, Chennai - 603103 Tamil Nadu India
Regd Office: 11/91, Vaishnavai Nagar Main Road, Medavakkam, Chennai-600100 Tamil Nadu India



FASTLAB Knowledge Transfer Solutions Pvt Ltd
Fundamental Arts Science Technology Laboratories
DATASCIENCE BRANCH - SIRUSERI IT PARK CHENNAI

Ref. No: FASTLAB/2022/1676

Date: 17-09-2022

Sub: Letter of Offer & Appointment

Dear RAMKUMAR CHINNASAMY

Greetings and Congratulations.

This has reference to your application for employment with FASTLAB and your subsequent interview you had with us. We are pleased to offer you the position of **Junior Software Engineer Trainee**. Your maximum annual CTC will be **INR 5,00,000/- (Rupees Five Lakhs Only)**. FASTLAB follows performance based salary system. Your Salary will start with **Minimum 10000 INR Per Month** (with free food and accommodation) and may increase up to maximum **INR 41,526 Per Month** based on your performance. Your starting salary is fixed based on your academic scores. There will be a performance based salary hike after 5 months of your joining. You will be on a probation period of six months. After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability. You shall receive your payments on or before the 12th day of every month. Your notice period will be 2 Months.

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- Experience Certificates and relieving letters from the past employers
- Proof of salary from the last employer
- Copy of Passport/Driving license or Election ID Card

You are requested to report at the hiring branch office on the day of your joining for induction. Induction will happen in batches. Mirroring will be used while inducting multiple batches. The date and place of induction will be intimated to you by email/phone. There will be documents verification, back ground verification and on-the-job training for few days at our Talent Acquisition branch office. **FASTLAB is a performance based results oriented company and follows some strict terms and standard operating procedures. So you need to perform very well, show your 200% efficiency and learn all the technical and professional practices as early as possible in OJT. Strict disciplinary actions will be initiated on poor performers.** On successful completion of the OJT you will be posted to any of our production towers/OMCs/ODCs/client locations.

For FASTLAB

Director

Enclosed: 1. Employment Agreement 2. Non-Disclosure Agreement 3. Code of Ethics 4. Compensation
5. Confidential Undertaking 6. Professional Performance Terms and Non-Compliance Deductions
7. Standard Operating Procedures 8. Employee Statement 9. FASTLAB Service Agreement Bond Format

B2, NAHAR Tech Park, 1st Main, 5th Cross, SIPCOT, Siruseri, Chennai - 603103 Tamil Nadu India
Regd Office: 11/91, Vaishnavai Nagar Main Road, Medavakkam, Chennai-600100 Tamil Nadu India

Offer Letter

20-JANUARY-2023

MAMBAKKAM

Internship cum Placement

BALAJI JEGANNATHAN
S/O S. Jegannathan,
220 , Ellaiyamman kovil street , komal - 609805
Mayiladuthurai district.
Contact Number: 9894155876
E-Mail: balaji49419@gmail.com

Dear Mr. BALAJI JEGANNATHAN,

We are pleased to offer you an internship at our company in the **Mechanical - PIPING** department at our DIGITAL EPCS PRIVATE LIMITED. Your internship shall commence on [01-February-2023] and shall end on [30-April-2023] ("Term"). The terms and conditions of your internship with the Company are set forth below:

- Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the team leader assigned to you for the duration of the internship.
 - At the end of the internship, you will be required to submit a copy of your project report, the topic, and the timeline which will be shared by your supervisor on the day of your joining. On successful completion of the three months of the internship program and after submitting the project report, you will be awarded a completion certificate that can be used for your permanent position in DIGITAL EPCS. if the Project report is not satisfactory, the internship duration will be extended further for 6 months.
 - You are eligible for a stipend of INR [15K] per Month. Based on your Successful Performance your internship will be converted to full time employment.
 - Your timings will be from 8.30 am to 6.00 pm, Monday to Friday as per the current company policy. The company observes a 5-day work week and 1st & 3rd Saturday Working Days. Lunch Break 12.30 pm to 1.00 pm... Please be sure to bring [Required Document] documents with you on your first day to complete your profile.
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 2. Pan Card – Xerox Copy and Scanned Copy send through the mail (hr@digitalepcs.com)
 3. 10th and 12th Marksheet Original and Xerox Copy
 4. Passport size Photo – 2 Copy
 5. Course Completion Certificate – Original and Xerox Copy
 6. Degree Certificate – Original and Xerox Copy
- You will sign a confidentiality agreement with the company before you commence your internship.
 - The internship cannot be construed as employment or an offer of employment with DigitalEPCS.


PRINCIPAL
No.986, Angalamman Kovil 3rd Street, Kofathur (Main) Road, Mambakkam, Chennai-600127
Tel: +91-44-27479336, Mobile No: 7397405898, E-mail: admin@digitalepcs.com
Mohamed Saleem, Rajiv Gandhi College of Engineering
Sipcot - IT Highway
Chennai - 603103.

Date: 30-Aug-2023

Ref No: BMAP/HO/OL/0592

Ms. Pattapu Prathyusha,
D/O: Sudhakaraiyah, 0000, Harajamavada,
Narasapuram, VTC: Indukurupeta, District: Nellore,
State: Andhra Pradesh, PIN Code: 524313

Sub: Offer Letter

Dear Ms. Pattapu Prathyusha,

With reference to the interview and subsequent discussions we had with you, we are pleased to offer you the position of **Executive – MIS**.

We are pleased to offer you yearly compensation (CTC) of **Rs. 3,16,176/-** (Rupees Three Lakh Sixteen Thousand One Hundred Seventy-Six Only), which include Basic salary, HRA, other allowances and other benefits as per the Company policy.

Your joining date will be on or before **04-Sep-2023**. Your place of posting will be **Bangalore, Karnataka**. You will be reporting to the **Business Operations Head**.

You are required to sign and submit a copy of this offer letter as a token of acceptance of our terms and conditions, along with the following documents within 7 days from the date of this letter, failing which this offer letter will be treated as withdrawn.

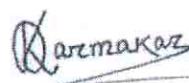
- One set of photocopies of all your academic qualifications (10th onwards).
- Copy of proof of your date of birth (10th Board Certificate).
- Relieving letter or resignation acceptance from last employer (If Any).
- Service Certificate from your previous employer.
- Copy of last three months' salary slips.
- ID Proof (PAN Card & Aadhaar Card).
- Address proof (Driving License/Passport/Aadhaar Card).
- Four passport sizes coloured photographs.
- Cancelled cheque.

Your appointment is subject to:

- You are being declared **MEDICALLY FIT** by a medical Officer as per the pre-Employment Medical Checkup.
- Verification of aforesaid documents as well as the information furnished by you in your application or at the time of your interview with us.
- Satisfactory reference check & background verification from your previous employer.
- Submission of recent Police verification Report (PVR) within 30 days of joining B-MAP Fintech Private Limited (B-MAP).
- Non-compliance of any one of the above conditions, may lead to not only withdrawal and cancellation of this offer, but also termination of employment at a later stage.

We look forward for your contribution to the organization and hope this is the beginning of a long and fruitful association with us. Please sign the duplicate copy of this letter as a token of your acceptance.

