



## **DIVYANGJAN POLICY**

The Right of Persons with Disabilities Act of 2016 forbids discrimination against people who have mental and physical disabilities. MSAJCE is fully conscious of its responsibility to offer the necessary assistance and counseling to the students who have disabilities, and as a result, the institution adheres to several best practices to support them.

### **Objectives:**

- To provide suitable facilities to the differently-abled students and staff in the institution.
- To create wide-ranging culture to avoid perception, exploitation and exclusion of differently-abled students and staff from all domains of work and education in the institution.
- To monitor the implementation of the competence to the differently-abled students and staff.
- To ensure proper guidance given to them as equal opportunities in all aspects.

### **Initiatives taken by the Institution for the differently-abled:**

- Built ramps for their ease of movement.
- Created separate washrooms.
- Wheel Chair is available for differently-abled.
- Programs are conducted in the institution for the differently-abled to encourage them in the college events. They are motivated to participate in the programs organized by college / other colleges.
- The institution has differently-abled friendly barrier-free environment.
- Facilities are arranged for them from time to time as per the government norms.
- Reservations are made to them as per the Government norms.

**PRINCIPAL**