Thanking you,
Yours Faithfully,
For B-MAP Fintech Private Limited


Debashish Karmakar
Authorized Signatory




PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

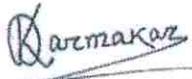
Accepted

Ref No: BMAP/HO/OL/0592

ANNEXURE – I

NAME OF THE EMPLOYEE:		Pattapu Prathyusha	
DESIGNATION:		Executive – MIS	
STATE OF POSTING:		Karnataka	
PLACE OF POSTING:		Bangalore	
COMPENSATION AND BENEFITS			
SN.	PARTICULARS	PER MONTH (RS.)	PER ANNUM (RS.)
1	BASIC	10,539	1,26,468
2	HOUSE RENT ALLOWANCE	5,270	63,240
3	OTHER ALLOWANCE	8,586	1,03,032
A	TOTAL FIXED PAY (GROSS)	24,395	2,92,740
I	PF - EMPLOYER CONTRIBUTION	1,370	16,440
II	ANNUAL BONUS	583	6,996
B	TOTAL STATUTORY BENEFITS	1,953	23,436
TOTAL COST TO THE COMPANY (SUM OF A & B)		26,348	3,16,176

For B-MAP Fintech Private Limited




Debashish Karmakar
Authorized Signatory

Accepted



PRINCIPAL
 Mohamed Sathak A.J. College of Engineering
 No.34, Rajiv Gandhi Salai (OMR)
 Sipcot - IT Highway Egattur,
 Chennai - 603103.



OFFER LETTER

Dated: 14-11-22

Dear ATEF JAMALUDEEN

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards
Qspiders Campus Connect Team.




PRINCIPAL

☎ 95136 84738 / 76191 63087
✉ info@campus.qspiders.com
📍 01, Hayavadana Rao Rd,
Basappa Layout, Gavipuram Extn.
Kempegowda Nagar, Bengaluru, Karnataka - 560019

Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

Offer Letter

20-JANUARY-2023
MAMBAKKAM

Internship cum Placement

ATHEEF JAMALUDEEN

S/O Jamaludeen,
24/15D, Pudumanai Street,
Adirampattinam - 614701,
Pattukkottai Taluk,
Thanjavur District.
Contact Number: 91501 32011
E-Mail: atef3a@gmail.com

Dear Mr. **ATHEEF JAMALUDEEN**,

We are pleased to offer you an internship at our company in the **Mechanical - PIPING** department at our DIGITAL EPCS PRIVATE LIMITED. Your internship shall commence on [01-February-2023] and shall end on [30-April-2023] ("Term"). The terms and conditions of your internship with the Company are set forth below:

- Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the team leader assigned to you for the duration of the internship.
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 5. Course Completion Certificate – Original and Xerox Copy
 6. Degree Certificate – Original and Xerox Copy
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- The internship cannot be construed as employment or an offer of employment with DigitalEPCS.

No.986, Angalamman Kovil 3rd Street, Kolathur Main Road, Mambakkam, Chennai-600127
Tel: +91-44-27479336, Mobile No: 7397405898, E-mail: admin@digitalepcs.com


Principal
Mohammed Sathak A.J. College of Engineering
No. 986, Angalamman Kovil 3rd Street,
Kolathur Main Road, Mambakkam,
Chennai - 600127

Offer Letter

20-JANUARY-2023

MAMBAKKAM

Internship cum Placement

JAHETH SALMAN BASHEER AHAMED
S/O A.C. Basheer Ahamed,
No. 74, Azad street,
Kattuthalivasal, Karaikudi.
Contact Number: 9360212945
E-Mail: jahethsalman@gmail.com

Dear Mr. JAHETH SALMAN BASHEER AHAMED,

We are pleased to offer you an internship at our company in the **Mechanical - PIPING** department at our DIGITAL EPCS PRIVATE LIMITED. Your internship shall commence on [01-February-2023] and shall end on [30-April-2023] ("Term"). The terms and conditions of your internship with the Company are set forth below:

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PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No. 34, Raily Gandhi Salsi (OMR)
Sipcot - 11 Highway Egattur,
Chennai - 603103.



Selection Confirmation Mail - FLDEC Defence Space and Security Pvt Ltd _Mohammed Irfaan

1 message

Fri, 28 Jul, 2023 at 11:37 am

HR-FDSS <hr@fdss.co.in>
To: mohammedirfaan367@gmail.com

Dear Mohameed Irfaan,

Thank you very much for meeting with us to talk about the open position "**Trainee - Tender**" in our Team. It was a pleasure getting to know you. We have finished conducting our interviews. On behalf of Fldec Defence Space and Security Pvt. Ltd., I am delighted to inform you that we have determined that you are the best candidate for this position.

We have selected you and as per our discussions, your salary will be Rs.13,000/- per month as your take home salary.

You shall start your work with us from On or Before 02nd August 2023.

Your **Probation period** with our company will be **Twelve months** from your joining date.

Please feel free to reach us for any clarification.

Regards,
Sangeetha - HR
044-61252540

HR Team, Fldec Defence Space and Security Pvt. Ltd.- Chennai

fdss
FLDEC DEFENCE SPACE AND SECURITY PVT. LTD.

FDSS PRIVATE LIMITED
Olympia Teknox Park, Level - 2 & 4,
Plot. No: 28, SIDCO Industrial Estate,
Guindy, Chennai - 600032,
Tamilnadu, India.

Phone: +91 44 61 25 25 25
Fax: +91 44 61 25 25 11
Web: www.fdss.co.in
Email: info@fdss.co.in

Please consider your environmental responsibility. Before printing this e-mail message, ask yourself whether you really need a hard copy.

PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

Offer Letter

20-JANUARY-2023

MAMBAKKAM

Internship cum Placement

MOHAMMED IRFAAN PEER MOHAMMED
S/O A Peer Mohammed,
5/59 Mosque Street, Melachalai, - 609109,
sirkali, Mayiladuthurai district.
Contact Number: 7397029693
E-Mail: mohammedirfaan367@gmail.com

Dear Mr. MOHAMMED IRFAAN PEER MOHAMMED,

We are pleased to offer you an internship at our company in the **Mechanical** - **PIPING** department at our DIGITAL EPCS PRIVATE LIMITED. Your internship shall commence on [01-February-2023] and shall end on [30-April-2023] ("Term"). The terms and conditions of your internship with the Company are set forth below:

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Tel: +91-44-27479336, Mobile No: 7397405898, E-mail: admin@digitalepcs.com



INDUSTRIAL ENGINEERING QUALITY SOLUTIONS GROUP

LEADERSHIP WITH QUALITY

Date: 20.01.2023

Dear MOHAMED IRFAAN

Sub: Offer letter

With reference to your performances on Interview, we are pleased to offer you an appointment in our organization as “**NDT TECHNICIAN**” as per the terms and conditions agreed upon during the discussion and the monthly compensation will be INR 15,000/- per month..

You will be working as OFF role or ON role at Our Industrial Clients at Coimbatore, Chennai, Pondy, Pune, Dubai.

You are requested to sign the duplicate copy of the LOI in token of your acceptance and return the same to us. On the day of joining, you are advised to provide the following documents:

1. Two passport size photos
2. Copy of ID & Address proof
3. Original of certificates

“WE WISH YOU ALL THE BEST “

For Industrial Engineering Quality Solutions Group



PRINCIPAL

Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

Authorized Signature



Date: 20.01.2023

Dear GOKUL M

Sub: Offer letter

With reference to your performances on Interview, we are pleased to offer you an appointment in our organization as “**NDT TECHNICIAN**” as per the terms and conditions agreed upon during the discussion and the monthly compensation will be INR 15,000/- per month..

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“WE WISH YOU ALL THE BEST “

For Industrial Engineering Quality Solutions Group




PRINCIPAL
Mohammed Sathak A.J. College of Engineering
No 34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

Authorized Signature

22-09-2023

Ref: HR/17043

Mr. Gunal S
No:1/1410 Bethal nagar 5th street,
Injambakkam,
Chennai-600115.

OFFER LETTER

Dear Gunal S

Welcome to Crescent Auto Repair & Service India Pvt Ltd,

We are pleased to offer you the position of "Service Advisor", in our organization operating in our outlet at Cenotapo Road. You are required to join on or before **07-08-2023** and the offer stands invalid thereafter, unless the date of extension is communicated to you in writing.

Your Gross Salary will be Rs.15000/- (Rupees Fifteen Thousand Only) per month.

Your training with us will be governed by the terms and conditions of the organization from the date of your joining.

You are requested to report at 9 AM on the date of joining to complete the joining formalities. At the time of joining, you are requested to submit copies of the documents as stated in your application.

Should you need any further assistance, please communicate with our Admin & HR department

Please confirm your acceptance by signing the duplicate copy of the offer and return to HR department.

We look forward to a long and mutually beneficial association.

For, Crescent Auto Repairs & Services India Pvt Ltd



PRINCIPAL
Mr. Mohammed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.



INDUSTRIAL ENGINEERING QUALITY SOLUTIONS GROUP

LEADERSHIP WITH QUALITY

Date: 20.01.2023

Dear GUNAL S

Sub: Offer letter

With reference to your performances on Interview, we are pleased to offer you an appointment in our organization as “**NDT TECHNICIAN**” as per the terms and conditions agreed upon during the discussion and the monthly compensation will be INR 15,000/- per month..

You will be working as OFF role or ON role at Our Industrial Clients at Coimbatore, Chennai, Pondy, Pune, Dubai.

You are requested to sign the duplicate copy of the LOI in token of your acceptance and return the same to us. On the day of joining, you are advised to provide the following documents:

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“WE WISH YOU ALL THE BEST “

For Industrial Engineering Quality Solutions Group



PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34. Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

Authorized Signature



Date: 20.01.2023

Dear **KABIR MOHAMED**

Sub: Offer letter

With reference to your performances on Interview, we are pleased to offer you an appointment in our organization as “**NDT TECHNICIAN**” as per the terms and conditions agreed upon during the discussion and the monthly compensation will be INR 15,000/- per month..

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“WE WISH YOU ALL THE BEST “

For Industrial Engineering Quality Solutions Group



Authorized Signature

PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (GMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.



Date: 20.01.2023

Dear MOHAMED SHAJITH

Sub: Offer letter

With reference to your performances on Interview, we are pleased to offer you an appointment in our organization as "NDT TECHNICIAN" as per the terms and conditions agreed upon during the discussion and the monthly compensation will be INR 15,000/- per month..

You will be working as OFF role or ON role at Our Industrial Clients at Coimbatore, Chennai, Pondy, Pune, Dubai.

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"WE WISH YOU ALL THE BEST"

For Industrial Engineering Quality Solutions Group



PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

Authorized Signature



INDUSTRIAL ENGINEERING QUALITY SOLUTIONS GROUP

LEADERSHIP WITH QUALITY

Date: 20.01.2023

Dear MOHAMED TOWFIC.A

Sub: Offer letter

With reference to your performances on Interview, we are pleased to offer you an appointment in our organization as “**NDT TECHNICIAN**” as per the terms and conditions agreed upon during the discussion and the monthly compensation will be INR 15,000/- per month..

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For Industrial Engineering Quality Solutions Group



PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

Authorized Signature



Date: 20.01.2023

Dear NAJUBUDEEN K

Sub: Offer letter

With reference to your performances on Interview, we are pleased to offer you an appointment in our organization as “**NDT TECHNICIAN**” as per the terms and conditions agreed upon during the discussion and the monthly compensation will be INR 15,000/- per month..

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“WE WISH YOU ALL THE BEST “

For Industrial Engineering Quality Solutions Group



PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

Authorized Signature



INDUSTRIAL ENGINEERING QUALITY SOLUTIONS GROUP

LEADERSHIP WITH QUALITY

Date: 20.01.2023

Dear SHEIK HUSSAIN

Sub: Offer letter

With reference to your performances on Interview, we are pleased to offer you an appointment in our organization as “**NDT TECHNICIAN**” as per the terms and conditions agreed upon during the discussion and the monthly compensation will be INR 15,000/- per month..

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No. 34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

Authorized Signature



INDUSTRIAL ENGINEERING QUALITY SOLUTIONS GROUP

LEADERSHIP WITH QUALITY

Date: 20.01.2023

Dear MOHAMMED ASHIK

Sub: Offer letter

With reference to your performances on Interview, we are pleased to offer you an appointment in our organization as “**NDT TECHNICIAN**” as per the terms and conditions agreed upon during the discussion and the monthly compensation will be INR 15,000/- per month..

You will be working as OFF role or ON role at Our Industrial Clients at Coimbatore, Chennai, Pondy, Pune, Dubai.

You are requested to sign the duplicate copy of the LOI in token of your acceptance and return the same to us. On the day of joining, you are advised to provide the following documents:

1. Two passport size photos
2. Copy of ID & Address proof
3. Original of certificates

“WE WISH YOU ALL THE BEST “

For Industrial Engineering Quality Solutions Group




PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

Authorized Signature

Ref: HR/17044

22-09-2023

Mr. Mohammed Kurshith Ali M
No:1/146 Eswaran Kovil Street,
Madipakkam,
Chennai-600091.

OFFER LETTER

Dear . Mohammed Kurshith Ali M

Welcome to Crescent Auto Repair & Service India Pvt Ltd,

We are pleased to offer you the position of "Service Advisor", in our organization operating in our outlet at Cenotapo Road. You are required to join on or before **24-03-2023** and the offer stands invalid thereafter, unless the date of extension is communicated to you in writing.

Your Gross Salary will be Rs.15000/- (Rupees Fifteen Thousand Only) per month.

Your training with us will be governed by the terms and conditions of the organization from the date of your joining.

You are requested to report at 9 AM on the date of joining to complete the joining formalities. At the time of joining, you are requested to submit copies of the documents as stated in your application.

Should you need any further assistance, please communicate with our Admin & HR department.

Please confirm your acceptance by signing the duplicate copy of the offer and return to HR department.

We look forward to a long and mutually beneficial association.

For, Crescent Auto Repairs & Services India Pvt Ltd

Authorised Signatory



PRINCIPAL

Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

22-09-2023

Ref: HR/17042

Mr. Helal ahamed M
No: Awho Dineshveghar flat: 1th street,
Semmachery,
Chennai -600119.

OFFER LETTER

Dear Helal ahamed M,

Welcome to Crescent Auto Repair & Service India Pvt Ltd,

We are pleased to offer you the position of "Service Advisor", in our organization operating in our outlet at Cenotapo Road. You are required to join on or before **21-08-2023** and the offer stands invalid thereafter, unless the date of extension is communicated to you in writing.

Your Gross Salary will be Rs.15000/- (Rupees Fiften Thousand Only) per month.

Your training with us will be governed by the terms and conditions of the organization from the date of your joining.

You are requested to report at 9 AM on the date of joining to complete the joining formalities. At the time of joining, you are requested to submit copies of the documents as stated in your application.

Should you need any further assistance, please communicate with our Admin & HR department.

Please confirm your acceptance by signing the duplicate copy of the offer and return to HR department.

We look forward to a long and mutually beneficial association.

For, Crescent Auto Repairs & Services India Pvt Ltd



PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No. 34 Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.



December 01, 2022

Ganga Manivannan
Mohamed Sathak A.J. College of Engineering

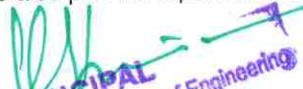
Dear **Ganga Manivannan**,

Congratulations!

We are pleased to offer you the position of **Engineer, QA** in our organization.

The main terms and conditions of your employment are given below:

- **Training and Confirmation:** The first three months of your employment at QBurst will be a period of training, followed by another three months of probation. On successful completion of the probation period, your services will be confirmed. However, if we are not happy with your skills and performance, we may deny confirmation or extend your probation period.
- **Compensation:** During your training period, you will receive a monthly stipend of INR 22,000 (Twenty Two Thousand Rupees Only). On completion of your training, your monthly salary will be **INR 44,000 (Forty Four Thousand Rupees Only)**. Please refer Annexure 1 for salary break-up.
- **Performance Appraisal:** Your performance will be evaluated every six months from the beginning of your probation period. Based on your performance, your salary will be revised, under normal circumstances.
- **Work Hours:** We normally work from Monday to Friday, from 8:30 AM to 5:30 PM with a one hour break for tea and lunch. However, you might be asked to work in different time shifts if your project demands it.
- **Vacation:** After completion of your training period, you will be eligible for 20 paid leaves a year, available on a pro rata basis. The company has a Holiday Calendar that runs from January 1st to December 31st, every year.
- **Notice Period:** You will have to serve a two-month notice period in QBurst, from the date of acceptance of your resignation.
- **Other Employee Benefits:**
 - **Provident Fund:** You are eligible to participate in the Voluntary Provident Fund scheme, set up in accordance with our company policy.
 - **Gratuity Scheme:** You are eligible for gratuity after five years of continuous service with QBurst and in accordance with the Payment of Gratuity Act, 1972.
 - **Medical Insurance:** QBurst offers a medical insurance coverage of upto INR 5,00,000 per annum for inpatient treatment as per policy terms and conditions. This scheme is applicable for self, spouse and two children. QBurst also provides insurance schemes for parents as per company laws.
 - **Life Insurance:** QBurst offers a life insurance coverage of INR 30,00,000 for all employees.
 - **Personal Accident Insurance:** We also provide a personal accident insurance coverage of INR 30,00,000.


PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

QBurst Technologies Private Limited.

CIN: U30006KL2004PTC017576

7th Floor, Ganga Building, Phase III, Technopark, Trivandrum, INDIA – 695583

www.qburst.com



If you choose to accept this offer, please send us soft copies of the following documents before your date of joining:

1. Documents that certify educational qualifications
2. Passport, PAN, and Aadhar Card
3. Your passport-size photograph

You will need to produce all original documents for verification upon request.

Joining Details:

Time : 9.30 AM
Office Address : QBurst Technologies Private Limited, 3rd Floor, No. 2/88, Saravana Matrix Tower LLP, OMR, Seevaram, Perungudi, Chennai - 600096

Your joining date will be intimated to you later through mail. A detailed appointment letter will be issued to you upon joining.

Please reply to confirm your acceptance of this offer. If we do not hear from you within two working days from the day you receive this offer letter, we will assume that you are not interested and will withdraw the offer.

A detailed appointment letter will be issued on your date of joining.

Please feel free to contact us if you have any questions.

Sincerely,
For QBurst Technologies Pvt. Ltd.,

Suresh Nair
Senior Vice President
QBurst

PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

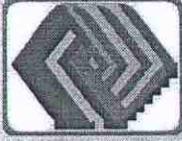


Annexure 1

(All figures in INR)

Name		
Name		Ganga Manivannan
Designation		Engineer, QA
Salary - Per Month		44,000
Components		
	Per Month	Per Annum
Basic	17,600	2,11,200
House Rent Allowance	8,800	1,05,600
Bonus / Ex gratia	700	8,400
Conveyance Allowance	1,600	19,200
Special Allowance	13,500	1,62,000
PF Employer Contribution	1,800	21,600
Total Compensation (A)	44,000	5,28,000
Deductions (B)		
TDS as per Income Tax Act 1961*	-	-
PF Employer Contribution	1,800	21,600
PF Employee Contribution	2,112	25,344
Net Pay (not considering TDS) (A-B)	40,088	4,81,056
Other Benefits (C)		
Medical, Personal Accident & Life Insurance Premium		12,000
Gratuity**		10,154
Cost To Company (A+C)		5,50,154
<i>*Please note that the net pay as mentioned above shall be subject to applicable Income Tax as per the existing laws.</i>		
<i>**Gratuity is payable to eligible employees on completion of 5 years of continued services as per Gratuity Act, 1972.</i>		


PRINCIPAL
Mohamed Balhok A.J. College of Engineering
No 34 Rajiv Gandhi Salai (OMR)
Supt. IT Highway Egattur,
Chennai - 603103.



FASTLAB Knowledge Transfer Solutions Pvt Ltd

Fundamental Arts Science Technology Laboratories
DATASCIENCE BRANCH - SIRUSERI IT PARK CHENNAI

Ref. No: FASTLAB/2022/1701

Date: 26-09-2022

Sub: Letter of Offer & Appointment

Dear SUGAIEL FATHIMA ALLAPITCHAI

Greetings and Congratulations.

This has reference to your application for employment with **FASTLAB** and your subsequent interview you had with us. We are pleased to offer you the position of **Senior Software Engineer Trainee**. Your maximum annual CTC will be **INR 5,00,000/- (Rupees Five Lakhs Only)**. FASTLAB follows performance based salary system. Your Salary will start with Minimum **15000 INR Per Month** (with free food and accommodation) and may increase up to maximum **INR 41,526 Per Month** based on your performance. Your starting salary is fixed based on your academic scores. There will be a performance based salary hike after 5 months of your joining. You will be on a probation period of six months. After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability. You shall receive your payments on or before the 12th day of every month. Your notice period will be 2 Months.

What is next? You will be getting calls from any one of our TA Branches (Chennai / Dharapuram / Salem / Coimbatore). You can join us ASAP. Your appointment will commence from the date of your joining the company. FASTLAB is supporting customer operations across the globe on 24 x 7 basis. FASTLAB conducts background check on Education, Employment, Criminal record as well as any other customer requirement. Any individual found mis-representing data will be strictly dealt with as per company policy and may even result in immediate termination.

The details of your compensation structure, terms & conditions of your employment, confidential undertaking, and code of ethics are attached with this offer letter. We welcome you to a pursuit of excellence with **FASTLAB**.

Kindly sign and return the duplicate copy of this letter as a token of your acceptance of this and send the same back to us. To help complete joining formalities we request you to carry your all original documents for verification along with their photocopies on the date of joining. The documents required are as under:

- **Original offer & Appointment letter issued by FASTLAB**
- **One Passport size photographs**
- **Photocopies of ID Proof, Address Proof, All academic certificates**
- **Proof of Education Qualification**
- **Experience Certificates and relieving letters from the past employers**
- **Proof of salary from the last employer**
- **Copy of Passport/Driving license or Election ID Card**

You are requested to report at the hiring branch office on the day of your joining for induction. Induction will happen in batches. Mirroring will be used while inducting multiple batches. The date and place of induction will be intimated to you by email/phone. There will be documents verification, back ground verification and on-the-job training for few days at our Talent Acquisition branch office. **FASTLAB is a performance based results oriented company and follows some strict terms and standard operating procedures. So you need to perform very well, show your 200% efficiency and learn all the technical and professional practices as early as possible in OJT. Strict disciplinary actions will be initiated on poor performers.** On successful completion of the OJT you will be posted to any of our production towers/OMCs/ODCs/client locations.

PRINCIPAL
College of Engineering
Siruseri (CME)

For FASTLAB

Director

Enclosed: 1. Employment Agreement 2. Non-Disclosure Agreement 3. Code of Ethics 4. Compensation
5. Confidential Undertaking 6. Professional Performance Terms and Non-Compliance Deductions
7. Standard Operating Procedures 8. Employee Statement 9. FASTLAB Service Agreement Bond Format

B2, NAHAR Tech Park, Ist Main, 5th Cross, SIPCOT, Siruseri, Chennai - 603103 Tamil Nadu India
Regd Office: 11/91, Vaishnavai Nagar Main Road, Medavakkam, Chennai-600100 Tamil Nadu India

13-Oct-2022

Sugaiel Fathima A
D/O Allapitchai,
No.5/60 Yasinkhan Street , Pallavaram , Chennai - 600043

Dear Sugaiel Fathima,

With reference to your application and subsequent interviews you had with us, we are pleased to extend an offer of employment to you as **Software Engineer** in **Hitachi Solutions India Pvt. Ltd., ("HSIN" or "Company")**.

As an employee of HSIN, you shall perform your assigned duties and shall maintain the confidentiality of the work assigned to you. We are looking forward to having you as a member of our team as we believe that the success of HSIN will depend, above all, on the quality of its people. You are required to join on or before **July-2023, however the exact date of joining will be intimated to you later** . Your compensation plan is as per **Annexure A**.

During your employment with the Company, your performance will be kept under review and your employment may be terminated by you or the Company by giving the other party 90 days' prior notice in writing.

The Company also reserves the right to terminate/take appropriate action on your employment by giving 7 days' notice if a Discrepancy report is generated from the Background Verification Agency verifying your Personal & Professional records.

To confirm your acceptance of this offer, you are required to:

- Respond via email to communicate acceptance of the offer and to confirm your joining date on or before the Close of Business hours of **15-Oct-2022**.
- **If you fail to accept the offer from HSIN as specified above, it will be construed that you are not interested in this offer for employment, and this offer automatically stands withdrawn.**

Please note that you should report to our **Chennai** office at 10:00 AM IST. At the time of joining, Further, please carry the following documents:

- 1 photographs of self (passport sized, color photos with a white background)
- Education degree certificate and all year mark sheets from SSC to the highest degree attained. Photocopies should include both front and back sides of certificate.
- Offer, Service & Relieving letters from your previous employers (Last 3 employments).
- Proof of identity, any one of the following documents: passport, driving license, and voter's identification card or PAN card.
- Copy of Aadhar Card (Mandatory document).
- Copy of Passport - if you do not have a passport then kindly apply for a passport immediately and carry the acknowledgement on the day of your joining.


PRINCIPAL
Mohamed Sathak A.J., **College of Engineering**
No.34, Rajiv Gandhi Salai (OMR),
Sipcot - IT Highway Egattur,
Chennai - 603103.

HITACHI SOLUTIONS INDIA PRIVATE LIMITED

CIN: U72200TN2001PTC122050

Registered Office: Block 5, 10th Floor, DLF IT Park, 1/124, Shivaji gardens, Mount Poonamallee Road, Ramapuram, Chennai - 600 089, TN, India. T: +91 44 6603 8383
contact.india@hitachisolutions.com <http://india.hitachi-solutions.com>

- If you have stated in your application to Hitachi Solutions that you are differently abled, please bring the disability certificate as per the prescribed format, duly filed & signed.
- If you have ever changed your name at any point of time, and for any reason whatsoever, please bring supporting documents for the same.

- **All Original documents for verification.**

Please note that all the above specified documents are mandatory, and you will not be allowed to join HSIN without them.

Please confirm your acceptance of this offer by signing and returning this letter by or before 15-Oct-2022.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by HSIN.

In the event of any inconsistency between the Appointment Letter and the Offer Letter signed and accepted by the Employee, the terms of the Appointment Letter shall supersede the Offer Letter to the extent of such inconsistency.

We look forward to having you in our global team!

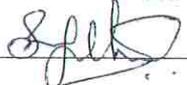
With Best Regards

For Hitachi Solutions India Pvt Ltd



Hitendra Singh
Vice President - Human Resources

I hereby accept the job offer for the position of **Software Engineer** with Hitachi Solutions India Pvt. Ltd., I have read the terms and conditions and accept it.

Candidate Signature: 

Candidate Name: Sugaiel Fathima A

Date: 14/10/2022



PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

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contact.india@hitachisolutions.com | <http://india.hitachi-solutions.com>

Annexure A

COMPENSATION STRUCTURE : Sugaiel Fathima A		
TITLE: Software Engineer	BAND:	LO
	Monthly (INR)	Annual (INR)
Fixed Salary (A)		
Basic Salary	22000	264000
House Rent Allowance	11000	132000
Retaining Allowance	6552	78628
Total Monthly Salary (A)	39552	474628
Other Annual Fixed Non-Cash Components (B)		
Provident Fund		31680
Group Medical Insurance		31000
Gratuity		12692
Total Components (B)		75372
Gross Cost to Company (A+B)		550000
<i>Your compensation details are strictly confidential, and should not be discussed with anyone other than your reporting manager and HR.</i>		



PRINCIPAL
 Mohamed Sathak A.J. College of Engineering
 No.34, Rajiv Gandhi Salai (OMR)
 SIPCOT - IT Highway Egattur,
 Chennai - 603102

HITACHI SOLUTIONS INDIA PRIVATE LIMITED

CIN: U72200TN2001PTC122050

 Registered Office: Block 5, 10th Floor, DLF IT Park, 1/124, Shivaji gardens, Mount Poonamallee Road, Ramapuram, Chennai - 600 089, TN, India. T: +91 44 6603 8383
contact.india@hitachisolutions.com | <http://india.hitachi-solutions.com>

13-Oct-2022

Parnandhi Rohan
S/O PARNANDHI SRINIVAS,
No.93, GF-2, Srivatsa's Elegance, 6th Street, Ram Nagar,
Velachery, Chennai, Tamil Nadu - 600042

Dear PARNANDHI ROHAN,

With reference to your application and subsequent interviews you had with us, we are pleased to extend an offer of employment to you as **Software Engineer** in **Hitachi Solutions India Pvt. Ltd.**, ("HSIN" or "Company").

As an employee of HSIN, you shall perform your assigned duties and shall maintain the confidentiality of the work assigned to you. We are looking forward to having you as a member of our team as we believe that the success of HSIN will depend, above all, on the quality of its people. You are required to join on or before **July-2023, however the exact date of joining will be intimated to you later.** Your compensation plan is as per **Annexure A.**

During your employment with the Company, your performance will be kept under review and your employment may be terminated by you or the Company by giving the other party 90 days' prior notice in writing.

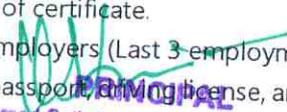
The Company also reserves the right to terminate/take appropriate action on your employment by giving 7 days' notice if a Discrepancy report is generated from the Background Verification Agency verifying your Personal & Professional records.

To confirm your acceptance of this offer, you are required to:

- Respond via email to communicate acceptance of the offer and to confirm your joining date on or before the Close of Business hours of **15-Oct-2022.**
- **If you fail to accept the offer from HSIN as specified above, it will be construed that you are not interested in this offer for employment, and this offer automatically stands withdrawn.**

Please note that you should report to our **Chennai** office at 10:00 AM IST. At the time of joining, Further, please carry the following documents:

- 1 photographs of self (passport sized, color photos with a white background)
- Education degree certificate and all year mark sheets from SSC to the highest degree attained. Photocopies should include both front and back sides of certificate.
- Offer, Service & Relieving letters from your previous employers (Last 3 employments).
- Proof of identity, any one of the following documents: passport, Driving license, and voter's identification card or PAN card.
- Copy of Aadhar Card (Mandatory document).


Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

HITACHI SOLUTIONS INDIA PRIVATE LIMITED

CIN: U72200TN2001PTC122050

Registered Office: Block 5, 10th Floor, DLF IT Park, 1/124, Shivaji gardens, Mount Poonamallee Road, Ramapuram, Chennai - 600 089, TN, India. T: +91 44 6603 8383
contact.india@hitachisolutions.com <http://india.hitachi-solutions.com>

- Copy of Passport - if you do not have a passport then kindly apply for a passport immediately and carry the acknowledgement on the day of your joining.
- If you have stated in your application to Hitachi Solutions that you are differently abled, please bring the disability certificate as per the prescribed format, duly filed & signed.
- If you have ever changed your name at any point of time, and for any reason whatsoever, please bring supporting documents for the same.
- **All Original documents for verification.**
Please note that all the above specified documents are mandatory, and you will not be allowed to join HSIN without them.

Please confirm your acceptance of this offer by signing and returning this letter by or before 15-Oct-2022.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by HSIN.

In the event of any inconsistency between the Appointment Letter and the Offer Letter signed and accepted by the Employee, the terms of the Appointment Letter shall supersede the Offer Letter to the extent of such inconsistency.

We look forward to having you in our global team!

With Best Regards

For Hitachi Solutions India Pvt Ltd



Hitendra Singh
Vice President - Human Resources

I hereby accept the job offer for the position of **Software Engineer** with Hitachi Solutions India Pvt. Ltd., I have read the terms and conditions and accept it.

Candidate Signature: 

Candidate Name: PARNANDHI ROHAN

Date: 14/10/2022



PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sector - IT Highway Egattur,
Chennai - 603103.

HITACHI SOLUTIONS INDIA PRIVATE LIMITED

CIN: U72200TN2001PTC122050

Annexure A

COMPENSATION STRUCTURE : PARNANDHI ROHAN		
TITLE: Software Engineer	BAND:	LO
	Monthly (INR)	Annual (INR)
Fixed Salary (A)		
Basic Salary	22000	264000
House Rent Allowance	11000	132000
Retaining Allowance	6552	78628
Total Monthly Salary (A)	39552	474628
Other Annual Fixed Non-Cash Components (B)		
Provident Fund		31680
Group Medical Insurance		31000
Gratuity		12692
Total Components (B)		75372
Gross Cost to Company (A+B)		550000
<i>Your compensation details are strictly confidential, and should not be discussed with anyone other than your reporting manager and HR.</i>		

[Handwritten Signature]
PRINCIPAL
 Mohamed Sathak A.J. College of Engineering
 No. 34, Rajiv Gandhi Salai (OMR)
 Sipeet - IT Highway Egattur,
 Chennai - 603103.

OFFER LETTER

Dated: 14-11-22

Dear MD. ZAID .N

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

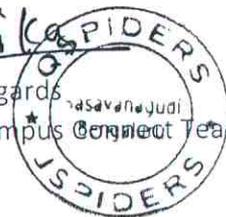
RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards
Qspiders Campus Connect Team.



PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No. 34 Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,
Basappa Layout, Gavipuram Extn.
Kempeaowda Naar, Bengaluru, Karnataka - 560019



Offer: Computer Consultancy
Ref: TCSSL/DT20223179764/Chennai
Date: 24/11/2022

Mr. Md Zaid N
Plot.No 5 B Block 2nd Floor Secretariat Colony Pallavaram,
Jamal Palace,
Chennai-600043,
Tamil Nadu.
Tel# 91-9710854799

Dear Md Zaid N,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

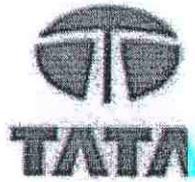
Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSSL/DT20223179764

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
415/21-24, Kumbakonam Road, Sholinganallur, Old Mahalingapuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

PRINCIPAL
College of Engineering
Sadhvi Salai (OMR)
No. 31, New Highway Egattur,
Saidapet, Chennai - 600 031



Offer: Computer Consultancy
Ref: TCSL/DT20223164163/Chennai
Date: 24/11/2022

Mr. Mohammed Saad K
No. 40/A, Block S-3, Mgm Villa, 3rd Cross, 8th Street,
Vathimanai,
Ambur-635802,
Tamil Nadu.
Tel# 91-9003609074

Dear Mohammed Saad K,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services. You have successfully completed our initial selection process and we are pleased to offer you an offer.

This offer is based on your profile and performance in the selection process. You are selected for the position of **Assistant System Engineer-Trainee** assigned a role in the **Engineering & Industrial Services and Internship Program** which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum on the conditions set out herein. Over and above this, you will also be eligible for (Readiness Incentive and/or Competency Incentive) based on your performance in the Program which gives you an additional earning potential of up to 10% per year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the offer link provided. If not accepted within 7 Days, it will be construed that you are not interested in this offer and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the joining date and initial place of posting. The Joining letter will be issued after the completion of your academic course, you meeting the TCS eligibility criteria. You are required to complete the mandatory pre-joining learning curriculum named TCS Xplor.

TCS Confidential
TCSL/DT20223164163

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumbakonam Nagar, Sholinganallur, Old Mahabalipuram Road, Chennai 600 092
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nandanam Point, Munnambalam, Chennai - 600 028
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20223164163/Chennai
Date: 24/11/2022

Mr. Mohammed Saad K
No. 40/A, Block S-3, Mgm Villa, 3rd Cross, 8th Street,
Vathimanai,
Ambur-635802,
Tamil Nadu.
Tel# 91-9003609074

Dear Mohammed Saad K,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

TCS Confidential
TCSL/DT20223164163

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

415/21-24, Kumbharan Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



OFFER LETTER

Dated: 14-11-22

Dear NABEEL . M

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on ... May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

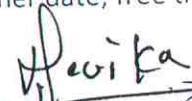
- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

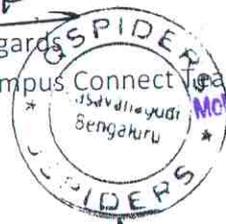
RULES:

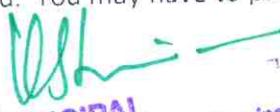
Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.


Thank & Regards
Qspiders Campus Connect Team.




PRINCIPAL

Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Saijai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,
Basappa Layout, Gavipuram Extn.
Kempeowda Naar, Bengaluru, Karnataka - 560019

doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034
Phone : 2822 8855, 3022 8855, Fax: 28225225

3rd July 2023

Dear Nizamulhaq S,

Welcome to **doodleblue Innovations Private Limited (Company)**

We are glad to offer you the appointment letter with the below terms and conditions;

You are hereby appointed as a **Software Engineer - Trainee** in our organization.

1. Reporting

You will be reporting to the CEO or to any other person assigned as per the hierarchical route.

2. Accountability

You will be principally accountable for all specific work responsibilities listed under your designation, to ensure proper, truthful and righteous achievement and development of our company objective.

3. Stipend & Allowances

This is a non-paid internship. Once you start working on live projects based on your performance, the stipend will be provided. All reasonable expenses arising out of and during the course of employment shall be reimbursed provided that the same has been authorized prior to being incurred and with the provision of appropriate receipts.

4. Working hours / Leave Eligibility

Subject to Applicable Laws, we work Monday to Friday from 9:45 hrs to 19:00 hours


PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipeet - IT Highway Egattur,
Chennai - 603103.

doodleblue
DIGITAL STRATEGY CONSULTING



OFFER LETTER

Dated: 14-11-22

Dear NIZAMUL HAQ S,

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

RULES:

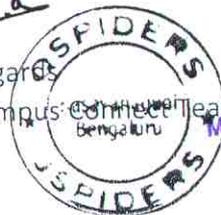
Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

Hevika
Thank & Regards

Qspiders Campus Connect Team



Mohamed Sathak A.J.
PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

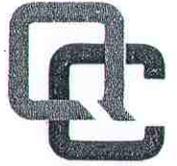
☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,

Basappa Layout, Gavipuram Extn.

Kempegowda Nagar, Bengaluru, Karnataka - 560019



OFFER LETTER

Dated: 14-11-22

Dear FARHAT JABEEN A

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023.

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

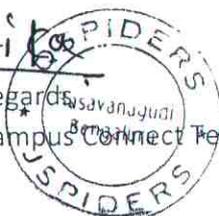
RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards,
Qspiders Campus Connect Team.



[Signature]
PRINCIPAL
Mohamed Salih A.J. College of Engineering
Rajiv Gandhi Salai (OMR)
Opposite IT Highway Egattur,
Chennai - 603103.

☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,
Basappa Layout, Gavipuram Extn.

Kempegowda Nagar, Bengaluru, Karnataka - 560019

doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034
Phone : 2822 8855, 3022 8855, Fax: 28225225

3rd July 2023

Dear Farhat Jabeen A,

Welcome to **doodleblue Innovations Private Limited (Company)**

We are glad to offer you the appointment letter with the below terms and conditions;

You are hereby appointed as a **Software Engineer - Trainee** in our organization.

1. Reporting

You will be reporting to the CEO or to any other person assigned as per the hierarchical route.

2. Accountability

You will be principally accountable for all specific work responsibilities listed under your designation, to ensure proper, truthful and righteous achievement and development of our company objective.

3. Stipend & Allowances

This is a non-paid internship. Once you start working on live projects based on your performance, the stipend will be provided. All reasonable expenses arising out of and during the course of employment shall be reimbursed provided that the same has been authorized prior to being incurred and with the provision of appropriate receipts.

4. Working hours / Leave Eligibility

Subject to Applicable Laws, we work Monday to Friday from 9:45 hrs to 19:00 hours


PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Patti Gandhi Salai (M.F.)
Simpur - Highways, Chennai - 600 103.

doodleblue
DIGITAL STRATEGY CONSULTING

doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034
Phone : 2822 8855, 3022 8855, Fax: 28225225

authority. The injunctive relief will be additional to any other rights and remedies that the company is entitled to under applicable laws.

Any claim, controversy or dispute (collectively referred to as "Disputes") arising out of or under this offer letter, not settled by mutual agreement between us within 30 days, shall be referred to a sole arbitrator appointed by the Company. The arbitration proceedings shall be conducted in Chennai, India

and shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction.

If you are agreeable to the above terms and conditions, kindly confirm your acceptance of this offer by signing the copy of this letter or joining our offices immediately.

Wishing you the very best,

For doodleblue Innovations Private Limited,



Atishe Chordia

CEO, doodleblue Innovations Private Limited.

110 MG Road,

5th Floor, Prakash Presidium

Chennai – 600034, India



PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No 34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway, Egmore,
Chennai - 6

doodleblue

D I G I T A L S T R A T E G Y C O N S U L T I N G

doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034
Phone : 2822 8855, 3022 8855, Fax: 28225225

3rd July 2023

Dear Lubna Fathima N,

Welcome to **doodleblue Innovations Private Limited (Company)**

We are glad to offer you the appointment letter with the below terms and conditions;

You are hereby appointed as a **Software Engineer - Trainee** in our organization.

1. Reporting

You will be reporting to the CEO or to any other person assigned as per the hierarchical route.

2. Accountability

You will be principally accountable for all specific work responsibilities listed under your designation, to ensure proper, truthful and righteous achievement and development of our company objective.

3. Stipend & Allowances

This is a non-paid internship. Once you start working on live projects based on your performance, the stipend will be provided. All reasonable expenses arising out of and during the course of employment shall be reimbursed provided that the same has been authorized prior to being incurred and with the provision of appropriate receipts.

4. Working hours / Leave Eligibility

Subject to Applicable Laws, we work Monday to Friday from 9:45 hrs to 19:00 hours


PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

doodleblue
DIGITAL STRATEGY CONSULTING

doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034

Phone : 2822 8855, 3022 8855, Fax: 28225225

company is entitled to under applicable laws.

Any claim, controversy or dispute (collectively referred to as "Disputes") arising out of or under this offer letter, not settled by mutual agreement between us within 30 days, shall be referred to a sole arbitrator appointed by the Company. The arbitration proceedings shall be conducted in Chennai, India

and shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction.

If you are agreeable to the above terms and conditions, kindly confirm your acceptance of this offer by signing the copy of this letter or joining our offices immediately.

Wishing you the very best,

For doodleblue Innovations Private Limited,



Atishe Chordia

CEO, doodleblue Innovations Private Limited.

110 MG Road,

5th Floor, Prakash Presidium

Chennai – 600034, India



PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipeet - IT Highway Egattur,
Chennai - 603103.

doodleblue

D I G I T A L S T R A T E G Y C O N S U L T I N G



OFFER LETTER

Dated: 14-11-22

Dear PRAVEENKUMAR S

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on May 15th 2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

RULES:

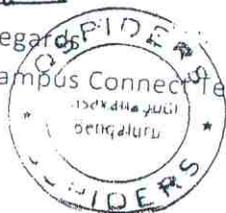
Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

Devika

Thank & Regards
Qspiders Campus Connect Team.

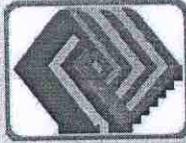


Mohamed Sathak A.J.
PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,
Basappa Layout, Gavipuram Extn,
Kempgowda Nagar, Benaaluru, Karnataka



FASTLAB Knowledge Transfer Solutions Pvt Ltd
Fundamental Arts Science Technology Laboratories
DATASCIENCE BRANCH - SIRUSERI IT PARK CHENNAI

Ref. No: FASTLAB/2022/1683

Date: 19-09-2022

Sub: Letter of Offer & Appointment

Dear PRAVEEN KUMAR SRINIVASAN

Greetings and Congratulations.

This has reference to your application for employment with FASTLAB and your subsequent interview you had with us. We are pleased to offer you the position of **Senior Software Engineer Trainee**. Your maximum annual CTC will be **INR 5,00,000/- (Rupees Five Lakhs Only)**. FASTLAB follows performance based salary system. Your Salary will start with **Minimum 15000 INR Per Month** (with free food and accommodation) and may increase up to maximum **INR 41,526 Per Month** based on your performance. Your starting salary is fixed based on your academic scores. There will be a performance based salary hike after 5 months of your joining. You will be on a probation period of six months. After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability. You shall receive your payments on or before the 12th day of every month. Your notice period will be 2 Months.

What is next? You will be getting calls from any one of our TA Branches (Chennai / Dharapuram / Salem / Coimbatore). You can join us ASAP. Your appointment will commence from the date of your joining the company. FASTLAB is supporting customer operations across the globe on 24 x 7 basis. FASTLAB conducts background check on Education, Employment, Criminal record as well as any other customer requirement. Any individual found mis-representing data will be strictly dealt with as per company policy and may even result in immediate termination.

The details of your compensation structure, terms & conditions of your employment, confidential undertaking, and code of ethics are attached with this offer letter. We welcome you to a pursuit of excellence with **FASTLAB**.

Kindly sign and return the duplicate copy of this letter as a token of your acceptance of this and send the same back to us. To help complete joining formalities we request you to carry your all original documents for verification along with their photocopies on the date of joining. The documents required are as under:

- **Original offer & Appointment letter issued by FASTLAB**
- **One Passport size photographs**
- **Photocopies of ID Proof, Address Proof, All academic certificates**
- **Proof of Education Qualification**
- **Experience Certificates and relieving letters from the past employers**
- **Proof of salary from the last employer**
- **Copy of Passport/Driving license or Election ID Card**

You are requested to report at the hiring branch office on the day of your joining for induction. Induction will happen in batches. Mirroring will be used while inducting multiple batches. The date and place of induction will be intimated to you by email/phone. There will be documents verification, back ground verification and on-the-job training for few days at our Talent Acquisition branch office. **FASTLAB is a performance based results oriented company and follows some strict terms and standard operating procedures. So you need to perform very well, show your 200% efficiency and learn all the technical and professional practices as early as possible in OJT. Strict disciplinary actions will be initiated on poor performers. On successful completion of the OJT you will be posted to any of our production towers/OMCs/ODCs/client locations.**

For FASTLAB

Director

Enclosed: 1. Employment Agreement 2. Non-Disclosure Agreement 3. Code of Ethics 4. Compensation 5. Confidential Undertaking 6. Professional Performance Terms and Non-Compliance Deductions 7. Standard Operating Procedures 8. Employee Statement 9. FASTLAB Service Agreement Bond Format

doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034
Phone : 2822 8855, 3022 8855, Fax: 28225225

3rd July 2023

Dear Praveen Kumar S,

Welcome to **doodleblue Innovations Private Limited (Company)**

We are glad to offer you the appointment letter with the below terms and conditions;

You are hereby appointed as a **Software Engineer - Trainee** in our organization.

1. Reporting

You will be reporting to the CEO or to any other person assigned as per the hierarchical route.

2. Accountability

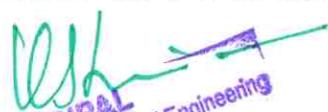
You will be principally accountable for all specific work responsibilities listed under your designation, to ensure proper, truthful and righteous achievement and development of our company objective.

3. Stipend & Allowances

This is a non-paid internship. Once you start working on live projects based on your performance, the stipend will be provided. All reasonable expenses arising out of and during the course of employment shall be reimbursed provided that the same has been authorized prior to being incurred and with the provision of appropriate receipts.

4. Working hours / Leave Eligibility

Subject to Applicable Laws, we work Monday to Friday from 9:45 hrs to 19:00 hours


PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (OMR)
Sipcot - IT Highway Egattur,
Chennai - 603103.

doodleblue
DIGITAL STRATEGY CONSULTING

15/3/2023

Offer Letter of Employment

To
SHAHEENAH M

It is with great pleasure that I write this letter to offer you the post of TECHNICAL ENGINEER at NEBULACLOUD TECHNOLOGIES PVT LTD(NCT). The talent, confidence, and determination that we found in you during the interview process was unbelievable. We are sure that you will do a great job handling the duties of the post mentioned above. Joining date is 1/6/2023. Cochin/Chennai Regional is Your Reporting Office. (will confirm on before the Joining date by Management)

Taking the role of TECHNICAL ENGINEER,

- Supporting the engineering team during planning, design, development, installation, maintenance, and troubleshooting processes.
- Analyzing existing systems and operations and developing preventative maintenance strategies.
- Identifying potential problems and notifying the relevant stakeholders in a timely manner.
- Monitoring processes, workers, and methods, and developing plans for increased efficiency.
- Conducting required research and developing best practices.
- Coordinating with other Engineers and crew members to ensure quality products are completed on schedule.
- Performing quality control on all projects, writing reports, and making recommendations for improvement.

Working schedule

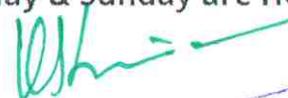
This is a full-time position requiring approximately 45 hours per week. Your regular weekly schedule will be [Monday to Friday 09:00-18:00]. Saturday & Sunday are Holiday

Salary

The Company will pay you a starting salary at the rate of 3.00 Lakhs per year, payable in accordance with the Company's standard payroll schedule, beginning 1/6/2023 and you will receive your first Salary on [30/6/2023]. This salary will be subject to adjustment pursuant to the Company's employee compensation policies.

Tax withholding

All forms of compensation referred to in this letter agreement are subject to reduction to reflect applicable withholding and payroll taxes and other deductions required by law.


PRINCIPAL
Mohamed Sathak A.J. College of Engineering
No.34, Rajiv Gandhi Salai (Old)
Sipcot - IT Highway Egmore
Chennai - 603103.

Bonus

In addition, you will be eligible to be considered for an incentive bonus for each financial year of the Company. The bonus will be awarded based on objective or subjective criteria established by the Company's Chief Executive Officer and approved by the Company's Board of Directors. The determinations of the Company's Board of Directors with respect to your bonus will be final and binding.

Employee benefits

As a regular employee of the Company, you will be eligible to participate in a number of Company-sponsored benefits. The Company offers a comprehensive employee benefits program, including:

1. Vacation policy

You will be eligible for 60 days of paid vacation leave per year. Paid time off is additional to sick days, bank holidays and days that the company does not operate.

2. Private health and dental insurance plan

As all Company employees, you will be eligible for the private health and dental insurance plan we provide. Specific terms and conditions may change upon vendor's decision.

Privacy and Confidentiality Agreements

Privacy Agreement

You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

Conflict of Interest policy

While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Proprietary Information and Inventions Agreement

Like all Company employees, you will be required, as a condition of your employment with the Company, to sign the Company's standard Proprietary Information and Inventions Agreement.

Termination Conditions

The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice.

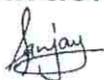

PRINCIPAL
Monsied Sathak A.J. College of Engineering
No.34, Road, Panchi Salai (OMR)
Chennai - IT Highway, Egattur,
603103.

The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

This letter agreement may not be amended or modified, except by an express written agreement signed by both you and a duly authorized officer of the Company.

You may indicate your agreement with these terms and accept this offer by signing and dating this agreement by 15/3/2023 and send to mail. Upon your acceptance of this employment offer, NCT will provide you with the necessary paperwork and instructions.

Yours sincerely,
Sanjay Jagan
HR & OPERATIONS



PRINCIPAL
Mohamed Sathak A.J. College of Engineering
1 Rajiv Gandhi Salai (OMR)
IT Highway Egattur.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Mohamed Sathak A.J. College Of Engineering

Date : 03.05.2023

Dear Sameera Banu,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

PRINCIPAL

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ, Bloc-A, 6th floor, Chennai, Tamil
Nadu, PIN 600063-603103.